



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - BASE SCHEDULE

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	123,041	126,732	130,534	134,450	138,484	142,638	146,917	151,325	155,865	159,950	159,950	159,950	159,950	159,950
	B	4,716.80	4,857.60	5,004.00	5,153.60	5,308.80	5,468.00	5,632.00	5,800.80	5,974.40	6,131.20	6,131.20	6,131.20	6,131.20	6,131.20
	H	58.96	60.72	62.55	64.42	66.36	68.35	70.40	72.51	74.68	76.64	76.64	76.64	76.64	76.64
	O	58.96	60.72	62.55	64.42	66.36	68.35	70.40	72.51	74.68	76.64	76.64	76.64	76.64	76.64
	M	37.00	33.30	30.15	27.00	23.45	20.45	18.00	15.00	12.15	10.00	10.00	10.00	10.00	10.00
2	A	99,700	102,691	105,772	108,945	112,213	115,580	119,047	122,618	126,297	130,086	133,988	138,008	142,148	146,413
	B	3,821.60	3,936.80	4,054.40	4,176.00	4,301.60	4,430.40	4,563.20	4,700.00	4,841.60	4,986.40	5,136.00	5,290.40	5,448.80	5,612.00
	H	47.77	49.21	50.68	52.20	53.77	55.38	57.04	58.75	60.52	62.33	64.20	66.13	68.11	70.15
	O	47.77	49.21	50.68	52.20	53.77	55.38	57.04	58.75	60.52	62.33	64.20	66.13	68.11	70.15
	M	64.15	60.00	56.00	52.00	48.15	44.30	40.45	37.15	34.00	30.30	27.15	24.15	21.15	18.15
3	A	80,787	83,211	85,707	88,278	90,926	93,654	96,464	99,358	102,339	105,409	108,571	111,828	115,183	118,638
	B	3,096.80	3,189.60	3,285.60	3,384.00	3,485.60	3,589.60	3,697.60	3,808.80	3,923.20	4,040.80	4,161.60	4,286.40	4,415.20	4,548.00
	H	38.71	39.87	41.07	42.30	43.57	44.87	46.22	47.61	49.04	50.51	52.02	53.58	55.19	56.85
	O	40.64	40.64	41.07	42.30	43.57	44.87	46.22	47.61	49.04	50.51	52.02	53.58	55.19	56.85
	M	80.00	80.00	80.00	80.00	78.15	73.45	69.15	64.45	60.30	56.30	52.30	48.45	45.00	41.15
4	A	65,461	67,425	69,448	71,531	73,677	75,887	78,164	80,509	82,924	85,412	87,974	90,613	93,332	96,132
	B	2,509.60	2,584.80	2,662.40	2,741.60	2,824.00	2,908.80	2,996.00	3,086.40	3,178.40	3,274.40	3,372.00	3,473.60	3,577.60	3,684.80
	H	31.37	32.31	33.28	34.27	35.30	36.36	37.45	38.58	39.73	40.93	42.15	43.42	44.72	46.06
	O	40.64	40.64	40.64	40.64	40.64	40.64	40.64	40.64	40.64	40.93	42.15	43.42	44.72	46.06
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	78.45	74.15
5	A	53,043	54,634	56,273	57,962	59,700	61,491	63,336	65,236	67,193	69,209	71,285	73,424	75,627	77,895
	B	2,033.60	2,094.40	2,156.80	2,221.60	2,288.80	2,356.80	2,428.00	2,500.80	2,576.00	2,652.80	2,732.80	2,814.40	2,899.20	2,985.60
	H	25.42	26.18	26.96	27.77	28.61	29.46	30.35	31.26	32.20	33.16	34.16	35.18	36.24	37.32
	O	38.13	39.27	40.44	40.64	40.64	40.64	40.64	40.64	40.64	40.64	40.64	40.64	40.64	40.64
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
6	A	47,419	48,842	50,307	51,816	53,371	54,972	56,621	58,319	60,069	61,871	63,727	65,639	67,608	69,636
	B	1,817.60	1,872.00	1,928.00	1,986.40	2,045.60	2,107.20	2,170.40	2,235.20	2,302.40	2,372.00	2,443.20	2,516.00	2,591.20	2,669.60
	H	22.72	23.40	24.10	24.83	25.57	26.34	27.13	27.94	28.78	29.65	30.54	31.45	32.39	33.37
	O	34.08	35.10	36.15	37.25	38.36	39.51	40.64	40.64	40.64	40.64	40.64	40.64	40.64	40.64
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	42,391	43,663	44,973	46,322	47,711	49,143	50,617	52,136	53,700	55,311	56,970	58,679	60,439	62,253
	B	1,624.80	1,673.60	1,724.00	1,776.00	1,828.80	1,884.00	1,940.00	1,998.40	2,058.40	2,120.00	2,184.00	2,249.60	2,316.80	2,386.40
	H	20.31	20.92	21.55	22.20	22.86	23.55	24.25	24.98	25.73	26.50	27.30	28.12	28.96	29.83
	O	30.47	31.38	32.33	33.30	34.29	35.33	36.38	37.47	38.60	39.75	40.64	40.64	40.64	40.64
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	37,896	39,033	40,204	41,410	42,652	43,932	45,250	46,607	48,006	49,446	50,929	52,457	54,031	55,652
	B	1,452.80	1,496.00	1,540.80	1,587.20	1,635.20	1,684.00	1,734.40	1,786.40	1,840.00	1,895.20	1,952.00	2,011.20	2,071.20	2,133.60
	H	18.16	18.70	19.26	19.84	20.44	21.05	21.68	22.33	23.00	23.69	24.40	25.14	25.89	26.67
	O	27.24	28.05	28.89	29.76	30.66	31.58	32.52	33.50	34.50	35.54	36.60	37.71	38.84	40.01
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	33,878	34,894	35,941	37,019	38,130	39,274	40,452	41,666	42,916	44,203	45,529	46,895	48,302	49,751
	B	1,298.40	1,337.60	1,377.60	1,419.20	1,461.60	1,505.60	1,550.40	1,596.80	1,644.80	1,694.40	1,745.60	1,797.60	1,851.20	1,907.20
	H	16.23	16.72	17.22	17.74	18.27	18.82	19.38	19.96	20.56	21.18	21.82	22.47	23.14	23.84
	O	24.35	25.08	25.83	26.61	27.41	28.23	29.07	29.94	30.84	31.77	32.73	33.71	34.71	35.76
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - OVERSEAS

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	150,319	154,828	159,473	164,258	169,186	174,261	179,488	184,874	190,420	191,900	191,900	191,900	191,900	191,900
	B	5,762.40	5,935.20	6,112.80	6,296.80	6,485.60	6,680.00	6,880.00	7,086.40	7,299.20	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	72.03	74.19	76.41	78.71	81.07	83.50	86.00	88.58	91.24	91.95	91.95	91.95	91.95	91.95
	O	72.03	74.19	76.41	78.71	81.07	83.50	86.00	88.58	91.24	91.95	91.95	91.95	91.95	91.95
	M	22.00	19.00	16.15	13.15	10.30	8.00	5.30	3.00	0.30	0.00	0.00	0.00	0.00	0.00
2	A	121,803	125,458	129,222	133,098	137,091	141,204	145,440	149,802	154,297	158,926	163,693	168,604	173,662	178,873
	B	4,668.80	4,808.80	4,953.60	5,101.60	5,255.20	5,412.80	5,575.20	5,742.40	5,914.40	6,092.00	6,274.40	6,463.20	6,656.80	6,856.80
	H	58.36	60.11	61.92	63.77	65.69	67.66	69.69	71.78	73.93	76.15	78.43	80.79	83.21	85.71
	O	58.36	60.11	61.92	63.77	65.69	67.66	69.69	71.78	73.93	76.15	78.43	80.79	83.21	85.71
	M	46.00	42.15	38.45	35.15	31.45	28.30	25.30	22.15	19.30	16.30	13.45	11.00	8.15	5.45
3	A	98,697	101,659	104,708	107,849	111,084	114,417	117,850	121,386	125,028	128,778	132,641	136,620	140,719	144,940
	B	3,783.20	3,896.80	4,013.60	4,134.40	4,258.40	4,385.60	4,517.60	4,652.80	4,792.80	4,936.00	5,084.80	5,236.80	5,394.40	5,556.00
	H	47.29	48.71	50.17	51.68	53.23	54.82	56.47	58.16	59.91	61.70	63.56	65.46	67.43	69.45
	O	49.64	49.64	50.17	51.68	53.23	54.82	56.47	58.16	59.91	61.70	63.56	65.46	67.43	69.45
	M	71.45	69.30	66.30	62.15	58.00	54.00	50.15	46.15	42.45	39.00	35.30	32.15	29.00	25.45
4	A	79,974	82,373	84,845	87,389	90,011	92,711	95,493	98,358	101,308	104,348	107,478	110,702	114,024	117,444
	B	3,065.60	3,157.60	3,252.00	3,349.60	3,450.40	3,553.60	3,660.80	3,770.40	3,883.20	4,000.00	4,120.00	4,243.20	4,371.20	4,501.60
	H	38.32	39.47	40.65	41.87	43.13	44.42	45.76	47.13	48.54	50.00	51.50	53.04	54.64	56.27
	O	49.64	49.64	49.64	49.64	49.64	49.64	49.64	49.64	49.64	50.00	51.50	53.04	54.64	56.27
	M	80.00	80.00	80.00	80.00	78.30	76.30	74.15	72.00	69.45	67.00	62.45	58.30	54.30	50.30
5	A	64,803	66,746	68,749	70,812	72,935	75,124	77,378	79,699	82,090	84,553	87,089	89,702	92,394	95,164
	B	2,484.00	2,558.40	2,635.20	2,714.40	2,796.00	2,880.00	2,966.40	3,055.20	3,146.40	3,240.80	3,338.40	3,438.40	3,541.60	3,648.00
	H	31.05	31.98	32.94	33.93	34.95	36.00	37.08	38.19	39.33	40.51	41.73	42.98	44.27	45.60
	O	46.58	47.97	49.41	49.64	49.64	49.64	49.64	49.64	49.64	49.64	49.64	49.64	49.64	49.64
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	78.45	76.45
6	A	57,932	59,670	61,460	63,304	65,203	67,159	69,174	71,248	73,386	75,588	77,855	80,191	82,597	85,074
	B	2,220.80	2,287.20	2,356.00	2,426.40	2,499.20	2,574.40	2,652.00	2,731.20	2,812.80	2,897.60	2,984.00	3,073.60	3,166.40	3,260.80
	H	27.76	28.59	29.45	30.33	31.24	32.18	33.15	34.14	35.16	36.22	37.30	38.42	39.58	40.76
	O	41.64	42.89	44.18	45.50	46.86	48.27	49.64	49.64	49.64	49.64	49.64	49.64	49.64	49.64
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	51,789	53,343	54,944	56,592	58,289	60,038	61,839	63,695	65,605	67,573	69,600	71,688	73,838	76,054
	B	1,985.60	2,044.80	2,106.40	2,169.60	2,234.40	2,301.60	2,370.40	2,441.60	2,515.20	2,590.40	2,668.00	2,748.00	2,830.40	2,915.20
	H	24.82	25.56	26.33	27.12	27.93	28.77	29.63	30.52	31.44	32.38	33.35	34.35	35.38	36.44
	O	37.23	38.34	39.50	40.68	41.90	43.16	44.45	45.78	47.16	48.57	49.64	49.64	49.64	49.64
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	46,298	47,687	49,117	50,591	52,108	53,672	55,282	56,940	58,649	60,408	62,220	64,087	66,010	67,990
	B	1,774.40	1,828.00	1,882.40	1,939.20	1,997.60	2,057.60	2,119.20	2,182.40	2,248.00	2,315.20	2,384.80	2,456.80	2,530.40	2,606.40
	H	22.18	22.85	23.53	24.24	24.97	25.72	26.49	27.28	28.10	28.94	29.81	30.71	31.63	32.58
	O	33.27	34.28	35.30	36.36	37.46	38.58	39.74	40.92	42.15	43.41	44.72	46.07	47.45	48.87
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	41,389	42,630	43,909	45,226	46,583	47,981	49,420	50,903	52,430	54,003	55,623	57,292	59,011	60,781
	B	1,586.40	1,634.40	1,683.20	1,733.60	1,785.60	1,839.20	1,894.40	1,951.20	2,009.60	2,070.40	2,132.00	2,196.00	2,262.40	2,329.60
	H	19.83	20.43	21.04	21.67	22.32	22.99	23.68	24.39	25.12	25.88	26.65	27.45	28.28	29.12
	O	29.75	30.65	31.56	32.51	33.48	34.49	35.52	36.59	37.68	38.82	39.98	41.18	42.42	43.68
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - WASHINGTON, DC

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	163,964	168,883	173,950	179,168	184,544	190,079	191,900	191,900	191,900	191,900	191,900	191,900	191,900	191,900
	B	6,284.80	6,473.60	6,668.00	6,868.00	7,074.40	7,286.40	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	78.56	80.92	83.35	85.85	88.43	91.08	91.95	91.95	91.95	91.95	91.95	91.95	91.95	91.95
	O	78.56	80.92	83.35	85.85	88.43	91.08	91.95	91.95	91.95	91.95	91.95	91.95	91.95	91.95
	M	13.30	10.45	8.15	5.30	3.00	0.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2	A	132,860	136,846	140,952	145,180	149,535	154,022	158,642	163,401	168,303	173,353	178,552	183,909	189,426	191,900
	B	5,092.80	5,245.60	5,403.20	5,564.80	5,732.00	5,904.00	6,080.80	6,263.20	6,451.20	6,644.80	6,844.00	7,049.60	7,260.80	7,356.00
	H	63.66	65.57	67.54	69.56	71.65	73.80	76.01	78.29	80.64	83.06	85.55	88.12	90.76	91.95
	O	63.66	65.57	67.54	69.56	71.65	73.80	76.01	78.29	80.64	83.06	85.55	88.12	90.76	91.95
	M	35.30	32.00	28.45	25.45	22.30	19.30	16.45	13.45	11.00	8.30	5.45	3.15	1.00	0.00
3	A	107,657	110,887	114,213	117,639	121,168	124,803	128,548	132,404	136,377	140,468	144,682	149,022	153,493	158,097
	B	4,126.40	4,250.40	4,378.40	4,509.60	4,644.80	4,784.00	4,927.20	5,075.20	5,228.00	5,384.80	5,546.40	5,712.00	5,884.00	6,060.00
	H	51.58	53.13	54.73	56.37	58.06	59.80	61.59	63.44	65.35	67.31	69.33	71.40	73.55	75.75
	O	54.14	54.14	54.73	56.37	58.06	59.80	61.59	63.44	65.35	67.31	69.33	71.40	73.55	75.75
	M	59.30	57.15	54.15	50.15	46.30	43.00	39.15	35.45	32.30	29.15	26.00	23.00	20.00	17.00
4	A	87,233	89,851	92,546	95,322	98,182	101,127	104,161	107,286	110,505	113,820	117,234	120,751	124,374	128,106
	B	3,344.00	3,444.00	3,547.20	3,653.60	3,763.20	3,876.80	3,992.80	4,112.80	4,236.00	4,363.20	4,493.60	4,628.80	4,767.20	4,910.40
	H	41.80	43.05	44.34	45.67	47.04	48.46	49.91	51.41	52.95	54.54	56.17	57.86	59.59	61.38
	O	54.14	54.14	54.14	54.14	54.14	54.14	54.14	54.14	54.14	54.54	56.17	57.86	59.59	61.38
	M	74.00	72.15	70.15	68.15	66.15	64.15	62.00	59.45	57.30	54.45	50.45	47.00	43.15	39.45
5	A	70,685	72,805	74,989	77,240	79,556	81,943	84,402	86,933	89,541	92,228	94,994	97,845	100,781	103,803
	B	2,709.60	2,791.20	2,874.40	2,960.80	3,049.60	3,140.80	3,235.20	3,332.00	3,432.00	3,535.20	3,641.60	3,750.40	3,863.20	3,979.20
	H	33.87	34.89	35.93	37.01	38.12	39.26	40.44	41.65	42.90	44.19	45.52	46.88	48.29	49.74
	O	50.81	52.34	53.90	54.14	54.14	54.14	54.14	54.14	54.14	54.14	54.14	54.14	54.14	54.14
	M	80.00	80.00	80.00	80.00	79.30	77.45	76.00	74.15	72.15	70.30	68.30	66.30	64.30	62.15
6	A	63,191	65,087	67,039	69,050	71,122	73,256	75,453	77,716	80,048	82,449	84,923	87,471	90,094	92,797
	B	2,422.40	2,495.20	2,569.60	2,647.20	2,726.40	2,808.00	2,892.00	2,979.20	3,068.80	3,160.80	3,255.20	3,352.80	3,453.60	3,556.80
	H	30.28	31.19	32.12	33.09	34.08	35.10	36.15	37.24	38.36	39.51	40.69	41.91	43.17	44.46
	O	45.42	46.79	48.18	49.64	51.12	52.65	54.14	54.14	54.14	54.14	54.14	54.14	54.14	54.14
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.00	77.15	75.30	73.45	72.00
7	A	56,490	58,185	59,931	61,729	63,580	65,488	67,452	69,476	71,561	73,707	75,918	78,196	80,541	82,958
	B	2,165.60	2,230.40	2,297.60	2,366.40	2,436.80	2,510.40	2,585.60	2,663.20	2,743.20	2,825.60	2,910.40	2,997.60	3,087.20	3,180.00
	H	27.07	27.88	28.72	29.58	30.46	31.38	32.32	33.29	34.29	35.32	36.38	37.47	38.59	39.75
	O	40.61	41.82	43.08	44.37	45.69	47.07	48.48	49.94	51.44	52.98	54.14	54.14	54.14	54.14
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	78.45	77.00
8	A	50,500	52,015	53,576	55,183	56,838	58,544	60,300	62,108	63,973	65,892	67,868	69,904	72,002	74,162
	B	1,936.00	1,993.60	2,053.60	2,115.20	2,178.40	2,244.00	2,311.20	2,380.80	2,452.00	2,525.60	2,601.60	2,679.20	2,760.00	2,843.20
	H	24.20	24.92	25.67	26.44	27.23	28.05	28.89	29.76	30.65	31.57	32.52	33.49	34.50	35.54
	O	36.30	37.38	38.51	39.66	40.85	42.08	43.34	44.64	45.98	47.36	48.78	50.24	51.75	53.31
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	45,146	46,500	47,895	49,332	50,812	52,337	53,906	55,524	57,190	58,905	60,672	62,492	64,367	66,298
	B	1,730.40	1,782.40	1,836.00	1,891.20	1,948.00	2,006.40	2,066.40	2,128.00	2,192.00	2,257.60	2,325.60	2,395.20	2,467.20	2,541.60
	H	21.63	22.28	22.95	23.64	24.35	25.08	25.83	26.60	27.40	28.22	29.07	29.94	30.84	31.77
	O	32.45	33.42	34.43	35.46	36.53	37.62	38.75	39.90	41.10	42.33	43.61	44.91	46.26	47.66
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - ALASKA

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	162,365	167,236	172,253	177,420	182,743	188,225	191,900	191,900	191,900	191,900	191,900	191,900	191,900	191,900
	B	6,224.00	6,410.40	6,603.20	6,800.80	7,004.80	7,215.20	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	77.80	80.13	82.54	85.01	87.56	90.19	91.95	91.95	91.95	91.95	91.95	91.95	91.95	91.95
	O	77.80	80.13	82.54	85.01	87.56	90.19	91.95	91.95	91.95	91.95	91.95	91.95	91.95	91.95
	M	14.30	11.45	9.00	6.30	4.00	1.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2	A	131,564	135,511	139,577	143,764	148,076	152,519	157,094	161,807	166,662	171,661	176,811	182,115	187,579	191,900
	B	5,043.20	5,194.40	5,350.40	5,511.20	5,676.00	5,846.40	6,021.60	6,202.40	6,388.80	6,580.00	6,777.60	6,980.80	7,190.40	7,356.00
	H	63.04	64.93	66.88	68.89	70.95	73.08	75.27	77.53	79.86	82.25	84.72	87.26	89.88	91.95
	O	63.04	64.93	66.88	68.89	70.95	73.08	75.27	77.53	79.86	82.25	84.72	87.26	89.88	91.95
	M	36.30	33.15	29.45	26.45	23.30	20.30	17.30	14.45	12.00	9.15	6.45	4.15	1.45	0.00
3	A	106,607	109,805	113,099	116,492	119,986	123,586	127,294	131,113	135,047	139,098	143,270	147,568	151,995	156,555
	B	4,086.40	4,208.80	4,335.20	4,465.60	4,599.20	4,737.60	4,879.20	5,025.60	5,176.80	5,332.00	5,492.00	5,656.80	5,826.40	6,000.80
	H	51.08	52.61	54.19	55.82	57.49	59.22	60.99	62.82	64.71	66.65	68.65	70.71	72.83	75.01
	O	53.61	53.61	54.19	55.82	57.49	59.22	60.99	62.82	64.71	66.65	68.65	70.71	72.83	75.01
	M	60.45	58.30	55.30	51.45	47.45	44.00	40.30	37.00	33.30	30.15	27.00	24.00	21.00	18.00
4	A	86,382	88,974	91,644	94,392	97,224	100,140	103,145	106,240	109,427	112,710	116,090	119,573	123,161	126,856
	B	3,311.20	3,410.40	3,512.80	3,618.40	3,727.20	3,838.40	3,953.60	4,072.80	4,194.40	4,320.80	4,450.40	4,583.20	4,720.80	4,862.40
	H	41.39	42.63	43.91	45.23	46.59	47.98	49.42	50.91	52.43	54.01	55.63	57.29	59.01	60.78
	O	53.61	53.61	53.61	53.61	53.61	53.61	53.61	53.61	53.61	54.01	55.63	57.29	59.01	60.78
	M	75.15	73.30	71.30	69.30	67.30	65.30	63.15	61.00	58.45	56.00	52.00	48.15	44.30	41.00
5	A	69,996	72,095	74,258	76,487	78,780	81,144	83,578	86,085	88,668	91,328	94,068	96,890	99,797	102,790
	B	2,683.20	2,763.20	2,846.40	2,932.00	3,020.00	3,110.40	3,204.00	3,300.00	3,399.20	3,500.80	3,605.60	3,714.40	3,825.60	3,940.00
	H	33.54	34.54	35.58	36.65	37.75	38.88	40.05	41.25	42.49	43.76	45.07	46.43	47.82	49.25
	O	50.31	51.81	53.37	53.61	53.61	53.61	53.61	53.61	53.61	53.61	53.61	53.61	53.61	53.61
	M	80.00	80.00	80.00	80.00	80.00	79.00	77.15	75.30	73.45	71.45	69.45	67.45	65.45	63.30
6	A	62,574	64,452	66,385	68,376	70,428	72,541	74,717	76,958	79,267	81,645	84,094	86,617	89,216	91,892
	B	2,398.40	2,470.40	2,544.80	2,620.80	2,700.00	2,780.80	2,864.00	2,949.60	3,038.40	3,129.60	3,223.20	3,320.00	3,420.00	3,522.40
	H	29.98	30.88	31.81	32.76	33.75	34.76	35.80	36.87	37.98	39.12	40.29	41.50	42.75	44.03
	O	44.97	46.32	47.72	49.14	50.63	52.14	53.61	53.61	53.61	53.61	53.61	53.61	53.61	53.61
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	78.45	77.00	75.15	73.15
7	A	55,939	57,618	59,346	61,127	62,959	64,849	66,794	68,799	70,863	72,988	75,178	77,433	79,755	82,149
	B	2,144.00	2,208.80	2,275.20	2,343.20	2,413.60	2,485.60	2,560.00	2,637.60	2,716.00	2,797.60	2,881.60	2,968.00	3,057.60	3,148.80
	H	26.80	27.61	28.44	29.29	30.17	31.07	32.00	32.97	33.95	34.97	36.02	37.10	38.22	39.36
	O	40.20	41.42	42.66	43.94	45.26	46.61	48.00	49.46	50.93	52.46	53.61	53.61	53.61	53.61
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	78.15
8	A	50,008	51,508	53,053	54,645	56,284	57,973	59,712	61,503	63,349	65,249	67,206	69,222	71,299	73,438
	B	1,916.80	1,974.40	2,033.60	2,094.40	2,157.60	2,222.40	2,288.80	2,357.60	2,428.00	2,500.80	2,576.00	2,653.60	2,732.80	2,815.20
	H	23.96	24.68	25.42	26.18	26.97	27.78	28.61	29.47	30.35	31.26	32.20	33.17	34.16	35.19
	O	35.94	37.02	38.13	39.27	40.46	41.67	42.92	44.21	45.53	46.89	48.30	49.76	51.24	52.79
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	44,705	46,046	47,428	48,850	50,316	51,826	53,380	54,982	56,632	58,330	60,080	61,883	63,739	65,651
	B	1,713.60	1,764.80	1,818.40	1,872.80	1,928.80	1,986.40	2,046.40	2,107.20	2,171.20	2,236.00	2,303.20	2,372.00	2,443.20	2,516.80
	H	21.42	22.06	22.73	23.41	24.11	24.83	25.58	26.34	27.14	27.95	28.79	29.65	30.54	31.46
	O	32.13	33.09	34.10	35.12	36.17	37.25	38.37	39.51	40.71	41.93	43.19	44.48	45.81	47.19
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - ALBANY-SCHENECTADY, NY-MA

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	147,957	152,395	156,967	161,676	166,527	171,522	176,668	181,968	187,428	191,900	191,900	191,900	191,900	191,900
	B	5,671.20	5,841.60	6,016.80	6,197.60	6,383.20	6,575.20	6,772.00	6,975.20	7,184.80	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	70.89	73.02	75.21	77.47	79.79	82.19	84.65	87.19	89.81	91.95	91.95	91.95	91.95	91.95
	O	70.89	73.02	75.21	77.47	79.79	82.19	84.65	87.19	89.81	91.95	91.95	91.95	91.95	91.95
	M	23.45	20.30	17.45	14.45	12.00	9.30	6.45	4.15	1.45	0.00	0.00	0.00	0.00	0.00
2	A	119,889	123,486	127,191	131,006	134,936	138,985	143,154	147,448	151,872	156,428	161,121	165,955	170,933	176,062
	B	4,596.00	4,733.60	4,875.20	5,021.60	5,172.80	5,328.00	5,487.20	5,652.00	5,821.60	5,996.00	6,176.00	6,361.60	6,552.00	6,748.80
	H	57.45	59.17	60.94	62.77	64.66	66.60	68.59	70.65	72.77	74.95	77.20	79.52	81.90	84.36
	O	57.45	59.17	60.94	62.77	64.66	66.60	68.59	70.65	72.77	74.95	77.20	79.52	81.90	84.36
	M	48.00	44.15	40.30	37.00	33.45	30.15	27.15	24.00	21.00	18.00	15.15	12.30	9.45	7.00
3	A	97,146	100,061	103,063	106,154	109,339	112,619	115,998	119,478	123,063	126,754	130,557	134,473	138,508	142,662
	B	3,724.00	3,835.20	3,950.40	4,068.80	4,191.20	4,316.80	4,446.40	4,580.00	4,717.60	4,859.20	5,004.80	5,154.40	5,309.60	5,468.80
	H	46.55	47.94	49.38	50.86	52.39	53.96	55.58	57.25	58.97	60.74	62.56	64.43	66.37	68.36
	O	48.86	48.86	49.38	50.86	52.39	53.96	55.58	57.25	58.97	60.74	62.56	64.43	66.37	68.36
	M	74.15	72.00	68.45	64.30	60.15	56.15	52.15	48.15	44.30	41.00	37.30	34.00	30.45	27.30
4	A	78,717	81,079	83,511	86,016	88,597	91,254	93,992	96,812	99,716	102,708	105,789	108,962	112,232	115,599
	B	3,017.60	3,108.00	3,200.80	3,297.60	3,396.00	3,497.60	3,603.20	3,711.20	3,822.40	3,936.80	4,055.20	4,176.80	4,302.40	4,431.20
	H	37.72	38.85	40.01	41.22	42.45	43.72	45.04	46.39	47.78	49.21	50.69	52.21	53.78	55.39
	O	48.86	48.86	48.86	48.86	48.86	48.86	48.86	48.86	48.86	49.21	50.69	52.21	53.78	55.39
	M	80.00	80.00	80.00	80.00	80.00	78.45	76.45	74.30	72.15	69.15	65.00	60.45	56.45	52.45
5	A	63,784	65,697	67,668	69,699	71,789	73,943	76,162	78,446	80,800	83,224	85,720	88,292	90,941	93,669
	B	2,444.80	2,518.40	2,593.60	2,672.00	2,752.00	2,834.40	2,919.20	3,007.20	3,097.60	3,190.40	3,285.60	3,384.80	3,485.60	3,590.40
	H	30.56	31.48	32.42	33.40	34.40	35.43	36.49	37.59	38.72	39.88	41.07	42.31	43.57	44.88
	O	45.84	47.22	48.63	48.86	48.86	48.86	48.86	48.86	48.86	48.86	48.86	48.86	48.86	48.86
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.00	77.00
6	A	57,021	58,733	60,494	62,309	64,179	66,104	68,087	70,129	72,233	74,400	76,632	78,931	81,299	83,737
	B	2,185.60	2,251.20	2,319.20	2,388.80	2,460.00	2,533.60	2,609.60	2,688.00	2,768.80	2,852.00	2,937.60	3,025.60	3,116.00	3,209.60
	H	27.32	28.14	28.99	29.86	30.75	31.67	32.62	33.60	34.61	35.65	36.72	37.82	38.95	40.12
	O	40.98	42.21	43.49	44.79	46.13	47.51	48.86	48.86	48.86	48.86	48.86	48.86	48.86	48.86
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	50,975	52,505	54,080	55,702	57,372	59,094	60,867	62,694	64,574	66,511	68,506	70,561	72,678	74,859
	B	1,954.40	2,012.80	2,072.80	2,135.20	2,199.20	2,265.60	2,332.80	2,403.20	2,475.20	2,549.60	2,626.40	2,704.80	2,785.60	2,869.60
	H	24.43	25.16	25.91	26.69	27.49	28.32	29.16	30.04	30.94	31.87	32.83	33.81	34.82	35.87
	O	36.65	37.74	38.87	40.04	41.24	42.48	43.74	45.06	46.41	47.81	48.86	48.86	48.86	48.86
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	45,570	46,937	48,345	49,796	51,289	52,828	54,413	56,045	57,727	59,459	61,242	63,080	64,972	66,922
	B	1,747.20	1,799.20	1,852.80	1,908.80	1,966.40	2,024.80	2,085.60	2,148.00	2,212.80	2,279.20	2,347.20	2,418.40	2,490.40	2,565.60
	H	21.84	22.49	23.16	23.86	24.58	25.31	26.07	26.85	27.66	28.49	29.34	30.23	31.13	32.07
	O	32.76	33.74	34.74	35.79	36.87	37.97	39.11	40.28	41.49	42.74	44.01	45.35	46.70	48.11
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	40,738	41,960	43,219	44,515	45,851	47,227	48,644	50,103	51,606	53,154	54,749	56,391	58,083	59,826
	B	1,561.60	1,608.80	1,656.80	1,706.40	1,757.60	1,810.40	1,864.80	1,920.80	1,978.40	2,037.60	2,098.40	2,161.60	2,226.40	2,293.60
	H	19.52	20.11	20.71	21.33	21.97	22.63	23.31	24.01	24.73	25.47	26.23	27.02	27.83	28.67
	O	29.28	30.17	31.07	32.00	32.96	33.95	34.97	36.02	37.10	38.21	39.35	40.53	41.75	43.01
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - ALBUQUERQUE, NM

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	145,250	149,607	154,095	158,718	163,480	168,384	173,436	178,639	183,999	188,821	188,821	188,821	188,821	188,821
	B	5,568.00	5,735.20	5,907.20	6,084.00	6,266.40	6,454.40	6,648.00	6,848.00	7,052.80	7,237.60	7,237.60	7,237.60	7,237.60	7,237.60
	H	69.60	71.69	73.84	76.05	78.33	80.68	83.10	85.60	88.16	90.47	90.47	90.47	90.47	90.47
	O	69.60	71.69	73.84	76.05	78.33	80.68	83.10	85.60	88.16	90.47	90.47	90.47	90.47	90.47
	M	23.45	20.45	18.00	15.00	12.15	9.30	7.00	4.30	2.00	0.00	0.00	0.00	0.00	0.00
2	A	117,696	121,227	124,864	128,610	132,467	136,442	140,535	144,751	149,094	153,567	158,173	162,918	167,806	172,841
	B	4,511.20	4,647.20	4,786.40	4,929.60	5,077.60	5,230.40	5,387.20	5,548.80	5,715.20	5,886.40	6,063.20	6,244.80	6,432.80	6,625.60
	H	56.39	58.09	59.83	61.62	63.47	65.38	67.34	69.36	71.44	73.58	75.79	78.06	80.41	82.82
	O	56.39	58.09	59.83	61.62	63.47	65.38	67.34	69.36	71.44	73.58	75.79	78.06	80.41	82.82
	M	48.15	44.30	40.45	37.15	34.00	30.30	27.15	24.15	21.15	18.15	15.30	12.30	10.00	7.15
3	A	95,369	98,231	101,177	104,212	107,338	110,559	113,876	117,292	120,811	124,435	128,168	132,013	135,974	140,052
	B	3,656.00	3,765.60	3,878.40	3,994.40	4,114.40	4,238.40	4,364.80	4,496.00	4,631.20	4,769.60	4,912.80	5,060.00	5,212.00	5,368.80
	H	45.70	47.07	48.48	49.93	51.43	52.98	54.56	56.20	57.89	59.62	61.41	63.25	65.15	67.11
	O	47.96	47.96	48.48	49.93	51.43	52.98	54.56	56.20	57.89	59.62	61.41	63.25	65.15	67.11
	M	74.30	72.15	69.15	64.45	60.30	56.30	52.30	48.45	45.00	41.15	37.45	34.15	31.00	27.45
4	A	77,277	79,595	81,983	84,442	86,976	89,585	92,273	95,041	97,892	100,829	103,853	106,969	110,178	113,484
	B	2,962.40	3,051.20	3,142.40	3,236.80	3,334.40	3,434.40	3,536.80	3,643.20	3,752.80	3,864.80	3,980.80	4,100.00	4,223.20	4,350.40
	H	37.03	38.14	39.28	40.46	41.68	42.93	44.21	45.54	46.91	48.31	49.76	51.25	52.79	54.38
	O	47.96	47.96	47.96	47.96	47.96	47.96	47.96	47.96	47.96	48.31	49.76	51.25	52.79	54.38
	M	80.00	80.00	80.00	80.00	80.00	79.15	77.00	74.45	72.30	69.45	65.15	61.00	57.00	53.00
5	A	62,617	64,495	66,430	68,424	70,476	72,590	74,768	77,011	79,321	81,701	84,152	86,677	89,278	91,955
	B	2,400.00	2,472.00	2,546.40	2,623.20	2,701.60	2,782.40	2,866.40	2,952.00	3,040.80	3,132.00	3,225.60	3,322.40	3,422.40	3,524.80
	H	30.00	30.90	31.83	32.79	33.77	34.78	35.83	36.90	38.01	39.15	40.32	41.53	42.78	44.06
	O	45.00	46.35	47.75	47.96	47.96	47.96	47.96	47.96	47.96	47.96	47.96	47.96	47.96	47.96
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.30	77.15
6	A	55,978	57,658	59,387	61,169	63,004	64,894	66,841	68,846	70,911	73,039	75,230	77,487	79,811	82,205
	B	2,145.60	2,210.40	2,276.80	2,344.80	2,415.20	2,487.20	2,562.40	2,639.20	2,718.40	2,800.00	2,884.00	2,970.40	3,059.20	3,151.20
	H	26.82	27.63	28.46	29.31	30.19	31.09	32.03	32.99	33.98	35.00	36.05	37.13	38.24	39.39
	O	40.23	41.45	42.69	43.97	45.29	46.64	47.96	47.96	47.96	47.96	47.96	47.96	47.96	47.96
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	50,043	51,544	53,091	54,683	56,323	58,013	59,753	61,547	63,393	65,295	67,253	69,271	71,348	73,490
	B	1,918.40	1,976.00	2,035.20	2,096.00	2,159.20	2,224.00	2,290.40	2,359.20	2,430.40	2,503.20	2,577.60	2,655.20	2,735.20	2,816.80
	H	23.98	24.70	25.44	26.20	26.99	27.80	28.63	29.49	30.38	31.29	32.22	33.19	34.19	35.21
	O	35.97	37.05	38.16	39.30	40.49	41.70	42.95	44.24	45.57	46.94	47.96	47.96	47.96	47.96
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	44,736	46,078	47,461	48,885	50,351	51,862	53,418	55,020	56,671	58,371	60,122	61,925	63,784	65,697
	B	1,715.20	1,766.40	1,819.20	1,873.60	1,930.40	1,988.00	2,048.00	2,108.80	2,172.00	2,237.60	2,304.80	2,373.60	2,444.80	2,518.40
	H	21.44	22.08	22.74	23.42	24.13	24.85	25.60	26.36	27.15	27.97	28.81	29.67	30.56	31.48
	O	32.16	33.12	34.11	35.13	36.20	37.28	38.40	39.54	40.73	41.96	43.22	44.51	45.84	47.22
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	39,993	41,192	42,428	43,701	45,012	46,363	47,754	49,187	50,662	52,182	53,747	55,360	57,021	58,731
	B	1,532.80	1,579.20	1,626.40	1,675.20	1,725.60	1,777.60	1,830.40	1,885.60	1,942.40	2,000.00	2,060.00	2,122.40	2,185.60	2,251.20
	H	19.16	19.74	20.33	20.94	21.57	22.22	22.88	23.57	24.28	25.00	25.75	26.53	27.32	28.14
	O	28.74	29.61	30.50	31.41	32.36	33.33	34.32	35.36	36.42	37.50	38.63	39.80	40.98	42.21
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - ATLANTA, GA

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	151,894	156,451	161,144	165,979	170,958	176,087	181,369	186,811	191,900	191,900	191,900	191,900	191,900	191,900
	B	5,822.40	5,996.80	6,176.80	6,362.40	6,553.60	6,749.60	6,952.00	7,160.80	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	72.78	74.96	77.21	79.53	81.92	84.37	86.90	89.51	91.95	91.95	91.95	91.95	91.95	91.95
	O	72.78	74.96	77.21	79.53	81.92	84.37	86.90	89.51	91.95	91.95	91.95	91.95	91.95	91.95
	M	21.00	18.00	15.15	12.15	9.45	7.00	4.30	2.00	0.00	0.00	0.00	0.00	0.00	0.00
2	A	123,080	126,772	130,576	134,493	138,527	142,684	146,964	151,372	155,914	160,591	165,408	170,371	175,482	180,747
	B	4,717.60	4,859.20	5,005.60	5,155.20	5,310.40	5,469.60	5,633.60	5,802.40	5,976.80	6,156.00	6,340.80	6,530.40	6,726.40	6,928.80
	H	58.97	60.74	62.57	64.44	66.38	68.37	70.42	72.53	74.71	76.95	79.26	81.63	84.08	86.61
	O	58.97	60.74	62.57	64.44	66.38	68.37	70.42	72.53	74.71	76.95	79.26	81.63	84.08	86.61
	M	44.30	41.00	37.30	34.00	30.45	27.30	24.15	21.15	18.15	15.30	12.45	10.00	7.15	4.45
3	A	99,732	102,724	105,805	108,979	112,248	115,616	119,085	122,657	126,337	130,127	134,031	138,052	142,193	146,459
	B	3,823.20	3,937.60	4,056.00	4,177.60	4,302.40	4,432.00	4,564.80	4,701.60	4,843.20	4,988.00	5,137.60	5,292.00	5,450.40	5,614.40
	H	47.79	49.22	50.70	52.22	53.78	55.40	57.06	58.77	60.54	62.35	64.22	66.15	68.13	70.18
	O	50.16	50.16	50.70	52.22	53.78	55.40	57.06	58.77	60.54	62.35	64.22	66.15	68.13	70.18
	M	70.15	68.00	65.00	60.45	56.45	52.45	48.45	45.00	41.30	37.45	34.30	31.00	27.45	24.45
4	A	80,812	83,236	85,734	88,305	90,954	93,683	96,493	99,388	102,370	105,441	108,604	111,862	115,218	118,675
	B	3,097.60	3,190.40	3,286.40	3,384.80	3,486.40	3,591.20	3,699.20	3,809.60	3,924.00	4,041.60	4,163.20	4,288.00	4,416.80	4,548.80
	H	38.72	39.88	41.08	42.31	43.58	44.89	46.24	47.62	49.05	50.52	52.04	53.60	55.21	56.86
	O	50.16	50.16	50.16	50.16	50.16	50.16	50.16	50.16	50.16	50.52	52.04	53.60	55.21	56.86
	M	80.00	80.00	80.00	79.00	77.00	75.00	72.45	70.30	68.15	65.30	61.15	57.00	53.00	49.15
5	A	65,482	67,446	69,469	71,554	73,700	75,911	78,188	80,534	82,950	85,439	88,001	90,642	93,362	96,161
	B	2,510.40	2,585.60	2,663.20	2,743.20	2,824.80	2,909.60	2,996.80	3,087.20	3,180.00	3,275.20	3,373.60	3,474.40	3,579.20	3,686.40
	H	31.38	32.32	33.29	34.29	35.31	36.37	37.46	38.59	39.75	40.94	42.17	43.43	44.74	46.08
	O	47.07	48.48	49.94	50.16	50.16	50.16	50.16	50.16	50.16	50.16	50.16	50.16	50.16	50.16
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.15	77.15	75.15	73.00
6	A	58,539	60,295	62,104	63,967	65,886	67,863	69,899	71,995	74,155	76,380	78,671	81,031	83,462	85,966
	B	2,244.00	2,311.20	2,380.80	2,452.00	2,525.60	2,601.60	2,679.20	2,760.00	2,842.40	2,928.00	3,016.00	3,106.40	3,199.20	3,295.20
	H	28.05	28.89	29.76	30.65	31.57	32.52	33.49	34.50	35.53	36.60	37.70	38.83	39.99	41.19
	O	42.08	43.34	44.64	45.98	47.36	48.78	50.16	50.16	50.16	50.16	50.16	50.16	50.16	50.16
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	52,332	53,902	55,519	57,185	58,899	60,667	62,487	64,362	66,293	68,281	70,329	72,439	74,612	76,851
	B	2,006.40	2,066.40	2,128.00	2,192.00	2,257.60	2,325.60	2,395.20	2,467.20	2,540.80	2,617.60	2,696.00	2,776.80	2,860.00	2,945.60
	H	25.08	25.83	26.60	27.40	28.22	29.07	29.94	30.84	31.76	32.72	33.70	34.71	35.75	36.82
	O	37.62	38.75	39.90	41.10	42.33	43.61	44.91	46.26	47.64	49.08	50.16	50.16	50.16	50.16
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	46,783	48,186	49,632	51,121	52,654	54,234	55,861	57,536	59,263	61,041	62,872	64,758	66,701	68,702
	B	1,793.60	1,847.20	1,902.40	1,959.20	2,018.40	2,079.20	2,141.60	2,205.60	2,272.00	2,340.00	2,410.40	2,482.40	2,556.80	2,633.60
	H	22.42	23.09	23.78	24.49	25.23	25.99	26.77	27.57	28.40	29.25	30.13	31.03	31.96	32.92
	O	33.63	34.64	35.67	36.74	37.85	38.99	40.16	41.36	42.60	43.88	45.20	46.55	47.94	49.38
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	41,822	43,077	44,369	45,700	47,071	48,484	49,938	51,437	52,980	54,569	56,206	57,892	59,629	61,418
	B	1,603.20	1,651.20	1,700.80	1,752.00	1,804.00	1,858.40	1,914.40	1,972.00	2,031.20	2,092.00	2,154.40	2,219.20	2,285.60	2,354.40
	H	20.04	20.64	21.26	21.90	22.55	23.23	23.93	24.65	25.39	26.15	26.93	27.74	28.57	29.43
	O	30.06	30.96	31.89	32.85	33.83	34.85	35.90	36.98	38.09	39.23	40.40	41.61	42.86	44.15
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - AUSTIN, TX

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	147,637	152,066	156,628	161,327	166,167	171,151	176,286	181,575	187,022	191,900	191,900	191,900	191,900	191,900
	B	5,659.20	5,828.80	6,004.00	6,184.00	6,369.60	6,560.80	6,757.60	6,960.00	7,168.80	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	70.74	72.86	75.05	77.30	79.62	82.01	84.47	87.00	89.61	91.95	91.95	91.95	91.95	91.95
	O	70.74	72.86	75.05	77.30	79.62	82.01	84.47	87.00	89.61	91.95	91.95	91.95	91.95	91.95
	M	23.45	20.45	18.00	15.00	12.15	9.30	7.00	4.30	2.00	0.00	0.00	0.00	0.00	0.00
2	A	119,630	123,219	126,916	130,723	134,644	138,684	142,844	147,129	151,544	156,090	160,772	165,596	170,563	175,681
	B	4,585.60	4,723.20	4,864.80	5,011.20	5,161.60	5,316.00	5,475.20	5,640.00	5,808.80	5,983.20	6,162.40	6,348.00	6,538.40	6,734.40
	H	57.32	59.04	60.81	62.64	64.52	66.45	68.44	70.50	72.61	74.79	77.03	79.35	81.73	84.18
	O	57.32	59.04	60.81	62.64	64.52	66.45	68.44	70.50	72.61	74.79	77.03	79.35	81.73	84.18
	M	48.15	44.30	40.45	37.15	34.00	30.30	27.15	24.15	21.15	18.15	15.30	12.30	10.00	7.15
3	A	96,936	99,845	102,840	105,925	109,102	112,375	115,747	119,220	122,797	126,480	130,274	134,182	138,208	142,354
	B	3,716.00	3,827.20	3,942.40	4,060.00	4,182.40	4,308.00	4,436.80	4,570.40	4,707.20	4,848.00	4,993.60	5,143.20	5,297.60	5,456.80
	H	46.45	47.84	49.28	50.75	52.28	53.85	55.46	57.13	58.84	60.60	62.42	64.29	66.22	68.21
	O	48.75	48.75	49.28	50.75	52.28	53.85	55.46	57.13	58.84	60.60	62.42	64.29	66.22	68.21
	M	74.30	72.15	69.15	64.45	60.30	56.30	52.30	48.45	45.00	41.15	37.45	34.15	31.00	27.45
4	A	78,547	80,903	83,331	85,830	88,405	91,057	93,789	96,603	99,501	102,486	105,560	108,727	111,989	115,349
	B	3,011.20	3,101.60	3,194.40	3,290.40	3,388.80	3,490.40	3,595.20	3,703.20	3,814.40	3,928.80	4,046.40	4,168.00	4,292.80	4,421.60
	H	37.64	38.77	39.93	41.13	42.36	43.63	44.94	46.29	47.68	49.11	50.58	52.10	53.66	55.27
	O	48.75	48.75	48.75	48.75	48.75	48.75	48.75	48.75	48.75	49.11	50.58	52.10	53.66	55.27
	M	80.00	80.00	80.00	80.00	80.00	79.15	77.00	74.45	72.30	69.45	65.15	61.00	57.00	53.00
5	A	63,646	65,555	67,522	69,549	71,634	73,783	75,997	78,277	80,625	83,044	85,535	88,101	90,745	93,466
	B	2,440.00	2,512.80	2,588.00	2,665.60	2,745.60	2,828.00	2,912.80	3,000.80	3,090.40	3,183.20	3,278.40	3,376.80	3,478.40	3,582.40
	H	30.50	31.41	32.35	33.32	34.32	35.35	36.41	37.51	38.63	39.79	40.98	42.21	43.48	44.78
	O	45.75	47.12	48.53	48.75	48.75	48.75	48.75	48.75	48.75	48.75	48.75	48.75	48.75	48.75
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.30	77.15
6	A	56,898	58,606	60,363	62,174	64,040	65,961	67,940	69,977	72,077	74,239	76,466	78,760	81,123	83,556
	B	2,180.80	2,246.40	2,313.60	2,383.20	2,455.20	2,528.80	2,604.00	2,682.40	2,763.20	2,845.60	2,931.20	3,019.20	3,109.60	3,203.20
	H	27.26	28.08	28.92	29.79	30.69	31.61	32.55	33.53	34.54	35.57	36.64	37.74	38.87	40.04
	O	40.89	42.12	43.38	44.69	46.04	47.42	48.75	48.75	48.75	48.75	48.75	48.75	48.75	48.75
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	50,865	52,391	53,963	55,582	57,248	58,967	60,735	62,558	64,435	66,368	68,358	70,409	72,521	74,697
	B	1,949.60	2,008.00	2,068.80	2,130.40	2,194.40	2,260.00	2,328.00	2,398.40	2,469.60	2,544.00	2,620.00	2,699.20	2,780.00	2,863.20
	H	24.37	25.10	25.86	26.63	27.43	28.25	29.10	29.98	30.87	31.80	32.75	33.74	34.75	35.79
	O	36.56	37.65	38.79	39.95	41.15	42.38	43.65	44.97	46.31	47.70	48.75	48.75	48.75	48.75
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	45,471	46,836	48,241	49,688	51,178	52,714	54,295	55,924	57,602	59,330	61,110	62,943	64,832	66,777
	B	1,743.20	1,795.20	1,848.80	1,904.80	1,961.60	2,020.80	2,081.60	2,144.00	2,208.00	2,274.40	2,342.40	2,412.80	2,484.80	2,560.00
	H	21.79	22.44	23.11	23.81	24.52	25.26	26.02	26.80	27.60	28.43	29.28	30.16	31.06	32.00
	O	32.69	33.66	34.67	35.72	36.78	37.89	39.03	40.20	41.40	42.65	43.92	45.24	46.59	48.00
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	40,650	41,869	43,126	44,419	45,752	47,125	48,538	49,995	51,495	53,039	54,630	56,269	57,958	59,696
	B	1,558.40	1,604.80	1,652.80	1,702.40	1,753.60	1,806.40	1,860.80	1,916.80	1,973.60	2,032.80	2,094.40	2,156.80	2,221.60	2,288.00
	H	19.48	20.06	20.66	21.28	21.92	22.58	23.26	23.96	24.67	25.41	26.18	26.96	27.77	28.60
	O	29.22	30.09	30.99	31.92	32.88	33.87	34.89	35.94	37.01	38.12	39.27	40.44	41.66	42.90
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - BIRMINGHAM, AL

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	145,078	149,430	153,913	158,530	163,286	168,184	173,230	178,427	183,780	188,597	188,597	188,597	188,597	188,597
	B	5,561.60	5,728.00	5,900.00	6,076.80	6,259.20	6,447.20	6,640.00	6,839.20	7,044.80	7,229.60	7,229.60	7,229.60	7,229.60	7,229.60
	H	69.52	71.60	73.75	75.96	78.24	80.59	83.00	85.49	88.06	90.37	90.37	90.37	90.37	90.37
	O	69.52	71.60	73.75	75.96	78.24	80.59	83.00	85.49	88.06	90.37	90.37	90.37	90.37	90.37
	M	23.45	20.45	18.00	15.00	12.15	9.30	7.00	4.30	2.00	0.00	0.00	0.00	0.00	0.00
2	A	117,556	121,083	124,716	128,457	132,310	136,280	140,368	144,579	148,917	153,384	157,985	162,725	167,607	172,636
	B	4,506.40	4,641.60	4,780.80	4,924.00	5,072.00	5,224.00	5,380.80	5,542.40	5,708.00	5,879.20	6,056.00	6,237.60	6,424.80	6,617.60
	H	56.33	58.02	59.76	61.55	63.40	65.30	67.26	69.28	71.35	73.49	75.70	77.97	80.31	82.72
	O	56.33	58.02	59.76	61.55	63.40	65.30	67.26	69.28	71.35	73.49	75.70	77.97	80.31	82.72
	M	48.15	44.30	40.45	37.15	34.00	30.30	27.15	24.15	21.15	18.15	15.30	12.30	10.00	7.15
3	A	95,256	98,114	101,057	104,089	107,211	110,427	113,741	117,153	120,668	124,288	128,016	131,856	135,812	139,886
	B	3,651.20	3,760.80	3,873.60	3,989.60	4,109.60	4,232.80	4,360.00	4,490.40	4,625.60	4,764.00	4,907.20	5,054.40	5,206.40	5,362.40
	H	45.64	47.01	48.42	49.87	51.37	52.91	54.50	56.13	57.82	59.55	61.34	63.18	65.08	67.03
	O	47.91	47.91	48.42	49.87	51.37	52.91	54.50	56.13	57.82	59.55	61.34	63.18	65.08	67.03
	M	74.30	72.15	69.15	64.45	60.30	56.30	52.30	48.45	45.00	41.15	37.45	34.15	31.00	27.45
4	A	77,185	79,501	81,886	84,342	86,873	89,478	92,163	94,928	97,776	100,709	103,730	106,842	110,048	113,349
	B	2,958.40	3,047.20	3,139.20	3,232.80	3,330.40	3,429.60	3,532.80	3,639.20	3,748.00	3,860.80	3,976.00	4,095.20	4,218.40	4,344.80
	H	36.98	38.09	39.24	40.41	41.63	42.87	44.16	45.49	46.85	48.26	49.70	51.19	52.73	54.31
	O	47.91	47.91	47.91	47.91	47.91	47.91	47.91	47.91	47.91	48.26	49.70	51.19	52.73	54.31
	M	80.00	80.00	80.00	80.00	80.00	79.15	77.00	74.45	72.30	69.45	65.15	61.00	57.00	53.00
5	A	62,543	64,419	66,351	68,343	70,392	72,504	74,679	76,920	79,227	81,604	84,052	86,574	89,172	91,846
	B	2,397.60	2,469.60	2,543.20	2,620.00	2,698.40	2,779.20	2,862.40	2,948.80	3,036.80	3,128.00	3,221.60	3,318.40	3,418.40	3,520.80
	H	29.97	30.87	31.79	32.75	33.73	34.74	35.78	36.86	37.96	39.10	40.27	41.48	42.73	44.01
	O	44.96	46.31	47.69	47.91	47.91	47.91	47.91	47.91	47.91	47.91	47.91	47.91	47.91	47.91
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.30	77.15
6	A	55,912	57,590	59,317	61,096	62,930	64,817	66,762	68,764	70,827	72,952	75,141	77,395	79,717	82,108
	B	2,143.20	2,207.20	2,273.60	2,341.60	2,412.00	2,484.80	2,559.20	2,636.00	2,715.20	2,796.80	2,880.00	2,966.40	3,056.00	3,147.20
	H	26.79	27.59	28.42	29.27	30.15	31.06	31.99	32.95	33.94	34.96	36.00	37.08	38.20	39.34
	O	40.19	41.39	42.63	43.91	45.23	46.59	47.91	47.91	47.91	47.91	47.91	47.91	47.91	47.91
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	49,983	51,483	53,028	54,618	56,256	57,945	59,683	61,474	63,318	65,217	67,173	69,188	71,264	73,403
	B	1,916.00	1,973.60	2,032.80	2,093.60	2,156.80	2,220.80	2,288.00	2,356.80	2,427.20	2,500.00	2,575.20	2,652.00	2,732.00	2,813.60
	H	23.95	24.67	25.41	26.17	26.96	27.76	28.60	29.46	30.34	31.25	32.19	33.15	34.15	35.17
	O	35.93	37.01	38.12	39.26	40.44	41.64	42.90	44.19	45.51	46.88	47.91	47.91	47.91	47.91
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	44,683	46,024	47,405	48,827	50,291	51,800	53,354	54,954	56,604	58,302	60,050	61,852	63,708	65,619
	B	1,712.80	1,764.00	1,816.80	1,872.00	1,928.00	1,985.60	2,044.80	2,106.40	2,169.60	2,235.20	2,301.60	2,371.20	2,442.40	2,515.20
	H	21.41	22.05	22.71	23.40	24.10	24.82	25.56	26.33	27.12	27.94	28.77	29.64	30.53	31.44
	O	32.12	33.08	34.07	35.10	36.15	37.23	38.34	39.50	40.68	41.91	43.16	44.46	45.80	47.16
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	39,946	41,144	42,378	43,649	44,959	46,308	47,697	49,128	50,602	52,120	53,683	55,294	56,953	58,661
	B	1,531.20	1,576.80	1,624.80	1,672.80	1,723.20	1,775.20	1,828.00	1,883.20	1,940.00	1,997.60	2,057.60	2,119.20	2,183.20	2,248.80
	H	19.14	19.71	20.31	20.91	21.54	22.19	22.85	23.54	24.25	24.97	25.72	26.49	27.29	28.11
	O	28.71	29.57	30.47	31.37	32.31	33.29	34.28	35.31	36.38	37.46	38.58	39.74	40.94	42.17
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - BOSTON, MA

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	162,377	167,248	172,266	177,434	182,757	188,239	191,900	191,900	191,900	191,900	191,900	191,900	191,900	191,900
	B	6,224.00	6,411.20	6,603.20	6,801.60	7,005.60	7,216.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	77.80	80.14	82.54	85.02	87.57	90.20	91.95	91.95	91.95	91.95	91.95	91.95	91.95	91.95
	O	77.80	80.14	82.54	85.02	87.57	90.20	91.95	91.95	91.95	91.95	91.95	91.95	91.95	91.95
	M	14.30	11.45	9.00	6.30	4.00	1.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2	A	131,574	135,521	139,587	143,775	148,087	152,531	157,106	161,819	166,674	171,674	176,824	182,129	187,593	191,900
	B	5,043.20	5,195.20	5,350.40	5,511.20	5,676.80	5,847.20	6,022.40	6,203.20	6,388.80	6,580.80	6,778.40	6,981.60	7,191.20	7,356.00
	H	63.04	64.94	66.88	68.89	70.96	73.09	75.28	77.54	79.86	82.26	84.73	87.27	89.89	91.95
	O	63.04	64.94	66.88	68.89	70.96	73.09	75.28	77.54	79.86	82.26	84.73	87.27	89.89	91.95
	M	36.30	33.15	29.45	26.45	23.30	20.30	17.30	14.45	12.00	9.15	6.45	4.15	1.45	0.00
3	A	106,615	109,814	113,108	116,500	119,995	123,595	127,304	131,123	135,057	139,108	143,281	147,579	152,007	156,567
	B	4,087.20	4,209.60	4,336.00	4,465.60	4,600.00	4,737.60	4,880.00	5,026.40	5,176.80	5,332.00	5,492.00	5,656.80	5,827.20	6,001.60
	H	51.09	52.62	54.20	55.82	57.50	59.22	61.00	62.83	64.71	66.65	68.65	70.71	72.84	75.02
	O	53.63	53.63	54.20	55.82	57.50	59.22	61.00	62.83	64.71	66.65	68.65	70.71	72.84	75.02
	M	60.45	58.30	55.30	51.45	47.45	44.00	40.30	37.00	33.30	30.15	27.00	24.00	20.45	18.00
4	A	86,389	88,981	91,651	94,399	97,232	100,148	103,153	106,248	109,435	112,718	116,099	119,582	123,170	126,865
	B	3,311.20	3,411.20	3,513.60	3,618.40	3,727.20	3,839.20	3,954.40	4,072.80	4,195.20	4,320.80	4,450.40	4,584.00	4,721.60	4,863.20
	H	41.39	42.64	43.92	45.23	46.59	47.99	49.43	50.91	52.44	54.01	55.63	57.30	59.02	60.79
	O	53.63	53.63	53.63	53.63	53.63	53.63	53.63	53.63	53.63	54.01	55.63	57.30	59.02	60.79
	M	75.15	73.30	71.30	69.30	67.30	65.30	63.15	61.00	58.45	56.00	52.00	48.15	44.30	41.00
5	A	70,001	72,100	74,263	76,492	78,786	81,150	83,585	86,092	88,675	91,335	94,075	96,898	99,805	102,798
	B	2,683.20	2,764.00	2,846.40	2,932.00	3,020.00	3,110.40	3,204.00	3,300.00	3,399.20	3,500.80	3,606.40	3,714.40	3,825.60	3,940.80
	H	33.54	34.55	35.58	36.65	37.75	38.88	40.05	41.25	42.49	43.76	45.08	46.43	47.82	49.26
	O	50.31	51.83	53.37	53.63	53.63	53.63	53.63	53.63	53.63	53.63	53.63	53.63	53.63	53.63
	M	80.00	80.00	80.00	80.00	80.00	79.00	77.15	75.30	73.45	71.45	69.45	67.45	65.45	63.30
6	A	62,579	64,457	66,390	68,382	70,434	72,547	74,723	76,964	79,273	81,651	84,101	86,624	89,222	91,899
	B	2,399.20	2,471.20	2,544.80	2,621.60	2,700.00	2,780.80	2,864.00	2,950.40	3,038.40	3,129.60	3,224.00	3,320.80	3,420.00	3,522.40
	H	29.99	30.89	31.81	32.77	33.75	34.76	35.80	36.88	37.98	39.12	40.30	41.51	42.75	44.03
	O	44.99	46.34	47.72	49.16	50.63	52.14	53.63	53.63	53.63	53.63	53.63	53.63	53.63	53.63
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	78.45	77.00	75.00	73.15
7	A	55,943	57,622	59,351	61,131	62,964	64,854	66,799	68,804	70,868	72,994	75,183	77,439	79,761	82,155
	B	2,144.80	2,208.80	2,275.20	2,343.20	2,413.60	2,486.40	2,560.80	2,637.60	2,716.80	2,798.40	2,881.60	2,968.80	3,057.60	3,149.60
	H	26.81	27.61	28.44	29.29	30.17	31.08	32.01	32.97	33.96	34.98	36.02	37.11	38.22	39.37
	O	40.22	41.42	42.66	43.94	45.26	46.62	48.02	49.46	50.94	52.47	53.63	53.63	53.63	53.63
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	78.15
8	A	50,011	51,512	53,057	54,649	56,288	57,977	59,716	61,507	63,354	65,254	67,211	69,228	71,305	73,444
	B	1,916.80	1,974.40	2,033.60	2,095.20	2,157.60	2,222.40	2,288.80	2,357.60	2,428.80	2,501.60	2,576.00	2,653.60	2,733.60	2,815.20
	H	23.96	24.68	25.42	26.19	26.97	27.78	28.61	29.47	30.36	31.27	32.20	33.17	34.17	35.19
	O	35.94	37.02	38.13	39.29	40.46	41.67	42.92	44.21	45.54	46.91	48.30	49.76	51.26	52.79
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	44,709	46,050	47,431	48,854	50,320	51,830	53,385	54,987	56,636	58,335	60,085	61,887	63,744	65,656
	B	1,713.60	1,765.60	1,818.40	1,872.80	1,928.80	1,986.40	2,046.40	2,108.00	2,171.20	2,236.00	2,303.20	2,372.00	2,443.20	2,516.80
	H	21.42	22.07	22.73	23.41	24.11	24.83	25.58	26.35	27.14	27.95	28.79	29.65	30.54	31.46
	O	32.13	33.11	34.10	35.12	36.17	37.25	38.37	39.53	40.71	41.93	43.19	44.48	45.81	47.19
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - BUFFALO, NY

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	150,098	154,600	159,238	164,016	168,937	174,004	179,224	184,601	190,140	191,900	191,900	191,900	191,900	191,900
	B	5,753.60	5,926.40	6,104.00	6,287.20	6,476.00	6,670.40	6,870.40	7,076.00	7,288.80	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	71.92	74.08	76.30	78.59	80.95	83.38	85.88	88.45	91.11	91.95	91.95	91.95	91.95	91.95
	O	71.92	74.08	76.30	78.59	80.95	83.38	85.88	88.45	91.11	91.95	91.95	91.95	91.95	91.95
	M	22.15	19.15	16.15	13.30	10.45	8.00	5.30	3.00	0.30	0.00	0.00	0.00	0.00	0.00
2	A	121,624	125,273	129,031	132,902	136,889	140,996	145,225	149,582	154,070	158,692	163,452	168,356	173,406	178,609
	B	4,662.40	4,802.40	4,946.40	5,094.40	5,247.20	5,404.80	5,567.20	5,733.60	5,905.60	6,083.20	6,265.60	6,453.60	6,647.20	6,846.40
	H	58.28	60.03	61.83	63.68	65.59	67.56	69.59	71.67	73.82	76.04	78.32	80.67	83.09	85.58
	O	58.28	60.03	61.83	63.68	65.59	67.56	69.59	71.67	73.82	76.04	78.32	80.67	83.09	85.58
	M	46.00	42.30	38.45	35.30	32.00	28.45	25.30	22.30	19.30	16.30	13.45	11.00	8.30	5.45
3	A	98,552	101,509	104,554	107,690	110,921	114,249	117,676	121,207	124,843	128,588	132,446	136,419	140,512	144,726
	B	3,777.60	3,891.20	4,008.00	4,128.00	4,252.00	4,379.20	4,511.20	4,646.40	4,785.60	4,928.80	5,076.80	5,229.60	5,386.40	5,548.00
	H	47.22	48.64	50.10	51.60	53.15	54.74	56.39	58.08	59.82	61.61	63.46	65.37	67.33	69.35
	O	49.56	49.56	50.10	51.60	53.15	54.74	56.39	58.08	59.82	61.61	63.46	65.37	67.33	69.35
	M	72.00	69.45	66.45	62.30	58.15	54.15	50.15	46.30	42.45	39.15	35.45	32.30	29.15	26.00
4	A	79,856	82,252	84,720	87,261	89,879	92,575	95,352	98,213	101,159	104,194	107,319	110,539	113,856	117,271
	B	3,060.80	3,152.80	3,247.20	3,344.80	3,445.60	3,548.80	3,655.20	3,764.80	3,877.60	3,994.40	4,113.60	4,237.60	4,364.00	4,495.20
	H	38.26	39.41	40.59	41.81	43.07	44.36	45.69	47.06	48.47	49.93	51.42	52.97	54.55	56.19
	O	49.56	49.56	49.56	49.56	49.56	49.56	49.56	49.56	49.56	49.93	51.42	52.97	54.55	56.19
	M	80.00	80.00	80.00	80.00	78.45	76.45	74.30	72.15	70.00	67.15	63.00	58.45	54.45	50.45
5	A	64,707	66,648	68,647	70,708	72,828	75,013	77,264	79,581	81,969	84,428	86,961	89,570	92,257	95,024
	B	2,480.00	2,554.40	2,631.20	2,710.40	2,792.00	2,875.20	2,961.60	3,050.40	3,142.40	3,236.00	3,333.60	3,433.60	3,536.80	3,642.40
	H	31.00	31.93	32.89	33.88	34.90	35.94	37.02	38.13	39.28	40.45	41.67	42.92	44.21	45.53
	O	46.50	47.90	49.34	49.56	49.56	49.56	49.56	49.56	49.56	49.56	49.56	49.56	49.56	49.56
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.00	77.00	74.45
6	A	57,846	59,582	61,370	63,210	65,107	67,060	69,072	71,143	73,278	75,476	77,741	80,073	82,475	84,949
	B	2,217.60	2,284.00	2,352.80	2,423.20	2,496.00	2,570.40	2,648.00	2,727.20	2,808.80	2,892.80	2,980.00	3,069.60	3,161.60	3,256.00
	H	27.72	28.55	29.41	30.29	31.20	32.13	33.10	34.09	35.11	36.16	37.25	38.37	39.52	40.70
	O	41.58	42.83	44.12	45.44	46.80	48.20	49.56	49.56	49.56	49.56	49.56	49.56	49.56	49.56
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	51,713	53,264	54,863	56,508	58,203	59,950	61,748	63,601	65,509	67,474	69,498	71,583	73,730	75,942
	B	1,982.40	2,041.60	2,103.20	2,166.40	2,231.20	2,298.40	2,367.20	2,437.60	2,511.20	2,586.40	2,664.00	2,744.00	2,826.40	2,911.20
	H	24.78	25.52	26.29	27.08	27.89	28.73	29.59	30.47	31.39	32.33	33.30	34.30	35.33	36.39
	O	37.17	38.28	39.44	40.62	41.84	43.10	44.39	45.71	47.09	48.50	49.56	49.56	49.56	49.56
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	46,229	47,616	49,045	50,516	52,031	53,593	55,200	56,856	58,563	60,319	62,128	63,992	65,912	67,890
	B	1,772.00	1,825.60	1,880.00	1,936.80	1,994.40	2,054.40	2,116.00	2,179.20	2,244.80	2,312.00	2,381.60	2,452.80	2,526.40	2,602.40
	H	22.15	22.82	23.50	24.21	24.93	25.68	26.45	27.24	28.06	28.90	29.77	30.66	31.58	32.53
	O	33.23	34.23	35.25	36.32	37.40	38.52	39.68	40.86	42.09	43.35	44.66	45.99	47.37	48.80
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	41,328	42,567	43,844	45,159	46,515	47,910	49,347	50,828	52,353	53,923	55,541	57,207	58,924	60,691
	B	1,584.00	1,632.00	1,680.80	1,731.20	1,783.20	1,836.80	1,891.20	1,948.00	2,007.20	2,067.20	2,128.80	2,192.80	2,258.40	2,326.40
	H	19.80	20.40	21.01	21.64	22.29	22.96	23.64	24.35	25.09	25.84	26.61	27.41	28.23	29.08
	O	29.70	30.60	31.52	32.46	33.44	34.44	35.46	36.53	37.64	38.76	39.92	41.12	42.35	43.62
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - BURLINGTON, VT

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	146,382	150,773	155,296	159,955	164,754	169,696	174,787	180,031	185,433	190,293	190,293	190,293	190,293	190,293
	B	5,611.20	5,779.20	5,952.80	6,131.20	6,315.20	6,504.80	6,700.00	6,900.80	7,108.00	7,294.40	7,294.40	7,294.40	7,294.40	7,294.40
	H	70.14	72.24	74.41	76.64	78.94	81.31	83.75	86.26	88.85	91.18	91.18	91.18	91.18	91.18
	O	70.14	72.24	74.41	76.64	78.94	81.31	83.75	86.26	88.85	91.18	91.18	91.18	91.18	91.18
	M	24.00	20.45	18.00	15.00	12.15	9.30	7.00	4.30	2.00	0.00	0.00	0.00	0.00	0.00
2	A	118,613	122,171	125,837	129,612	133,500	137,506	141,630	145,879	150,256	154,763	159,406	164,188	169,113	174,188
	B	4,546.40	4,683.20	4,824.00	4,968.00	5,117.60	5,271.20	5,428.80	5,592.00	5,760.00	5,932.80	6,110.40	6,293.60	6,482.40	6,676.80
	H	56.83	58.54	60.30	62.10	63.97	65.89	67.86	69.90	72.00	74.16	76.38	78.67	81.03	83.46
	O	56.83	58.54	60.30	62.10	63.97	65.89	67.86	69.90	72.00	74.16	76.38	78.67	81.03	83.46
	M	48.15	44.30	40.45	37.15	34.00	30.30	27.15	24.15	21.15	18.15	15.30	12.30	10.00	7.15
3	A	96,112	98,996	101,966	105,024	108,175	111,420	114,763	118,206	121,753	125,405	129,167	133,042	137,033	141,144
	B	3,684.00	3,794.40	3,908.80	4,025.60	4,146.40	4,271.20	4,399.20	4,531.20	4,667.20	4,807.20	4,951.20	5,100.00	5,252.80	5,410.40
	H	46.05	47.43	48.86	50.32	51.83	53.39	54.99	56.64	58.34	60.09	61.89	63.75	65.66	67.63
	O	48.33	48.33	48.86	50.32	51.83	53.39	54.99	56.64	58.34	60.09	61.89	63.75	65.66	67.63
	M	74.30	72.15	69.15	64.45	60.30	56.30	52.30	48.45	45.00	41.15	37.45	34.15	31.00	27.45
4	A	77,879	80,216	82,622	85,100	87,654	90,283	92,992	95,782	98,655	101,615	104,663	107,802	111,037	114,368
	B	2,985.60	3,075.20	3,167.20	3,262.40	3,360.00	3,460.80	3,564.80	3,671.20	3,781.60	3,895.20	4,012.00	4,132.00	4,256.00	4,384.00
	H	37.32	38.44	39.59	40.78	42.00	43.26	44.56	45.89	47.27	48.69	50.15	51.65	53.20	54.80
	O	48.33	48.33	48.33	48.33	48.33	48.33	48.33	48.33	48.33	48.69	50.15	51.65	53.20	54.80
	M	80.00	80.00	80.00	80.00	80.00	79.15	77.00	74.45	72.30	69.45	65.15	61.00	57.00	53.00
5	A	63,105	64,998	66,948	68,957	71,025	73,156	75,351	77,611	79,940	82,338	84,808	87,353	89,973	92,672
	B	2,419.20	2,491.20	2,566.40	2,643.20	2,722.40	2,804.00	2,888.00	2,975.20	3,064.00	3,156.00	3,251.20	3,348.80	3,448.80	3,552.00
	H	30.24	31.14	32.08	33.04	34.03	35.05	36.10	37.19	38.30	39.45	40.64	41.86	43.11	44.40
	O	45.36	46.71	48.12	48.33	48.33	48.33	48.33	48.33	48.33	48.33	48.33	48.33	48.33	48.33
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.30	77.15
6	A	56,414	58,107	59,850	61,645	63,495	65,400	67,362	69,382	71,464	73,608	75,816	78,091	80,433	82,846
	B	2,162.40	2,227.20	2,294.40	2,363.20	2,433.60	2,507.20	2,582.40	2,659.20	2,739.20	2,821.60	2,906.40	2,993.60	3,083.20	3,176.00
	H	27.03	27.84	28.68	29.54	30.42	31.34	32.28	33.24	34.24	35.27	36.33	37.42	38.54	39.70
	O	40.55	41.76	43.02	44.31	45.63	47.01	48.33	48.33	48.33	48.33	48.33	48.33	48.33	48.33
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	50,433	51,946	53,504	55,109	56,762	58,465	60,219	62,026	63,887	65,803	67,777	69,810	71,904	74,062
	B	1,933.60	1,991.20	2,051.20	2,112.80	2,176.00	2,240.80	2,308.00	2,377.60	2,448.80	2,522.40	2,598.40	2,676.00	2,756.00	2,839.20
	H	24.17	24.89	25.64	26.41	27.20	28.01	28.85	29.72	30.61	31.53	32.48	33.45	34.45	35.49
	O	36.26	37.34	38.46	39.62	40.80	42.02	43.28	44.58	45.92	47.30	48.33	48.33	48.33	48.33
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	45,085	46,438	47,831	49,265	50,743	52,266	53,834	55,448	57,113	58,826	60,590	62,408	64,281	66,209
	B	1,728.00	1,780.00	1,833.60	1,888.80	1,944.80	2,003.20	2,063.20	2,125.60	2,189.60	2,255.20	2,322.40	2,392.00	2,464.00	2,537.60
	H	21.60	22.25	22.92	23.61	24.31	25.04	25.79	26.57	27.37	28.19	29.03	29.90	30.80	31.72
	O	32.40	33.38	34.38	35.42	36.47	37.56	38.69	39.86	41.06	42.29	43.55	44.85	46.20	47.58
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	40,305	41,513	42,759	44,042	45,363	46,724	48,126	49,570	51,057	52,588	54,166	55,791	57,465	59,189
	B	1,544.80	1,591.20	1,639.20	1,688.00	1,739.20	1,791.20	1,844.80	1,900.00	1,956.80	2,016.00	2,076.00	2,138.40	2,202.40	2,268.80
	H	19.31	19.89	20.49	21.10	21.74	22.39	23.06	23.75	24.46	25.20	25.95	26.73	27.53	28.36
	O	28.97	29.84	30.74	31.65	32.61	33.59	34.59	35.63	36.69	37.80	38.93	40.10	41.30	42.54
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - CHARLOTTE, NC

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	146,739	151,141	155,675	160,345	165,156	170,110	175,213	180,470	185,885	190,756	190,756	190,756	190,756	190,756
	B	5,624.80	5,793.60	5,967.20	6,146.40	6,331.20	6,520.80	6,716.00	6,917.60	7,125.60	7,312.00	7,312.00	7,312.00	7,312.00	7,312.00
	H	70.31	72.42	74.59	76.83	79.14	81.51	83.95	86.47	89.07	91.40	91.40	91.40	91.40	91.40
	O	70.31	72.42	74.59	76.83	79.14	81.51	83.95	86.47	89.07	91.40	91.40	91.40	91.40	91.40
	M	24.00	20.45	18.00	15.00	12.15	9.30	7.00	4.30	2.00	0.00	0.00	0.00	0.00	0.00
2	A	118,902	122,469	126,144	129,928	133,825	137,841	141,975	146,234	150,622	155,141	159,794	164,588	169,526	174,612
	B	4,557.60	4,694.40	4,835.20	4,980.80	5,129.60	5,284.00	5,442.40	5,605.60	5,773.60	5,947.20	6,125.60	6,308.80	6,498.40	6,693.60
	H	56.97	58.68	60.44	62.26	64.12	66.05	68.03	70.07	72.17	74.34	76.57	78.86	81.23	83.67
	O	56.97	58.68	60.44	62.26	64.12	66.05	68.03	70.07	72.17	74.34	76.57	78.86	81.23	83.67
	M	48.15	44.30	40.45	37.15	34.00	30.30	27.15	24.15	21.15	18.15	15.15	12.30	10.00	7.15
3	A	96,347	99,237	102,214	105,280	108,438	111,692	115,043	118,494	122,049	125,711	129,482	133,366	137,367	141,488
	B	3,693.60	3,804.00	3,918.40	4,036.00	4,156.80	4,281.60	4,409.60	4,542.40	4,678.40	4,819.20	4,963.20	5,112.00	5,265.60	5,423.20
	H	46.17	47.55	48.98	50.45	51.96	53.52	55.12	56.78	58.48	60.24	62.04	63.90	65.82	67.79
	O	48.45	48.45	48.98	50.45	51.96	53.52	55.12	56.78	58.48	60.24	62.04	63.90	65.82	67.79
	M	74.30	72.15	69.15	64.45	60.30	56.30	52.30	48.45	45.00	41.15	37.45	34.15	31.00	27.45
4	A	78,069	80,411	82,824	85,308	87,867	90,503	93,218	96,015	98,895	101,862	104,918	108,065	111,308	114,647
	B	2,992.80	3,082.40	3,175.20	3,270.40	3,368.00	3,469.60	3,573.60	3,680.80	3,791.20	3,904.80	4,021.60	4,142.40	4,266.40	4,394.40
	H	37.41	38.53	39.69	40.88	42.10	43.37	44.67	46.01	47.39	48.81	50.27	51.78	53.33	54.93
	O	48.45	48.45	48.45	48.45	48.45	48.45	48.45	48.45	48.45	48.81	50.27	51.78	53.33	54.93
	M	80.00	80.00	80.00	80.00	80.00	79.15	77.00	74.45	72.30	69.45	65.15	61.00	57.00	53.00
5	A	63,259	65,157	67,111	69,125	71,198	73,334	75,535	77,800	80,134	82,539	85,014	87,565	90,193	92,898
	B	2,424.80	2,497.60	2,572.80	2,649.60	2,728.80	2,811.20	2,895.20	2,982.40	3,072.00	3,164.00	3,259.20	3,356.80	3,457.60	3,560.80
	H	30.31	31.22	32.16	33.12	34.11	35.14	36.19	37.28	38.40	39.55	40.74	41.96	43.22	44.51
	O	45.47	46.83	48.24	48.45	48.45	48.45	48.45	48.45	48.45	48.45	48.45	48.45	48.45	48.45
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.30	77.15
6	A	56,552	58,249	59,996	61,796	63,650	65,560	67,526	69,551	71,638	73,787	76,001	78,281	80,629	83,048
	B	2,168.00	2,232.80	2,300.00	2,368.80	2,440.00	2,512.80	2,588.80	2,666.40	2,746.40	2,828.80	2,913.60	3,000.80	3,090.40	3,183.20
	H	27.10	27.91	28.75	29.61	30.50	31.41	32.36	33.33	34.33	35.36	36.42	37.51	38.63	39.79
	O	40.65	41.87	43.13	44.42	45.75	47.12	48.45	48.45	48.45	48.45	48.45	48.45	48.45	48.45
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	50,556	52,072	53,635	55,244	56,900	58,608	60,366	62,177	64,043	65,964	67,942	69,981	72,080	74,243
	B	1,937.60	1,996.00	2,056.00	2,117.60	2,180.80	2,246.40	2,313.60	2,383.20	2,455.20	2,528.80	2,604.00	2,682.40	2,763.20	2,845.60
	H	24.22	24.95	25.70	26.47	27.26	28.08	28.92	29.79	30.69	31.61	32.55	33.53	34.54	35.57
	O	36.33	37.43	38.55	39.71	40.89	42.12	43.38	44.69	46.04	47.42	48.45	48.45	48.45	48.45
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	45,195	46,551	47,947	49,386	50,867	52,393	53,965	55,584	57,252	58,969	60,738	62,560	64,437	66,371
	B	1,732.80	1,784.80	1,837.60	1,892.80	1,949.60	2,008.00	2,068.80	2,130.40	2,194.40	2,260.80	2,328.00	2,398.40	2,470.40	2,544.00
	H	21.66	22.31	22.97	23.66	24.37	25.10	25.86	26.63	27.43	28.26	29.10	29.98	30.88	31.80
	O	32.49	33.47	34.46	35.49	36.56	37.65	38.79	39.95	41.15	42.39	43.65	44.97	46.32	47.70
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	40,403	41,615	42,863	44,149	45,474	46,838	48,243	49,691	51,182	52,716	54,298	55,927	57,605	59,333
	B	1,548.80	1,595.20	1,643.20	1,692.00	1,743.20	1,795.20	1,849.60	1,904.80	1,961.60	2,020.80	2,081.60	2,144.00	2,208.00	2,274.40
	H	19.36	19.94	20.54	21.15	21.79	22.44	23.12	23.81	24.52	25.26	26.02	26.80	27.60	28.43
	O	29.04	29.91	30.81	31.73	32.69	33.66	34.68	35.72	36.78	37.89	39.03	40.20	41.40	42.65
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - CHICAGO, IL

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	160,458	165,271	170,229	175,336	180,597	186,014	191,594	191,900	191,900	191,900	191,900	191,900	191,900	191,900
	B	6,150.40	6,335.20	6,525.60	6,720.80	6,922.40	7,130.40	7,344.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	76.88	79.19	81.57	84.01	86.53	89.13	91.80	91.95	91.95	91.95	91.95	91.95	91.95	91.95
	O	76.88	79.19	81.57	84.01	86.53	89.13	91.80	91.95	91.95	91.95	91.95	91.95	91.95	91.95
	M	15.30	12.45	10.00	7.30	5.00	2.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2	A	130,019	133,919	137,937	142,075	146,337	150,728	155,249	159,906	164,704	169,645	174,734	179,976	185,375	190,937
	B	4,984.00	5,133.60	5,287.20	5,446.40	5,609.60	5,777.60	5,951.20	6,129.60	6,313.60	6,503.20	6,697.60	6,899.20	7,105.60	7,319.20
	H	62.30	64.17	66.09	68.08	70.12	72.22	74.39	76.62	78.92	81.29	83.72	86.24	88.82	91.49
	O	62.30	64.17	66.09	68.08	70.12	72.22	74.39	76.62	78.92	81.29	83.72	86.24	88.82	91.49
	M	38.00	34.30	31.15	28.00	24.45	21.45	18.45	16.00	13.00	10.15	7.45	5.15	2.45	0.15
3	A	105,354	108,515	111,770	115,123	118,577	122,134	125,799	129,573	133,460	137,464	141,587	145,835	150,210	154,716
	B	4,038.40	4,160.00	4,284.80	4,412.80	4,545.60	4,681.60	4,822.40	4,967.20	5,116.00	5,269.60	5,427.20	5,590.40	5,757.60	5,930.40
	H	50.48	52.00	53.56	55.16	56.82	58.52	60.28	62.09	63.95	65.87	67.84	69.88	71.97	74.13
	O	52.98	52.98	53.56	55.16	56.82	58.52	60.28	62.09	63.95	65.87	67.84	69.88	71.97	74.13
	M	62.30	60.15	57.15	53.15	49.15	45.30	42.00	38.15	35.00	31.30	28.15	25.15	22.00	19.00
4	A	85,368	87,929	90,567	93,284	96,082	98,964	101,934	104,992	108,141	111,386	114,727	118,168	121,714	125,366
	B	3,272.00	3,370.40	3,472.00	3,576.00	3,683.20	3,793.60	3,907.20	4,024.80	4,145.60	4,269.60	4,397.60	4,529.60	4,665.60	4,805.60
	H	40.90	42.13	43.40	44.70	46.04	47.42	48.84	50.31	51.82	53.37	54.97	56.62	58.32	60.07
	O	52.98	52.98	52.98	52.98	52.98	52.98	52.98	52.98	52.98	53.37	54.97	56.62	58.32	60.07
	M	77.00	75.00	73.15	71.15	69.15	67.00	65.00	62.45	60.30	57.45	53.45	49.45	46.00	42.15
5	A	69,173	71,248	73,386	75,588	77,855	80,190	82,596	85,074	87,626	90,255	92,963	95,752	98,625	101,583
	B	2,651.20	2,731.20	2,812.80	2,897.60	2,984.00	3,073.60	3,166.40	3,260.80	3,359.20	3,460.00	3,563.20	3,670.40	3,780.80	3,893.60
	H	33.14	34.14	35.16	36.22	37.30	38.42	39.58	40.76	41.99	43.25	44.54	45.88	47.26	48.67
	O	49.71	51.21	52.74	52.98	52.98	52.98	52.98	52.98	52.98	52.98	52.98	52.98	52.98	52.98
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.00	77.15	75.15	73.30	71.30	69.30	67.15
6	A	61,839	63,695	65,605	67,573	69,601	71,689	73,839	76,054	78,336	80,686	83,106	85,600	88,168	90,812
	B	2,370.40	2,441.60	2,515.20	2,590.40	2,668.00	2,748.00	2,830.40	2,915.20	3,003.20	3,092.80	3,185.60	3,281.60	3,380.00	3,480.80
	H	29.63	30.52	31.44	32.38	33.35	34.35	35.38	36.44	37.54	38.66	39.82	41.02	42.25	43.51
	O	44.45	45.78	47.16	48.57	50.03	51.53	52.98	52.98	52.98	52.98	52.98	52.98	52.98	52.98
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	78.30	76.45	75.00
7	A	55,282	56,941	58,649	60,409	62,220	64,087	66,010	67,991	70,030	72,131	74,295	76,523	78,818	81,184
	B	2,119.20	2,182.40	2,248.00	2,316.00	2,384.80	2,456.80	2,530.40	2,606.40	2,684.80	2,764.80	2,848.00	2,933.60	3,021.60	3,112.00
	H	26.49	27.28	28.10	28.95	29.81	30.71	31.63	32.58	33.56	34.56	35.60	36.67	37.77	38.90
	O	39.74	40.92	42.15	43.43	44.72	46.07	47.45	48.87	50.34	51.84	52.98	52.98	52.98	52.98
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	49,420	50,903	52,430	54,003	55,622	57,292	59,011	60,780	62,605	64,483	66,417	68,409	70,462	72,576
	B	1,894.40	1,951.20	2,009.60	2,070.40	2,132.00	2,196.00	2,262.40	2,329.60	2,400.00	2,472.00	2,545.60	2,622.40	2,700.80	2,782.40
	H	23.68	24.39	25.12	25.88	26.65	27.45	28.28	29.12	30.00	30.90	31.82	32.78	33.76	34.78
	O	35.52	36.59	37.68	38.82	39.98	41.18	42.42	43.68	45.00	46.35	47.73	49.17	50.64	52.17
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	44,180	45,505	46,871	48,276	49,725	51,217	52,753	54,337	55,967	57,645	59,374	61,156	62,991	64,880
	B	1,693.60	1,744.00	1,796.80	1,850.40	1,906.40	1,963.20	2,022.40	2,083.20	2,145.60	2,209.60	2,276.00	2,344.00	2,414.40	2,487.20
	H	21.17	21.80	22.46	23.13	23.83	24.54	25.28	26.04	26.82	27.62	28.45	29.30	30.18	31.09
	O	31.76	32.70	33.69	34.70	35.75	36.81	37.92	39.06	40.23	41.43	42.68	43.95	45.27	46.64
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - CINCINNATI, OH

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	149,729	154,220	158,847	163,612	168,521	173,576	178,783	184,147	189,672	191,900	191,900	191,900	191,900	191,900
	B	5,739.20	5,912.00	6,088.80	6,272.00	6,460.00	6,653.60	6,853.60	7,059.20	7,270.40	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	71.74	73.90	76.11	78.40	80.75	83.17	85.67	88.24	90.88	91.95	91.95	91.95	91.95	91.95
	O	71.74	73.90	76.11	78.40	80.75	83.17	85.67	88.24	90.88	91.95	91.95	91.95	91.95	91.95
	M	22.30	19.30	16.30	13.45	11.00	8.15	5.45	3.15	0.45	0.00	0.00	0.00	0.00	0.00
2	A	121,325	124,965	128,714	132,575	136,552	140,649	144,868	149,214	153,691	158,302	163,050	167,942	172,980	178,170
	B	4,650.40	4,790.40	4,933.60	5,081.60	5,234.40	5,391.20	5,552.80	5,720.00	5,891.20	6,068.00	6,250.40	6,437.60	6,630.40	6,829.60
	H	58.13	59.88	61.67	63.52	65.43	67.39	69.41	71.50	73.64	75.85	78.13	80.47	82.88	85.37
	O	58.13	59.88	61.67	63.52	65.43	67.39	69.41	71.50	73.64	75.85	78.13	80.47	82.88	85.37
	M	46.30	42.45	39.15	35.45	32.15	29.00	25.45	22.45	19.45	16.45	14.00	11.15	8.45	6.00
3	A	98,310	101,259	104,297	107,425	110,648	113,968	117,387	120,909	124,536	128,272	132,120	136,083	140,166	144,371
	B	3,768.80	3,881.60	3,997.60	4,117.60	4,241.60	4,368.80	4,500.00	4,634.40	4,773.60	4,916.80	5,064.80	5,216.80	5,372.80	5,534.40
	H	47.11	48.52	49.97	51.47	53.02	54.61	56.25	57.93	59.67	61.46	63.31	65.21	67.16	69.18
	O	49.44	49.44	49.97	51.47	53.02	54.61	56.25	57.93	59.67	61.46	63.31	65.21	67.16	69.18
	M	72.30	70.15	67.00	62.45	58.30	54.30	50.45	46.45	43.15	39.30	36.00	32.45	29.30	26.15
4	A	79,659	82,049	84,511	87,046	89,658	92,347	95,118	97,971	100,910	103,938	107,056	110,267	113,576	116,983
	B	3,053.60	3,144.80	3,239.20	3,336.80	3,436.80	3,540.00	3,646.40	3,755.20	3,868.00	3,984.00	4,104.00	4,227.20	4,353.60	4,484.00
	H	38.17	39.31	40.49	41.71	42.96	44.25	45.58	46.94	48.35	49.80	51.30	52.84	54.42	56.05
	O	49.44	49.44	49.44	49.44	49.44	49.44	49.44	49.44	49.44	49.80	51.30	52.84	54.42	56.05
	M	80.00	80.00	80.00	80.00	79.15	77.00	75.00	72.45	70.30	67.30	63.15	59.00	55.00	51.00
5	A	64,548	66,484	68,479	70,534	72,649	74,828	77,074	79,386	81,767	84,220	86,747	89,350	92,030	94,790
	B	2,474.40	2,548.80	2,624.80	2,704.00	2,784.80	2,868.00	2,954.40	3,043.20	3,134.40	3,228.00	3,325.60	3,424.80	3,528.00	3,633.60
	H	30.93	31.86	32.81	33.80	34.81	35.85	36.93	38.04	39.18	40.35	41.57	42.81	44.10	45.42
	O	46.40	47.79	49.22	49.44	49.44	49.44	49.44	49.44	49.44	49.44	49.44	49.44	49.44	49.44
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.30	77.15	75.15
6	A	57,704	59,436	61,219	63,055	64,947	66,895	68,902	70,968	73,098	75,291	77,549	79,876	82,272	84,740
	B	2,212.00	2,278.40	2,346.40	2,416.80	2,489.60	2,564.00	2,640.80	2,720.00	2,802.40	2,886.40	2,972.80	3,061.60	3,153.60	3,248.00
	H	27.65	28.48	29.33	30.21	31.12	32.05	33.01	34.00	35.03	36.08	37.16	38.27	39.42	40.60
	O	41.48	42.72	44.00	45.32	46.68	48.08	49.44	49.44	49.44	49.44	49.44	49.44	49.44	49.44
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	51,586	53,134	54,728	56,369	58,060	59,802	61,596	63,444	65,348	67,308	69,327	71,406	73,548	75,756
	B	1,977.60	2,036.80	2,097.60	2,160.80	2,225.60	2,292.00	2,360.80	2,432.00	2,504.80	2,580.00	2,657.60	2,736.80	2,819.20	2,904.00
	H	24.72	25.46	26.22	27.01	27.82	28.65	29.51	30.40	31.31	32.25	33.22	34.21	35.24	36.30
	O	37.08	38.19	39.33	40.52	41.73	42.98	44.27	45.60	46.97	48.38	49.44	49.44	49.44	49.44
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	46,116	47,499	48,924	50,392	51,903	53,461	55,065	56,716	58,419	60,171	61,976	63,835	65,750	67,723
	B	1,768.00	1,820.80	1,875.20	1,932.00	1,989.60	2,049.60	2,110.40	2,174.40	2,239.20	2,306.40	2,376.00	2,447.20	2,520.00	2,596.00
	H	22.10	22.76	23.44	24.15	24.87	25.62	26.38	27.18	27.99	28.83	29.70	30.59	31.50	32.45
	O	33.15	34.14	35.16	36.23	37.31	38.43	39.57	40.77	41.99	43.25	44.55	45.89	47.25	48.68
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	41,226	42,463	43,737	45,048	46,400	47,793	49,226	50,703	52,224	53,791	55,404	57,067	58,779	60,542
	B	1,580.00	1,628.00	1,676.80	1,727.20	1,778.40	1,832.00	1,887.20	1,943.20	2,001.60	2,061.60	2,124.00	2,187.20	2,252.80	2,320.80
	H	19.75	20.35	20.96	21.59	22.23	22.90	23.59	24.29	25.02	25.77	26.55	27.34	28.16	29.01
	O	29.63	30.53	31.44	32.39	33.35	34.35	35.39	36.44	37.53	38.66	39.83	41.01	42.24	43.52
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - CLEVELAND, OH

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	150,122	154,626	159,265	164,042	168,964	174,033	179,253	184,632	190,171	191,900	191,900	191,900	191,900	191,900
	B	5,754.40	5,927.20	6,104.80	6,288.00	6,476.80	6,671.20	6,871.20	7,077.60	7,289.60	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	71.93	74.09	76.31	78.60	80.96	83.39	85.89	88.47	91.12	91.95	91.95	91.95	91.95	91.95
	O	71.93	74.09	76.31	78.60	80.96	83.39	85.89	88.47	91.12	91.95	91.95	91.95	91.95	91.95
	M	22.15	19.15	16.15	13.30	10.45	8.00	5.30	3.00	0.30	0.00	0.00	0.00	0.00	0.00
2	A	121,644	125,293	129,052	132,924	136,911	141,019	145,249	149,606	154,095	158,718	163,479	168,384	173,435	178,639
	B	4,663.20	4,802.40	4,947.20	5,095.20	5,248.00	5,405.60	5,568.00	5,734.40	5,907.20	6,084.00	6,266.40	6,454.40	6,648.00	6,848.00
	H	58.29	60.03	61.84	63.69	65.60	67.57	69.60	71.68	73.84	76.05	78.33	80.68	83.10	85.60
	O	58.29	60.03	61.84	63.69	65.60	67.57	69.60	71.68	73.84	76.05	78.33	80.68	83.10	85.60
	M	46.00	42.30	38.45	35.30	32.00	28.45	25.30	22.30	19.30	16.30	13.45	11.00	8.30	5.45
3	A	98,568	101,526	104,571	107,708	110,939	114,267	117,696	121,227	124,864	128,610	132,467	136,441	140,535	144,750
	B	3,778.40	3,892.00	4,008.80	4,128.80	4,252.80	4,380.00	4,511.20	4,647.20	4,786.40	4,929.60	5,077.60	5,230.40	5,387.20	5,548.80
	H	47.23	48.65	50.11	51.61	53.16	54.75	56.39	58.09	59.83	61.62	63.47	65.38	67.34	69.36
	O	49.58	49.58	50.11	51.61	53.16	54.75	56.39	58.09	59.83	61.62	63.47	65.38	67.34	69.36
	M	72.00	69.45	66.45	62.30	58.15	54.15	50.15	46.30	42.45	39.15	35.45	32.30	29.00	26.00
4	A	79,869	82,265	84,734	87,275	89,893	92,590	95,368	98,229	101,176	104,211	107,337	110,557	113,874	117,291
	B	3,061.60	3,153.60	3,248.00	3,345.60	3,445.60	3,549.60	3,656.00	3,765.60	3,878.40	3,994.40	4,114.40	4,237.60	4,364.80	4,496.00
	H	38.27	39.42	40.60	41.82	43.07	44.37	45.70	47.07	48.48	49.93	51.43	52.97	54.56	56.20
	O	49.58	49.58	49.58	49.58	49.58	49.58	49.58	49.58	49.58	49.93	51.43	52.97	54.56	56.20
	M	80.00	80.00	80.00	80.00	78.45	76.45	74.30	72.15	70.00	67.15	63.00	58.45	54.45	50.45
5	A	64,718	66,659	68,659	70,719	72,840	75,025	77,276	79,594	81,982	84,442	86,975	89,585	92,273	95,040
	B	2,480.80	2,555.20	2,632.00	2,711.20	2,792.00	2,876.00	2,962.40	3,051.20	3,142.40	3,236.80	3,333.60	3,434.40	3,536.80	3,643.20
	H	31.01	31.94	32.90	33.89	34.90	35.95	37.03	38.14	39.28	40.46	41.67	42.93	44.21	45.54
	O	46.52	47.91	49.35	49.58	49.58	49.58	49.58	49.58	49.58	49.58	49.58	49.58	49.58	49.58
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.00	77.00	74.45
6	A	57,856	59,592	61,380	63,221	65,118	67,071	69,083	71,155	73,290	75,489	77,753	80,086	82,489	84,963
	B	2,217.60	2,284.00	2,352.80	2,423.20	2,496.00	2,571.20	2,648.00	2,727.20	2,809.60	2,893.60	2,980.80	3,069.60	3,162.40	3,256.80
	H	27.72	28.55	29.41	30.29	31.20	32.14	33.10	34.09	35.12	36.17	37.26	38.37	39.53	40.71
	O	41.58	42.83	44.12	45.44	46.80	48.21	49.58	49.58	49.58	49.58	49.58	49.58	49.58	49.58
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	51,721	53,273	54,872	56,517	58,212	59,959	61,758	63,611	65,519	67,485	69,509	71,594	73,742	75,955
	B	1,982.40	2,042.40	2,103.20	2,166.40	2,231.20	2,298.40	2,367.20	2,438.40	2,511.20	2,587.20	2,664.80	2,744.00	2,826.40	2,911.20
	H	24.78	25.53	26.29	27.08	27.89	28.73	29.59	30.48	31.39	32.34	33.31	34.30	35.33	36.39
	O	37.17	38.30	39.44	40.62	41.84	43.10	44.39	45.72	47.09	48.51	49.58	49.58	49.58	49.58
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	46,237	47,624	49,053	50,524	52,040	53,601	55,210	56,865	58,572	60,329	62,138	64,003	65,923	67,901
	B	1,772.00	1,825.60	1,880.00	1,936.80	1,995.20	2,054.40	2,116.00	2,180.00	2,245.60	2,312.80	2,381.60	2,453.60	2,527.20	2,603.20
	H	22.15	22.82	23.50	24.21	24.94	25.68	26.45	27.25	28.07	28.91	29.77	30.67	31.59	32.54
	O	33.23	34.23	35.25	36.32	37.41	38.52	39.68	40.88	42.11	43.37	44.66	46.01	47.39	48.81
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	41,335	42,574	43,852	45,167	46,522	47,918	49,355	50,837	52,362	53,932	55,550	57,217	58,933	60,701
	B	1,584.80	1,632.00	1,680.80	1,731.20	1,783.20	1,836.80	1,892.00	1,948.80	2,007.20	2,067.20	2,129.60	2,193.60	2,259.20	2,327.20
	H	19.81	20.40	21.01	21.64	22.29	22.96	23.65	24.36	25.09	25.84	26.62	27.42	28.24	29.09
	O	29.72	30.60	31.52	32.46	33.44	34.44	35.48	36.54	37.64	38.76	39.93	41.13	42.36	43.64
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - COLORADO SPRINGS, CO

