



**FLO**  
U.S. DEPARTMENT OF STATE  
*Advocacy Programs Services*

**CRISIS MANAGEMENT & SUPPORT**

## Your Rights

### Divorce in the Foreign Service

If you are in the process of divorce, and you are a Foreign Service employee or dependent on orders serving under chief of mission or in the U.S., FLO is here to provide guidance to you and your family.

**You have a right to:**

- *Make informed decisions*
- *Pension, Survivor and Health Benefits*
- *Use the Family Liaison Office's services*
- *Privacy and confidentiality through FLO*
- *Advance Travel (if you are posted overseas)*
- *Use the Career Development Resource Center*
- *Considerate and respectful customer service*
- *Seek garnishment of wages if spouse is in arrears*
- *Apply for jobs using your Executive Order Eligibility*
- *Access to information under the Freedom of Information Act*
- *Access Employee Consultation Services for counseling services*
- *Use employee assistance programs to help you locate a lawyer*

Employees are reminded they have a responsibility to facilitate the return of their spouse/partner (and children, if any) to the United States or other location the family may choose. Employees are encouraged to reach a settlement with respect to disposition of HHE effects before the spouse/partner departs. Employees are also encouraged to reach a settlement with the spouse/partner in order to ensure adequate financial resources for the spouse/partner, and family to establish themselves in the United States or other location.

For more information on your rights and responsibilities contact the Management Officer or CLO at post or FLO in D.C. who are here to assist you. Some benefits terminate once a divorce is final. See FLO's website for more details at [www.state.gov/m/dghr/flo](http://www.state.gov/m/dghr/flo), or contact us at 202-647-1076 or via email at [FLOAskSupportServices@state.gov](mailto:FLOAskSupportServices@state.gov)