

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

RELEASED IN FULL

POST: Spain and Andorra

CANDIDATE: James Costos

James Costos, the Vice President of Global Licensing and Retail at Home Box Office (HBO) in Santa Monica, California, is known for his talented leadership, global business acumen and patronage of humanitarian causes and the arts. As a successful international businessman and a leader in public affairs, with a broad understanding of American and international politics, Mr. Costos will bring essential skills to the task of furthering bilateral relations with the Government of Spain, a key U.S. ally in the European Union and the North Atlantic Treaty Organization (NATO), and with the Government of Andorra.

Prior to his Vice Presidency at HBO, Mr. Costos was President and CEO, Eight Cylinders Inc., Los Angeles, California (2005-2006), Head of Promotions and Consumer Products, Revolution Studios, Santa Monica, California (2002-2004), Vice President of Retail, Hermes, New York, New York (2001-2002), Vice President of Retail Operations, Tod's, New York, New York (1991-2001), Store Manager, Ghurka, New York, New York (1989-2001), Sales Manager, Fendi, New York, New York (1989), Partner in a Recruiting Firm, DCS, New York, New York (1988-1989), and Executive Recruiter, DCR, New York, New York (1985-1987).

Mr. Costos holds a Bachelor's Degree in Political Science from the University of Massachusetts, Lowell, Massachusetts. He serves on the Board of Directors of The Humane Society of the United States.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer