

## REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

## UNITED STATES SENATE

RELEASED IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of  
Demonstrated Competence -- Foreign Service  
Act, Section 304(a)(4)

POST: East Timor (Timor Leste)

CANDIDATE: Karen Clark Stanton

Karen Stanton, a career member of the Senior Foreign Service, is known for her dedication to innovative management and her ability to get the best out of the people she works with and the resources she has available. She skillfully networks with colleagues to further the goals of the mission. With long experience in Asia, she has a deep understanding of U.S. policy and knows how to translate policy goals into immediate action.

Ms. Stanton is currently serving as Executive Director, Bureau of East Asian and Pacific Affairs. Previously, she served as Deputy Executive Director of that bureau (2008-2009), Management Counselor in Singapore (2004-2008), Supervisory Post Management Officer in the Bureau of East Asian and Pacific Affairs (2001-2004), Assignments Officer in the Bureau of Human Resources (1999-2001), Personnel Officer in Beijing, China (1995-1998), Consular Officer in the Bureau of Consular Affairs (1993-1995), Consular Officer in Islamabad, Pakistan (1991-1993), Consular Officer in Beijing, China (1987-1991), Special Assistant in the Office of the Secretary (1983-1985), Operations Officer in the Operations Center (1982-1983), and Consular Officer in Hong Kong (1980-1981).

Ms. Stanton earned a Master of Science degree in national security strategy from the National Defense University and a Bachelor of Arts degree in political science from the University of Michigan. She speaks Mandarin Chinese.

She is the recipient of the Luther I. Replogle Award for Management Improvement, two individual Superior Honor Awards, and three Senior Foreign Service Performance Awards.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer