

Department of State -- Full-time Permanent Workforce by ERGD as of 09/30/2019

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
Civil Service	6.5%	93.5%	0.0%
FS Generalist	6.3%	93.6%	0.1%
FS Specialist	10.1%	89.6%	0.3%
Total	7.3%	92.6%	0.1%

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
SES**	3.7%	96.3%	0.0%
SFS**	5.3%	94.7%	0.0%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
Civil Service	61.4%	25.6%	0.6%	7.3%	0.3%	2.4%	2.6%
FS Generalist	81.2%	6.0%	0.5%	7.3%	0.1%	3.1%	1.8%
FS Specialist	75.0%	9.9%	0.7%	6.9%	0.3%	3.5%	3.6%
Total	71.4%	15.2%	0.6%	7.2%	0.2%	2.9%	2.6%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
SES**	89.3%	2.9%	0.0%	6.2%	0.4%	0.4%	0.8%
SFS**	89.5%	2.9%	0.2%	3.6%	0.0%	1.2%	2.6%

	Gender		
	Female	Male	Unsp
Civil Service	54.3%	45.7%	0.0%
FS Generalist	41.3%	58.7%	0.0%
FS Specialist	29.1%	70.8%	0.0%
Total	43.9%	56.1%	0.0%

	Gender		
	Female	Male	Unsp
SES**	41.3%	58.7%	0.0%
SFS**	31.0%	69.0%	0.0%

	Disability*			
	Disabled Non-Targeted	Disabled Targeted	Disabled Total	No Disability Identified
Civil Service	14.8%	2.8%	17.6%	82.4%
FS Generalist	6.5%	1.0%	7.4%	92.6%
FS Specialist	8.7%	0.6%	9.3%	90.7%
Total	10.5%	1.6%	12.2%	87.8%

	Disability*			
	Disabled Non-Targeted	Disabled Targeted	Disabled Total	No Disability Identified
SES**	5.8%	1.2%	7.0%	93.0%
SFS**	15.5%	0.7%	16.2%	83.8%

*An employee may be classified as an individual with a disability or an individual with a targeted disability as prescribed by 29 CFR 1614.203(d)(6)(ii)(A)-(C)

**Included in the Generalist, Specialist, Civil Service percentages.