

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASED IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: South Africa

CANDIDATE: Patrick Hubert Gaspard

Patrick Hubert Gaspard, Executive Director of the Democratic National Committee, has had a long career working in government, politics and labor. He is known for his political acumen, leadership and community organization abilities. A skilled negotiator, Mr. Gaspard is very experienced navigating the issues surrounding economic development and social progress among diverse groups of people, a critical challenge facing South Africa. He will bring strong skills to the task of furthering bilateral relations with the Government of South Africa, a key U.S. partner in Africa.

Prior to directing the Democratic National Committee, Mr. Gaspard served as Assistant to the President, Office of the President, Washington, D.C. (01/2009 - 03/2011), National Political Director, Obama for America, Chicago, Illinois (06/2008 - 11/2008), Executive Vice President, Service Employees International Union, Washington, D.C. (09/1999 - 12/2009), Political Director, Service Employees International Union, Washington, D.C. (07/2006 - 12/2006), National Field Director, America Coming Together, Washington, D.C. (03/2004 - 12/2004), National Deputy Field Director, Dean for America, Burlington, Vermont (11/2003 - 03/2004), Chief of Staff, New York City Council, New York, New York (01/1998 - 09/1999), Special Assistant, Manhattan Borough President, New York, New York (06/1997 - 01/1998), Associate Director of Young Entrepreneurs Program, Columbia University Business School, New York, New York (04/1994 - 05/1997), Special Assistant, Office of the Mayor, New York, New York (01/1990 - 2/1994), Advance Aide, Dinkins for Mayor, New York, New York (06/1989 - 12/1989), Case Worker, Office of the Manhattan Borough President, New York, New York (09/1988 - 05/1989).

Mr. Gaspard attended the School of Visual Arts, New York, New York (09/1986-05/1988) and Columbia University, New York, New York (04/1994-05/1997). He speaks Haitian Creole and conversational French.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer