

Department of State -- Full-time Permanent Workforce by ERGD as of 06/30/2022

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
Civil Service	7.5%	92.5%	0.0%
FS Generalist	7.0%	92.9%	0.1%
FS Specialist	10.8%	89.0%	0.2%
Total	8.1%	91.9%	0.1%

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
SES**	3.7%	96.3%	0.0%
SFS**	6.8%	93.2%	0.0%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
Civil Service	61.5%	24.6%	0.8%	7.8%	0.2%	2.9%	2.1%
FS Generalist	80.3%	6.1%	0.6%	7.6%	0.1%	3.7%	1.7%
FS Specialist	74.1%	10.3%	0.9%	7.3%	0.3%	3.6%	3.4%
Total	70.4%	15.5%	0.7%	7.6%	0.2%	3.3%	2.3%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
SES**	82.2%	7.4%	0.4%	7.0%	0.0%	1.5%	1.5%
SFS**	85.4%	4.3%	0.3%	4.6%	0.1%	2.1%	3.2%

	Gender		
	Female	Male	Unsp
Civil Service	54.4%	45.6%	0.0%
FS Generalist	42.7%	57.3%	0.0%
FS Specialist	28.7%	71.3%	0.0%
Total	44.9%	55.1%	0.0%

	Gender		
	Female	Male	Unsp
SES**	47.0%	53.0%	0.0%
SFS**	35.1%	64.9%	0.0%

	Disability*			
	Disabled Non-Targeted	Disabled Targeted	Disabled Total	No Disability Identified
Civil Service	18.2%	3.4%	21.7%	78.3%
FS Generalist	6.8%	1.2%	8.0%	92.0%
FS Specialist	10.7%	0.9%	11.6%	88.4%
Total	12.9%	2.2%	15.0%	85.0%

	Disability*			
	Disabled Non-Targeted	Disabled Targeted	Disabled Total	No Disability Identified
SES**	5.6%	0.7%	6.3%	93.7%
SFS**	14.3%	1.3%	15.6%	84.4%

*An employee may be classified as an individual with a disability or an individual with a targeted disability as prescribed by 29 CFR 1614.203(d)(6)(ii)(A)-(C)

**Included in the Generalist, Specialist, Civil Service percentages.