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	147,317	151,736	156,288	160,977	165,807	170,780	175,904	181,181	186,617	191,508	191,508	191,508	191,508	191,508
	B	5,647.20	5,816.80	5,991.20	6,170.40	6,356.00	6,546.40	6,743.20	6,944.80	7,153.60	7,340.80	7,340.80	7,340.80	7,340.80	7,340.80
	H	70.59	72.71	74.89	77.13	79.45	81.83	84.29	86.81	89.42	91.76	91.76	91.76	91.76	91.76
	O	70.59	72.71	74.89	77.13	79.45	81.83	84.29	86.81	89.42	91.76	91.76	91.76	91.76	91.76
	M	23.45	20.45	18.00	15.00	12.15	9.30	7.00	4.30	2.00	0.00	0.00	0.00	0.00	0.00
2	A	119,371	122,952	126,641	130,440	134,353	138,384	142,535	146,811	151,215	155,752	160,424	165,237	170,194	175,300
	B	4,576.00	4,712.80	4,854.40	5,000.00	5,150.40	5,304.80	5,464.00	5,628.00	5,796.80	5,970.40	6,149.60	6,333.60	6,524.00	6,720.00
	H	57.20	58.91	60.68	62.50	64.38	66.31	68.30	70.35	72.46	74.63	76.87	79.17	81.55	84.00
	O	57.20	58.91	60.68	62.50	64.38	66.31	68.30	70.35	72.46	74.63	76.87	79.17	81.55	84.00
	M	48.15	44.30	40.45	37.15	34.00	30.30	27.15	24.15	21.15	18.15	15.30	12.30	10.00	7.15
3	A	96,726	99,629	102,617	105,695	108,866	112,132	115,496	118,961	122,530	126,206	129,992	133,892	137,909	142,045
	B	3,708.00	3,819.20	3,933.60	4,051.20	4,172.80	4,298.40	4,427.20	4,560.00	4,696.80	4,837.60	4,983.20	5,132.80	5,286.40	5,444.80
	H	46.35	47.74	49.17	50.64	52.16	53.73	55.34	57.00	58.71	60.47	62.29	64.16	66.08	68.06
	O	48.65	48.65	49.17	50.64	52.16	53.73	55.34	57.00	58.71	60.47	62.29	64.16	66.08	68.06
	M	74.30	72.15	69.15	64.45	60.30	56.30	52.30	48.45	45.00	41.15	37.45	34.15	31.00	27.45
4	A	78,376	80,728	83,150	85,644	88,213	90,860	93,586	96,393	99,285	102,264	105,331	108,491	111,746	115,099
	B	3,004.00	3,094.40	3,187.20	3,283.20	3,381.60	3,483.20	3,587.20	3,695.20	3,805.60	3,920.00	4,037.60	4,158.40	4,283.20	4,412.00
	H	37.55	38.68	39.84	41.04	42.27	43.54	44.84	46.19	47.57	49.00	50.47	51.98	53.54	55.15
	O	48.65	48.65	48.65	48.65	48.65	48.65	48.65	48.65	48.65	49.00	50.47	51.98	53.54	55.15
	M	80.00	80.00	80.00	80.00	80.00	79.15	77.00	74.45	72.30	69.45	65.15	61.00	57.00	53.00
5	A	63,508	65,413	67,376	69,398	71,479	73,623	75,832	78,107	80,450	82,864	85,350	87,911	90,548	93,264
	B	2,434.40	2,507.20	2,582.40	2,660.00	2,740.00	2,822.40	2,907.20	2,994.40	3,084.00	3,176.00	3,272.00	3,369.60	3,471.20	3,575.20
	H	30.43	31.34	32.28	33.25	34.25	35.28	36.34	37.43	38.55	39.70	40.90	42.12	43.39	44.69
	O	45.65	47.01	48.42	48.65	48.65	48.65	48.65	48.65	48.65	48.65	48.65	48.65	48.65	48.65
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.30	77.15
6	A	56,775	58,479	60,233	62,039	63,901	65,818	67,792	69,825	71,921	74,078	76,300	78,590	80,947	83,375
	B	2,176.00	2,241.60	2,308.80	2,378.40	2,449.60	2,523.20	2,598.40	2,676.80	2,756.80	2,839.20	2,924.80	3,012.80	3,103.20	3,196.00
	H	27.20	28.02	28.86	29.73	30.62	31.54	32.48	33.46	34.46	35.49	36.56	37.66	38.79	39.95
	O	40.80	42.03	43.29	44.60	45.93	47.31	48.65	48.65	48.65	48.65	48.65	48.65	48.65	48.65
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	50,755	52,278	53,846	55,461	57,124	58,839	60,604	62,422	64,295	66,224	68,210	70,256	72,364	74,536
	B	1,945.60	2,004.00	2,064.00	2,125.60	2,189.60	2,255.20	2,323.20	2,392.80	2,464.80	2,538.40	2,614.40	2,692.80	2,773.60	2,856.80
	H	24.32	25.05	25.80	26.57	27.37	28.19	29.04	29.91	30.81	31.73	32.68	33.66	34.67	35.71
	O	36.48	37.58	38.70	39.86	41.06	42.29	43.56	44.87	46.22	47.60	48.65	48.65	48.65	48.65
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	45,373	46,734	48,136	49,580	51,067	52,600	54,178	55,803	57,478	59,202	60,977	62,807	64,691	66,632
	B	1,739.20	1,791.20	1,844.80	1,900.80	1,957.60	2,016.00	2,076.80	2,139.20	2,203.20	2,269.60	2,337.60	2,407.20	2,480.00	2,554.40
	H	21.74	22.39	23.06	23.76	24.47	25.20	25.96	26.74	27.54	28.37	29.22	30.09	31.00	31.93
	O	32.61	33.59	34.59	35.64	36.71	37.80	38.94	40.11	41.31	42.56	43.83	45.14	46.50	47.90
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	40,562	41,779	43,032	44,323	45,653	47,023	48,433	49,887	51,383	52,924	54,512	56,147	57,832	59,567
	B	1,555.20	1,601.60	1,649.60	1,699.20	1,749.60	1,802.40	1,856.80	1,912.00	1,969.60	2,028.80	2,089.60	2,152.00	2,216.80	2,283.20
	H	19.44	20.02	20.62	21.24	21.87	22.53	23.21	23.90	24.62	25.36	26.12	26.90	27.71	28.54
	O	29.16	30.03	30.93	31.86	32.81	33.80	34.82	35.85	36.93	38.04	39.18	40.35	41.57	42.81
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - COLUMBUS, OH

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	149,864	154,360	158,990	163,760	168,674	173,733	178,945	184,314	189,844	191,900	191,900	191,900	191,900	191,900
	B	5,744.80	5,916.80	6,094.40	6,277.60	6,465.60	6,660.00	6,859.20	7,065.60	7,277.60	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	71.81	73.96	76.18	78.47	80.82	83.25	85.74	88.32	90.97	91.95	91.95	91.95	91.95	91.95
	O	71.81	73.96	76.18	78.47	80.82	83.25	85.74	88.32	90.97	91.95	91.95	91.95	91.95	91.95
	M	22.15	19.15	16.30	13.30	11.00	8.15	5.45	3.15	0.45	0.00	0.00	0.00	0.00	0.00
2	A	121,435	125,078	128,830	132,695	136,675	140,776	144,999	149,349	153,830	158,445	163,197	168,094	173,136	178,331
	B	4,655.20	4,794.40	4,938.40	5,086.40	5,239.20	5,396.00	5,558.40	5,724.80	5,896.80	6,073.60	6,256.00	6,443.20	6,636.80	6,836.00
	H	58.19	59.93	61.73	63.58	65.49	67.45	69.48	71.56	73.71	75.92	78.20	80.54	82.96	85.45
	O	58.19	59.93	61.73	63.58	65.49	67.45	69.48	71.56	73.71	75.92	78.20	80.54	82.96	85.45
	M	46.15	42.30	39.00	35.30	32.15	29.00	25.45	22.45	19.45	16.45	14.00	11.15	8.30	6.00
3	A	98,399	101,351	104,391	107,523	110,748	114,071	117,493	121,018	124,649	128,388	132,239	136,207	140,293	144,501
	B	3,772.00	3,884.80	4,001.60	4,121.60	4,245.60	4,372.80	4,504.00	4,639.20	4,778.40	4,921.60	5,068.80	5,220.80	5,377.60	5,539.20
	H	47.15	48.56	50.02	51.52	53.07	54.66	56.30	57.99	59.73	61.52	63.36	65.26	67.22	69.24
	O	49.49	49.49	50.02	51.52	53.07	54.66	56.30	57.99	59.73	61.52	63.36	65.26	67.22	69.24
	M	72.15	70.00	67.00	62.45	58.30	54.30	50.30	46.45	43.00	39.30	36.00	32.30	29.15	26.00
4	A	79,731	82,124	84,588	87,125	89,739	92,430	95,204	98,060	101,001	104,032	107,152	110,367	113,678	117,089
	B	3,056.00	3,148.00	3,242.40	3,340.00	3,440.00	3,543.20	3,649.60	3,759.20	3,872.00	3,988.00	4,107.20	4,230.40	4,357.60	4,488.00
	H	38.20	39.35	40.53	41.75	43.00	44.29	45.62	46.99	48.40	49.85	51.34	52.88	54.47	56.10
	O	49.49	49.49	49.49	49.49	49.49	49.49	49.49	49.49	49.49	49.85	51.34	52.88	54.47	56.10
	M	80.00	80.00	80.00	80.00	79.00	77.00	74.45	72.30	70.15	67.30	63.15	59.00	55.00	51.00
5	A	64,606	66,544	68,541	70,598	72,715	74,896	77,143	79,457	81,841	84,297	86,825	89,430	92,114	94,876
	B	2,476.80	2,551.20	2,627.20	2,706.40	2,787.20	2,871.20	2,956.80	3,045.60	3,136.80	3,231.20	3,328.00	3,428.00	3,531.20	3,636.80
	H	30.96	31.89	32.84	33.83	34.84	35.89	36.96	38.07	39.21	40.39	41.60	42.85	44.14	45.46
	O	46.44	47.84	49.26	49.49	49.49	49.49	49.49	49.49	49.49	49.49	49.49	49.49	49.49	49.49
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.15	77.15	75.00
6	A	57,756	59,490	61,274	63,112	65,006	66,956	68,964	71,033	73,164	75,359	77,619	79,948	82,347	84,817
	B	2,213.60	2,280.80	2,348.80	2,419.20	2,492.00	2,566.40	2,643.20	2,723.20	2,804.80	2,888.80	2,975.20	3,064.80	3,156.80	3,251.20
	H	27.67	28.51	29.36	30.24	31.15	32.08	33.04	34.04	35.06	36.11	37.19	38.31	39.46	40.64
	O	41.51	42.77	44.04	45.36	46.73	48.12	49.49	49.49	49.49	49.49	49.49	49.49	49.49	49.49
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	51,632	53,182	54,777	56,420	58,112	59,856	61,652	63,502	65,407	67,369	69,389	71,471	73,615	75,824
	B	1,979.20	2,038.40	2,100.00	2,162.40	2,227.20	2,294.40	2,363.20	2,434.40	2,507.20	2,582.40	2,660.00	2,740.00	2,821.60	2,906.40
	H	24.74	25.48	26.25	27.03	27.84	28.68	29.54	30.43	31.34	32.28	33.25	34.25	35.27	36.33
	O	37.11	38.22	39.38	40.55	41.76	43.02	44.31	45.65	47.01	48.42	49.49	49.49	49.49	49.49
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	46,157	47,542	48,968	50,437	51,950	53,509	55,115	56,767	58,471	60,225	62,032	63,893	65,810	67,784
	B	1,769.60	1,822.40	1,876.80	1,933.60	1,991.20	2,051.20	2,112.80	2,176.00	2,241.60	2,308.80	2,377.60	2,448.80	2,522.40	2,598.40
	H	22.12	22.78	23.46	24.17	24.89	25.64	26.41	27.20	28.02	28.86	29.72	30.61	31.53	32.48
	O	33.18	34.17	35.19	36.26	37.34	38.46	39.62	40.80	42.03	43.29	44.58	45.92	47.30	48.72
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	41,263	42,501	43,776	45,089	46,442	47,836	49,271	50,749	52,272	53,839	55,454	57,118	58,832	60,597
	B	1,581.60	1,628.80	1,678.40	1,728.00	1,780.00	1,833.60	1,888.80	1,945.60	2,004.00	2,064.00	2,125.60	2,189.60	2,255.20	2,323.20
	H	19.77	20.36	20.98	21.60	22.25	22.92	23.61	24.32	25.05	25.80	26.57	27.37	28.19	29.04
	O	29.66	30.54	31.47	32.40	33.38	34.38	35.42	36.48	37.58	38.70	39.86	41.06	42.29	43.56
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - CORPUS CHRISTI, TX

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	144,450	148,783	153,247	157,844	162,580	167,457	172,481	177,656	182,986	187,781	187,781	187,781	187,781	187,781
	B	5,536.80	5,703.20	5,874.40	6,050.40	6,232.00	6,419.20	6,612.00	6,810.40	7,014.40	7,198.40	7,198.40	7,198.40	7,198.40	7,198.40
	H	69.21	71.29	73.43	75.63	77.90	80.24	82.65	85.13	87.68	89.98	89.98	89.98	89.98	89.98
	O	69.21	71.29	73.43	75.63	77.90	80.24	82.65	85.13	87.68	89.98	89.98	89.98	89.98	89.98
	M	24.00	20.45	18.00	15.00	12.15	9.30	7.00	4.30	2.00	0.00	0.00	0.00	0.00	0.00
2	A	117,048	120,559	124,176	127,901	131,738	135,691	139,761	143,954	148,273	152,721	157,302	162,021	166,882	171,889
	B	4,486.40	4,621.60	4,760.00	4,902.40	5,049.60	5,201.60	5,357.60	5,518.40	5,684.00	5,854.40	6,029.60	6,210.40	6,396.80	6,588.80
	H	56.08	57.77	59.50	61.28	63.12	65.02	66.97	68.98	71.05	73.18	75.37	77.63	79.96	82.36
	O	56.08	57.77	59.50	61.28	63.12	65.02	66.97	68.98	71.05	73.18	75.37	77.63	79.96	82.36
	M	48.15	44.30	40.45	37.15	34.00	30.30	27.15	24.15	21.15	18.15	15.30	12.30	10.00	7.15
3	A	94,844	97,690	100,620	103,638	106,747	109,950	113,249	116,646	120,146	123,750	127,462	131,286	135,225	139,281
	B	3,636.00	3,744.80	3,856.80	3,972.80	4,092.00	4,214.40	4,340.80	4,471.20	4,605.60	4,744.00	4,885.60	5,032.80	5,183.20	5,339.20
	H	45.45	46.81	48.21	49.66	51.15	52.68	54.26	55.89	57.57	59.30	61.07	62.91	64.79	66.74
	O	47.70	47.70	48.21	49.66	51.15	52.68	54.26	55.89	57.57	59.30	61.07	62.91	64.79	66.74
	M	74.30	72.15	69.15	64.45	60.30	56.30	52.30	48.45	45.00	41.15	37.45	34.15	31.00	27.45
4	A	76,851	79,157	81,532	83,977	86,497	89,091	91,765	94,518	97,353	100,274	103,281	106,380	109,572	112,859
	B	2,945.60	3,034.40	3,125.60	3,219.20	3,316.00	3,415.20	3,517.60	3,623.20	3,732.00	3,844.00	3,959.20	4,077.60	4,200.00	4,326.40
	H	36.82	37.93	39.07	40.24	41.45	42.69	43.97	45.29	46.65	48.05	49.49	50.97	52.50	54.08
	O	47.70	47.70	47.70	47.70	47.70	47.70	47.70	47.70	47.70	48.05	49.49	50.97	52.50	54.08
	M	80.00	80.00	80.00	80.00	80.00	79.15	77.00	74.45	72.30	69.45	65.15	61.00	57.00	53.00
5	A	62,272	64,140	66,065	68,047	70,088	72,190	74,356	76,587	78,885	81,251	83,689	86,200	88,786	91,449
	B	2,387.20	2,458.40	2,532.80	2,608.80	2,686.40	2,767.20	2,850.40	2,936.00	3,024.00	3,114.40	3,208.00	3,304.00	3,403.20	3,505.60
	H	29.84	30.73	31.66	32.61	33.58	34.59	35.63	36.70	37.80	38.93	40.10	41.30	42.54	43.82
	O	44.76	46.10	47.49	47.70	47.70	47.70	47.70	47.70	47.70	47.70	47.70	47.70	47.70	47.70
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.30	77.15
6	A	55,670	57,341	59,060	60,832	62,658	64,537	66,473	68,467	70,521	72,637	74,815	77,060	79,372	81,753
	B	2,133.60	2,198.40	2,264.00	2,332.00	2,401.60	2,473.60	2,548.00	2,624.80	2,703.20	2,784.00	2,868.00	2,953.60	3,042.40	3,133.60
	H	26.67	27.48	28.30	29.15	30.02	30.92	31.85	32.81	33.79	34.80	35.85	36.92	38.03	39.17
	O	40.01	41.22	42.45	43.73	45.03	46.38	47.70	47.70	47.70	47.70	47.70	47.70	47.70	47.70
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	49,767	51,260	52,798	54,382	56,013	57,694	59,424	61,208	63,044	64,935	66,883	68,889	70,955	73,085
	B	1,908.00	1,964.80	2,024.00	2,084.80	2,147.20	2,211.20	2,277.60	2,346.40	2,416.80	2,488.80	2,564.00	2,640.80	2,720.00	2,801.60
	H	23.85	24.56	25.30	26.06	26.84	27.64	28.47	29.33	30.21	31.11	32.05	33.01	34.00	35.02
	O	35.78	36.84	37.95	39.09	40.26	41.46	42.71	44.00	45.32	46.67	47.70	47.70	47.70	47.70
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	44,490	45,825	47,199	48,615	50,073	51,576	53,124	54,717	56,359	58,050	59,791	61,585	63,432	65,335
	B	1,705.60	1,756.80	1,809.60	1,863.20	1,919.20	1,976.80	2,036.00	2,097.60	2,160.00	2,225.60	2,292.00	2,360.80	2,431.20	2,504.80
	H	21.32	21.96	22.62	23.29	23.99	24.71	25.45	26.22	27.00	27.82	28.65	29.51	30.39	31.31
	O	31.98	32.94	33.93	34.94	35.99	37.07	38.18	39.33	40.50	41.73	42.98	44.27	45.59	46.97
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	39,773	40,966	42,195	43,460	44,765	46,108	47,491	48,916	50,383	51,894	53,451	55,055	56,707	58,408
	B	1,524.80	1,570.40	1,617.60	1,665.60	1,716.00	1,767.20	1,820.80	1,875.20	1,931.20	1,989.60	2,048.80	2,110.40	2,173.60	2,239.20
	H	19.06	19.63	20.22	20.82	21.45	22.09	22.76	23.44	24.14	24.87	25.61	26.38	27.17	27.99
	O	28.59	29.45	30.33	31.23	32.18	33.14	34.14	35.16	36.21	37.31	38.42	39.57	40.76	41.99
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - DALLAS, TX

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	156,151	160,836	165,661	170,630	175,750	181,022	186,452	191,900	191,900	191,900	191,900	191,900	191,900	191,900
	B	5,985.60	6,165.60	6,350.40	6,540.80	6,736.80	6,939.20	7,147.20	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	74.82	77.07	79.38	81.76	84.21	86.74	89.34	91.95	91.95	91.95	91.95	91.95	91.95	91.95
	O	74.82	77.07	79.38	81.76	84.21	86.74	89.34	91.95	91.95	91.95	91.95	91.95	91.95	91.95
	M	18.15	15.15	12.30	9.45	7.15	4.45	2.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2	A	126,529	130,325	134,235	138,262	142,410	146,683	151,083	155,615	160,284	165,092	170,044	175,146	180,400	185,813
	B	4,850.40	4,996.00	5,145.60	5,300.00	5,459.20	5,622.40	5,791.20	5,964.80	6,144.00	6,328.00	6,518.40	6,713.60	6,915.20	7,122.40
	H	60.63	62.45	64.32	66.25	68.24	70.28	72.39	74.56	76.80	79.10	81.48	83.92	86.44	89.03
	O	60.63	62.45	64.32	66.25	68.24	70.28	72.39	74.56	76.80	79.10	81.48	83.92	86.44	89.03
	M	41.15	37.45	34.15	31.00	27.45	24.30	21.30	18.30	15.45	13.00	10.15	7.30	5.00	2.30
3	A	102,527	105,603	108,771	112,034	115,394	118,856	122,422	126,095	129,878	133,775	137,787	141,921	146,179	150,563
	B	3,930.40	4,048.00	4,169.60	4,294.40	4,423.20	4,556.00	4,692.80	4,833.60	4,978.40	5,128.00	5,281.60	5,440.00	5,603.20	5,771.20
	H	49.13	50.60	52.12	53.68	55.29	56.95	58.66	60.42	62.23	64.10	66.02	68.00	70.04	72.14
	O	51.56	51.56	52.12	53.68	55.29	56.95	58.66	60.42	62.23	64.10	66.02	68.00	70.04	72.14
	M	66.15	64.00	61.00	57.00	53.00	49.00	45.15	41.45	38.00	34.45	31.15	28.00	25.00	21.45
4	A	83,077	85,569	88,136	90,780	93,503	96,308	99,198	102,174	105,239	108,396	111,648	114,997	118,448	122,001
	B	3,184.80	3,280.00	3,378.40	3,480.00	3,584.00	3,692.00	3,802.40	3,916.80	4,034.40	4,155.20	4,280.00	4,408.00	4,540.80	4,676.80
	H	39.81	41.00	42.23	43.50	44.80	46.15	47.53	48.96	50.43	51.94	53.50	55.10	56.76	58.46
	O	51.56	51.56	51.56	51.56	51.56	51.56	51.56	51.56	51.56	51.94	53.50	55.10	56.76	58.46
	M	80.00	79.00	77.00	75.00	73.00	71.00	68.45	66.30	64.15	61.30	57.30	53.30	49.30	45.45
5	A	67,317	69,336	71,416	73,560	75,765	78,038	80,380	82,791	85,275	87,833	90,468	93,182	95,978	98,857
	B	2,580.80	2,657.60	2,737.60	2,820.00	2,904.00	2,991.20	3,080.80	3,173.60	3,268.80	3,367.20	3,468.00	3,572.00	3,679.20	3,789.60
	H	32.26	33.22	34.22	35.25	36.30	37.39	38.51	39.67	40.86	42.09	43.35	44.65	45.99	47.37
	O	48.39	49.83	51.33	51.56	51.56	51.56	51.56	51.56	51.56	51.56	51.56	51.56	51.56	51.56
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.15	77.15	75.15	73.15	71.15
6	A	60,179	61,985	63,845	65,760	67,733	69,765	71,858	74,013	76,234	78,520	80,876	83,302	85,801	88,375
	B	2,307.20	2,376.00	2,447.20	2,520.80	2,596.00	2,674.40	2,754.40	2,836.80	2,922.40	3,009.60	3,100.00	3,192.80	3,288.80	3,388.00
	H	28.84	29.70	30.59	31.51	32.45	33.43	34.43	35.46	36.53	37.62	38.75	39.91	41.11	42.35
	O	43.26	44.55	45.89	47.27	48.68	50.15	51.56	51.56	51.56	51.56	51.56	51.56	51.56	51.56
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	78.45
7	A	53,798	55,413	57,075	58,787	60,550	62,367	64,238	66,166	68,151	70,195	72,301	74,470	76,703	79,005
	B	2,062.40	2,124.00	2,188.00	2,253.60	2,320.80	2,390.40	2,462.40	2,536.00	2,612.80	2,690.40	2,771.20	2,854.40	2,940.00	3,028.80
	H	25.78	26.55	27.35	28.17	29.01	29.88	30.78	31.70	32.66	33.63	34.64	35.68	36.75	37.86
	O	38.67	39.83	41.03	42.26	43.52	44.82	46.17	47.55	48.99	50.45	51.56	51.56	51.56	51.56
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	48,094	49,537	51,023	52,553	54,130	55,754	57,427	59,149	60,924	62,752	64,634	66,573	68,571	70,628
	B	1,843.20	1,899.20	1,956.00	2,014.40	2,075.20	2,136.80	2,201.60	2,267.20	2,335.20	2,405.60	2,477.60	2,552.00	2,628.80	2,707.20
	H	23.04	23.74	24.45	25.18	25.94	26.71	27.52	28.34	29.19	30.07	30.97	31.90	32.86	33.84
	O	34.56	35.61	36.68	37.77	38.91	40.07	41.28	42.51	43.79	45.11	46.46	47.85	49.29	50.76
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	42,995	44,284	45,613	46,981	48,391	49,843	51,338	52,878	54,465	56,098	57,781	59,514	61,300	63,139
	B	1,648.00	1,697.60	1,748.80	1,800.80	1,855.20	1,910.40	1,968.00	2,027.20	2,088.00	2,150.40	2,215.20	2,281.60	2,349.60	2,420.00
	H	20.60	21.22	21.86	22.51	23.19	23.88	24.60	25.34	26.10	26.88	27.69	28.52	29.37	30.25
	O	30.90	31.83	32.79	33.77	34.79	35.82	36.90	38.01	39.15	40.32	41.54	42.78	44.06	45.38
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - DAVENPORT, IA

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	146,000	150,380	154,892	159,538	164,325	169,254	174,332	179,562	184,949	189,797	189,797	189,797	189,797	189,797
	B	5,596.80	5,764.80	5,937.60	6,115.20	6,299.20	6,488.00	6,682.40	6,883.20	7,089.60	7,275.20	7,275.20	7,275.20	7,275.20	7,275.20
	H	69.96	72.06	74.22	76.44	78.74	81.10	83.53	86.04	88.62	90.94	90.94	90.94	90.94	90.94
	O	69.96	72.06	74.22	76.44	78.74	81.10	83.53	86.04	88.62	90.94	90.94	90.94	90.94	90.94
	M	23.45	20.45	18.00	15.00	12.15	9.30	7.00	4.30	2.00	0.00	0.00	0.00	0.00	0.00
2	A	118,304	121,853	125,509	129,274	133,152	137,147	141,261	145,499	149,864	154,360	158,990	163,760	168,673	173,734
	B	4,535.20	4,671.20	4,811.20	4,955.20	5,104.00	5,256.80	5,415.20	5,577.60	5,744.80	5,916.80	6,094.40	6,277.60	6,465.60	6,660.00
	H	56.69	58.39	60.14	61.94	63.80	65.71	67.69	69.72	71.81	73.96	76.18	78.47	80.82	83.25
	O	56.69	58.39	60.14	61.94	63.80	65.71	67.69	69.72	71.81	73.96	76.18	78.47	80.82	83.25
	M	48.15	44.30	40.45	37.15	34.00	30.30	27.15	24.15	21.15	18.15	15.30	12.30	10.00	7.15
3	A	95,862	98,738	101,700	104,751	107,893	111,130	114,464	117,898	121,435	125,078	128,830	132,695	136,676	140,776
	B	3,674.40	3,784.80	3,898.40	4,015.20	4,136.00	4,260.00	4,388.00	4,519.20	4,655.20	4,794.40	4,938.40	5,086.40	5,239.20	5,396.00
	H	45.93	47.31	48.73	50.19	51.70	53.25	54.85	56.49	58.19	59.93	61.73	63.58	65.49	67.45
	O	48.21	48.21	48.73	50.19	51.70	53.25	54.85	56.49	58.19	59.93	61.73	63.58	65.49	67.45
	M	74.30	72.15	69.15	64.45	60.30	56.30	52.30	48.45	45.00	41.15	37.45	34.15	31.00	27.45
4	A	77,676	80,007	82,407	84,879	87,425	90,048	92,749	95,532	98,398	101,350	104,390	107,521	110,748	114,070
	B	2,977.60	3,067.20	3,159.20	3,253.60	3,351.20	3,452.00	3,555.20	3,661.60	3,772.00	3,884.80	4,001.60	4,121.60	4,245.60	4,372.80
	H	37.22	38.34	39.49	40.67	41.89	43.15	44.44	45.77	47.15	48.56	50.02	51.52	53.07	54.66
	O	48.21	48.21	48.21	48.21	48.21	48.21	48.21	48.21	48.21	48.56	50.02	51.52	53.07	54.66
	M	80.00	80.00	80.00	80.00	80.00	79.15	77.00	74.45	72.30	69.45	65.15	61.00	57.00	53.00
5	A	62,941	64,829	66,774	68,778	70,840	72,965	75,154	77,409	79,731	82,123	84,587	87,125	89,739	92,430
	B	2,412.80	2,484.80	2,560.00	2,636.80	2,715.20	2,796.80	2,880.80	2,967.20	3,056.00	3,148.00	3,242.40	3,340.00	3,440.00	3,543.20
	H	30.16	31.06	32.00	32.96	33.94	34.96	36.01	37.09	38.20	39.35	40.53	41.75	43.00	44.29
	O	45.24	46.59	48.00	48.21	48.21	48.21	48.21	48.21	48.21	48.21	48.21	48.21	48.21	48.21
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.30	77.15
6	A	56,267	57,956	59,694	61,485	63,330	65,230	67,186	69,201	71,278	73,416	75,618	77,887	80,224	82,630
	B	2,156.80	2,221.60	2,288.00	2,356.80	2,427.20	2,500.80	2,575.20	2,652.80	2,732.00	2,814.40	2,898.40	2,985.60	3,075.20	3,167.20
	H	26.96	27.77	28.60	29.46	30.34	31.26	32.19	33.16	34.15	35.18	36.23	37.32	38.44	39.59
	O	40.44	41.66	42.90	44.19	45.51	46.89	48.21	48.21	48.21	48.21	48.21	48.21	48.21	48.21
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	50,301	51,811	53,365	54,966	56,614	58,313	60,062	61,865	63,720	65,632	67,601	69,629	71,717	73,869
	B	1,928.00	1,986.40	2,045.60	2,107.20	2,170.40	2,235.20	2,302.40	2,371.20	2,442.40	2,516.00	2,591.20	2,668.80	2,748.80	2,831.20
	H	24.10	24.83	25.57	26.34	27.13	27.94	28.78	29.64	30.53	31.45	32.39	33.36	34.36	35.39
	O	36.15	37.25	38.36	39.51	40.70	41.91	43.17	44.46	45.80	47.18	48.21	48.21	48.21	48.21
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	44,967	46,317	47,706	49,137	50,611	52,130	53,694	55,304	56,964	58,673	60,432	62,245	64,113	66,037
	B	1,724.00	1,775.20	1,828.80	1,883.20	1,940.00	1,998.40	2,058.40	2,120.00	2,183.20	2,248.80	2,316.80	2,386.40	2,457.60	2,531.20
	H	21.55	22.19	22.86	23.54	24.25	24.98	25.73	26.50	27.29	28.11	28.96	29.83	30.72	31.64
	O	32.33	33.29	34.29	35.31	36.38	37.47	38.60	39.75	40.94	42.17	43.44	44.75	46.08	47.46
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	40,200	41,405	42,648	43,927	45,245	46,603	48,000	49,441	50,924	52,451	54,025	55,646	57,315	59,035
	B	1,540.80	1,587.20	1,635.20	1,684.00	1,734.40	1,786.40	1,840.00	1,895.20	1,952.00	2,010.40	2,071.20	2,132.80	2,196.80	2,263.20
	H	19.26	19.84	20.44	21.05	21.68	22.33	23.00	23.69	24.40	25.13	25.89	26.66	27.46	28.29
	O	28.89	29.76	30.66	31.58	32.52	33.50	34.50	35.54	36.60	37.70	38.84	39.99	41.19	42.44
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - DAYTON, OH

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	149,052	153,523	158,129	162,873	167,760	172,792	177,975	183,315	188,815	191,900	191,900	191,900	191,900	191,900
	B	5,713.60	5,884.80	6,061.60	6,243.20	6,430.40	6,623.20	6,822.40	7,027.20	7,237.60	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	71.42	73.56	75.77	78.04	80.38	82.79	85.28	87.84	90.47	91.95	91.95	91.95	91.95	91.95
	O	71.42	73.56	75.77	78.04	80.38	82.79	85.28	87.84	90.47	91.95	91.95	91.95	91.95	91.95
	M	23.00	20.00	17.00	14.15	11.30	8.45	6.15	3.30	1.15	0.00	0.00	0.00	0.00	0.00
2	A	120,777	124,400	128,132	131,976	135,935	140,014	144,214	148,539	152,996	157,586	162,313	167,183	172,198	177,365
	B	4,629.60	4,768.80	4,912.00	5,059.20	5,210.40	5,367.20	5,528.00	5,693.60	5,864.80	6,040.80	6,221.60	6,408.80	6,600.80	6,799.20
	H	57.87	59.61	61.40	63.24	65.13	67.09	69.10	71.17	73.31	75.51	77.77	80.11	82.51	84.99
	O	57.87	59.61	61.40	63.24	65.13	67.09	69.10	71.17	73.31	75.51	77.77	80.11	82.51	84.99
	M	47.00	43.15	39.45	36.15	32.45	29.30	26.15	23.15	20.15	17.15	14.30	11.45	9.00	6.30
3	A	97,865	100,802	103,825	106,940	110,148	113,452	116,856	120,362	123,973	127,692	131,523	135,468	139,533	143,718
	B	3,751.20	3,864.00	3,980.00	4,099.20	4,222.40	4,348.80	4,479.20	4,613.60	4,752.00	4,894.40	5,041.60	5,192.80	5,348.80	5,508.80
	H	46.89	48.30	49.75	51.24	52.78	54.36	55.99	57.67	59.40	61.18	63.02	64.91	66.86	68.86
	O	49.22	49.22	49.75	51.24	52.78	54.36	55.99	57.67	59.40	61.18	63.02	64.91	66.86	68.86
	M	73.00	70.45	67.45	63.30	59.15	55.15	51.15	47.30	43.45	40.00	36.30	33.15	30.00	26.45
4	A	79,299	81,679	84,129	86,653	89,252	91,930	94,688	97,529	100,454	103,468	106,572	109,769	113,062	116,454
	B	3,040.00	3,131.20	3,224.80	3,321.60	3,421.60	3,524.00	3,629.60	3,738.40	3,850.40	3,966.40	4,084.80	4,208.00	4,333.60	4,464.00
	H	38.00	39.14	40.31	41.52	42.77	44.05	45.37	46.73	48.13	49.58	51.06	52.60	54.17	55.80
	O	49.22	49.22	49.22	49.22	49.22	49.22	49.22	49.22	49.22	49.58	51.06	52.60	54.17	55.80
	M	80.00	80.00	80.00	80.00	79.45	77.45	75.30	73.30	71.00	68.15	64.00	59.45	55.45	51.45
5	A	64,256	66,184	68,169	70,215	72,321	74,490	76,725	79,027	81,398	83,840	86,355	88,946	91,615	94,362
	B	2,463.20	2,536.80	2,612.80	2,691.20	2,772.00	2,855.20	2,940.80	3,029.60	3,120.00	3,213.60	3,310.40	3,409.60	3,512.00	3,616.80
	H	30.79	31.71	32.66	33.64	34.65	35.69	36.76	37.87	39.00	40.17	41.38	42.62	43.90	45.21
	O	46.19	47.57	48.99	49.22	49.22	49.22	49.22	49.22	49.22	49.22	49.22	49.22	49.22	49.22
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	78.00
6	A	57,443	59,167	60,942	62,770	64,654	66,593	68,591	70,648	72,768	74,951	77,199	79,515	81,900	84,357
	B	2,201.60	2,268.00	2,336.00	2,406.40	2,478.40	2,552.80	2,629.60	2,708.00	2,789.60	2,872.80	2,959.20	3,048.00	3,139.20	3,233.60
	H	27.52	28.35	29.20	30.08	30.98	31.91	32.87	33.85	34.87	35.91	36.99	38.10	39.24	40.42
	O	41.28	42.53	43.80	45.12	46.47	47.87	49.22	49.22	49.22	49.22	49.22	49.22	49.22	49.22
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	51,352	52,893	54,480	56,114	57,797	59,532	61,317	63,158	65,052	67,004	69,013	71,084	73,216	75,413
	B	1,968.80	2,027.20	2,088.00	2,151.20	2,215.20	2,282.40	2,350.40	2,420.80	2,493.60	2,568.80	2,645.60	2,724.80	2,806.40	2,890.40
	H	24.61	25.34	26.10	26.89	27.69	28.53	29.38	30.26	31.17	32.11	33.07	34.06	35.08	36.13
	O	36.92	38.01	39.15	40.34	41.54	42.80	44.07	45.39	46.76	48.17	49.22	49.22	49.22	49.22
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	45,907	47,285	48,703	50,164	51,669	53,219	54,816	56,460	58,154	59,899	61,695	63,546	65,453	67,417
	B	1,760.00	1,812.80	1,867.20	1,923.20	1,980.80	2,040.00	2,101.60	2,164.00	2,228.80	2,296.00	2,364.80	2,436.00	2,508.80	2,584.00
	H	22.00	22.66	23.34	24.04	24.76	25.50	26.27	27.05	27.86	28.70	29.56	30.45	31.36	32.30
	O	33.00	33.99	35.01	36.06	37.14	38.25	39.41	40.58	41.79	43.05	44.34	45.68	47.04	48.45
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	41,040	42,271	43,539	44,845	46,191	47,577	49,004	50,474	51,988	53,548	55,154	56,809	58,513	60,268
	B	1,572.80	1,620.00	1,668.80	1,719.20	1,770.40	1,824.00	1,878.40	1,934.40	1,992.80	2,052.80	2,114.40	2,177.60	2,243.20	2,310.40
	H	19.66	20.25	20.86	21.49	22.13	22.80	23.48	24.18	24.91	25.66	26.43	27.22	28.04	28.88
	O	29.49	30.38	31.29	32.24	33.20	34.20	35.22	36.27	37.37	38.49	39.65	40.83	42.06	43.32
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - DENVER, CO

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	159,806	164,600	169,538	174,624	179,863	185,258	190,816	191,900	191,900	191,900	191,900	191,900	191,900	191,900
	B	6,125.60	6,309.60	6,499.20	6,693.60	6,894.40	7,101.60	7,314.40	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	76.57	78.87	81.24	83.67	86.18	88.77	91.43	91.95	91.95	91.95	91.95	91.95	91.95	91.95
	O	76.57	78.87	81.24	83.67	86.18	88.77	91.43	91.95	91.95	91.95	91.95	91.95	91.95	91.95
	M	16.00	13.15	10.30	7.45	5.15	2.45	0.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2	A	129,490	133,375	137,377	141,498	145,742	150,115	154,618	159,256	164,035	168,956	174,024	179,245	184,622	190,161
	B	4,964.00	5,112.80	5,266.40	5,424.00	5,586.40	5,754.40	5,927.20	6,104.80	6,288.00	6,476.80	6,670.40	6,871.20	7,076.80	7,289.60
	H	62.05	63.91	65.83	67.80	69.83	71.93	74.09	76.31	78.60	80.96	83.38	85.89	88.46	91.12
	O	62.05	63.91	65.83	67.80	69.83	71.93	74.09	76.31	78.60	80.96	83.38	85.89	88.46	91.12
	M	38.30	35.00	31.30	28.30	25.15	22.15	19.15	16.15	13.30	10.45	8.00	5.30	3.00	0.30
3	A	104,926	108,074	111,316	114,655	118,095	121,638	125,287	129,046	132,918	136,905	141,012	145,242	149,600	154,087
	B	4,022.40	4,142.40	4,267.20	4,395.20	4,527.20	4,662.40	4,802.40	4,946.40	5,095.20	5,248.00	5,405.60	5,567.20	5,734.40	5,906.40
	H	50.28	51.78	53.34	54.94	56.59	58.28	60.03	61.83	63.69	65.60	67.57	69.59	71.68	73.83
	O	52.77	52.77	53.34	54.94	56.59	58.28	60.03	61.83	63.69	65.60	67.57	69.59	71.68	73.83
	M	63.00	60.45	57.45	53.45	49.45	46.00	42.30	38.45	35.30	32.00	28.45	25.30	22.30	19.30
4	A	85,021	87,572	90,199	92,904	95,692	98,562	101,519	104,565	107,702	110,933	114,261	117,688	121,220	124,856
	B	3,259.20	3,356.80	3,457.60	3,561.60	3,668.00	3,778.40	3,891.20	4,008.00	4,128.80	4,252.00	4,380.00	4,511.20	4,646.40	4,786.40
	H	40.74	41.96	43.22	44.52	45.85	47.23	48.64	50.10	51.61	53.15	54.75	56.39	58.08	59.83
	O	52.77	52.77	52.77	52.77	52.77	52.77	52.77	52.77	52.77	53.15	54.75	56.39	58.08	59.83
	M	77.30	75.45	73.45	71.45	69.45	67.45	65.30	63.15	61.00	58.15	54.15	50.15	46.30	42.45
5	A	68,892	70,959	73,087	75,281	77,538	79,865	82,261	84,729	87,270	89,889	92,585	95,363	98,224	101,170
	B	2,640.80	2,720.00	2,801.60	2,885.60	2,972.00	3,061.60	3,153.60	3,248.00	3,345.60	3,445.60	3,548.80	3,655.20	3,764.80	3,878.40
	H	33.01	34.00	35.02	36.07	37.15	38.27	39.42	40.60	41.82	43.07	44.36	45.69	47.06	48.48
	O	49.52	51.00	52.53	52.77	52.77	52.77	52.77	52.77	52.77	52.77	52.77	52.77	52.77	52.77
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.30	77.45	76.00	74.00	72.00	70.00	68.00
6	A	61,588	63,436	65,339	67,299	69,318	71,398	73,539	75,745	78,018	80,358	82,769	85,252	87,809	90,443
	B	2,360.80	2,432.00	2,504.80	2,580.00	2,656.80	2,736.80	2,819.20	2,903.20	2,990.40	3,080.00	3,172.80	3,268.00	3,365.60	3,467.20
	H	29.51	30.40	31.31	32.25	33.21	34.21	35.24	36.29	37.38	38.50	39.66	40.85	42.07	43.34
	O	44.27	45.60	46.97	48.38	49.82	51.32	52.77	52.77	52.77	52.77	52.77	52.77	52.77	52.77
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.15	77.15	75.30
7	A	55,057	56,710	58,411	60,163	61,967	63,827	65,741	67,714	69,746	71,838	73,993	76,212	78,498	80,854
	B	2,110.40	2,173.60	2,239.20	2,306.40	2,375.20	2,446.40	2,520.00	2,596.00	2,673.60	2,753.60	2,836.00	2,921.60	3,008.80	3,099.20
	H	26.38	27.17	27.99	28.83	29.69	30.58	31.50	32.45	33.42	34.42	35.45	36.52	37.61	38.74
	O	39.57	40.76	41.99	43.25	44.54	45.87	47.25	48.68	50.13	51.63	52.77	52.77	52.77	52.77
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	49,219	50,696	52,217	53,783	55,396	57,059	58,771	60,533	62,350	64,220	66,147	68,131	70,175	72,281
	B	1,886.40	1,943.20	2,001.60	2,061.60	2,123.20	2,187.20	2,252.80	2,320.00	2,390.40	2,461.60	2,535.20	2,612.00	2,689.60	2,770.40
	H	23.58	24.29	25.02	25.77	26.54	27.34	28.16	29.00	29.88	30.77	31.69	32.65	33.62	34.63
	O	35.37	36.44	37.53	38.66	39.81	41.01	42.24	43.50	44.82	46.16	47.54	48.98	50.43	51.95
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	44,001	45,320	46,680	48,080	49,523	51,009	52,539	54,116	55,739	57,411	59,133	60,907	62,735	64,617
	B	1,686.40	1,737.60	1,789.60	1,843.20	1,898.40	1,955.20	2,013.60	2,074.40	2,136.80	2,200.80	2,266.40	2,334.40	2,404.80	2,476.80
	H	21.08	21.72	22.37	23.04	23.73	24.44	25.17	25.93	26.71	27.51	28.33	29.18	30.06	30.96
	O	31.62	32.58	33.56	34.56	35.60	36.66	37.76	38.90	40.07	41.27	42.50	43.77	45.09	46.44
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - DES MOINES

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	144,795	149,138	153,612	158,221	162,968	167,856	172,892	178,079	183,422	188,229	188,229	188,229	188,229	188,229
	B	5,550.40	5,716.80	5,888.00	6,064.80	6,247.20	6,434.40	6,627.20	6,826.40	7,031.20	7,215.20	7,215.20	7,215.20	7,215.20	7,215.20
	H	69.38	71.46	73.60	75.81	78.09	80.43	82.84	85.33	87.89	90.19	90.19	90.19	90.19	90.19
	O	69.38	71.46	73.60	75.81	78.09	80.43	82.84	85.33	87.89	90.19	90.19	90.19	90.19	90.19
	M	24.00	20.45	18.00	15.00	12.15	9.30	7.00	4.30	2.00	0.00	0.00	0.00	0.00	0.00
2	A	117,327	120,847	124,472	128,206	132,052	136,015	140,095	144,297	148,626	153,085	157,677	162,408	167,280	172,299
	B	4,497.60	4,632.00	4,771.20	4,914.40	5,061.60	5,213.60	5,370.40	5,531.20	5,697.60	5,868.00	6,044.00	6,225.60	6,412.00	6,604.80
	H	56.22	57.90	59.64	61.43	63.27	65.17	67.13	69.14	71.22	73.35	75.55	77.82	80.15	82.56
	O	56.22	57.90	59.64	61.43	63.27	65.17	67.13	69.14	71.22	73.35	75.55	77.82	80.15	82.56
	M	48.15	44.30	40.45	37.15	34.00	30.30	27.15	24.15	21.15	18.15	15.30	12.30	10.00	7.15
3	A	95,070	97,923	100,860	103,886	107,002	110,212	113,519	116,924	120,433	124,045	127,766	131,599	135,547	139,613
	B	3,644.00	3,753.60	3,866.40	3,982.40	4,101.60	4,224.80	4,351.20	4,481.60	4,616.80	4,755.20	4,897.60	5,044.80	5,196.00	5,352.00
	H	45.55	46.92	48.33	49.78	51.27	52.81	54.39	56.02	57.71	59.44	61.22	63.06	64.95	66.90
	O	47.81	47.81	48.33	49.78	51.27	52.81	54.39	56.02	57.71	59.44	61.22	63.06	64.95	66.90
	M	74.30	72.15	69.15	64.45	60.30	56.30	52.30	48.45	45.00	41.15	37.45	34.15	31.00	27.45
4	A	77,035	79,346	81,726	84,178	86,703	89,304	91,983	94,743	97,585	100,513	103,528	106,633	109,833	113,128
	B	2,952.80	3,041.60	3,132.80	3,226.40	3,323.20	3,423.20	3,525.60	3,632.00	3,740.80	3,852.80	3,968.80	4,087.20	4,210.40	4,336.80
	H	36.91	38.02	39.16	40.33	41.54	42.79	44.07	45.40	46.76	48.16	49.61	51.09	52.63	54.21
	O	47.81	47.81	47.81	47.81	47.81	47.81	47.81	47.81	47.81	48.16	49.61	51.09	52.63	54.21
	M	80.00	80.00	80.00	80.00	80.00	79.15	77.00	74.45	72.30	69.45	65.15	61.00	57.00	53.00
5	A	62,421	64,293	66,222	68,210	70,255	72,363	74,534	76,770	79,073	81,445	83,888	86,405	88,998	91,667
	B	2,392.80	2,464.80	2,538.40	2,614.40	2,692.80	2,773.60	2,856.80	2,942.40	3,031.20	3,121.60	3,216.00	3,312.00	3,411.20	3,513.60
	H	29.91	30.81	31.73	32.68	33.66	34.67	35.71	36.78	37.89	39.02	40.20	41.40	42.64	43.92
	O	44.87	46.22	47.60	47.81	47.81	47.81	47.81	47.81	47.81	47.81	47.81	47.81	47.81	47.81
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.30	77.15
6	A	55,803	57,477	59,201	60,977	62,807	64,691	66,632	68,630	70,689	72,810	74,994	77,244	79,561	81,948
	B	2,139.20	2,203.20	2,269.60	2,337.60	2,407.20	2,480.00	2,554.40	2,630.40	2,709.60	2,791.20	2,874.40	2,960.80	3,049.60	3,141.60
	H	26.74	27.54	28.37	29.22	30.09	31.00	31.93	32.88	33.87	34.89	35.93	37.01	38.12	39.27
	O	40.11	41.31	42.56	43.83	45.14	46.50	47.81	47.81	47.81	47.81	47.81	47.81	47.81	47.81
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	49,886	51,383	52,924	54,512	56,146	57,831	59,566	61,354	63,194	65,090	67,042	69,053	71,125	73,259
	B	1,912.00	1,969.60	2,028.80	2,089.60	2,152.00	2,216.80	2,283.20	2,352.00	2,422.40	2,495.20	2,569.60	2,647.20	2,726.40	2,808.00
	H	23.90	24.62	25.36	26.12	26.90	27.71	28.54	29.40	30.28	31.19	32.12	33.09	34.08	35.10
	O	35.85	36.93	38.04	39.18	40.35	41.57	42.81	44.10	45.42	46.79	47.81	47.81	47.81	47.81
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	44,596	45,934	47,312	48,731	50,193	51,699	53,250	54,847	56,493	58,188	59,933	61,731	63,584	65,491
	B	1,709.60	1,760.80	1,813.60	1,868.00	1,924.00	1,981.60	2,041.60	2,102.40	2,165.60	2,230.40	2,297.60	2,366.40	2,437.60	2,510.40
	H	21.37	22.01	22.67	23.35	24.05	24.77	25.52	26.28	27.07	27.88	28.72	29.58	30.47	31.38
	O	32.06	33.02	34.01	35.03	36.08	37.16	38.28	39.42	40.61	41.82	43.08	44.37	45.71	47.07
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	39,868	41,063	42,295	43,564	44,871	46,218	47,604	49,033	50,504	52,018	53,579	55,186	56,842	58,547
	B	1,528.00	1,574.40	1,621.60	1,669.60	1,720.00	1,772.00	1,824.80	1,879.20	1,936.00	1,993.60	2,053.60	2,115.20	2,179.20	2,244.00
	H	19.10	19.68	20.27	20.87	21.50	22.15	22.81	23.49	24.20	24.92	25.67	26.44	27.24	28.05
	O	28.65	29.52	30.41	31.31	32.25	33.23	34.22	35.24	36.30	37.38	38.51	39.66	40.86	42.08
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - DETROIT, MI

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	158,501	163,256	168,154	173,198	178,395	183,746	189,258	191,900	191,900	191,900	191,900	191,900	191,900	191,900
	B	6,076.00	6,258.40	6,445.60	6,639.20	6,838.40	7,043.20	7,254.40	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	75.95	78.23	80.57	82.99	85.48	88.04	90.68	91.95	91.95	91.95	91.95	91.95	91.95	91.95
	O	75.95	78.23	80.57	82.99	85.48	88.04	90.68	91.95	91.95	91.95	91.95	91.95	91.95	91.95
	M	16.45	14.00	11.15	8.30	6.00	3.30	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2	A	128,434	132,287	136,255	140,343	144,553	148,890	153,356	157,957	162,696	167,577	172,603	177,782	183,115	188,609
	B	4,923.20	5,071.20	5,223.20	5,380.00	5,540.80	5,707.20	5,878.40	6,055.20	6,236.80	6,424.00	6,616.00	6,815.20	7,019.20	7,229.60
	H	61.54	63.39	65.29	67.25	69.26	71.34	73.48	75.69	77.96	80.30	82.70	85.19	87.74	90.37
	O	61.54	63.39	65.29	67.25	69.26	71.34	73.48	75.69	77.96	80.30	82.70	85.19	87.74	90.37
	M	39.30	36.00	32.30	29.15	26.00	23.00	20.00	17.00	14.15	11.30	8.45	6.15	3.45	1.15
3	A	104,070	107,192	110,408	113,720	117,131	120,645	124,265	127,993	131,833	135,788	139,861	144,057	148,379	152,829
	B	3,989.60	4,108.80	4,232.00	4,359.20	4,489.60	4,624.80	4,763.20	4,906.40	5,053.60	5,204.80	5,361.60	5,522.40	5,688.00	5,858.40
	H	49.87	51.36	52.90	54.49	56.12	57.81	59.54	61.33	63.17	65.06	67.02	69.03	71.10	73.23
	O	52.34	52.34	52.90	54.49	56.12	57.81	59.54	61.33	63.17	65.06	67.02	69.03	71.10	73.23
	M	64.15	62.00	59.00	55.00	51.00	47.00	43.30	39.45	36.15	33.00	29.45	26.30	23.15	20.15
4	A	84,327	86,857	89,463	92,146	94,911	97,758	100,691	103,712	106,823	110,028	113,328	116,728	120,230	123,837
	B	3,232.80	3,329.60	3,429.60	3,532.00	3,638.40	3,747.20	3,860.00	3,975.20	4,094.40	4,217.60	4,344.00	4,474.40	4,608.80	4,747.20
	H	40.41	41.62	42.87	44.15	45.48	46.84	48.25	49.69	51.18	52.72	54.30	55.93	57.61	59.34
	O	52.34	52.34	52.34	52.34	52.34	52.34	52.34	52.34	52.34	52.72	54.30	55.93	57.61	59.34
	M	78.45	76.45	75.00	73.00	71.00	68.45	66.45	64.30	62.15	59.30	55.15	51.30	47.30	43.45
5	A	68,330	70,380	72,491	74,667	76,906	79,213	81,589	84,037	86,558	89,155	91,829	94,585	97,423	100,344
	B	2,619.20	2,697.60	2,778.40	2,862.40	2,948.00	3,036.80	3,127.20	3,221.60	3,317.60	3,417.60	3,520.00	3,625.60	3,734.40	3,846.40
	H	32.74	33.72	34.73	35.78	36.85	37.96	39.09	40.27	41.47	42.72	44.00	45.32	46.68	48.08
	O	49.11	50.58	52.10	52.34	52.34	52.34	52.34	52.34	52.34	52.34	52.34	52.34	52.34	52.34
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	78.45	77.00	75.15	73.15	71.15	69.00
6	A	61,085	62,918	64,805	66,749	68,753	70,815	72,939	75,127	77,381	79,702	82,093	84,556	87,093	89,705
	B	2,341.60	2,412.00	2,484.00	2,558.40	2,635.20	2,714.40	2,796.00	2,880.00	2,966.40	3,055.20	3,147.20	3,241.60	3,338.40	3,438.40
	H	29.27	30.15	31.05	31.98	32.94	33.93	34.95	36.00	37.08	38.19	39.34	40.52	41.73	42.98
	O	43.91	45.23	46.58	47.97	49.41	50.90	52.34	52.34	52.34	52.34	52.34	52.34	52.34	52.34
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	78.30	76.45
7	A	54,608	56,247	57,934	59,672	61,461	63,306	65,205	67,162	69,176	71,252	73,389	75,590	77,858	80,194
	B	2,093.60	2,156.00	2,220.80	2,287.20	2,356.00	2,426.40	2,499.20	2,574.40	2,652.00	2,731.20	2,812.80	2,897.60	2,984.80	3,074.40
	H	26.17	26.95	27.76	28.59	29.45	30.33	31.24	32.18	33.15	34.14	35.16	36.22	37.31	38.43
	O	39.26	40.43	41.64	42.89	44.18	45.50	46.86	48.27	49.73	51.21	52.34	52.34	52.34	52.34
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	48,818	50,282	51,791	53,344	54,944	56,593	58,291	60,039	61,841	63,696	65,607	67,575	69,603	71,691
	B	1,871.20	1,927.20	1,985.60	2,044.80	2,106.40	2,169.60	2,234.40	2,301.60	2,370.40	2,441.60	2,515.20	2,590.40	2,668.00	2,748.00
	H	23.39	24.09	24.82	25.56	26.33	27.12	27.93	28.77	29.63	30.52	31.44	32.38	33.35	34.35
	O	35.09	36.14	37.23	38.34	39.50	40.68	41.90	43.16	44.45	45.78	47.16	48.57	50.03	51.53
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	43,642	44,950	46,299	47,688	49,119	50,593	52,110	53,674	55,284	56,942	58,650	60,410	62,223	64,089
	B	1,672.80	1,723.20	1,774.40	1,828.00	1,883.20	1,939.20	1,997.60	2,057.60	2,119.20	2,182.40	2,248.00	2,316.00	2,384.80	2,456.80
	H	20.91	21.54	22.18	22.85	23.54	24.24	24.97	25.72	26.49	27.28	28.10	28.95	29.81	30.71
	O	31.37	32.31	33.27	34.28	35.31	36.36	37.46	38.58	39.74	40.92	42.15	43.43	44.72	46.07
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - FRESNO, CA

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	144,143	148,467	152,921	157,508	162,234	167,100	172,113	177,277	182,596	187,381	187,381	187,381	187,381	187,381
	B	5,525.60	5,691.20	5,861.60	6,037.60	6,219.20	6,405.60	6,597.60	6,795.20	6,999.20	7,182.40	7,182.40	7,182.40	7,182.40	7,182.40
	H	69.07	71.14	73.27	75.47	77.74	80.07	82.47	84.94	87.49	89.78	89.78	89.78	89.78	89.78
	O	69.07	71.14	73.27	75.47	77.74	80.07	82.47	84.94	87.49	89.78	89.78	89.78	89.78	89.78
	M	23.45	20.45	18.00	15.00	12.15	9.30	7.00	4.30	2.00	0.00	0.00	0.00	0.00	0.00
2	A	116,799	120,303	123,912	127,629	131,458	135,402	139,464	143,647	147,957	152,396	156,967	161,676	166,526	171,523
	B	4,477.60	4,611.20	4,749.60	4,892.00	5,039.20	5,190.40	5,346.40	5,506.40	5,671.20	5,841.60	6,016.80	6,197.60	6,383.20	6,575.20
	H	55.97	57.64	59.37	61.15	62.99	64.88	66.83	68.83	70.89	73.02	75.21	77.47	79.79	82.19
	O	55.97	57.64	59.37	61.15	62.99	64.88	66.83	68.83	70.89	73.02	75.21	77.47	79.79	82.19
	M	48.15	44.30	40.45	37.15	34.00	30.30	27.15	24.15	21.15	18.15	15.30	12.30	10.00	7.15
3	A	94,642	97,482	100,406	103,418	106,520	109,716	113,008	116,398	119,890	123,487	127,191	131,007	134,937	138,984
	B	3,628.00	3,736.80	3,848.80	3,964.00	4,083.20	4,205.60	4,332.00	4,461.60	4,596.00	4,733.60	4,875.20	5,021.60	5,172.80	5,328.00
	H	45.35	46.71	48.11	49.55	51.04	52.57	54.15	55.77	57.45	59.17	60.94	62.77	64.66	66.60
	O	47.60	47.60	48.11	49.55	51.04	52.57	54.15	55.77	57.45	59.17	60.94	62.77	64.66	66.60
	M	74.30	72.15	69.15	64.45	60.30	56.30	52.30	48.45	45.00	41.15	37.45	34.15	31.00	27.45
4	A	76,688	78,988	81,358	83,799	86,313	88,902	91,569	94,316	97,145	100,060	103,062	106,153	109,338	112,619
	B	2,940.00	3,028.00	3,118.40	3,212.00	3,308.80	3,408.00	3,510.40	3,615.20	3,724.00	3,835.20	3,950.40	4,068.80	4,191.20	4,316.80
	H	36.75	37.85	38.98	40.15	41.36	42.60	43.88	45.19	46.55	47.94	49.38	50.86	52.39	53.96
	O	47.60	47.60	47.60	47.60	47.60	47.60	47.60	47.60	47.60	47.94	49.38	50.86	52.39	53.96
	M	80.00	80.00	80.00	80.00	80.00	79.15	77.00	74.45	72.30	69.45	65.15	61.00	57.00	53.00
5	A	62,140	64,004	65,924	67,902	69,939	72,037	74,198	76,424	78,717	81,078	83,510	86,016	88,597	91,254
	B	2,381.60	2,453.60	2,527.20	2,603.20	2,680.80	2,761.60	2,844.00	2,929.60	3,017.60	3,108.00	3,200.80	3,297.60	3,396.00	3,497.60
	H	29.77	30.67	31.59	32.54	33.51	34.52	35.55	36.62	37.72	38.85	40.01	41.22	42.45	43.72
	O	44.66	46.01	47.39	47.60	47.60	47.60	47.60	47.60	47.60	47.60	47.60	47.60	47.60	47.60
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.30	77.15
6	A	55,551	57,218	58,935	60,702	62,524	64,400	66,332	68,321	70,371	72,482	74,656	76,896	79,203	81,579
	B	2,129.60	2,193.60	2,259.20	2,327.20	2,396.80	2,468.80	2,542.40	2,619.20	2,697.60	2,778.40	2,861.60	2,948.00	3,036.00	3,127.20
	H	26.62	27.42	28.24	29.09	29.96	30.86	31.78	32.74	33.72	34.73	35.77	36.85	37.95	39.09
	O	39.93	41.13	42.36	43.64	44.94	46.29	47.60	47.60	47.60	47.60	47.60	47.60	47.60	47.60
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	49,661	51,151	52,686	54,266	55,893	57,571	59,298	61,077	62,910	64,797	66,740	68,742	70,804	72,929
	B	1,904.00	1,960.80	2,019.20	2,080.00	2,142.40	2,207.20	2,272.80	2,341.60	2,411.20	2,484.00	2,558.40	2,635.20	2,714.40	2,795.20
	H	23.80	24.51	25.24	26.00	26.78	27.59	28.41	29.27	30.14	31.05	31.98	32.94	33.93	34.94
	O	35.70	36.77	37.86	39.00	40.17	41.39	42.62	43.91	45.21	46.58	47.60	47.60	47.60	47.60
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	44,395	45,727	47,099	48,512	49,967	51,466	53,010	54,600	56,239	57,926	59,663	61,453	63,297	65,196
	B	1,701.60	1,752.80	1,805.60	1,859.20	1,915.20	1,972.80	2,032.00	2,092.80	2,156.00	2,220.80	2,287.20	2,356.00	2,426.40	2,499.20
	H	21.27	21.91	22.57	23.24	23.94	24.66	25.40	26.16	26.95	27.76	28.59	29.45	30.33	31.24
	O	31.91	32.87	33.86	34.86	35.91	36.99	38.10	39.24	40.43	41.64	42.89	44.18	45.50	46.86
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	39,688	40,878	42,105	43,368	44,669	46,009	47,390	48,812	50,276	51,784	53,337	54,937	56,586	58,283
	B	1,521.60	1,567.20	1,613.60	1,662.40	1,712.00	1,764.00	1,816.80	1,871.20	1,927.20	1,984.80	2,044.80	2,105.60	2,168.80	2,234.40
	H	19.02	19.59	20.17	20.78	21.40	22.05	22.71	23.39	24.09	24.81	25.56	26.32	27.11	27.93
	O	28.53	29.39	30.26	31.17	32.10	33.08	34.07	35.09	36.14	37.22	38.34	39.48	40.67	41.90
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - HARRISBURG, PA

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	146,542	150,938	155,466	160,130	164,934	169,882	174,978	180,228	185,635	190,500	190,500	190,500	190,500	190,500
	B	5,617.60	5,785.60	5,959.20	6,138.40	6,322.40	6,512.00	6,707.20	6,908.80	7,116.00	7,302.40	7,302.40	7,302.40	7,302.40	7,302.40
	H	70.22	72.32	74.49	76.73	79.03	81.40	83.84	86.36	88.95	91.28	91.28	91.28	91.28	91.28
	O	70.22	72.32	74.49	76.73	79.03	81.40	83.84	86.36	88.95	91.28	91.28	91.28	91.28	91.28
	M	23.45	20.45	18.00	15.00	12.15	9.30	7.00	4.30	2.00	0.00	0.00	0.00	0.00	0.00
2	A	118,743	122,305	125,974	129,753	133,646	137,656	141,785	146,038	150,420	154,932	159,580	164,368	169,298	174,378
	B	4,552.00	4,688.00	4,828.80	4,973.60	5,123.20	5,276.80	5,435.20	5,598.40	5,765.60	5,939.20	6,116.80	6,300.80	6,489.60	6,684.00
	H	56.90	58.60	60.36	62.17	64.04	65.96	67.94	69.98	72.07	74.24	76.46	78.76	81.12	83.55
	O	56.90	58.60	60.36	62.17	64.04	65.96	67.94	69.98	72.07	74.24	76.46	78.76	81.12	83.55
	M	48.15	44.30	40.45	37.15	34.00	30.30	27.15	24.15	21.15	18.15	15.30	12.30	10.00	7.15
3	A	96,217	99,104	102,077	105,139	108,293	111,542	114,889	118,335	121,886	125,542	129,308	133,187	137,183	141,298
	B	3,688.00	3,799.20	3,912.80	4,030.40	4,151.20	4,276.00	4,404.00	4,536.00	4,672.00	4,812.00	4,956.80	5,105.60	5,258.40	5,416.00
	H	46.10	47.49	48.91	50.38	51.89	53.45	55.05	56.70	58.40	60.15	61.96	63.82	65.73	67.70
	O	48.39	48.39	48.91	50.38	51.89	53.45	55.05	56.70	58.40	60.15	61.96	63.82	65.73	67.70
	M	74.30	72.15	69.15	64.45	60.30	56.30	52.30	48.45	45.00	41.15	37.45	34.15	31.00	27.45
4	A	77,964	80,303	82,713	85,193	87,749	90,381	93,093	95,886	98,762	101,726	104,777	107,920	111,158	114,493
	B	2,988.80	3,078.40	3,170.40	3,265.60	3,364.00	3,464.80	3,568.80	3,675.20	3,785.60	3,899.20	4,016.00	4,136.80	4,260.80	4,388.80
	H	37.36	38.48	39.63	40.82	42.05	43.31	44.61	45.94	47.32	48.74	50.20	51.71	53.26	54.86
	O	48.39	48.39	48.39	48.39	48.39	48.39	48.39	48.39	48.39	48.74	50.20	51.71	53.26	54.86
	M	80.00	80.00	80.00	80.00	80.00	79.15	77.00	74.45	72.30	69.45	65.15	61.00	57.00	53.00
5	A	63,174	65,069	67,021	69,033	71,103	73,236	75,433	77,696	80,027	82,428	84,900	87,448	90,072	92,773
	B	2,421.60	2,494.40	2,568.80	2,646.40	2,725.60	2,807.20	2,891.20	2,978.40	3,068.00	3,160.00	3,254.40	3,352.00	3,452.80	3,556.00
	H	30.27	31.18	32.11	33.08	34.07	35.09	36.14	37.23	38.35	39.50	40.68	41.90	43.16	44.45
	O	45.41	46.77	48.17	48.39	48.39	48.39	48.39	48.39	48.39	48.39	48.39	48.39	48.39	48.39
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.30	77.15
6	A	56,476	58,171	59,916	61,713	63,565	65,472	67,436	69,458	71,542	73,688	75,899	78,176	80,521	82,936
	B	2,164.80	2,229.60	2,296.80	2,365.60	2,436.80	2,509.60	2,584.80	2,662.40	2,742.40	2,824.80	2,909.60	2,996.80	3,086.40	3,179.20
	H	27.06	27.87	28.71	29.57	30.46	31.37	32.31	33.28	34.28	35.31	36.37	37.46	38.58	39.74
	O	40.59	41.81	43.07	44.36	45.69	47.06	48.39	48.39	48.39	48.39	48.39	48.39	48.39	48.39
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	50,488	52,003	53,563	55,170	56,824	58,529	60,285	62,094	63,957	65,875	67,851	69,887	71,983	74,143
	B	1,935.20	1,993.60	2,053.60	2,115.20	2,178.40	2,243.20	2,311.20	2,380.00	2,452.00	2,524.80	2,600.80	2,679.20	2,759.20	2,842.40
	H	24.19	24.92	25.67	26.44	27.23	28.04	28.89	29.75	30.65	31.56	32.51	33.49	34.49	35.53
	O	36.29	37.38	38.51	39.66	40.85	42.06	43.34	44.63	45.98	47.34	48.39	48.39	48.39	48.39
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	45,134	46,488	47,883	49,319	50,799	52,323	53,893	55,509	57,175	58,890	60,656	62,476	64,351	66,282
	B	1,730.40	1,782.40	1,835.20	1,890.40	1,947.20	2,005.60	2,065.60	2,128.00	2,192.00	2,257.60	2,324.80	2,395.20	2,466.40	2,540.80
	H	21.63	22.28	22.94	23.63	24.34	25.07	25.82	26.60	27.40	28.22	29.06	29.94	30.83	31.76
	O	32.45	33.42	34.41	35.45	36.51	37.61	38.73	39.90	41.10	42.33	43.59	44.91	46.25	47.64
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	40,349	41,559	42,806	44,090	45,413	46,775	48,178	49,624	51,113	52,646	54,225	55,852	57,528	59,253
	B	1,546.40	1,592.80	1,640.80	1,690.40	1,740.80	1,792.80	1,846.40	1,902.40	1,959.20	2,018.40	2,078.40	2,140.80	2,204.80	2,271.20
	H	19.33	19.91	20.51	21.13	21.76	22.41	23.08	23.78	24.49	25.23	25.98	26.76	27.56	28.39
	O	29.00	29.87	30.77	31.70	32.64	33.62	34.62	35.67	36.74	37.85	38.97	40.14	41.34	42.59
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - HARTFORD, CT

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	161,947	166,805	171,809	176,963	182,273	187,740	191,900	191,900	191,900	191,900	191,900	191,900	191,900	191,900
	B	6,208.00	6,394.40	6,585.60	6,783.20	6,987.20	7,196.80	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	77.60	79.93	82.32	84.79	87.34	89.96	91.95	91.95	91.95	91.95	91.95	91.95	91.95	91.95
	O	77.60	79.93	82.32	84.79	87.34	89.96	91.95	91.95	91.95	91.95	91.95	91.95	91.95	91.95
	M	14.45	12.00	9.15	6.45	4.00	1.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2	A	131,225	135,162	139,217	143,393	147,695	152,126	156,690	161,390	166,232	171,219	176,355	181,646	187,095	191,900
	B	5,030.40	5,180.80	5,336.80	5,496.80	5,661.60	5,831.20	6,006.40	6,186.40	6,372.00	6,563.20	6,760.00	6,963.20	7,172.00	7,356.00
	H	62.88	64.76	66.71	68.71	70.77	72.89	75.08	77.33	79.65	82.04	84.50	87.04	89.65	91.95
	O	62.88	64.76	66.71	68.71	70.77	72.89	75.08	77.33	79.65	82.04	84.50	87.04	89.65	91.95
	M	36.45	33.30	30.15	27.00	23.45	20.45	17.45	15.00	12.15	9.30	7.00	4.30	2.00	0.00
3	A	106,332	109,522	112,808	116,192	119,677	123,267	126,966	130,775	134,699	138,739	142,901	147,188	151,604	156,151
	B	4,076.00	4,198.40	4,324.00	4,453.60	4,587.20	4,724.80	4,867.20	5,012.80	5,163.20	5,318.40	5,477.60	5,642.40	5,811.20	5,985.60
	H	50.95	52.48	54.05	55.67	57.34	59.06	60.84	62.66	64.54	66.48	68.47	70.53	72.64	74.82
	O	53.48	53.48	54.05	55.67	57.34	59.06	60.84	62.66	64.54	66.48	68.47	70.53	72.64	74.82
	M	61.15	59.00	56.00	52.00	48.15	44.30	40.45	37.15	33.45	30.30	27.15	24.15	21.15	18.15
4	A	86,160	88,745	91,407	94,149	96,974	99,882	102,879	105,966	109,145	112,419	115,791	119,265	122,844	126,529
	B	3,302.40	3,401.60	3,504.00	3,608.80	3,717.60	3,828.80	3,944.00	4,061.60	4,184.00	4,309.60	4,438.40	4,572.00	4,708.80	4,850.40
	H	41.28	42.52	43.80	45.11	46.47	47.86	49.30	50.77	52.30	53.87	55.48	57.15	58.86	60.63
	O	53.48	53.48	53.48	53.48	53.48	53.48	53.48	53.48	53.48	53.87	55.48	57.15	58.86	60.63
	M	75.45	73.45	72.00	70.00	68.00	65.45	63.45	61.30	59.15	56.30	52.30	48.30	44.45	41.15
5	A	69,815	71,909	74,067	76,290	78,577	80,934	83,363	85,864	88,439	91,093	93,825	96,641	99,540	102,525
	B	2,676.00	2,756.80	2,839.20	2,924.00	3,012.00	3,102.40	3,195.20	3,291.20	3,390.40	3,492.00	3,596.80	3,704.80	3,816.00	3,930.40
	H	33.45	34.46	35.49	36.55	37.65	38.78	39.94	41.14	42.38	43.65	44.96	46.31	47.70	49.13
	O	50.18	51.69	53.24	53.48	53.48	53.48	53.48	53.48	53.48	53.48	53.48	53.48	53.48	53.48
	M	80.00	80.00	80.00	80.00	80.00	79.30	77.45	76.00	74.00	72.15	70.15	68.15	66.00	64.00
6	A	62,413	64,286	66,214	68,200	70,247	72,354	74,525	76,759	79,063	81,435	83,877	86,394	88,986	91,655
	B	2,392.80	2,464.00	2,538.40	2,614.40	2,692.80	2,773.60	2,856.80	2,942.40	3,030.40	3,121.60	3,215.20	3,312.00	3,411.20	3,513.60
	H	29.91	30.80	31.73	32.68	33.66	34.67	35.71	36.78	37.88	39.02	40.19	41.40	42.64	43.92
	O	44.87	46.20	47.60	49.02	50.49	52.01	53.48	53.48	53.48	53.48	53.48	53.48	53.48	53.48
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.00	77.15	75.30	73.45	71.45
7	A	55,795	57,469	59,193	60,969	62,797	64,682	66,622	68,621	70,680	72,800	74,984	77,233	79,550	81,937
	B	2,138.40	2,203.20	2,268.80	2,336.80	2,407.20	2,479.20	2,553.60	2,630.40	2,709.60	2,790.40	2,874.40	2,960.80	3,049.60	3,140.80
	H	26.73	27.54	28.36	29.21	30.09	30.99	31.92	32.88	33.87	34.88	35.93	37.01	38.12	39.26
	O	40.10	41.31	42.54	43.82	45.14	46.49	47.88	49.32	50.81	52.32	53.88	53.48	53.48	53.48
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	78.45
8	A	49,879	51,375	52,917	54,504	56,139	57,823	59,558	61,344	63,185	65,081	67,033	69,044	71,116	73,249
	B	1,912.00	1,969.60	2,028.80	2,089.60	2,152.00	2,216.80	2,283.20	2,351.20	2,422.40	2,494.40	2,569.60	2,646.40	2,726.40	2,808.00
	H	23.90	24.62	25.36	26.12	26.90	27.71	28.54	29.39	30.28	31.18	32.12	33.08	34.08	35.10
	O	35.85	36.93	38.04	39.18	40.35	41.57	42.81	44.09	45.42	46.77	48.18	49.62	51.12	52.65
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	44,590	45,927	47,306	48,724	50,187	51,692	53,243	54,841	56,486	58,180	59,925	61,723	63,575	65,482
	B	1,709.60	1,760.80	1,813.60	1,868.00	1,924.00	1,981.60	2,040.80	2,102.40	2,165.60	2,230.40	2,296.80	2,365.60	2,436.80	2,510.40
	H	21.37	22.01	22.67	23.35	24.05	24.77	25.51	26.28	27.07	27.88	28.71	29.57	30.46	31.38
	O	32.06	33.02	34.01	35.03	36.08	37.16	38.27	39.42	40.61	41.82	43.07	44.36	45.69	47.07
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - HAWAII

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	149,852	154,347	158,977	163,747	168,660	173,719	178,930	184,299	189,828	191,900	191,900	191,900	191,900	191,900
	B	5,744.00	5,916.80	6,093.60	6,276.80	6,464.80	6,659.20	6,859.20	7,064.80	7,276.80	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	71.80	73.96	76.17	78.46	80.81	83.24	85.74	88.31	90.96	91.95	91.95	91.95	91.95	91.95
	O	71.80	73.96	76.17	78.46	80.81	83.24	85.74	88.31	90.96	91.95	91.95	91.95	91.95	91.95
	M	22.15	19.15	16.30	13.45	11.00	8.15	5.45	3.15	0.45	0.00	0.00	0.00	0.00	0.00
2	A	121,425	125,067	128,820	132,684	136,664	140,765	144,987	149,336	153,817	158,432	163,184	168,080	173,122	178,316
	B	4,654.40	4,794.40	4,937.60	5,086.40	5,238.40	5,396.00	5,557.60	5,724.80	5,896.00	6,072.80	6,255.20	6,443.20	6,636.00	6,835.20
	H	58.18	59.93	61.72	63.58	65.48	67.45	69.47	71.56	73.70	75.91	78.19	80.54	82.95	85.44
	O	58.18	59.93	61.72	63.58	65.48	67.45	69.47	71.56	73.70	75.91	78.19	80.54	82.95	85.44
	M	46.15	42.30	39.00	35.30	32.15	29.00	25.45	22.45	19.45	16.45	14.00	11.15	8.30	6.00
3	A	98,390	101,343	104,383	107,514	110,739	114,061	117,484	121,008	124,639	128,378	132,229	136,195	140,281	144,489
	B	3,771.20	3,884.80	4,001.60	4,121.60	4,244.80	4,372.00	4,503.20	4,638.40	4,777.60	4,920.80	5,068.80	5,220.80	5,377.60	5,538.40
	H	47.14	48.56	50.02	51.52	53.06	54.65	56.29	57.98	59.72	61.51	63.36	65.26	67.22	69.23
	O	49.49	49.49	50.02	51.52	53.06	54.65	56.29	57.98	59.72	61.51	63.36	65.26	67.22	69.23
	M	72.15	70.00	67.00	62.45	58.30	54.30	50.30	46.45	43.00	39.30	36.00	32.30	29.15	26.15
4	A	79,725	82,117	84,581	87,118	89,731	92,423	95,196	98,052	100,993	104,023	107,144	110,358	113,669	117,079
	B	3,056.00	3,148.00	3,242.40	3,339.20	3,440.00	3,543.20	3,648.80	3,758.40	3,871.20	3,987.20	4,107.20	4,230.40	4,357.60	4,488.00
	H	38.20	39.35	40.53	41.74	43.00	44.29	45.61	46.98	48.39	49.84	51.34	52.88	54.47	56.10
	O	49.49	49.49	49.49	49.49	49.49	49.49	49.49	49.49	49.49	49.84	51.34	52.88	54.47	56.10
	M	80.00	80.00	80.00	80.00	79.00	77.00	74.45	72.30	70.15	67.30	63.15	59.00	55.00	51.00
5	A	64,601	66,539	68,535	70,592	72,709	74,890	77,137	79,451	81,834	84,290	86,818	89,423	92,106	94,868
	B	2,476.00	2,550.40	2,627.20	2,705.60	2,787.20	2,870.40	2,956.80	3,045.60	3,136.80	3,231.20	3,328.00	3,428.00	3,530.40	3,636.80
	H	30.95	31.88	32.84	33.82	34.84	35.88	36.96	38.07	39.21	40.39	41.60	42.85	44.13	45.46
	O	46.43	47.82	49.26	49.49	49.49	49.49	49.49	49.49	49.49	49.49	49.49	49.49	49.49	49.49
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.15	77.15	75.00
6	A	57,752	59,485	61,269	63,107	65,001	66,950	68,959	71,027	73,158	75,353	77,613	79,942	82,340	84,810
	B	2,213.60	2,280.00	2,348.80	2,419.20	2,492.00	2,566.40	2,643.20	2,722.40	2,804.00	2,888.80	2,975.20	3,064.00	3,156.00	3,251.20
	H	27.67	28.50	29.36	30.24	31.15	32.08	33.04	34.03	35.05	36.11	37.19	38.30	39.45	40.64
	O	41.51	42.75	44.04	45.36	46.73	48.12	49.49	49.49	49.49	49.49	49.49	49.49	49.49	49.49
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	51,628	53,177	54,773	56,416	58,107	59,851	61,646	63,496	65,401	67,363	69,384	71,465	73,609	75,818
	B	1,979.20	2,038.40	2,099.20	2,162.40	2,227.20	2,294.40	2,363.20	2,433.60	2,507.20	2,582.40	2,660.00	2,739.20	2,821.60	2,906.40
	H	24.74	25.48	26.24	27.03	27.84	28.68	29.54	30.42	31.34	32.28	33.25	34.24	35.27	36.33
	O	37.11	38.22	39.36	40.55	41.76	43.02	44.31	45.63	47.01	48.42	49.49	49.49	49.49	49.49
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	46,154	47,538	48,964	50,433	51,946	53,505	55,110	56,763	58,467	60,220	62,026	63,887	65,804	67,779
	B	1,768.80	1,822.40	1,876.80	1,933.60	1,991.20	2,051.20	2,112.80	2,176.00	2,240.80	2,308.00	2,377.60	2,448.80	2,522.40	2,598.40
	H	22.11	22.78	23.46	24.17	24.89	25.64	26.41	27.20	28.01	28.85	29.72	30.61	31.53	32.48
	O	33.17	34.17	35.19	36.26	37.34	38.46	39.62	40.80	42.02	43.28	44.58	45.92	47.30	48.72
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	41,260	42,497	43,773	45,085	46,439	47,832	49,266	50,745	52,267	53,835	55,450	57,113	58,827	60,592
	B	1,581.60	1,628.80	1,677.60	1,728.00	1,780.00	1,833.60	1,888.80	1,944.80	2,003.20	2,064.00	2,125.60	2,189.60	2,255.20	2,322.40
	H	19.77	20.36	20.97	21.60	22.25	22.92	23.61	24.31	25.04	25.80	26.57	27.37	28.19	29.03
	O	29.66	30.54	31.46	32.40	33.38	34.38	35.42	36.47	37.56	38.70	39.86	41.06	42.29	43.55
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - HOUSTON, TX

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	165,761	170,733	175,855	181,131	186,566	191,900	191,900	191,900	191,900	191,900	191,900	191,900	191,900	191,900
	B	6,354.40	6,544.80	6,740.80	6,943.20	7,151.20	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	79.43	81.81	84.26	86.79	89.39	91.95	91.95	91.95	91.95	91.95	91.95	91.95	91.95	91.95
	O	79.43	81.81	84.26	86.79	89.39	91.95	91.95	91.95	91.95	91.95	91.95	91.95	91.95	91.95
	M	12.30	9.45	7.15	4.45	2.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2	A	134,316	138,345	142,496	146,771	151,173	155,709	160,380	165,191	170,147	175,252	180,509	185,924	191,502	191,900
	B	5,148.80	5,303.20	5,462.40	5,626.40	5,795.20	5,968.80	6,148.00	6,332.00	6,522.40	6,717.60	6,919.20	7,127.20	7,340.80	7,356.00
	H	64.36	66.29	68.28	70.33	72.44	74.61	76.85	79.15	81.53	83.97	86.49	89.09	91.76	91.95
	O	64.36	66.29	68.28	70.33	72.44	74.61	76.85	79.15	81.53	83.97	86.49	89.09	91.76	91.95
	M	34.15	30.45	27.30	24.30	21.30	18.30	15.30	12.45	10.00	7.30	5.00	2.30	0.00	0.00
3	A	108,836	112,102	115,464	118,928	122,496	126,171	129,956	133,855	137,871	142,007	146,267	150,655	155,175	159,829
	B	4,172.00	4,296.80	4,426.40	4,559.20	4,695.20	4,836.80	4,981.60	5,131.20	5,284.80	5,443.20	5,606.40	5,775.20	5,948.00	6,126.40
	H	52.15	53.71	55.33	56.99	58.69	60.46	62.27	64.14	66.06	68.04	70.08	72.19	74.35	76.58
	O	54.74	54.74	55.33	56.99	58.69	60.46	62.27	64.14	66.06	68.04	70.08	72.19	74.35	76.58
	M	58.00	55.45	52.45	49.00	45.15	41.30	38.00	34.30	31.15	28.00	24.45	21.45	18.45	16.00
4	A	88,189	90,835	93,560	96,367	99,258	102,235	105,303	108,462	111,715	115,067	118,519	122,074	125,737	129,509
	B	3,380.80	3,481.60	3,586.40	3,693.60	3,804.80	3,919.20	4,036.80	4,157.60	4,282.40	4,411.20	4,543.20	4,679.20	4,820.00	4,964.80
	H	42.26	43.52	44.83	46.17	47.56	48.99	50.46	51.97	53.53	55.14	56.79	58.49	60.25	62.06
	O	54.74	54.74	54.74	54.74	54.74	54.74	54.74	54.74	54.74	55.14	56.79	58.49	60.25	62.06
	M	72.30	70.45	68.45	66.45	64.45	62.45	60.30	58.15	56.00	53.15	49.30	45.45	42.00	38.30
5	A	71,460	73,603	75,811	78,086	80,428	82,841	85,326	87,886	90,522	93,238	96,035	98,917	101,885	104,940
	B	2,739.20	2,821.60	2,906.40	2,993.60	3,083.20	3,175.20	3,270.40	3,368.80	3,469.60	3,574.40	3,681.60	3,792.00	3,905.60	4,022.40
	H	34.24	35.27	36.33	37.42	38.54	39.69	40.88	42.11	43.37	44.68	46.02	47.40	48.82	50.28
	O	51.36	52.91	54.50	54.74	54.74	54.74	54.74	54.74	54.74	54.74	54.74	54.74	54.74	54.74
	M	80.00	80.00	80.00	79.30	78.00	76.15	74.30	72.45	71.00	69.00	67.00	65.00	63.00	60.45
6	A	63,883	65,800	67,774	69,807	71,901	74,058	76,280	78,567	80,925	83,353	85,853	88,429	91,081	93,814
	B	2,448.80	2,522.40	2,597.60	2,676.00	2,756.00	2,839.20	2,924.00	3,012.00	3,102.40	3,195.20	3,291.20	3,389.60	3,491.20	3,596.00
	H	30.61	31.53	32.47	33.45	34.45	35.49	36.55	37.65	38.78	39.94	41.14	42.37	43.64	44.95
	O	45.92	47.30	48.71	50.18	51.68	53.24	54.74	54.74	54.74	54.74	54.74	54.74	54.74	54.74
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.15	77.30	76.00	74.15	72.15	70.30	68.30
7	A	57,109	58,823	60,588	62,405	64,276	66,205	68,191	70,238	72,345	74,515	76,750	79,052	81,423	83,867
	B	2,188.80	2,255.20	2,322.40	2,392.00	2,464.00	2,537.60	2,613.60	2,692.80	2,772.80	2,856.00	2,942.40	3,030.40	3,120.80	3,215.20
	H	27.36	28.19	29.03	29.90	30.80	31.72	32.67	33.66	34.66	35.70	36.78	37.88	39.01	40.19
	O	41.04	42.29	43.55	44.85	46.20	47.58	49.01	50.49	51.99	53.55	54.74	54.74	54.74	54.74
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.00	77.15	75.30
8	A	51,053	52,585	54,163	55,788	57,461	59,185	60,961	62,789	64,674	66,614	68,612	70,670	72,791	74,974
	B	1,956.80	2,016.00	2,076.00	2,138.40	2,202.40	2,268.80	2,336.80	2,407.20	2,479.20	2,553.60	2,630.40	2,708.80	2,790.40	2,873.60
	H	24.46	25.20	25.95	26.73	27.53	28.36	29.21	30.09	30.99	31.92	32.88	33.86	34.88	35.92
	O	36.69	37.80	38.93	40.10	41.30	42.54	43.82	45.14	46.49	47.88	49.32	50.79	52.32	53.88
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	45,640	47,009	48,420	49,872	51,369	52,910	54,497	56,132	57,816	59,550	61,337	63,177	65,072	67,025
	B	1,749.60	1,801.60	1,856.00	1,912.00	1,968.80	2,028.00	2,088.80	2,152.00	2,216.00	2,282.40	2,351.20	2,421.60	2,494.40	2,569.60
	H	21.87	22.52	23.20	23.90	24.61	25.35	26.11	26.90	27.70	28.53	29.39	30.27	31.18	32.12
	O	32.81	33.78	34.80	35.85	36.92	38.03	39.17	40.35	41.55	42.80	44.09	45.41	46.77	48.18
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - HUNTSVILLE, AL

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	149,470	153,954	158,573	163,330	168,230	173,277	178,475	183,830	189,345	191,900	191,900	191,900	191,900	191,900
	B	5,729.60	5,901.60	6,078.40	6,260.80	6,448.80	6,642.40	6,841.60	7,046.40	7,258.40	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	71.62	73.77	75.98	78.26	80.61	83.03	85.52	88.08	90.73	91.95	91.95	91.95	91.95	91.95
	O	71.62	73.77	75.98	78.26	80.61	83.03	85.52	88.08	90.73	91.95	91.95	91.95	91.95	91.95
	M	22.30	19.30	16.45	13.45	11.15	8.30	6.00	3.30	1.00	0.00	0.00	0.00	0.00	0.00
2	A	121,116	124,749	128,492	132,346	136,316	140,407	144,618	148,956	153,426	158,028	162,769	167,652	172,681	177,863
	B	4,642.40	4,781.60	4,925.60	5,072.80	5,225.60	5,382.40	5,543.20	5,709.60	5,881.60	6,057.60	6,239.20	6,426.40	6,619.20	6,817.60
	H	58.03	59.77	61.57	63.41	65.32	67.28	69.29	71.37	73.52	75.72	77.99	80.33	82.74	85.22
	O	58.03	59.77	61.57	63.41	65.32	67.28	69.29	71.37	73.52	75.72	77.99	80.33	82.74	85.22
	M	46.45	43.00	39.15	36.00	32.30	29.15	26.00	23.00	20.00	17.00	14.15	11.30	8.45	6.15
3	A	98,140	101,085	104,117	107,240	110,457	113,771	117,184	120,700	124,321	128,051	131,892	135,849	139,924	144,121
	B	3,761.60	3,875.20	3,991.20	4,110.40	4,234.40	4,360.80	4,492.00	4,626.40	4,765.60	4,908.80	5,056.00	5,207.20	5,364.00	5,524.80
	H	47.02	48.44	49.89	51.38	52.93	54.51	56.15	57.83	59.57	61.36	63.20	65.09	67.05	69.06
	O	49.35	49.35	49.89	51.38	52.93	54.51	56.15	57.83	59.57	61.36	63.20	65.09	67.05	69.06
	M	72.45	70.30	67.15	63.00	58.45	54.45	51.00	47.00	43.15	39.45	36.15	33.00	29.30	26.30
4	A	79,522	81,908	84,365	86,896	89,503	92,188	94,954	97,802	100,736	103,758	106,871	110,077	113,380	116,781
	B	3,048.00	3,140.00	3,233.60	3,331.20	3,431.20	3,533.60	3,640.00	3,748.80	3,861.60	3,977.60	4,096.80	4,219.20	4,346.40	4,476.80
	H	38.10	39.25	40.42	41.64	42.89	44.17	45.50	46.86	48.27	49.72	51.21	52.74	54.33	55.96
	O	49.35	49.35	49.35	49.35	49.35	49.35	49.35	49.35	49.35	49.35	51.21	52.74	54.33	55.96
	M	80.00	80.00	80.00	80.00	79.30	77.15	75.15	73.00	70.45	67.45	63.30	59.15	55.15	51.15
5	A	64,437	66,369	68,360	70,412	72,524	74,699	76,941	79,249	81,626	84,075	86,597	89,195	91,872	94,627
	B	2,470.40	2,544.00	2,620.80	2,699.20	2,780.00	2,863.20	2,949.60	3,037.60	3,128.80	3,223.20	3,319.20	3,419.20	3,521.60	3,627.20
	H	30.88	31.80	32.76	33.74	34.75	35.79	36.87	37.97	39.11	40.29	41.49	42.74	44.02	45.34
	O	46.32	47.70	49.14	49.35	49.35	49.35	49.35	49.35	49.35	49.35	49.35	49.35	49.35	49.35
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.45	77.30	75.30
6	A	57,605	59,333	61,113	62,946	64,835	66,780	68,783	70,846	72,972	75,161	77,416	79,738	82,130	84,594
	B	2,208.00	2,274.40	2,342.40	2,412.80	2,485.60	2,560.00	2,636.80	2,716.00	2,797.60	2,880.80	2,967.20	3,056.80	3,148.00	3,242.40
	H	27.60	28.43	29.28	30.16	31.07	32.00	32.96	33.95	34.97	36.01	37.09	38.21	39.35	40.53
	O	41.40	42.65	43.92	45.24	46.61	48.00	49.35	49.35	49.35	49.35	49.35	49.35	49.35	49.35
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	51,497	53,042	54,633	56,272	57,959	59,699	61,490	63,335	65,235	67,192	69,207	71,283	73,421	75,625
	B	1,974.40	2,033.60	2,094.40	2,156.80	2,221.60	2,288.80	2,356.80	2,428.00	2,500.80	2,576.00	2,652.80	2,732.80	2,814.40	2,899.20
	H	24.68	25.42	26.18	26.96	27.77	28.61	29.46	30.35	31.26	32.20	33.16	34.16	35.18	36.24
	O	37.02	38.13	39.27	40.44	41.66	42.92	44.19	45.53	46.89	48.30	49.35	49.35	49.35	49.35
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	46,036	47,417	48,840	50,305	51,814	53,369	54,970	56,618	58,318	60,067	61,869	63,725	65,637	67,606
	B	1,764.80	1,817.60	1,872.00	1,928.00	1,986.40	2,045.60	2,107.20	2,170.40	2,235.20	2,302.40	2,371.20	2,442.40	2,516.00	2,591.20
	H	22.06	22.72	23.40	24.10	24.83	25.57	26.34	27.13	27.94	28.78	29.64	30.53	31.45	32.39
	O	33.09	34.08	35.10	36.15	37.25	38.36	39.51	40.70	41.91	43.17	44.46	45.80	47.18	48.59
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	41,155	42,389	43,661	44,971	46,320	47,710	49,141	50,616	52,134	53,698	55,309	56,968	58,677	60,438
	B	1,577.60	1,624.80	1,673.60	1,724.00	1,775.20	1,828.80	1,884.00	1,940.00	1,998.40	2,058.40	2,120.00	2,184.00	2,249.60	2,316.80
	H	19.72	20.31	20.92	21.55	22.19	22.86	23.55	24.25	24.98	25.73	26.50	27.30	28.12	28.96
	O	29.58	30.47	31.38	32.33	33.29	34.29	35.33	36.38	37.47	38.60	39.75	40.95	42.18	43.44
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - INDIANAPOLIS, IN

