



Dean Haas

Retiree Representative



Dean J. Haas serves as a part-time Training Consultant and Leadership Coach at the Foreign Service Institute. In addition to being a front-of-room facilitator/trainer/mentor in several of the Department's leadership courses, he also works with executive coaching clients from throughout the Department. Outside of State, Dean maintains a private personal and professional development coaching practice, *DJH Coaching*.

From 1987 to 2011, Dean served as a member of the U.S. Foreign Service (management cone), retiring with the rank of Minister-Counselor. From 2010-11, he served as Consul General in Ciudad Juarez, guiding a staff of nearly 400, including 45 first-tour officers. In Washington, he was Deputy and then Executive Director of the Bureau of Consular Affairs for three years, overseeing the management operations of one of the State Department's largest bureaus, responsible for passport services, visa adjudication and assistance to American citizens abroad.

Dean also served as the Director of the Entry Level Division of the Bureau of Human Resources, preparing newly hired Foreign Service professionals for the realities of the careers they had chosen representing their country. From 2002-05, he was the Deputy Chief of Mission at the U.S. Embassy in Ljubljana, Slovenia. Other overseas postings took Dean to Ottawa, Adana and Bogota. In Washington, he served on the extended staff of the Secretary of State in both the Operations Center and on the Line and also as Deputy Executive Secretary on the National Security Council staff.

Dean holds a B.A. in History with minors in Economics and English from UC San Diego. His passion for coaching and mentoring led him to become a Certified Professional Co-Active Coach (CPCC) in 2012, completing the rigorous classroom and certification programs of the Coaches Training Institute (CTI). He is also certified by the International Coach Federation (ICF) as an Associate Certified Coach (ACC).

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