

Diversity Statistics by Skill and ERG- Generalist Full-time Permanent Workforce as of 06/30/2018

Generalists*	Ethnicity		
	Hispanic	Not Hispanic	Unsp
MANAGEMENT	4.70%	95.20%	0.00%
CONSULAR	5.10%	94.70%	0.00%
ECONOMIC	5.70%	94.20%	0.00%
POLITICAL	6.60%	93.30%	0.00%
PUBLIC DIPLOMACY	7.30%	92.60%	0.00%
Total	6.00%	93.90%	0.00%

Generalists*	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
MANAGEMENT	82.60%	4.80%	0.20%	6.70%	0.00%	4.00%	1.50%
CONSULAR	85.60%	3.40%	0.30%	5.30%	0.00%	3.60%	1.50%
ECONOMIC	80.90%	5.10%	0.30%	7.90%	0.00%	3.40%	2.10%
POLITICAL	81.10%	5.40%	0.30%	7.00%	0.00%	3.90%	1.90%
PUBLIC DIPLOMACY	76.60%	8.40%	0.30%	6.90%	0.10%	4.90%	2.50%
Total	81.40%	5.40%	0.30%	6.80%	0.00%	3.90%	1.90%

Generalists*	Gender		
	Female	Male	Unsp.
MANAGEMENT	35.90%	64.00%	0.00%
CONSULAR	45.50%	54.40%	0.00%
ECONOMIC	34.20%	65.70%	0.00%
POLITICAL	34.80%	65.10%	0.00%
PUBLIC DIPLOMACY	55.20%	44.70%	0.00%
Total	40.80%	59.10%	0.00%

*Executive coned career FSOs are included in their career tracked cone. Non-Career Executive coned officers are included under the Political cone

Diversity Statistics by Skill and ERG- Specialist Full-time Permanent Workforce as of 06/30/2018

	Ethnicity			Race							Gender		
	Hispanic	Not Hispanic	Unsp	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp	Female	Male	Unsp.
FINANCE	6.70%	93.20%	0.00%	68.20%	12.10%	0.60%	8.50%	0.00%	7.30%	3.00%	34.10%	65.80%	0.00%
HUMAN RESOURCES	12.30%	87.60%	0.00%	69.40%	13.20%	0.00%	2.40%	0.00%	11.50%	3.30%	69.40%	30.50%	0.00%
GENERAL SERVICES	11.60%	88.30%	0.00%	72.00%	17.20%	0.90%	2.70%	0.00%	4.10%	2.70%	30.60%	69.30%	0.00%
INFORMATION MGMT	10.70%	89.20%	0.00%	64.10%	10.80%	0.90%	10.10%	0.30%	9.90%	3.60%	13.10%	86.80%	0.00%
INFO MGMT TECH	4.50%	95.40%	0.00%	65.10%	15.50%	0.00%	4.50%	0.00%	14.60%	0.00%	4.50%	95.40%	0.00%
INFO TECH MGMT	9.60%	90.30%	0.00%	75.90%	5.60%	0.30%	6.30%	0.00%	6.60%	5.00%	14.70%	85.20%	0.00%
DIPLOMATIC COUR	12.00%	88.00%	0.00%	74.00%	10.00%	0.00%	2.00%	2.00%	10.00%	2.00%	23.00%	77.00%	0.00%
PSYCHIATRIST	0.00%	100.00%	0.00%	90.40%	4.70%	0.00%	4.70%	0.00%	0.00%	0.00%	23.80%	76.10%	0.00%
SECURITY OFF	9.10%	90.80%	0.00%	79.30%	6.70%	0.40%	4.40%	0.00%	4.30%	4.50%	10.20%	89.70%	0.00%
SECURITY ENGINEER	9.80%	90.10%	0.00%	67.80%	12.90%	0.00%	10.30%	0.50%	3.60%	4.60%	10.30%	89.60%	0.00%
SECURITY TECH	13.00%	86.90%	0.00%	79.70%	7.20%	0.70%	2.10%	0.00%	6.50%	3.60%	1.40%	98.50%	0.00%
CONSTR ENGR	11.60%	88.30%	0.00%	74.40%	4.60%	1.10%	8.10%	1.10%	3.40%	6.90%	23.20%	76.70%	0.00%
FACILITIES MAINT	7.80%	92.10%	0.00%	79.30%	7.00%	0.40%	4.30%	0.00%	5.20%	3.50%	7.00%	92.90%	0.00%
INFO & ARTS	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
ENGLISH LANG PGMS	0.00%	100.00%	0.00%	97.00%	0.00%	0.00%	2.90%	0.00%	0.00%	0.00%	41.10%	58.80%	0.00%
REGIONAL PUBLIC ENGAGEMENT	0.00%	100.00%	0.00%	72.00%	16.00%	0.00%	4.00%	0.00%	8.00%	0.00%	92.00%	8.00%	0.00%
INT'L RELATIONS	0.00%	88.80%	11.10%	77.70%	0.00%	0.00%	11.10%	0.00%	0.00%	11.10%	44.40%	55.50%	0.00%
MEDICAL OFFICERS	5.00%	95.00%	0.00%	90.00%	3.30%	0.00%	6.60%	0.00%	0.00%	0.00%	26.60%	73.30%	0.00%
REG MED LABORATORY SCIENTIST	10.00%	90.00%	0.00%	80.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	70.00%	30.00%	0.00%
MEDICAL PROVIDER	2.60%	97.30%	0.00%	85.20%	8.60%	0.00%	3.40%	0.00%	2.60%	0.00%	69.50%	30.40%	0.00%
ATTORNEY ADVISOR	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%
MENTAL HEALTH	0.00%	100.00%	0.00%	75.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%
SY PROTECTION SPEC	30.70%	69.20%	0.00%	84.60%	0.00%	7.60%	0.00%	0.00%	7.60%	0.00%	0.00%	100.00%	0.00%
OFFICE MANAGEMENT SPEC	9.40%	90.50%	0.00%	73.10%	10.70%	0.10%	6.80%	0.20%	5.40%	3.40%	91.20%	8.70%	0.00%
CLERK TYPIST	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
MISC - NOT LIST	0.00%	90.00%	10.00%	70.00%	20.00%	0.00%	0.00%	0.00%	0.00%	10.00%	80.00%	20.00%	0.00%
PEPFAR AFFAIRS	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%
CONSULAR ADJUDICATORS	17.20%	79.30%	3.30%	81.00%	4.80%	0.50%	5.60%	0.00%	4.50%	3.30%	47.80%	51.80%	0.20%
Total	9.70%	90.00%	0.20%	75.40%	8.70%	0.40%	5.70%	0.10%	5.70%	3.70%	28.80%	71.10%	0.00%