

Department of State -- Full-time Permanent Workforce by ERGD as of 09/30/2021

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
Civil Service	7.3%	92.7%	0.1%
FS Generalist	6.9%	92.8%	0.3%
FS Specialist	10.5%	89.1%	0.4%
Total	7.9%	91.9%	0.2%

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
SES**	3.8%	96.2%	0.0%
SFS**	6.6%	93.4%	0.0%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
Civil Service	61.6%	24.9%	0.7%	7.5%	0.3%	2.7%	2.3%
FS Generalist	80.0%	6.2%	0.5%	7.6%	0.1%	3.8%	1.8%
FS Specialist	74.0%	10.4%	0.9%	7.2%	0.3%	3.9%	3.4%
Total	70.4%	15.5%	0.7%	7.5%	0.2%	3.3%	2.4%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
SES**	84.0%	6.9%	0.4%	5.7%	0.4%	1.1%	1.5%
SFS**	85.7%	3.8%	0.2%	5.1%	0.0%	2.1%	3.1%

	Gender		
	Female	Male	Unsp
Civil Service	54.6%	45.4%	0.0%
FS Generalist	42.5%	57.5%	0.0%
FS Specialist	28.4%	71.6%	0.0%
Total	44.7%	55.3%	0.0%

	Gender		
	Female	Male	Unsp
SES**	43.9%	56.1%	0.0%
SFS**	34.3%	65.7%	0.0%

	Disability*			
	Disabled Non-Targeted	Disabled Targeted	Disabled Total	No Disability Identified
Civil Service	17.3%	3.3%	20.6%	79.4%
FS Generalist	6.8%	1.1%	7.9%	92.1%
FS Specialist	10.3%	0.8%	11.1%	88.9%
Total	12.3%	2.0%	14.3%	85.7%

	Disability*			
	Disabled Non-Targeted	Disabled Targeted	Disabled Total	No Disability Identified
SES**	6.1%	0.8%	6.9%	93.1%
SFS**	15.3%	1.1%	16.4%	83.6%

*An employee may be classified as an individual with a disability or an individual with a targeted disability as prescribed by 29 CFR 1614.203(d)(6)(ii)(A)-(C)

**Included in the Generalist, Specialist, Civil Service percentages.