

Department of State  
Bureau of Human Resources

Fiscal Year 2019

Foreign Service Promotion Statistics  
by  
Grade

Department of State  
Bureau of Human Resources

**Foreign Service Promotion Statistics for 2019**  
**Category: FE-MC to FE-CM**

Competition Group(s)	Number Completed	Number Promoted	Promotion Rate %	Avg Time-in-Class of Completed	Avg Time-in-Class of Promotees	Avg Length of Service of Completed	Avg Length of Service of Promotees
CLASSWIDE CONSULAR	17	0	0.0	5.6	0.0	31.0	0.0
CLASSWIDE ECONOMIC	27	0	0.0	5.7	0.0	32.4	0.0
CLASSWIDE MANAGEMENT	26	1	3.8	6.1	6.4	31.3	33.6
CLASSWIDE MEDICAL OFFICER	5	0	0.0	7.8	0.0	18.4	0.0
CLASSWIDE POLITICAL	41	4	9.8	5.7	6.6	31.4	33.0
CLASSWIDE PUBLIC DIPLOMACY	31	0	0.0	6.3	0.0	31.0	0.0
CLASSWIDE SECURITY OFFICER	1	0	0.0	5.2	0.0	32.1	0.0
<b>CLASSWIDE TOTALS</b>	<b>148</b>	<b>5</b>	<b>3.4</b>	<b>6.0</b>	<b>6.5</b>	<b>31.0</b>	<b>33.1</b>

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**Foreign Service Promotion Statistics for 2019**  
**Category: Generalist FE-OC to FE-MC**

Competition Group(s)	Number Competed	Number Promoted	Promotion Rate %	Avg Time-in-Class of Competed	Avg Time-in-Class of Promotees	Avg Length of Service of Competed	Avg Length of Service of Promotees
CONSULAR	36	8	22.2	3.6	3.5	26.5	23.5
ECONOMIC	69	17	24.6	4.0	4.0	27.1	26.5
MANAGEMENT	33	9	27.3	4.0	3.6	24.1	22.1
POLITICAL	87	21	24.1	3.8	4.5	26.1	26.4
PUBLIC DIPLOMACY	48	12	25.0	4.1	3.8	26.6	24.3
<b>FUNCTIONAL TOTALS</b>	<b>273</b>	<b>67</b>	<b>24.5</b>	<b>3.9</b>	<b>4.0</b>	<b>26.2</b>	<b>25.1</b>

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**Foreign Service Promotion Statistics for 2019**  
**Category: Generalist FS-01 to FE-OC**

Competition Group(s)	Number Competed	Number Promoted	Promotion Rate %	Avg Time-in-Class of Competed	Avg Time-in-Class of Promotees	Avg Length of Service of Competed	Avg Length of Service of Promotees
CONSULAR	51	17	33.3	6.2	6.9	21.6	21.5
ECONOMIC	85	28	32.9	6.7	6.7	22.5	21.2
MANAGEMENT	46	16	34.8	7.0	6.6	20.4	19.4
POLITICAL	105	35	33.3	6.1	5.6	21.2	19.3
PUBLIC DIPLOMACY	62	21	33.9	7.1	6.3	20.2	18.0
<b>FUNCTIONAL TOTALS</b>	<b>349</b>	<b>117</b>	<b>33.5</b>	<b>6.6</b>	<b>6.3</b>	<b>21.3</b>	<b>19.9</b>

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**Foreign Service Promotion Statistics for 2019**  
**Category: Generalist FS-02 to FS-01**

Competition Group(s)	Number Competed	Number Promoted	Promotion Rate %	Avg Time-in-Class of Competed	Avg Time-in-Class of Promotees	Avg Length of Service of Competed	Avg Length of Service of Promotees
CONSULAR	267	27	10.1	5.7	6.6	15.3	15.8
ECONOMIC	319	32	10.0	6.6	8.4	16.1	17.1
MANAGEMENT	198	20	10.1	5.2	6.5	14.3	14.7
POLITICAL	400	40	10.0	6.0	8.5	14.9	17.0
PUBLIC DIPLOMACY	284	29	10.2	5.3	6.2	14.3	14.8
<b>FUNCTIONAL TOTALS</b>	<b>1,468</b>	<b>148</b>	<b>10.1</b>	<b>5.8</b>	<b>7.4</b>	<b>15.1</b>	<b>16.1</b>

