

Department of State -- Full-time Permanent Workforce by ERGD as of 09/30/2022

| | Ethnicity | | |
|---------------|-----------|--------------|------|
| | Hispanic | Not Hispanic | Unsp |
| Civil Service | 7.5% | 92.4% | 0.0% |
| FS Generalist | 7.2% | 92.6% | 0.2% |
| FS Specialist | 10.8% | 88.9% | 0.3% |
| Total | 8.2% | 91.7% | 0.1% |

| | Ethnicity | | |
|-------|-----------|--------------|------|
| | Hispanic | Not Hispanic | Unsp |
| SES** | 3.6% | 96.4% | 0.0% |
| SFS** | 6.8% | 93.2% | 0.0% |

| | Race | | | | | | |
|---------------|-------|------------------|-----------------|-------|-----------------|------------|------|
| | White | African American | American Indian | Asian | Native Hawaiian | Multi-race | Unsp |
| Civil Service | 61.4% | 24.6% | 0.8% | 7.9% | 0.3% | 3.0% | 2.1% |
| FS Generalist | 79.7% | 6.4% | 0.6% | 7.5% | 0.1% | 3.8% | 2.0% |
| FS Specialist | 73.6% | 10.2% | 0.9% | 7.3% | 0.3% | 3.7% | 3.9% |
| Total | 70.0% | 15.5% | 0.7% | 7.7% | 0.2% | 3.4% | 2.5% |

| | Race | | | | | | |
|-------|-------|------------------|-----------------|-------|-----------------|------------|------|
| | White | African American | American Indian | Asian | Native Hawaiian | Multi-race | Unsp |
| SES** | 81.0% | 7.7% | 0.4% | 7.7% | 0.0% | 1.8% | 1.5% |
| SFS** | 84.9% | 4.5% | 0.3% | 4.8% | 0.1% | 2.2% | 3.2% |

| | Sex | | |
|---------------|--------|-------|------|
| | Female | Male | Unsp |
| Civil Service | 54.5% | 45.5% | 0.0% |
| FS Generalist | 43.3% | 56.7% | 0.0% |
| FS Specialist | 28.9% | 71.1% | 0.0% |
| Total | 45.2% | 54.8% | 0.0% |

| | Sex | | |
|-------|--------|-------|------|
| | Female | Male | Unsp |
| SES** | 46.0% | 54.0% | 0.0% |
| SFS** | 36.0% | 64.0% | 0.0% |

| | Disability* | | | |
|---------------|-----------------------|-------------------|----------------|--------------------------|
| | Disabled Non-Targeted | Disabled Targeted | Disabled Total | No Disability Identified |
| Civil Service | 18.6% | 3.6% | 22.2% | 77.8% |
| FS Generalist | 6.8% | 1.2% | 8.0% | 92.0% |
| FS Specialist | 10.8% | 0.9% | 11.7% | 88.3% |
| Total | 13.1% | 2.2% | 15.3% | 84.7% |

| | Disability* | | | |
|-------|-----------------------|-------------------|----------------|--------------------------|
| | Disabled Non-Targeted | Disabled Targeted | Disabled Total | No Disability Identified |
| SES** | 5.5% | 0.7% | 6.2% | 93.8% |
| SFS** | 14.3% | 1.2% | 15.6% | 84.4% |

*An employee may be classified as an individual with a disability or an individual with a targeted disability as prescribed by 29 CFR 1614.203(d)(6)(ii)(A)-(C)

**Included in the Generalist, Specialist, Civil Service percentages.