

Department of State -- Full-time Permanent Workforce by ERGD as of 03/31/2021

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
Civil Service	6.9%	93.1%	0.0%
FS Generalist	6.6%	93.2%	0.2%
FS Specialist	10.6%	89.2%	0.2%
Total	7.7%	92.2%	0.1%

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
SES**	3.3%	96.7%	0.0%
SFS**	5.8%	94.2%	0.0%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
Civil Service	61.6%	25.1%	0.6%	7.5%	0.3%	2.6%	2.4%
FS Generalist	80.5%	6.2%	0.6%	7.6%	0.1%	3.4%	1.7%
FS Specialist	74.3%	10.0%	0.8%	7.2%	0.3%	3.9%	3.4%
Total	70.7%	15.4%	0.6%	7.4%	0.2%	3.2%	2.4%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
SES**	85.5%	5.6%	0.0%	5.6%	0.5%	1.4%	1.4%
SFS**	86.7%	3.5%	0.2%	4.9%	0.0%	1.9%	2.8%

	Gender		
	Female	Male	Unsp
Civil Service	54.5%	45.5%	0.0%
FS Generalist	42.0%	58.0%	0.0%
FS Specialist	28.8%	71.2%	0.0%
Total	44.4%	55.6%	0.0%

	Gender		
	Female	Male	Unsp
SES**	43.0%	57.0%	0.0%
SFS**	33.4%	66.6%	0.0%

	Disability*			
	Disabled Non-Targeted	Disabled Targeted	Disabled Total	No Disability Identified
Civil Service	17.0%	3.2%	20.2%	79.8%
FS Generalist	6.8%	1.0%	7.9%	92.1%
FS Specialist	9.6%	0.7%	10.3%	89.7%
Total	12.0%	1.9%	13.9%	86.1%

	Disability*			
	Disabled Non-Targeted	Disabled Targeted	Disabled Total	No Disability Identified
SES**	6.1%	0.5%	6.5%	93.5%
SFS**	16.4%	1.0%	17.3%	82.7%

*An employee may be classified as an individual with a disability or an individual with a targeted disability as prescribed by 29 CFR 1614.203(d)(6)(ii)(A)-(C)

**Included in the Generalist, Specialist, Civil Service percentages.