

Department of State -- Full-time Permanent Workforce by ERGD as of 12/31/2021

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
Civil Service	7.3%	92.7%	0.0%
FS Generalist	7.0%	92.8%	0.3%
FS Specialist	10.5%	89.0%	0.4%
Total	7.9%	91.9%	0.2%

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
SES**	3.7%	96.3%	0.0%
SFS**	6.7%	93.3%	0.0%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
Civil Service	61.7%	24.9%	0.7%	7.5%	0.2%	2.7%	2.2%
FS Generalist	80.0%	6.2%	0.6%	7.6%	0.1%	3.8%	1.8%
FS Specialist	74.0%	10.3%	0.9%	7.2%	0.3%	3.9%	3.4%
Total	70.4%	15.6%	0.7%	7.5%	0.2%	3.3%	2.4%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
SES**	83.9%	7.3%	0.4%	5.9%	0.0%	1.1%	1.5%
SFS**	85.8%	3.7%	0.2%	4.9%	0.0%	2.2%	3.2%

	Gender		
	Female	Male	Unsp
Civil Service	54.7%	45.3%	0.0%
FS Generalist	42.5%	57.5%	0.0%
FS Specialist	28.3%	71.7%	0.0%
Total	44.9%	55.1%	0.0%

	Gender		
	Female	Male	Unsp
SES**	44.7%	55.3%	0.0%
SFS**	33.8%	66.2%	0.0%

	Disability*			
	Disabled Non-Targeted	Disabled Targeted	Disabled Total	No Disability Identified
Civil Service	17.6%	3.4%	20.9%	79.1%
FS Generalist	6.8%	1.2%	8.0%	92.0%
FS Specialist	10.4%	0.9%	11.3%	88.7%
Total	12.5%	2.1%	14.6%	85.4%

	Disability*			
	Disabled Non-Targeted	Disabled Targeted	Disabled Total	No Disability Identified
SES**	5.9%	1.1%	7.0%	93.0%
SFS**	15.1%	1.1%	16.3%	83.7%

*An employee may be classified as an individual with a disability or an individual with a targeted disability as prescribed by 29 CFR 1614.203(d)(6)(ii)(A)-(C)

**Included in the Generalist, Specialist, Civil Service percentages.