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**Foreign Service Promotion Statistics for 2019**  
**Category: Generalist FS-03 to FS-02**

Competition Group(s)	Number Competed	Number Promoted	Promotion Rate %	Avg Time-in-Class of Competed	Avg Time-in-Class of Promotees	Avg Length of Service of Competed	Avg Length of Service of Promotees
CONSULAR	363	58	16.0	4.7	5.5	10.5	10.8
ECONOMIC	266	50	18.8	4.9	5.3	10.5	10.4
MANAGEMENT	185	35	18.9	4.1	4.2	10.1	9.7
POLITICAL	250	45	18.0	4.1	4.3	9.7	9.5
PUBLIC DIPLOMACY	243	47	19.3	4.4	4.7	10.2	10.3
<b>FUNCTIONAL TOTALS</b>	<b>1,307</b>	<b>235</b>	<b>18.0</b>	<b>4.5</b>	<b>4.9</b>	<b>10.2</b>	<b>10.2</b>

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**Foreign Service Promotion Statistics for 2019**  
**Category: Generalist FS-04 to FS-03**

Competition Group(s)	Number Competed	Number Promoted	Promotion Rate %	Avg Time-in-Class of Competed	Avg Time-in-Class of Promotees	Avg Length of Service of Competed	Avg Length of Service of Promotees
CLASSWIDE CONSULAR	192	70	36.5	5.1	5.6	6.2	6.7
CLASSWIDE ECONOMIC	155	71	45.8	4.8	5.3	5.9	6.4
CLASSWIDE MANAGEMENT	129	59	45.7	5.0	5.2	5.8	6.1
CLASSWIDE POLITICAL	177	83	46.9	4.3	4.3	5.6	5.9
CLASSWIDE PUBLIC DIPLOMACY	178	77	43.3	4.9	5.3	6.0	6.6
<b>CLASSWIDE TOTALS</b>	<b>831</b>	<b>360</b>	<b>43.3</b>	<b>4.8</b>	<b>5.1</b>	<b>5.9</b>	<b>6.3</b>

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**Foreign Service Promotion Statistics for 2019**  
**Category: Specialist FE-OC to FE-MC**

Competition Group(s)	Number Competed	Number Promoted	Promotion Rate %	Avg Time-in-Class of Competed	Avg Time-in-Class of Promotees	Avg Length of Service of Competed	Avg Length of Service of Promotees
CONSTRUCTION ENGR	4	2	50.0	3.4	3.0	18.1	15.9
DIPLOMATIC COURIER	1	0	0.0	3.4	0.0	20.2	0.0
ENGLISH LANG PGMS	1	0	0.0	6.4	0.0	27.0	0.0
FINANCE	5	1	20.0	3.7	5.2	22.4	27.5
HUMAN RESOURCES	2	0	0.0	3.0	0.0	26.2	0.0
INFO TECH MGMT	11	3	27.3	4.8	4.4	28.7	25.7
MEDICAL OFFICER	8	3	37.5	3.4	2.5	11.8	9.9
MEDICAL PROVIDER	1	0	0.0	3.4	0.0	28.5	0.0
PSYCHIATRIST	2	0	0.0	3.0	0.0	9.6	0.0
SECURITY OFFICER	40	5	12.5	4.4	3.7	26.3	22.8
<b>FUNCTIONAL TOTALS</b>	<b>75</b>	<b>14</b>	<b>18.7</b>	<b>4.2</b>	<b>3.6</b>	<b>23.9</b>	<b>20.0</b>

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**Foreign Service Promotion Statistics for 2019**  
**Category: Specialist FS-01 to FE-OC**

Competition Group(s)	Number Completed	Number Promoted	Promotion Rate %	Avg Time-in-Class of Competed	Avg Time-in-Class of Promotees	Avg Length of Service of Competed	Avg Length of Service of Promotees
CONSTRUCTION ENGR	8	2	25.0	7.6	7.2	17.4	17.4
DIPLOMATIC COURIER	2	0	0.0	5.2	0.0	24.0	0.0
FACILITIES MGMT	11	0	0.0	5.4	0.0	19.3	0.0
FINANCE	13	1	7.7	7.8	16.7	21.5	25.1
GENERAL SERVICES	3	1	33.3	8.7	10.7	25.0	29.0
HUMAN RESOURCES	4	0	0.0	7.4	0.0	22.7	0.0
INFO TECH MGMT	26	6	23.1	5.9	5.9	24.1	23.1
MEDICAL OFFICER	9	5	55.6	7.7	7.8	8.0	8.1
MEDICAL PROVIDER	5	2	40.0	5.7	3.3	18.8	15.7
PSYCHIATRIST	3	3	100.0	6.9	6.9	7.2	7.2
PUBLIC ENGAGEMENT	1	0	0.0	5.7	0.0	13.6	0.0
SECURITY ENGINEER	9	2	22.2	5.6	5.7	20.2	18.8
SECURITY OFFICER	61	10	16.4	6.0	5.4	21.5	21.1
<b>FUNCTIONAL TOTALS</b>	<b>155</b>	<b>32</b>	<b>20.6</b>	<b>6.3</b>	<b>6.5</b>	<b>20.4</b>	<b>17.8</b>

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**Foreign Service Promotion Statistics for 2019**  
**Category: Specialist FS-02 to FS-01**

Competition Group(s)	Number Completed	Number Promoted	Promotion Rate %	Avg Time-in-Class of Competed	Avg Time-in-Class of Promotees	Avg Length of Service of Competed	Avg Length of Service of Promotees
CONSTRUCTION ENGR	6	3	50.0	4.0	3.7	10.1	9.6
DIPLOMATIC COURIER	4	1	25.0	3.4	4.7	17.2	14.7
ENGLISH LANG PGMS	16	2	12.5	5.9	7.2	10.1	11.1
FACILITIES MGMT	20	7	35.0	4.3	3.7	14.5	12.1
FINANCE	69	4	5.8	6.1	9.7	10.9	13.4
GENERAL SERVICES	48	4	8.3	5.6	4.7	17.4	14.3
HUMAN RESOURCES	25	4	16.0	4.3	3.7	14.0	10.4
INFO TECH MGMT	158	9	5.7	6.4	6.7	19.3	18.4
MEDICAL LABORATORY SCIENTIST	1	0	0.0	2.6	0.0	25.6	0.0
MEDICAL PROVIDER	32	5	15.6	4.7	5.5	11.0	12.5
PUBLIC ENGAGEMENT	10	1	10.0	6.5	5.7	10.8	9.0
SECURITY ENGINEER	89	4	4.5	7.6	7.7	15.6	14.8
SECURITY OFFICER	320	25	7.8	6.5	7.1	18.1	17.9
<b>FUNCTIONAL TOTALS</b>	<b>798</b>	<b>69</b>	<b>8.6</b>	<b>6.3</b>	<b>6.2</b>	<b>16.6</b>	<b>15.2</b>

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**Foreign Service Promotion Statistics for 2019**  
**Category: Specialist FS-03 to FS-02**

Competition Group(s)	Number Completed	Number Promoted	Promotion Rate %	Avg Time-in-Class of Completed	Avg Time-in-Class of Promotees	Avg Length of Service of Completed	Avg Length of Service of Promotees
CONSTRUCTION ENGR	27	8	29.6	3.1	3.0	5.0	4.5
DIPLOMATIC COURIER	7	2	28.6	4.4	5.7	15.1	14.5
ENGLISH LANG PGMS	5	2	40.0	4.5	4.5	4.7	4.7
FACILITIES MGMT	76	8	10.5	5.2	6.8	9.4	10.5
FINANCE	23	8	34.8	4.3	3.5	5.9	4.4
GENERAL SERVICES	78	8	10.3	5.7	6.9	11.4	13.4
HUMAN RESOURCES	17	9	52.9	4.0	3.4	10.9	10.1
INFO MGMT	274	26	9.5	6.6	7.9	14.8	15.1
INFO MGMT TECH	48	5	10.4	6.5	5.1	12.3	10.5
MEDICAL LABORATORY SCIENTIST	2	1	50.0	3.2	2.6	7.5	7.6
MEDICAL PROVIDER	25	8	32.0	3.9	3.7	4.2	4.0
OFFICE MGMT	41	3	7.3	6.1	5.4	23.2	21.3
PUBLIC ENGAGEMENT	1	1	100.0	5.4	5.4	5.7	5.7
SECURITY ENGINEER	20	7	35.0	4.0	3.5	9.0	8.5
SECURITY OFFICER	674	50	7.4	6.3	7.5	12.3	13.3
SECURITY TECHNICIAN	61	0	0.0	7.6	0.0	15.0	0.0
<b>FUNCTIONAL TOTALS</b>	<b>1,379</b>	<b>146</b>	<b>10.6</b>	<b>6.1</b>	<b>6.1</b>	<b>12.5</b>	<b>11.4</b>

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**Foreign Service Promotion Statistics for 2019**  
**Category: Specialist FS-04 to FS-03**

Competition Group(s)	Number Completed	Number Promoted	Promotion Rate %	Avg Time-in-Class of Completed	Avg Time-in-Class of Promotees	Avg Length of Service of Completed	Avg Length of Service of Promotees
DIPLOMATIC COURIER	51	3	5.9	6.3	4.8	9.6	7.6
FACILITIES MGMT	38	13	34.2	3.2	3.7	3.5	4.0
GENERAL SERVICES	14	4	28.6	3.8	3.3	6.7	3.6
HUMAN RESOURCES	13	6	46.2	3.0	2.7	7.5	4.5
INFO MGMT	196	50	25.5	4.2	4.4	6.1	6.2
INFO MGMT TECH	25	10	40.0	3.9	3.7	5.7	5.5
MEDICAL LABORATORY SCIENTIST	1	1	100.0	1.9	1.9	3.7	3.7
OFFICE MGMT	136	3	2.2	5.4	3.3	17.1	13.2
SECURITY ENGINEER	11	7	63.6	3.6	2.7	5.9	5.4
SECURITY OFFICER	263	139	52.9	3.0	3.2	6.0	6.3
SECURITY TECHNICIAN	46	6	13.0	5.7	7.1	8.6	10.0
<b>FUNCTIONAL TOTALS</b>	<b>794</b>	<b>242</b>	<b>30.5</b>	<b>4.1</b>	<b>3.6</b>	<b>8.2</b>	<b>6.2</b>

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**Foreign Service Promotion Statistics for 2019**  
**Category: Specialist FS-05 to FS-04**

Competition Group(s)	Number Competed	Number Promoted	Promotion Rate %	Avg Time-in-Class of Competed	Avg Time-in-Class of Promotees	Avg Length of Service of Competed	Avg Length of Service of Promotees
OFFICE MGMT	233	22	9.4	5.0	4.8	11.7	10.7
<b>FUNCTIONAL TOTALS</b>	<b>233</b>	<b>22</b>	<b>9.4</b>	<b>5.0</b>	<b>4.8</b>	<b>11.7</b>	<b>10.7</b>

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**Foreign Service Promotion Statistics for 2019**  
**Category: Specialist FS-06 to FS-05**

Competition Group(s)	Number Competed	Number Promoted	Promotion Rate %	Avg Time-in-Class of Competed	Avg Time-in-Class of Promotees	Avg Length of Service of Competed	Avg Length of Service of Promotees
OFFICE MGMT	213	39	18.3	4.0	4.9	6.0	6.8
<b>FUNCTIONAL TOTALS</b>	<b>213</b>	<b>39</b>	<b>18.3</b>	<b>4.0</b>	<b>4.9</b>	<b>6.0</b>	<b>6.8</b>

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