

Diversity Statistics by Skill and ERG- Generalist Full-time Permanent Workforce as of 03/31/2018

Generalists*	Ethnicity		
	Hispanic	Not Hispanic	Unsp
MANAGEMENT	4.70%	95.20%	0.00%
CONSULAR	5.10%	94.70%	0.00%
ECONOMIC	5.80%	94.10%	0.00%
POLITICAL	6.60%	93.20%	0.00%
PUBLIC DIPLOMACY	7.30%	92.60%	0.00%
Total	6.00%	93.90%	0.00%

Generalists*	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
MANAGEMENT	82.60%	4.80%	0.20%	6.90%	0.00%	3.90%	1.40%
CONSULAR	85.60%	3.40%	0.30%	5.30%	0.00%	3.50%	1.50%
ECONOMIC	80.80%	5.20%	0.30%	8.00%	0.00%	3.30%	2.10%
POLITICAL	81.20%	5.40%	0.30%	7.00%	0.00%	3.80%	1.90%
PUBLIC DIPLOMACY	76.70%	8.40%	0.30%	7.00%	0.10%	4.80%	2.40%
Total	81.30%	5.50%	0.30%	6.80%	0.00%	3.80%	1.90%

Generalists*	Gender	
	Female	Male
MANAGEMENT	36.00%	63.90%
CONSULAR	45.40%	54.50%
ECONOMIC	34.30%	65.60%
POLITICAL	35.20%	64.70%
PUBLIC DIPLOMACY	55.10%	44.80%
Total	40.90%	59.00%

*Executive coned career FSOs are included in their career tracked cone. Non-Career Executive coned officers are included under the Political cone

Diversity Statistics by Skill and ERG- Specialist Full-time Permanent Workforce as of 03/31/2018

	Ethnicity			Race							Gender		
	Hispanic	Not Hispanic	Unsp	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp	Female	Male	Unsp.
FINANCE	6.70%	93.20%	0.00%	69.90%	11.60%	0.60%	7.90%	0.00%	6.70%	3.00%	33.70%	66.20%	0.00%
HUMAN RESOURCES	12.70%	87.20%	0.00%	68.60%	13.50%	0.00%	2.50%	0.00%	11.80%	3.30%	68.60%	31.30%	0.00%
GENERAL SERVICES	11.60%	88.30%	0.00%	72.00%	17.20%	0.90%	2.70%	0.00%	4.10%	2.70%	30.60%	69.30%	0.00%
INFORMATION MGMT	10.70%	89.20%	0.00%	63.80%	11.00%	0.90%	10.40%	0.30%	9.80%	3.60%	12.90%	87.00%	0.00%
INFO MGMT TECH	4.40%	95.50%	0.00%	66.00%	15.10%	0.00%	4.40%	0.00%	14.20%	0.00%	4.40%	95.50%	0.00%
INFO TECH MGMT	9.50%	90.40%	0.00%	76.30%	5.50%	0.30%	6.20%	0.00%	6.50%	4.90%	14.40%	85.50%	0.00%
DIPLOMATIC COUR	12.00%	88.00%	0.00%	74.00%	10.00%	0.00%	2.00%	2.00%	10.00%	2.00%	23.00%	77.00%	0.00%
PSYCHIATRIST	0.00%	100.00%	0.00%	90.90%	4.50%	0.00%	4.50%	0.00%	0.00%	0.00%	27.20%	72.70%	0.00%
SECURITY OFF	9.00%	90.90%	0.00%	79.40%	6.80%	0.40%	4.40%	0.00%	4.30%	4.50%	10.10%	89.80%	0.00%
SECURITY ENGINEER	9.60%	90.30%	0.00%	67.30%	12.70%	0.00%	10.70%	0.50%	3.50%	5.10%	10.70%	89.20%	0.00%
SECURITY TECH	13.00%	86.90%	0.00%	79.70%	7.20%	0.70%	2.10%	0.00%	6.50%	3.60%	1.40%	98.50%	0.00%
CONSTR ENGR	11.60%	88.30%	0.00%	75.50%	4.60%	1.10%	6.90%	1.10%	3.40%	6.90%	23.20%	76.70%	0.00%
FACILITIES MAINT	7.90%	92.00%	0.00%	79.60%	6.60%	0.40%	4.40%	0.00%	5.30%	3.50%	7.50%	92.40%	0.00%
INFO & ARTS	0.00%	50.00%	50.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	100.00%	0.00%
ENGLISH LANG PGMS	0.00%	100.00%	0.00%	97.00%	0.00%	0.00%	2.90%	0.00%	0.00%	0.00%	41.10%	58.80%	0.00%
REGIONAL PUBLIC ENGAGEMENT	0.00%	100.00%	0.00%	72.00%	16.00%	0.00%	4.00%	0.00%	8.00%	0.00%	92.00%	8.00%	0.00%
INT'L RELATIONS	0.00%	85.70%	14.20%	85.70%	0.00%	0.00%	0.00%	0.00%	0.00%	14.20%	28.50%	71.40%	0.00%
MEDICAL OFFICERS	5.00%	95.00%	0.00%	90.00%	3.30%	0.00%	6.60%	0.00%	0.00%	0.00%	26.60%	73.30%	0.00%
REG MED LABORATORY SCIENTIST	12.50%	87.50%	0.00%	75.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	75.00%	25.00%	0.00%
MEDICAL PROVIDER	2.60%	97.30%	0.00%	84.90%	8.80%	0.00%	3.50%	0.00%	2.60%	0.00%	69.00%	30.90%	0.00%
ATTORNEY ADVISOR	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	44.40%	55.50%	0.00%
MENTAL HEALTH	0.00%	100.00%	0.00%	75.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%
SY PROTECTION SPEC	30.70%	69.20%	0.00%	84.60%	0.00%	7.60%	0.00%	0.00%	7.60%	0.00%	0.00%	100.00%	0.00%
OFFICE MANAGEMENT SPEC	9.40%	90.50%	0.00%	72.90%	11.00%	0.10%	6.70%	0.20%	5.40%	3.40%	91.30%	8.60%	0.00%
CLERK TYPIST	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
MISC - NOT LIST	0.00%	100.00%	0.00%	71.40%	28.50%	0.00%	0.00%	0.00%	0.00%	0.00%	71.40%	28.50%	0.00%
CONSULAR ADJUDICATORS	18.40%	79.10%	2.30%	83.20%	3.60%	0.30%	5.70%	0.00%	4.60%	2.30%	48.90%	50.60%	0.30%
Total	9.60%	90.10%	0.10%	75.50%	8.70%	0.40%	5.70%	0.10%	5.60%	3.70%	28.40%	71.50%	0.00%