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	145,053	149,404	153,887	158,503	163,259	168,156	173,200	178,397	183,749	188,565	188,565	188,565	188,565	188,565
	B	5,560.00	5,727.20	5,899.20	6,076.00	6,258.40	6,445.60	6,639.20	6,838.40	7,043.20	7,228.00	7,228.00	7,228.00	7,228.00	7,228.00
	H	69.50	71.59	73.74	75.95	78.23	80.57	82.99	85.48	88.04	90.35	90.35	90.35	90.35	90.35
	O	69.50	71.59	73.74	75.95	78.23	80.57	82.99	85.48	88.04	90.35	90.35	90.35	90.35	90.35
	M	24.00	20.45	18.00	15.00	12.15	9.30	7.00	4.30	2.00	0.00	0.00	0.00	0.00	0.00
2	A	117,536	121,062	124,695	128,435	132,288	136,257	140,345	144,554	148,892	153,358	157,958	162,698	167,578	172,606
	B	4,505.60	4,640.80	4,780.00	4,923.20	5,071.20	5,223.20	5,380.00	5,540.80	5,707.20	5,878.40	6,055.20	6,236.80	6,424.00	6,616.80
	H	56.32	58.01	59.75	61.54	63.39	65.29	67.25	69.26	71.34	73.48	75.69	77.96	80.30	82.71
	O	56.32	58.01	59.75	61.54	63.39	65.29	67.25	69.26	71.34	73.48	75.69	77.96	80.30	82.71
	M	48.15	44.30	40.45	37.15	34.00	30.30	27.15	24.15	21.15	18.15	15.15	12.30	10.00	7.15
3	A	95,240	98,097	101,040	104,071	107,193	110,409	113,721	117,133	120,647	124,267	127,994	131,834	135,789	139,862
	B	3,650.40	3,760.00	3,872.80	3,989.60	4,108.80	4,232.00	4,359.20	4,490.40	4,624.80	4,763.20	4,906.40	5,053.60	5,204.80	5,361.60
	H	45.63	47.00	48.41	49.87	51.36	52.90	54.49	56.13	57.81	59.54	61.33	63.17	65.06	67.02
	O	47.90	47.90	48.41	49.87	51.36	52.90	54.49	56.13	57.81	59.54	61.33	63.17	65.06	67.02
	M	74.30	72.15	69.15	64.45	60.30	56.30	52.30	48.45	45.00	41.15	37.45	34.15	31.00	27.45
4	A	77,172	79,487	81,872	84,328	86,858	89,463	92,148	94,912	97,759	100,692	103,713	106,824	110,029	113,330
	B	2,958.40	3,047.20	3,138.40	3,232.80	3,329.60	3,429.60	3,532.00	3,638.40	3,747.20	3,860.00	3,975.20	4,095.20	4,217.60	4,344.00
	H	36.98	38.09	39.23	40.41	41.62	42.87	44.15	45.48	46.84	48.25	49.69	51.19	52.72	54.30
	O	47.90	47.90	47.90	47.90	47.90	47.90	47.90	47.90	47.90	48.25	49.69	51.19	52.72	54.30
	M	80.00	80.00	80.00	80.00	80.00	79.15	77.00	74.45	72.30	69.45	65.15	61.00	57.00	53.00
5	A	62,532	64,408	66,340	68,331	70,380	72,492	74,667	76,907	79,214	81,590	84,038	86,560	89,157	91,830
	B	2,396.80	2,468.80	2,543.20	2,619.20	2,697.60	2,779.20	2,862.40	2,948.00	3,036.80	3,127.20	3,221.60	3,318.40	3,417.60	3,520.00
	H	29.96	30.86	31.79	32.74	33.72	34.74	35.78	36.85	37.96	39.09	40.27	41.48	42.72	44.00
	O	44.94	46.29	47.69	47.90	47.90	47.90	47.90	47.90	47.90	47.90	47.90	47.90	47.90	47.90
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.30	77.15
6	A	55,902	57,580	59,307	61,086	62,919	64,806	66,750	68,752	70,815	72,940	75,128	77,382	79,703	82,094
	B	2,143.20	2,207.20	2,273.60	2,341.60	2,412.00	2,484.00	2,558.40	2,635.20	2,714.40	2,796.00	2,880.00	2,966.40	3,055.20	3,147.20
	H	26.79	27.59	28.42	29.27	30.15	31.05	31.98	32.94	33.93	34.95	36.00	37.08	38.19	39.34
	O	40.19	41.39	42.63	43.91	45.23	46.58	47.90	47.90	47.90	47.90	47.90	47.90	47.90	47.90
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	49,975	51,474	53,019	54,609	56,246	57,935	59,672	61,463	63,307	65,206	67,162	69,177	71,252	73,390
	B	1,916.00	1,972.80	2,032.00	2,093.60	2,156.00	2,220.80	2,287.20	2,356.00	2,426.40	2,499.20	2,574.40	2,652.00	2,731.20	2,813.60
	H	23.95	24.66	25.40	26.17	26.95	27.76	28.59	29.45	30.33	31.24	32.18	33.15	34.14	35.17
	O	35.93	36.99	38.10	39.26	40.43	41.64	42.89	44.18	45.50	46.86	47.90	47.90	47.90	47.90
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	44,676	46,016	47,396	48,818	50,282	51,791	53,345	54,945	56,594	58,292	60,040	61,842	63,697	65,608
	B	1,712.80	1,764.00	1,816.80	1,871.20	1,927.20	1,985.60	2,044.80	2,106.40	2,169.60	2,234.40	2,301.60	2,370.40	2,441.60	2,515.20
	H	21.41	22.05	22.71	23.39	24.09	24.82	25.56	26.33	27.12	27.93	28.77	29.63	30.52	31.44
	O	32.12	33.08	34.07	35.09	36.14	37.23	38.34	39.50	40.68	41.90	43.16	44.45	45.78	47.16
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	39,939	41,137	42,371	43,642	44,951	46,300	47,689	49,120	50,594	52,111	53,674	55,285	56,943	58,651
	B	1,531.20	1,576.80	1,624.00	1,672.80	1,723.20	1,774.40	1,828.00	1,883.20	1,939.20	1,997.60	2,057.60	2,119.20	2,182.40	2,248.00
	H	19.14	19.71	20.30	20.91	21.54	22.18	22.85	23.54	24.24	24.97	25.72	26.49	27.28	28.10
	O	28.71	29.57	30.45	31.37	32.31	33.27	34.28	35.31	36.36	37.46	38.58	39.74	40.92	42.15
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - KANSAS CITY

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	145,988	150,368	154,879	159,525	164,311	169,240	174,317	179,547	184,934	189,781	189,781	189,781	189,781	189,781
	B	5,596.00	5,764.00	5,936.80	6,115.20	6,298.40	6,487.20	6,682.40	6,882.40	7,088.80	7,274.40	7,274.40	7,274.40	7,274.40	7,274.40
	H	69.95	72.05	74.21	76.44	78.73	81.09	83.53	86.03	88.61	90.93	90.93	90.93	90.93	90.93
	O	69.95	72.05	74.21	76.44	78.73	81.09	83.53	86.03	88.61	90.93	90.93	90.93	90.93	90.93
	M	23.45	20.45	18.00	15.00	12.15	9.30	7.00	4.30	2.00	0.00	0.00	0.00	0.00	0.00
2	A	118,294	121,843	125,498	129,263	133,141	137,136	141,249	145,486	149,851	154,347	158,977	163,746	168,659	173,719
	B	4,534.40	4,670.40	4,810.40	4,955.20	5,104.00	5,256.80	5,414.40	5,576.80	5,744.00	5,916.80	6,093.60	6,276.80	6,464.80	6,659.20
	H	56.68	58.38	60.13	61.94	63.80	65.71	67.68	69.71	71.80	73.96	76.17	78.46	80.81	83.24
	O	56.68	58.38	60.13	61.94	63.80	65.71	67.68	69.71	71.80	73.96	76.17	78.46	80.81	83.24
	M	48.15	44.30	40.45	37.15	34.00	30.30	27.15	24.15	21.15	18.15	15.30	12.30	10.00	7.15
3	A	95,854	98,730	101,691	104,742	107,884	111,120	114,455	117,888	121,425	125,068	128,819	132,684	136,665	140,764
	B	3,674.40	3,784.80	3,898.40	4,015.20	4,135.20	4,259.20	4,387.20	4,519.20	4,654.40	4,794.40	4,937.60	5,086.40	5,238.40	5,396.00
	H	45.93	47.31	48.73	50.19	51.69	53.24	54.84	56.49	58.18	59.93	61.72	63.58	65.48	67.45
	O	48.21	48.21	48.73	50.19	51.69	53.24	54.84	56.49	58.18	59.93	61.72	63.58	65.48	67.45
	M	74.30	72.15	69.15	64.45	60.30	56.30	52.30	48.45	45.00	41.15	37.45	34.15	31.00	27.45
4	A	77,669	80,000	82,400	84,872	87,418	90,040	92,742	95,524	98,389	101,341	104,381	107,512	110,738	114,061
	B	2,977.60	3,066.40	3,158.40	3,253.60	3,351.20	3,451.20	3,555.20	3,661.60	3,771.20	3,884.80	4,000.80	4,121.60	4,244.80	4,372.00
	H	37.22	38.33	39.48	40.67	41.89	43.14	44.44	45.77	47.14	48.56	50.01	51.52	53.06	54.65
	O	48.21	48.21	48.21	48.21	48.21	48.21	48.21	48.21	48.21	48.56	50.01	51.52	53.06	54.65
	M	80.00	80.00	80.00	80.00	80.00	79.15	77.00	74.45	72.30	69.45	65.15	61.00	57.00	53.00
5	A	62,936	64,823	66,768	68,772	70,834	72,959	75,148	77,403	79,724	82,116	84,580	87,118	89,731	92,422
	B	2,412.80	2,484.80	2,559.20	2,636.00	2,715.20	2,796.80	2,880.80	2,967.20	3,056.00	3,148.00	3,242.40	3,339.20	3,440.00	3,542.40
	H	30.16	31.06	31.99	32.95	33.94	34.96	36.01	37.09	38.20	39.35	40.53	41.74	43.00	44.28
	O	45.24	46.59	47.99	48.21	48.21	48.21	48.21	48.21	48.21	48.21	48.21	48.21	48.21	48.21
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.30	77.15
6	A	56,263	57,951	59,689	61,480	63,325	65,224	67,181	69,195	71,272	73,410	75,612	77,881	80,217	82,623
	B	2,156.80	2,221.60	2,288.00	2,356.80	2,427.20	2,500.00	2,575.20	2,652.80	2,732.00	2,813.60	2,898.40	2,985.60	3,075.20	3,167.20
	H	26.96	27.77	28.60	29.46	30.34	31.25	32.19	33.16	34.15	35.17	36.23	37.32	38.44	39.59
	O	40.44	41.66	42.90	44.19	45.51	46.88	48.21	48.21	48.21	48.21	48.21	48.21	48.21	48.21
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	50,297	51,806	53,360	54,961	56,609	58,308	60,057	61,859	63,715	65,627	67,595	69,623	71,711	73,863
	B	1,928.00	1,985.60	2,045.60	2,106.40	2,169.60	2,235.20	2,302.40	2,371.20	2,442.40	2,516.00	2,591.20	2,668.80	2,748.80	2,831.20
	H	24.10	24.82	25.57	26.33	27.12	27.94	28.78	29.64	30.53	31.45	32.39	33.36	34.36	35.39
	O	36.15	37.23	38.36	39.50	40.68	41.91	43.17	44.46	45.80	47.18	48.21	48.21	48.21	48.21
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	44,964	46,313	47,702	49,133	50,607	52,125	53,689	55,299	56,959	58,668	60,427	62,240	64,108	66,031
	B	1,723.20	1,775.20	1,828.80	1,883.20	1,940.00	1,998.40	2,058.40	2,120.00	2,183.20	2,248.80	2,316.00	2,385.60	2,457.60	2,531.20
	H	21.54	22.19	22.86	23.54	24.25	24.98	25.73	26.50	27.29	28.11	28.95	29.82	30.72	31.64
	O	32.31	33.29	34.29	35.31	36.38	37.47	38.60	39.75	40.94	42.17	43.43	44.73	46.08	47.46
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	40,196	41,402	42,644	43,923	45,241	46,599	47,996	49,437	50,920	52,447	54,020	55,641	57,310	59,030
	B	1,540.80	1,587.20	1,634.40	1,684.00	1,734.40	1,786.40	1,840.00	1,895.20	1,952.00	2,010.40	2,070.40	2,132.80	2,196.80	2,262.40
	H	19.26	19.84	20.43	21.05	21.68	22.33	23.00	23.69	24.40	25.13	25.88	26.66	27.46	28.28
	O	28.89	29.76	30.65	31.58	32.52	33.50	34.50	35.54	36.60	37.70	38.82	39.99	41.19	42.42
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - LAREDO, TX

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	149,286	153,764	158,377	163,128	168,023	173,063	178,254	183,603	189,111	191,900	191,900	191,900	191,900	191,900
	B	5,722.40	5,894.40	6,071.20	6,252.80	6,440.80	6,633.60	6,832.80	7,037.60	7,248.80	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	71.53	73.68	75.89	78.16	80.51	82.92	85.41	87.97	90.61	91.95	91.95	91.95	91.95	91.95
	O	71.53	73.68	75.89	78.16	80.51	82.92	85.41	87.97	90.61	91.95	91.95	91.95	91.95	91.95
	M	22.45	19.45	16.45	14.00	11.15	8.30	6.00	3.30	1.00	0.00	0.00	0.00	0.00	0.00
2	A	120,966	124,595	128,333	132,183	136,148	140,233	144,440	148,772	153,236	157,833	162,568	167,445	172,468	177,643
	B	4,636.80	4,776.00	4,919.20	5,067.20	5,219.20	5,375.20	5,536.80	5,703.20	5,873.60	6,050.40	6,232.00	6,418.40	6,611.20	6,809.60
	H	57.96	59.70	61.49	63.34	65.24	67.19	69.21	71.29	73.42	75.63	77.90	80.23	82.64	85.12
	O	57.96	59.70	61.49	63.34	65.24	67.19	69.21	71.29	73.42	75.63	77.90	80.23	82.64	85.12
	M	46.45	43.00	39.30	36.00	32.45	29.15	26.15	23.00	20.00	17.15	14.15	11.30	9.00	6.15
3	A	98,019	100,960	103,988	107,108	110,321	113,630	117,040	120,551	124,168	127,893	131,729	135,681	139,752	143,943
	B	3,757.60	3,870.40	3,986.40	4,105.60	4,228.80	4,356.00	4,486.40	4,620.80	4,760.00	4,902.40	5,049.60	5,200.80	5,356.80	5,517.60
	H	46.97	48.38	49.83	51.32	52.86	54.45	56.08	57.76	59.50	61.28	63.12	65.01	66.96	68.97
	O	49.29	49.29	49.83	51.32	52.86	54.45	56.08	57.76	59.50	61.28	63.12	65.01	66.96	68.97
	M	73.00	70.30	67.30	63.15	59.00	55.00	51.00	47.15	43.30	40.00	36.30	33.00	29.45	26.30
4	A	79,424	81,807	84,261	86,789	89,392	92,074	94,836	97,682	100,612	103,630	106,739	109,941	113,240	116,637
	B	3,044.80	3,136.00	3,229.60	3,327.20	3,426.40	3,529.60	3,635.20	3,744.00	3,856.80	3,972.80	4,091.20	4,214.40	4,340.80	4,471.20
	H	38.06	39.20	40.37	41.59	42.83	44.12	45.44	46.80	48.21	49.66	51.14	52.68	54.26	55.89
	O	49.29	49.29	49.29	49.29	49.29	49.29	49.29	49.29	49.29	49.66	51.14	52.68	54.26	55.89
	M	80.00	80.00	80.00	80.00	79.30	77.30	75.15	73.15	70.45	68.00	63.45	59.30	55.30	51.30
5	A	64,357	66,287	68,276	70,325	72,434	74,607	76,846	79,151	81,525	83,971	86,490	89,085	91,758	94,510
	B	2,467.20	2,540.80	2,616.80	2,696.00	2,776.80	2,860.00	2,945.60	3,034.40	3,124.80	3,219.20	3,315.20	3,415.20	3,517.60	3,623.20
	H	30.84	31.76	32.71	33.70	34.71	35.75	36.82	37.93	39.06	40.24	41.44	42.69	43.97	45.29
	O	46.26	47.64	49.07	49.29	49.29	49.29	49.29	49.29	49.29	49.29	49.29	49.29	49.29	49.29
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.45	77.45	75.30
6	A	57,533	59,260	61,037	62,868	64,755	66,698	68,698	70,758	72,882	75,068	77,320	79,640	82,029	84,489
	B	2,205.60	2,271.20	2,340.00	2,409.60	2,482.40	2,556.80	2,633.60	2,712.00	2,793.60	2,877.60	2,964.00	3,052.80	3,144.00	3,238.40
	H	27.57	28.39	29.25	30.12	31.03	31.96	32.92	33.90	34.92	35.97	37.05	38.16	39.30	40.48
	O	41.36	42.59	43.88	45.18	46.55	47.94	49.29	49.29	49.29	49.29	49.29	49.29	49.29	49.29
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	51,433	52,976	54,566	56,202	57,888	59,625	61,414	63,257	65,154	67,109	69,122	71,195	73,331	75,532
	B	1,971.20	2,030.40	2,092.00	2,154.40	2,219.20	2,285.60	2,354.40	2,424.80	2,497.60	2,572.80	2,649.60	2,728.80	2,811.20	2,895.20
	H	24.64	25.38	26.15	26.93	27.74	28.57	29.43	30.31	31.22	32.16	33.12	34.11	35.14	36.19
	O	36.96	38.07	39.23	40.40	41.61	42.86	44.15	45.47	46.83	48.24	49.29	49.29	49.29	49.29
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	45,979	47,359	48,780	50,243	51,750	53,303	54,902	56,548	58,246	59,993	61,792	63,646	65,556	67,523
	B	1,762.40	1,815.20	1,869.60	1,925.60	1,984.00	2,043.20	2,104.80	2,168.00	2,232.80	2,300.00	2,368.80	2,440.00	2,512.80	2,588.00
	H	22.03	22.69	23.37	24.07	24.80	25.54	26.31	27.10	27.91	28.75	29.61	30.50	31.41	32.35
	O	33.05	34.04	35.06	36.11	37.20	38.31	39.47	40.65	41.87	43.13	44.42	45.75	47.12	48.53
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	41,104	42,337	43,607	44,915	46,263	47,651	49,080	50,553	52,070	53,631	55,240	56,898	58,605	60,363
	B	1,576.00	1,623.20	1,671.20	1,721.60	1,773.60	1,826.40	1,881.60	1,937.60	1,996.00	2,056.00	2,117.60	2,180.80	2,246.40	2,313.60
	H	19.70	20.29	20.89	21.52	22.17	22.83	23.52	24.22	24.95	25.70	26.47	27.26	28.08	28.92
	O	29.55	30.44	31.34	32.28	33.26	34.25	35.28	36.33	37.43	38.55	39.71	40.89	42.12	43.38
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - LAS VEGAS, NV

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	146,702	151,103	155,636	160,305	165,114	170,067	175,169	180,425	185,838	190,708	190,708	190,708	190,708	190,708
	B	5,623.20	5,792.00	5,965.60	6,144.80	6,329.60	6,519.20	6,714.40	6,916.00	7,124.00	7,310.40	7,310.40	7,310.40	7,310.40	7,310.40
	H	70.29	72.40	74.57	76.81	79.12	81.49	83.93	86.45	89.05	91.38	91.38	91.38	91.38	91.38
	O	70.29	72.40	74.57	76.81	79.12	81.49	83.93	86.45	89.05	91.38	91.38	91.38	91.38	91.38
	M	24.00	20.45	18.00	15.00	12.15	9.30	7.00	4.30	2.00	0.00	0.00	0.00	0.00	0.00
2	A	118,872	122,438	126,112	129,895	133,792	137,806	141,940	146,197	150,584	155,102	159,754	164,547	169,483	174,568
	B	4,556.80	4,693.60	4,834.40	4,979.20	5,128.80	5,282.40	5,440.80	5,604.00	5,772.00	5,945.60	6,124.00	6,307.20	6,496.80	6,692.00
	H	56.96	58.67	60.43	62.24	64.11	66.03	68.01	70.05	72.15	74.32	76.55	78.84	81.21	83.65
	O	56.96	58.67	60.43	62.24	64.11	66.03	68.01	70.05	72.15	74.32	76.55	78.84	81.21	83.65
	M	48.15	44.30	40.45	37.15	34.00	30.30	27.15	24.15	21.15	18.15	15.30	12.30	10.00	7.15
3	A	96,322	99,212	102,188	105,254	108,411	111,664	115,014	118,465	122,019	125,679	129,449	133,333	137,333	141,452
	B	3,692.00	3,803.20	3,916.80	4,034.40	4,156.00	4,280.00	4,408.80	4,540.80	4,677.60	4,817.60	4,962.40	5,111.20	5,264.00	5,422.40
	H	46.15	47.54	48.96	50.43	51.95	53.50	55.11	56.76	58.47	60.22	62.03	63.89	65.80	67.78
	O	48.44	48.44	48.96	50.43	51.95	53.50	55.11	56.76	58.47	60.22	62.03	63.89	65.80	67.78
	M	74.30	72.15	69.15	64.45	60.30	56.30	52.30	48.45	45.00	41.15	37.45	34.15	31.00	27.45
4	A	78,049	80,391	82,803	85,286	87,845	90,480	93,195	95,991	98,870	101,837	104,891	108,038	111,280	114,618
	B	2,992.00	3,081.60	3,174.40	3,269.60	3,367.20	3,468.00	3,572.80	3,679.20	3,789.60	3,904.00	4,020.80	4,141.60	4,266.60	4,393.60
	H	37.40	38.52	39.68	40.87	42.09	43.35	44.66	45.99	47.37	48.80	50.26	51.77	53.32	54.92
	O	48.44	48.44	48.44	48.44	48.44	48.44	48.44	48.44	48.44	48.80	50.26	51.77	53.32	54.92
	M	80.00	80.00	80.00	80.00	80.00	79.15	77.00	74.45	72.30	69.45	65.15	61.00	57.00	53.00
5	A	63,243	65,140	67,094	69,108	71,180	73,316	75,516	77,781	80,114	82,518	84,993	87,543	90,170	92,874
	B	2,424.00	2,496.80	2,572.00	2,648.80	2,728.80	2,810.40	2,894.40	2,981.60	3,071.20	3,163.20	3,257.60	3,356.00	3,456.80	3,560.00
	H	30.30	31.21	32.15	33.11	34.11	35.13	36.18	37.27	38.39	39.54	40.72	41.95	43.21	44.50
	O	45.45	46.82	48.23	48.44	48.44	48.44	48.44	48.44	48.44	48.44	48.44	48.44	48.44	48.44
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.30	77.15
6	A	56,538	58,234	59,981	61,780	63,634	65,543	67,509	69,534	71,620	73,769	75,982	78,261	80,609	83,027
	B	2,167.20	2,232.00	2,299.20	2,368.00	2,439.20	2,512.80	2,588.00	2,665.60	2,745.60	2,828.00	2,912.80	3,000.00	3,089.60	3,182.40
	H	27.09	27.90	28.74	29.60	30.49	31.41	32.35	33.32	34.32	35.35	36.41	37.50	38.62	39.78
	O	40.64	41.85	43.11	44.40	45.74	47.12	48.44	48.44	48.44	48.44	48.44	48.44	48.44	48.44
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	50,543	52,059	53,621	55,230	56,886	58,593	60,351	62,162	64,027	65,947	67,925	69,963	72,061	74,224
	B	1,937.60	1,995.20	2,055.20	2,116.80	2,180.80	2,246.40	2,313.60	2,383.20	2,454.40	2,528.00	2,604.00	2,681.60	2,762.40	2,844.80
	H	24.22	24.94	25.69	26.46	27.26	28.08	28.92	29.79	30.68	31.60	32.55	33.52	34.53	35.56
	O	36.33	37.41	38.54	39.69	40.89	42.12	43.38	44.69	46.02	47.40	48.44	48.44	48.44	48.44
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	45,183	46,539	47,935	49,373	50,854	52,380	53,952	55,570	57,238	58,954	60,723	62,544	64,421	66,354
	B	1,732.00	1,784.00	1,837.60	1,892.80	1,949.60	2,008.00	2,068.00	2,130.40	2,194.40	2,260.00	2,328.00	2,397.60	2,469.60	2,543.20
	H	21.65	22.30	22.97	23.66	24.37	25.10	25.85	26.63	27.43	28.25	29.10	29.97	30.87	31.79
	O	32.48	33.45	34.46	35.49	36.56	37.65	38.78	39.95	41.15	42.38	43.65	44.96	46.31	47.69
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	40,393	41,604	42,852	44,138	45,462	46,826	48,231	49,678	51,169	52,703	54,284	55,913	57,590	59,318
	B	1,548.00	1,594.40	1,642.40	1,692.00	1,742.40	1,795.20	1,848.80	1,904.00	1,961.60	2,020.00	2,080.80	2,143.20	2,207.20	2,273.60
	H	19.35	19.93	20.53	21.15	21.78	22.44	23.11	23.80	24.52	25.25	26.01	26.79	27.59	28.42
	O	29.03	29.90	30.80	31.73	32.67	33.66	34.67	35.70	36.78	37.88	39.02	40.19	41.39	42.63
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - LOS ANGELES, CA

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	167,139	172,153	177,317	182,637	188,117	191,900	191,900	191,900	191,900	191,900	191,900	191,900	191,900	191,900
	B	6,407.20	6,599.20	6,796.80	7,000.80	7,211.20	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	80.09	82.49	84.96	87.51	90.14	91.95	91.95	91.95	91.95	91.95	91.95	91.95	91.95	91.95
	O	80.09	82.49	84.96	87.51	90.14	91.95	91.95	91.95	91.95	91.95	91.95	91.95	91.95	91.95
	M	11.45	9.00	6.30	4.00	1.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2	A	135,432	139,495	143,681	147,991	152,430	157,004	161,713	166,564	171,562	176,709	182,009	187,470	191,900	191,900
	B	5,191.20	5,347.20	5,508.00	5,672.80	5,843.20	6,018.40	6,199.20	6,384.80	6,576.80	6,773.60	6,976.80	7,186.40	7,356.00	7,356.00
	H	64.89	66.84	68.85	70.91	73.04	75.23	77.49	79.81	82.21	84.67	87.21	89.83	91.95	91.95
	O	64.89	66.84	68.85	70.91	73.04	75.23	77.49	79.81	82.21	84.67	87.21	89.83	91.95	91.95
	M	33.15	30.00	26.45	23.30	20.30	17.45	14.45	12.00	9.15	6.45	4.15	1.45	0.00	0.00
3	A	109,741	113,034	116,424	119,917	123,514	127,220	131,037	134,968	139,017	143,188	147,483	151,907	156,465	161,158
	B	4,206.40	4,332.80	4,463.20	4,596.80	4,734.40	4,876.80	5,023.20	5,173.60	5,328.80	5,488.80	5,653.60	5,823.20	5,997.60	6,177.60
	H	52.58	54.16	55.79	57.46	59.18	60.96	62.79	64.67	66.61	68.61	70.67	72.79	74.97	77.22
	O	55.19	55.19	55.79	57.46	59.18	60.96	62.79	64.67	66.61	68.61	70.67	72.79	74.97	77.22
	M	57.00	54.45	51.45	48.00	44.15	40.30	37.00	33.45	30.15	27.00	24.00	21.00	18.00	15.15
4	A	88,922	91,590	94,338	97,168	100,083	103,085	106,178	109,363	112,644	116,024	119,504	123,089	126,782	130,586
	B	3,408.80	3,511.20	3,616.00	3,724.80	3,836.80	3,951.20	4,070.40	4,192.00	4,317.60	4,447.20	4,580.80	4,718.40	4,860.00	5,005.60
	H	42.61	43.89	45.20	46.56	47.96	49.39	50.88	52.40	53.97	55.59	57.26	58.98	60.75	62.57
	O	55.19	55.19	55.19	55.19	55.19	55.19	55.19	55.19	55.19	55.59	57.26	58.98	60.75	62.57
	M	71.30	69.30	67.45	65.45	63.45	61.30	59.30	57.15	55.00	52.15	48.15	44.30	41.00	37.30
5	A	72,054	74,215	76,441	78,736	81,096	83,529	86,036	88,617	91,275	94,014	96,834	99,739	102,732	105,813
	B	2,762.40	2,844.80	2,930.40	3,018.40	3,108.80	3,201.60	3,297.60	3,396.80	3,499.20	3,604.00	3,712.00	3,823.20	3,937.60	4,056.00
	H	34.53	35.56	36.63	37.73	38.86	40.02	41.22	42.46	43.74	45.05	46.40	47.79	49.22	50.70
	O	51.80	53.34	54.95	55.19	55.19	55.19	55.19	55.19	55.19	55.19	55.19	55.19	55.19	55.19
	M	80.00	80.00	80.00	78.30	76.45	75.15	73.30	71.30	69.45	67.45	66.00	64.00	61.45	59.45
6	A	64,414	66,347	68,337	70,387	72,499	74,674	76,914	79,221	81,598	84,046	86,567	89,164	91,839	94,594
	B	2,468.80	2,543.20	2,619.20	2,698.40	2,779.20	2,862.40	2,948.00	3,036.80	3,128.00	3,221.60	3,318.40	3,417.60	3,520.80	3,626.40
	H	30.86	31.79	32.74	33.73	34.74	35.78	36.85	37.96	39.10	40.27	41.48	42.72	44.01	45.33
	O	46.29	47.69	49.11	50.60	52.11	53.67	55.19	55.19	55.19	55.19	55.19	55.19	55.19	55.19
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.45	78.15	76.30	74.45	73.00	71.15	69.15
7	A	57,584	59,312	61,091	62,924	64,811	66,756	68,758	70,822	72,946	75,134	77,388	79,710	82,100	84,564
	B	2,207.20	2,273.60	2,341.60	2,412.00	2,484.00	2,559.20	2,636.00	2,714.40	2,796.00	2,880.00	2,966.40	3,055.20	3,147.20	3,241.60
	H	27.59	28.42	29.27	30.15	31.05	31.99	32.95	33.93	34.95	36.00	37.08	38.19	39.34	40.52
	O	41.39	42.63	43.91	45.23	46.58	47.99	49.43	50.90	52.43	54.00	55.19	55.19	55.19	55.19
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.30	77.45	76.15	74.30
8	A	51,478	53,022	54,613	56,251	57,938	59,677	61,468	63,311	65,211	67,167	69,182	71,258	73,396	75,598
	B	1,973.60	2,032.80	2,093.60	2,156.00	2,220.80	2,287.20	2,356.00	2,427.20	2,500.00	2,574.40	2,652.00	2,731.20	2,813.60	2,897.60
	H	24.67	25.41	26.17	26.95	27.76	28.59	29.45	30.34	31.25	32.18	33.15	34.14	35.17	36.22
	O	37.01	38.12	39.26	40.43	41.64	42.89	44.18	45.51	46.88	48.27	49.73	51.21	52.76	54.33
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	46,020	47,400	48,822	50,287	51,796	53,350	54,950	56,599	58,297	60,045	61,847	63,702	65,613	67,582
	B	1,764.00	1,816.80	1,871.20	1,928.00	1,985.60	2,044.80	2,106.40	2,169.60	2,234.40	2,301.60	2,370.40	2,441.60	2,515.20	2,590.40
	H	22.05	22.71	23.39	24.10	24.82	25.56	26.33	27.12	27.93	28.77	29.63	30.52	31.44	32.38
	O	33.08	34.07	35.09	36.15	37.23	38.34	39.50	40.68	41.90	43.16	44.45	45.78	47.16	48.57
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - MIAMI, FL

