

## REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

## UNITED STATES SENATE

**RELEASED IN FULL**

SUBJECT: Ambassadorial Nomination: Certificate of  
Demonstrated Competence -- Foreign Service  
Act, Section 304(a)(4)

POST: Sierra Leone

CANDIDATE: John Hoover

John Hoover, a career member of the Senior Foreign Service, has served as the Director of the Bureau of African Affairs Office of Regional and Security Affairs since 2010. Mr. Hoover has been lauded for his strong record of insightful reporting, excellent management of complex issues related to the promotion of democracy and human rights, foreign and security assistance and multi-lateral affairs. As Deputy Chief of Mission (DCM) in Kampala, Uganda (2008-2010), he helped manage and lead a large and complex U.S. Mission and build a strong culture of interagency collaboration. As Counselor for Economic Affairs in Nairobi, Kenya (2004-2008), he won the Department's Herbert Salzman Award for Excellence in International Economic Performance for contributing to internet connectivity in East Africa.

Prior to serving in Kenya and Uganda, Mr. Hoover was the Political-Economic Chief in Shanghai, China (2000-2004), Economic Officer at the American Institute of Taiwan, Taipei, Taiwan (1997-2000). He also has served as Desk Officer for Pakistan and Afghanistan in the Bureau of South and Central Asian Affairs, as Political-Economic Officer in Mbabane, Swaziland, and as Consular Officer in Paris, France.

Mr. Hoover earned a Bachelor of Arts degree in Politics from Princeton University. In addition to the Salzman Award, Mr. Hoover has won a Senior Foreign Service Performance Award, individual Superior and Meritorious Honor Awards, and was the co-winner of the Director General's Award for Impact and Originality in Reporting. He speaks and reads Chinese and French.

**REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer**