

Department of State -- Full-time Permanent Workforce by ERGD as of 06/30/2021

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
Civil Service	7.0%	93.0%	0.0%
FS Generalist	6.7%	93.1%	0.2%
FS Specialist	10.5%	89.1%	0.3%
Total	7.7%	92.1%	0.2%

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
SES**	2.6%	97.4%	0.0%
SFS**	5.9%	94.1%	0.0%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
Civil Service	61.6%	24.9%	0.6%	7.6%	0.3%	2.6%	2.4%
FS Generalist	80.5%	6.1%	0.6%	7.5%	0.1%	3.4%	1.8%
FS Specialist	74.0%	10.2%	0.8%	7.2%	0.3%	4.0%	3.4%
Total	70.7%	15.4%	0.7%	7.5%	0.2%	3.2%	2.4%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
SES**	83.1%	7.4%	0.0%	6.5%	0.4%	1.3%	1.3%
SFS**	86.2%	3.7%	0.2%	5.1%	0.0%	2.0%	2.8%

	Gender		
	Female	Male	Unsp
Civil Service	54.7%	45.3%	0.0%
FS Generalist	42.0%	58.0%	0.0%
FS Specialist	28.6%	71.4%	0.0%
Total	44.5%	55.5%	0.0%

	Gender		
	Female	Male	Unsp
SES**	45.0%	55.0%	0.0%
SFS**	34.0%	66.0%	0.0%

	Disability*			
	Disabled Non-Targeted	Disabled Targeted	Disabled Total	No Disability Identified
Civil Service	17.1%	3.3%	20.4%	79.6%
FS Generalist	6.8%	1.1%	7.9%	92.1%
FS Specialist	9.8%	0.8%	10.6%	89.4%
Total	12.0%	2.0%	14.0%	86.0%

	Disability*			
	Disabled Non-Targeted	Disabled Targeted	Disabled Total	No Disability Identified
SES**	6.5%	0.9%	7.4%	92.6%
SFS**	16.5%	1.0%	17.5%	82.5%

*An employee may be classified as an individual with a disability or an individual with a targeted disability as prescribed by 29 CFR 1614.203(d)(6)(ii)(A)-(C)

**Included in the Generalist, Specialist, Civil Service percentages.