

Department of State -- Full-time Permanent Workforce by ERGD as of 12/31/2019

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
Civil Service	6.5%	93.4%	0.0%
FS Generalist	6.2%	93.7%	0.1%
FS Specialist	10.2%	89.5%	0.4%
Total	7.3%	92.6%	0.1%

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
SES**	4.1%	95.9%	0.0%
SFS**	5.3%	94.7%	0.0%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
Civil Service	61.5%	25.4%	0.6%	7.3%	0.3%	2.4%	2.5%
FS Generalist	81.1%	6.0%	0.5%	7.3%	0.1%	3.1%	1.8%
FS Specialist	74.9%	9.9%	0.7%	6.9%	0.3%	3.6%	3.6%
Total	71.2%	15.3%	0.6%	7.2%	0.2%	3.0%	2.6%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
SES**	88.1%	3.7%	0.0%	6.6%	0.4%	0.4%	0.8%
SFS**	89.5%	2.8%	0.2%	3.7%	0.0%	1.3%	2.5%

	Gender		
	Female	Male	Unsp
Civil Service	54.4%	45.6%	0.0%
FS Generalist	41.3%	58.7%	0.0%
FS Specialist	29.2%	70.7%	0.0%
Total	44.0%	56.0%	0.0%

	Gender		
	Female	Male	Unsp
SES**	42.2%	57.8%	0.0%
SFS**	31.3%	68.7%	0.0%

	Disability*			
	Disabled Non-Targeted	Disabled Targeted	Disabled Total	No Disability Identified
Civil Service	15.1%	2.9%	18.0%	82.0%
FS Generalist	6.5%	1.0%	7.4%	92.6%
FS Specialist	8.7%	0.7%	9.4%	90.6%
Total	10.7%	1.7%	12.4%	87.6%

	Disability*			
	Disabled Non-Targeted	Disabled Targeted	Disabled Total	No Disability Identified
SES**	5.7%	0.8%	6.6%	93.4%
SFS**	15.8%	0.7%	16.5%	83.5%

*An employee may be classified as an individual with a disability or an individual with a targeted disability as prescribed by 29 CFR 1614.203(d)(6)(ii)(A)-(C)

**Included in the Generalist, Specialist, Civil Service percentages.