

Department of State -- Full-time Permanent Workforce by ERGD as of 03/31/2022

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
Civil Service	7.5%	92.5%	0.0%
FS Generalist	6.9%	92.8%	0.3%
FS Specialist	10.6%	88.9%	0.5%
Total	8.0%	91.8%	0.2%

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
SES**	3.7%	96.3%	0.0%
SFS**	6.9%	93.0%	0.1%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
Civil Service	61.6%	24.7%	0.7%	7.7%	0.2%	2.8%	2.2%
FS Generalist	80.0%	6.1%	0.6%	7.6%	0.1%	3.8%	1.9%
FS Specialist	73.8%	10.4%	0.9%	7.3%	0.3%	3.8%	3.5%
Total	70.3%	15.5%	0.7%	7.6%	0.2%	3.4%	2.4%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
SES**	82.7%	7.4%	0.4%	6.6%	0.0%	1.5%	1.5%
SFS**	85.8%	3.8%	0.3%	4.8%	0.0%	2.0%	3.3%

	Gender		
	Female	Male	Unsp
Civil Service	54.7%	45.3%	0.0%
FS Generalist	42.5%	57.5%	0.0%
FS Specialist	28.5%	71.5%	0.0%
Total	45.0%	55.0%	0.0%

	Gender		
	Female	Male	Unsp
SES**	45.6%	54.4%	0.0%
SFS**	35.0%	65.0%	0.0%

	Disability*			
	Disabled Non-Targeted	Disabled Targeted	Disabled Total	No Disability Identified
Civil Service	17.8%	3.4%	21.2%	78.8%
FS Generalist	6.7%	1.2%	8.0%	92.0%
FS Specialist	10.7%	0.9%	11.6%	88.4%
Total	12.6%	2.1%	14.8%	85.2%

	Disability*			
	Disabled Non-Targeted	Disabled Targeted	Disabled Total	No Disability Identified
SES**	5.9%	0.7%	6.6%	93.4%
SFS**	14.9%	1.3%	16.3%	83.7%

\*An employee may be classified as an individual with a disability or an individual with a targeted disability as prescribed by 29 CFR 1614.203(d)(6)(ii)(A)-(C)

\*\*Included in the Generalist, Specialist, Civil Service percentages.