

Department of State -- Full-time Permanent Workforce as of 03/31/2018

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
Civil Service	6.50%	93.40%	0.00%
FS Generalist	6.00%	93.90%	0.00%
FS Specialist	9.60%	90.10%	0.10%
Total	7.10%	92.70%	0.00%

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
SES**	4.30%	95.60%	0.00%
SFS**	4.80%	95.10%	0.00%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
Civil Service	60.70%	24.80%	0.40%	6.30%	0.10%	4.70%	2.70%
FS Generalist	81.30%	5.50%	0.30%	6.80%	0.00%	3.80%	1.90%
FS Specialist	75.50%	8.70%	0.40%	5.70%	0.10%	5.60%	3.70%
Total	71.10%	14.50%	0.30%	6.30%	0.10%	4.60%	2.70%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
SES**	88.00%	3.80%	0.00%	4.30%	0.00%	2.30%	1.40%
SFS**	88.80%	3.20%	0.10%	3.30%	0.00%	1.80%	2.40%

	Gender		
	Female	Male	Unsp
Civil Service	54.20%	45.70%	0.00%
FS Generalist	40.90%	59.00%	0.00%
FS Specialist	28.40%	71.50%	0.00%
Total	43.60%	56.30%	0.00%

	Gender		
	Female	Male	Unsp
SES**	39.70%	60.20%	0.00%
SFS**	32.40%	67.50%	0.00%

\*\*Included in the Generalist, Specialist, Civil Service percentages.