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	153,088	157,680	162,410	167,283	172,302	177,470	182,794	188,279	191,900	191,900	191,900	191,900	191,900	191,900
	B	5,868.00	6,044.00	6,225.60	6,412.00	6,604.80	6,803.20	7,007.20	7,217.60	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	73.35	75.55	77.82	80.15	82.56	85.04	87.59	90.22	91.95	91.95	91.95	91.95	91.95	91.95
	O	73.35	75.55	77.82	80.15	82.56	85.04	87.59	90.22	91.95	91.95	91.95	91.95	91.95	91.95
	M	20.15	17.15	14.30	11.45	9.00	6.30	3.45	1.30	0.00	0.00	0.00	0.00	0.00	0.00
2	A	124,047	127,768	131,602	135,549	139,615	143,805	148,118	152,561	157,139	161,853	166,708	171,710	176,861	182,167
	B	4,755.20	4,897.60	5,044.80	5,196.00	5,352.00	5,512.80	5,677.60	5,848.00	6,023.20	6,204.00	6,390.40	6,582.40	6,779.20	6,983.20
	H	59.44	61.22	63.06	64.95	66.90	68.91	70.97	73.10	75.29	77.55	79.88	82.28	84.74	87.29
	O	59.44	61.22	63.06	64.95	66.90	68.91	70.97	73.10	75.29	77.55	79.88	82.28	84.74	87.29
	M	43.45	40.00	36.30	33.15	29.45	26.45	23.30	20.30	17.30	14.45	12.00	9.15	6.45	4.15
3	A	100,515	103,531	106,637	109,835	113,130	116,524	120,021	123,621	127,330	131,150	135,084	139,136	143,311	147,609
	B	3,852.80	3,968.80	4,088.00	4,210.40	4,336.80	4,466.40	4,600.80	4,738.40	4,880.80	5,027.20	5,178.40	5,333.60	5,493.60	5,658.40
	H	48.16	49.61	51.10	52.63	54.21	55.83	57.51	59.23	61.01	62.84	64.73	66.67	68.67	70.73
	O	50.55	50.55	51.10	52.63	54.21	55.83	57.51	59.23	61.01	62.84	64.73	66.67	68.67	70.73
	M	69.15	67.00	63.45	59.45	55.30	51.45	47.45	44.00	40.30	37.00	33.30	30.15	27.00	24.00
4	A	81,447	83,890	86,407	88,999	91,669	94,419	97,252	100,169	103,174	106,270	109,457	112,741	116,124	119,607
	B	3,122.40	3,216.00	3,312.00	3,411.20	3,513.60	3,619.20	3,728.00	3,840.00	3,955.20	4,073.60	4,196.00	4,321.60	4,451.20	4,584.80
	H	39.03	40.20	41.40	42.64	43.92	45.24	46.60	48.00	49.44	50.92	52.45	54.02	55.64	57.31
	O	50.55	50.55	50.55	50.55	50.55	50.55	50.55	50.55	50.55	50.92	52.45	54.02	55.64	57.31
	M	80.00	80.00	80.00	78.00	76.00	73.45	71.45	69.30	67.15	64.15	60.15	56.00	52.00	48.15
5	A	65,996	67,976	70,015	72,116	74,279	76,507	78,803	81,167	83,602	86,110	88,693	91,354	94,095	96,917
	B	2,529.60	2,605.60	2,684.00	2,764.00	2,847.20	2,932.80	3,020.80	3,111.20	3,204.80	3,300.80	3,400.00	3,501.60	3,607.20	3,715.20
	H	31.62	32.57	33.55	34.55	35.59	36.66	37.76	38.89	40.06	41.26	42.50	43.77	45.09	46.44
	O	47.43	48.86	50.33	50.55	50.55	50.55	50.55	50.55	50.55	50.55	50.55	50.55	50.55	50.55
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	78.15	76.15	74.00
6	A	58,999	60,769	62,592	64,469	66,404	68,396	70,448	72,560	74,738	76,980	79,289	81,668	84,118	86,641
	B	2,261.60	2,329.60	2,399.20	2,471.20	2,545.60	2,621.60	2,700.80	2,781.60	2,864.80	2,951.20	3,039.20	3,130.40	3,224.80	3,320.80
	H	28.27	29.12	29.99	30.89	31.82	32.77	33.76	34.77	35.81	36.89	37.99	39.13	40.31	41.51
	O	42.41	43.68	44.99	46.34	47.73	49.16	50.55	50.55	50.55	50.55	50.55	50.55	50.55	50.55
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	52,743	54,326	55,955	57,634	59,362	61,144	62,978	64,868	66,814	68,818	70,882	73,008	75,198	77,455
	B	2,021.60	2,082.40	2,144.80	2,209.60	2,275.20	2,344.00	2,414.40	2,486.40	2,560.80	2,637.60	2,716.80	2,798.40	2,882.40	2,968.80
	H	25.27	26.03	26.81	27.62	28.44	29.30	30.18	31.08	32.01	32.97	33.96	34.98	36.03	37.11
	O	37.91	39.05	40.22	41.43	42.66	43.95	45.27	46.62	48.02	49.46	50.55	50.55	50.55	50.55
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	47,150	48,565	50,022	51,522	53,068	54,660	56,300	57,988	59,729	61,521	63,366	65,267	67,225	69,242
	B	1,807.20	1,861.60	1,917.60	1,975.20	2,034.40	2,095.20	2,158.40	2,223.20	2,289.60	2,358.40	2,428.80	2,501.60	2,576.80	2,654.40
	H	22.59	23.27	23.97	24.69	25.43	26.19	26.98	27.79	28.62	29.48	30.36	31.27	32.21	33.18
	O	33.89	34.91	35.96	37.04	38.15	39.29	40.47	41.69	42.93	44.22	45.54	46.91	48.32	49.77
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	42,151	43,415	44,718	46,059	47,441	48,865	50,330	51,841	53,396	54,997	56,647	58,347	60,097	61,900
	B	1,616.00	1,664.00	1,714.40	1,765.60	1,818.40	1,872.80	1,929.60	1,987.20	2,047.20	2,108.00	2,171.20	2,236.80	2,304.00	2,372.80
	H	20.20	20.80	21.43	22.07	22.73	23.41	24.12	24.84	25.59	26.35	27.14	27.96	28.80	29.66
	O	30.30	31.20	32.15	33.11	34.10	35.12	36.18	37.26	38.39	39.53	40.71	41.94	43.20	44.49
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - MILWAUKEE, WI

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	150,295	154,803	159,447	164,231	169,158	174,232	179,459	184,843	190,389	191,900	191,900	191,900	191,900	191,900
	B	5,760.80	5,933.60	6,112.00	6,295.20	6,484.00	6,678.40	6,879.20	7,085.60	7,298.40	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	72.01	74.17	76.40	78.69	81.05	83.48	85.99	88.57	91.23	91.95	91.95	91.95	91.95	91.95
	O	72.01	74.17	76.40	78.69	81.05	83.48	85.99	88.57	91.23	91.95	91.95	91.95	91.95	91.95
	M	22.00	19.00	16.15	13.15	10.45	8.00	5.30	3.00	0.30	0.00	0.00	0.00	0.00	0.00
2	A	121,784	125,437	129,200	133,076	137,068	141,181	145,416	149,778	154,272	158,900	163,666	168,577	173,634	178,843
	B	4,668.00	4,808.00	4,952.80	5,100.80	5,254.40	5,412.00	5,574.40	5,741.60	5,913.60	6,091.20	6,273.60	6,461.60	6,656.00	6,855.20
	H	58.35	60.10	61.91	63.76	65.68	67.65	69.68	71.77	73.92	76.14	78.42	80.77	83.20	85.69
	O	58.35	60.10	61.91	63.76	65.68	67.65	69.68	71.77	73.92	76.14	78.42	80.77	83.20	85.69
	M	46.00	42.15	38.45	35.15	32.00	28.30	25.30	22.15	19.30	16.30	13.45	11.00	8.15	5.45
3	A	98,681	101,642	104,691	107,832	111,066	114,398	117,831	121,366	125,007	128,757	132,619	136,598	140,696	144,916
	B	3,782.40	3,896.00	4,012.80	4,133.60	4,257.60	4,384.80	4,516.80	4,652.00	4,792.00	4,935.20	5,084.00	5,236.00	5,393.60	5,555.20
	H	47.28	48.70	50.16	51.67	53.22	54.81	56.46	58.15	59.90	61.69	63.55	65.45	67.42	69.44
	O	49.64	49.64	50.16	51.67	53.22	54.81	56.46	58.15	59.90	61.69	63.55	65.45	67.42	69.44
	M	71.45	69.30	66.30	62.15	58.00	54.00	50.15	46.30	42.45	39.00	35.45	32.15	29.00	25.45
4	A	79,961	82,360	84,831	87,375	89,996	92,696	95,477	98,342	101,292	104,331	107,460	110,684	114,005	117,425
	B	3,064.80	3,156.80	3,252.00	3,349.60	3,449.60	3,553.60	3,660.00	3,769.60	3,882.40	3,999.20	4,119.20	4,242.40	4,370.40	4,500.80
	H	38.31	39.46	40.65	41.87	43.12	44.42	45.75	47.12	48.53	49.99	51.49	53.03	54.63	56.26
	O	49.64	49.64	49.64	49.64	49.64	49.64	49.64	49.64	49.64	49.99	51.49	53.03	54.63	56.26
	M	80.00	80.00	80.00	80.00	78.30	76.30	74.15	72.15	69.45	67.00	62.45	58.30	54.30	50.45
5	A	64,792	66,735	68,737	70,801	72,924	75,111	77,365	79,686	82,076	84,539	87,075	89,687	92,378	95,149
	B	2,484.00	2,558.40	2,635.20	2,713.60	2,795.20	2,879.20	2,965.60	3,054.40	3,146.40	3,240.80	3,337.60	3,437.60	3,540.80	3,647.20
	H	31.05	31.98	32.94	33.92	34.94	35.99	37.07	38.18	39.33	40.51	41.72	42.97	44.26	45.59
	O	46.58	47.97	49.41	49.64	49.64	49.64	49.64	49.64	49.64	49.64	49.64	49.64	49.64	49.64
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	78.45	76.45	74.30
6	A	57,922	59,661	61,450	63,293	65,193	67,148	69,163	71,237	73,374	75,575	77,843	80,178	82,583	85,060
	B	2,220.00	2,287.20	2,355.20	2,426.40	2,499.20	2,573.60	2,651.20	2,730.40	2,812.80	2,896.80	2,984.00	3,073.60	3,165.60	3,260.80
	H	27.75	28.59	29.44	30.33	31.24	32.17	33.14	34.13	35.16	36.21	37.30	38.42	39.57	40.76
	O	41.63	42.89	44.16	45.50	46.86	48.26	49.64	49.64	49.64	49.64	49.64	49.64	49.64	49.64
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	51,781	53,334	54,935	56,582	58,279	60,028	61,829	63,684	65,595	67,562	69,589	71,676	73,826	76,042
	B	1,984.80	2,044.80	2,105.60	2,168.80	2,233.60	2,300.80	2,370.40	2,440.80	2,514.40	2,589.60	2,667.20	2,747.20	2,829.60	2,915.20
	H	24.81	25.56	26.32	27.11	27.92	28.76	29.63	30.51	31.43	32.37	33.34	34.34	35.37	36.44
	O	37.22	38.34	39.48	40.67	41.88	43.14	44.45	45.77	47.15	48.56	49.64	49.64	49.64	49.64
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	46,290	47,679	49,109	50,582	52,099	53,663	55,273	56,930	58,639	60,398	62,210	64,076	65,999	67,979
	B	1,774.40	1,828.00	1,882.40	1,939.20	1,996.80	2,056.80	2,118.40	2,182.40	2,248.00	2,315.20	2,384.80	2,456.00	2,529.60	2,605.60
	H	22.18	22.85	23.53	24.24	24.96	25.71	26.48	27.28	28.10	28.94	29.81	30.70	31.62	32.57
	O	33.27	34.28	35.30	36.36	37.44	38.57	39.72	40.92	42.15	43.41	44.72	46.05	47.43	48.86
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	41,382	42,623	43,902	45,219	46,576	47,973	49,412	50,895	52,422	53,994	55,614	57,282	59,001	60,771
	B	1,586.40	1,633.60	1,683.20	1,733.60	1,785.60	1,839.20	1,894.40	1,951.20	2,009.60	2,069.60	2,132.00	2,196.00	2,261.60	2,329.60
	H	19.83	20.42	21.04	21.67	22.32	22.99	23.68	24.39	25.12	25.87	26.65	27.45	28.27	29.12
	O	29.75	30.63	31.56	32.51	33.48	34.49	35.52	36.59	37.68	38.81	39.98	41.18	42.41	43.68
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - MINNEAPOLIS, MN

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	156,447	161,140	165,974	170,953	176,082	181,364	186,805	191,900	191,900	191,900	191,900	191,900	191,900	191,900
	B	5,996.80	6,176.80	6,362.40	6,552.80	6,749.60	6,952.00	7,160.80	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	74.96	77.21	79.53	81.91	84.37	86.90	89.51	91.95	91.95	91.95	91.95	91.95	91.95	91.95
	O	74.96	77.21	79.53	81.91	84.37	86.90	89.51	91.95	91.95	91.95	91.95	91.95	91.95	91.95
	M	18.00	15.15	12.15	9.45	7.00	4.30	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2	A	126,769	130,572	134,489	138,524	142,679	146,960	151,368	155,909	160,587	165,404	170,366	175,477	180,741	186,164
	B	4,859.20	5,004.80	5,155.20	5,309.60	5,469.60	5,633.60	5,802.40	5,976.00	6,156.00	6,340.00	6,530.40	6,726.40	6,928.00	7,136.00
	H	60.74	62.56	64.44	66.37	68.37	70.42	72.53	74.70	76.95	79.25	81.63	84.08	86.60	89.20
	O	60.74	62.56	64.44	66.37	68.37	70.42	72.53	74.70	76.95	79.25	81.63	84.08	86.60	89.20
	M	41.00	37.30	34.00	30.45	27.30	24.15	21.15	18.15	15.30	12.45	10.00	7.15	4.45	2.15
3	A	102,721	105,803	108,976	112,245	115,612	119,081	122,654	126,334	130,124	134,028	138,048	142,189	146,455	150,848
	B	3,937.60	4,056.00	4,177.60	4,302.40	4,432.00	4,564.80	4,701.60	4,842.40	4,988.00	5,137.60	5,292.00	5,450.40	5,613.60	5,782.40
	H	49.22	50.70	52.22	53.78	55.40	57.06	58.77	60.53	62.35	64.22	66.15	68.13	70.17	72.28
	O	51.66	51.66	52.22	53.78	55.40	57.06	58.77	60.53	62.35	64.22	66.15	68.13	70.17	72.28
	M	66.00	63.45	60.45	56.45	52.45	48.45	45.00	41.30	37.45	34.30	31.00	27.45	24.45	21.45
4	A	83,234	85,731	88,303	90,952	93,680	96,490	99,386	102,367	105,438	108,601	111,859	115,214	118,672	122,232
	B	3,190.40	3,286.40	3,384.80	3,486.40	3,591.20	3,698.40	3,809.60	3,924.00	4,041.60	4,163.20	4,288.00	4,416.80	4,548.80	4,685.60
	H	39.88	41.08	42.31	43.58	44.89	46.23	47.62	49.05	50.52	52.04	53.60	55.21	56.86	58.57
	O	51.66	51.66	51.66	51.66	51.66	51.66	51.66	51.66	51.66	52.04	53.60	55.21	56.86	58.57
	M	80.00	78.45	76.45	74.45	72.45	70.45	68.30	66.15	64.00	61.15	57.00	53.00	49.15	45.30
5	A	67,444	69,467	71,551	73,699	75,909	78,186	80,532	82,948	85,436	87,999	90,639	93,359	96,160	99,043
	B	2,585.60	2,663.20	2,742.40	2,824.80	2,909.60	2,996.80	3,087.20	3,180.00	3,275.20	3,373.60	3,474.40	3,578.40	3,686.40	3,796.80
	H	32.32	33.29	34.28	35.31	36.37	37.46	38.59	39.75	40.94	42.17	43.43	44.73	46.08	47.46
	O	48.48	49.94	51.42	51.66	51.66	51.66	51.66	51.66	51.66	51.66	51.66	51.66	51.66	51.66
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	78.45	77.00	75.00	73.00	71.00
6	A	60,293	62,103	63,965	65,884	67,861	69,897	71,994	74,153	76,378	78,669	81,029	83,460	85,964	88,542
	B	2,311.20	2,380.80	2,452.00	2,525.60	2,601.60	2,679.20	2,760.00	2,842.40	2,928.00	3,015.20	3,106.40	3,199.20	3,295.20	3,394.40
	H	28.89	29.76	30.65	31.57	32.52	33.49	34.50	35.53	36.60	37.69	38.83	39.99	41.19	42.43
	O	43.34	44.64	45.98	47.36	48.78	50.24	51.66	51.66	51.66	51.66	51.66	51.66	51.66	51.66
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	78.30
7	A	53,900	55,518	57,183	58,898	60,665	62,485	64,360	66,291	68,280	70,328	72,437	74,610	76,848	79,155
	B	2,066.40	2,128.00	2,192.00	2,257.60	2,325.60	2,395.20	2,467.20	2,540.80	2,617.60	2,696.00	2,776.80	2,860.00	2,945.60	3,034.40
	H	25.83	26.60	27.40	28.22	29.07	29.94	30.84	31.76	32.72	33.70	34.71	35.75	36.82	37.93
	O	38.75	39.90	41.10	42.33	43.61	44.91	46.26	47.64	49.08	50.55	51.66	51.66	51.66	51.66
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	48,185	49,630	51,119	52,653	54,232	55,860	57,535	59,261	61,040	62,871	64,756	66,699	68,700	70,762
	B	1,847.20	1,902.40	1,959.20	2,018.40	2,079.20	2,141.60	2,205.60	2,272.00	2,340.00	2,410.40	2,482.40	2,556.80	2,633.60	2,712.80
	H	23.09	23.78	24.49	25.23	25.99	26.77	27.57	28.40	29.25	30.13	31.03	31.96	32.92	33.91
	O	34.64	35.67	36.74	37.85	38.99	40.16	41.36	42.60	43.88	45.20	46.55	47.94	49.38	50.87
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	43,076	44,368	45,699	47,070	48,482	49,937	51,435	52,978	54,568	56,204	57,890	59,627	61,416	63,258
	B	1,651.20	1,700.80	1,752.00	1,804.00	1,858.40	1,914.40	1,972.00	2,030.40	2,092.00	2,154.40	2,219.20	2,285.60	2,354.40	2,424.80
	H	20.64	21.26	21.90	22.55	23.23	23.93	24.65	25.38	26.15	26.93	27.74	28.57	29.43	30.31
	O	30.96	31.89	32.85	33.83	34.85	35.90	36.98	38.07	39.23	40.40	41.61	42.86	44.15	45.47
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - NEW YORK, NY

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	168,861	173,927	179,145	184,519	190,055	191,900	191,900	191,900	191,900	191,900	191,900	191,900	191,900	191,900
	B	6,472.80	6,667.20	6,867.20	7,072.80	7,285.60	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	80.91	83.34	85.84	88.41	91.07	91.95	91.95	91.95	91.95	91.95	91.95	91.95	91.95	91.95
	O	80.91	83.34	85.84	88.41	91.07	91.95	91.95	91.95	91.95	91.95	91.95	91.95	91.95	91.95
	M	10.45	8.15	5.30	3.00	0.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2	A	136,828	140,933	145,161	149,516	154,001	158,622	163,380	168,281	173,330	178,530	183,885	189,402	191,900	191,900
	B	5,244.80	5,402.40	5,564.00	5,731.20	5,903.20	6,080.00	6,262.40	6,450.40	6,644.00	6,843.20	7,048.80	7,260.00	7,356.00	7,356.00
	H	65.56	67.53	69.55	71.64	73.79	76.00	78.28	80.63	83.05	85.54	88.11	90.75	91.95	91.95
	O	65.56	67.53	69.55	71.64	73.79	76.00	78.28	80.63	83.05	85.54	88.11	90.75	91.95	91.95
	M	32.00	28.45	25.45	22.30	19.30	16.45	13.45	11.00	8.30	5.45	3.15	1.00	0.00	0.00
3	A	110,872	114,199	117,624	121,153	124,787	128,531	132,387	136,359	140,450	144,663	149,003	153,473	158,077	162,819
	B	4,250.40	4,377.60	4,508.80	4,644.00	4,783.20	4,927.20	5,074.40	5,227.20	5,384.00	5,545.60	5,712.00	5,883.20	6,059.20	6,241.60
	H	53.13	54.72	56.36	58.05	59.79	61.59	63.43	65.34	67.30	69.32	71.40	73.54	75.74	78.02
	O	55.76	55.76	56.36	58.05	59.79	61.59	63.43	65.34	67.30	69.32	71.40	73.54	75.74	78.02
	M	55.30	53.15	50.30	46.30	43.00	39.15	35.45	32.30	29.15	26.00	23.00	20.00	17.00	14.15
4	A	89,839	92,534	95,310	98,169	101,114	104,147	107,272	110,491	113,805	117,219	120,736	124,357	128,089	131,932
	B	3,444.00	3,547.20	3,653.60	3,763.20	3,876.00	3,992.00	4,112.00	4,235.20	4,362.40	4,493.60	4,628.00	4,767.20	4,909.60	5,057.60
	H	43.05	44.34	45.67	47.04	48.45	49.90	51.40	52.94	54.53	56.17	57.85	59.59	61.37	63.22
	O	55.76	55.76	55.76	55.76	55.76	55.76	55.76	55.76	55.76	56.17	57.85	59.59	61.37	63.22
	M	70.00	68.15	66.15	64.15	62.15	60.15	58.00	55.45	53.30	50.45	47.00	43.15	39.45	36.15
5	A	72,796	74,980	77,229	79,547	81,932	84,390	86,922	89,530	92,216	94,982	97,832	100,767	103,790	106,903
	B	2,790.40	2,874.40	2,960.00	3,049.60	3,140.80	3,235.20	3,332.00	3,432.00	3,535.20	3,640.80	3,750.40	3,862.40	3,978.40	4,097.60
	H	34.88	35.93	37.00	38.12	39.26	40.44	41.65	42.90	44.19	45.51	46.88	48.28	49.73	51.22
	O	52.32	53.90	55.50	55.76	55.76	55.76	55.76	55.76	55.76	55.76	55.76	55.76	55.76	55.76
	M	80.00	80.00	79.00	77.00	75.30	73.45	72.00	70.15	68.30	66.30	64.30	62.30	60.30	58.15
6	A	65,078	67,031	69,041	71,112	73,246	75,444	77,707	80,037	82,439	84,912	87,459	90,083	92,785	95,568
	B	2,494.40	2,569.60	2,646.40	2,725.60	2,808.00	2,892.00	2,978.40	3,068.00	3,160.00	3,255.20	3,352.80	3,452.80	3,556.80	3,663.20
	H	31.18	32.12	33.08	34.07	35.10	36.15	37.23	38.35	39.50	40.69	41.91	43.16	44.46	45.79
	O	46.77	48.18	49.62	51.11	52.65	54.23	55.76	55.76	55.76	55.76	55.76	55.76	55.76	55.76
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	78.30	76.45	75.15	73.30	71.45	70.00	68.00
7	A	58,177	59,923	61,721	63,572	65,479	67,444	69,467	71,551	73,698	75,909	78,186	80,531	82,946	85,436
	B	2,230.40	2,296.80	2,365.60	2,436.80	2,509.60	2,585.60	2,663.20	2,742.40	2,824.80	2,909.60	2,996.80	3,087.20	3,179.20	3,275.20
	H	27.88	28.71	29.57	30.46	31.37	32.32	33.29	34.28	35.31	36.37	37.46	38.59	39.74	40.94
	O	41.82	43.07	44.36	45.69	47.06	48.48	49.94	51.42	52.97	54.56	55.76	55.76	55.76	55.76
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	78.00	76.30	74.45
8	A	52,008	53,569	55,176	56,831	58,536	60,292	62,101	63,963	65,883	67,860	69,895	71,992	74,152	76,377
	B	1,993.60	2,053.60	2,115.20	2,178.40	2,244.00	2,311.20	2,380.80	2,452.00	2,525.60	2,601.60	2,679.20	2,760.00	2,842.40	2,928.00
	H	24.92	25.67	26.44	27.23	28.05	28.89	29.76	30.65	31.57	32.52	33.49	34.50	35.53	36.60
	O	37.38	38.51	39.66	40.85	42.08	43.34	44.64	45.98	47.36	48.78	50.24	51.75	53.30	54.90
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	46,494	47,889	49,325	50,805	52,330	53,900	55,516	57,182	58,898	60,664	62,484	64,359	66,290	68,278
	B	1,782.40	1,836.00	1,890.40	1,947.20	2,005.60	2,066.40	2,128.00	2,192.00	2,257.60	2,325.60	2,395.20	2,467.20	2,540.80	2,617.60
	H	22.28	22.95	23.63	24.34	25.07	25.83	26.60	27.40	28.22	29.07	29.94	30.84	31.76	32.72
	O	33.42	34.43	35.45	36.51	37.61	38.75	39.90	41.10	42.33	43.61	44.91	46.26	47.64	49.08
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - OMAHA, NE

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	145,115	149,468	153,952	158,570	163,328	168,227	173,274	178,473	183,827	188,645	188,645	188,645	188,645	188,645
	B	5,562.40	5,729.60	5,901.60	6,078.40	6,260.80	6,448.80	6,642.40	6,841.60	7,046.40	7,231.20	7,231.20	7,231.20	7,231.20	7,231.20
	H	69.53	71.62	73.77	75.98	78.26	80.61	83.03	85.52	88.08	90.39	90.39	90.39	90.39	90.39
	O	69.53	71.62	73.77	75.98	78.26	80.61	83.03	85.52	88.08	90.39	90.39	90.39	90.39	90.39
	M	24.00	20.45	18.00	15.00	12.15	9.30	7.00	4.30	2.00	0.00	0.00	0.00	0.00	0.00
2	A	117,586	121,114	124,747	128,490	132,344	136,315	140,404	144,616	148,955	153,423	158,025	162,767	167,649	172,679
	B	4,507.20	4,642.40	4,781.60	4,925.60	5,072.80	5,225.60	5,382.40	5,543.20	5,709.60	5,880.80	6,057.60	6,239.20	6,426.40	6,619.20
	H	56.34	58.03	59.77	61.57	63.41	65.32	67.28	69.29	71.37	73.51	75.72	77.99	80.33	82.74
	O	56.34	58.03	59.77	61.57	63.41	65.32	67.28	69.29	71.37	73.51	75.72	77.99	80.33	82.74
	M	48.15	44.30	40.45	37.15	34.00	30.30	27.15	24.15	21.15	18.15	15.30	12.30	10.00	7.15
3	A	95,280	98,139	101,083	104,115	107,238	110,456	113,770	117,183	120,699	124,319	128,049	131,890	135,847	139,922
	B	3,652.00	3,761.60	3,874.40	3,991.20	4,110.40	4,234.40	4,360.80	4,492.00	4,626.40	4,765.60	4,908.80	5,056.00	5,207.20	5,363.20
	H	45.65	47.02	48.43	49.89	51.38	52.93	54.51	56.15	57.83	59.57	61.36	63.20	65.09	67.04
	O	47.91	47.91	48.43	49.89	51.38	52.93	54.51	56.15	57.83	59.57	61.36	63.20	65.09	67.04
	M	74.30	72.15	69.15	64.45	60.30	56.30	52.30	48.45	45.00	41.15	37.45	34.15	31.00	27.45
4	A	77,205	79,521	81,907	84,364	86,895	89,501	92,187	94,952	97,801	100,735	103,757	106,869	110,076	113,378
	B	2,959.20	3,048.00	3,140.00	3,233.60	3,331.20	3,431.20	3,533.60	3,640.00	3,748.80	3,861.60	3,977.60	4,096.80	4,219.20	4,346.40
	H	36.99	38.10	39.25	40.42	41.64	42.89	44.17	45.50	46.86	48.27	49.72	51.21	52.74	54.33
	O	47.91	47.91	47.91	47.91	47.91	47.91	47.91	47.91	47.91	48.27	49.72	51.21	52.74	54.33
	M	80.00	80.00	80.00	80.00	80.00	79.15	77.00	74.45	72.30	69.45	65.15	61.00	57.00	53.00
5	A	62,559	64,435	66,368	68,360	70,410	72,522	74,698	76,939	79,247	81,625	84,074	86,596	89,194	91,869
	B	2,398.40	2,469.60	2,544.00	2,620.80	2,699.20	2,780.00	2,863.20	2,949.60	3,037.60	3,128.80	3,222.40	3,319.20	3,419.20	3,521.60
	H	29.98	30.87	31.80	32.76	33.74	34.75	35.79	36.87	37.97	39.11	40.28	41.49	42.74	44.02
	O	44.97	46.31	47.70	47.91	47.91	47.91	47.91	47.91	47.91	47.91	47.91	47.91	47.91	47.91
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.30	77.15
6	A	55,926	57,604	59,332	61,112	62,946	64,834	66,779	68,781	70,845	72,971	75,160	77,415	79,737	82,129
	B	2,144.00	2,208.00	2,274.40	2,342.40	2,412.80	2,485.60	2,560.00	2,636.80	2,716.00	2,796.80	2,880.80	2,967.20	3,056.80	3,148.00
	H	26.80	27.60	28.43	29.28	30.16	31.07	32.00	32.96	33.95	34.96	36.01	37.09	38.21	39.35
	O	40.20	41.40	42.65	43.92	45.24	46.61	47.91	47.91	47.91	47.91	47.91	47.91	47.91	47.91
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	49,996	51,496	53,041	54,632	56,270	57,959	59,698	61,489	63,334	65,234	67,190	69,206	71,282	73,421
	B	1,916.80	1,973.60	2,032.80	2,094.40	2,156.80	2,221.60	2,288.00	2,356.80	2,428.00	2,500.80	2,575.20	2,652.80	2,732.80	2,814.40
	H	23.96	24.67	25.41	26.18	26.96	27.77	28.60	29.46	30.35	31.26	32.19	33.16	34.16	35.18
	O	35.94	37.01	38.12	39.27	40.44	41.66	42.90	44.19	45.53	46.89	47.91	47.91	47.91	47.91
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	44,695	46,036	47,417	48,839	50,304	51,813	53,368	54,968	56,618	58,317	60,066	61,868	63,724	65,636
	B	1,713.60	1,764.80	1,817.60	1,872.00	1,928.00	1,986.40	2,045.60	2,107.20	2,170.40	2,235.20	2,302.40	2,371.20	2,442.40	2,516.00
	H	21.42	22.06	22.72	23.40	24.10	24.83	25.57	26.34	27.13	27.94	28.78	29.64	30.53	31.45
	O	32.13	33.09	34.08	35.10	36.15	37.25	38.36	39.51	40.70	41.91	43.17	44.46	45.80	47.18
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	39,956	41,154	42,389	43,660	44,971	46,320	47,709	49,141	50,615	52,133	53,697	55,308	56,967	58,676
	B	1,532.00	1,577.60	1,624.80	1,673.60	1,724.00	1,775.20	1,828.80	1,884.00	1,940.00	1,998.40	2,058.40	2,120.00	2,184.00	2,248.80
	H	19.15	19.72	20.31	20.92	21.55	22.19	22.86	23.55	24.25	24.98	25.73	26.50	27.30	28.11
	O	28.73	29.58	30.47	31.38	32.33	33.29	34.29	35.33	36.38	37.47	38.60	39.75	40.95	42.17
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - PALM BAY, FL

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	144,696	149,037	153,508	158,113	162,857	167,742	172,774	177,958	183,297	188,101	188,101	188,101	188,101	188,101
	B	5,546.40	5,712.80	5,884.00	6,060.80	6,242.40	6,429.60	6,623.20	6,821.60	7,026.40	7,210.40	7,210.40	7,210.40	7,210.40	7,210.40
	H	69.33	71.41	73.55	75.76	78.03	80.37	82.79	85.27	87.83	90.13	90.13	90.13	90.13	90.13
	O	69.33	71.41	73.55	75.76	78.03	80.37	82.79	85.27	87.83	90.13	90.13	90.13	90.13	90.13
	M	24.00	20.45	18.00	15.00	12.15	9.30	7.00	4.30	2.00	0.00	0.00	0.00	0.00	0.00
2	A	117,247	120,765	124,388	128,119	131,962	135,922	139,999	144,199	148,525	152,981	157,570	162,297	167,166	172,182
	B	4,494.40	4,629.60	4,768.00	4,911.20	5,058.40	5,210.40	5,366.40	5,527.20	5,693.60	5,864.00	6,040.00	6,221.60	6,408.00	6,600.00
	H	56.18	57.87	59.60	61.39	63.23	65.13	67.08	69.09	71.17	73.30	75.50	77.77	80.10	82.50
	O	56.18	57.87	59.60	61.39	63.23	65.13	67.08	69.09	71.17	73.30	75.50	77.77	80.10	82.50
	M	48.15	44.30	40.45	37.15	34.00	30.30	27.15	24.15	21.15	18.15	15.30	12.30	10.00	7.15
3	A	95,006	97,856	100,791	103,815	106,929	110,137	113,442	116,845	120,351	123,961	127,679	131,510	135,455	139,518
	B	3,641.60	3,751.20	3,863.20	3,979.20	4,099.20	4,221.60	4,348.80	4,479.20	4,613.60	4,752.00	4,894.40	5,040.80	5,192.00	5,348.00
	H	45.52	46.89	48.29	49.74	51.24	52.77	54.36	55.99	57.67	59.40	61.18	63.01	64.90	66.85
	O	47.78	47.78	48.29	49.74	51.24	52.77	54.36	55.99	57.67	59.40	61.18	63.01	64.90	66.85
	M	74.30	72.15	69.15	64.45	60.30	56.30	52.30	48.45	45.00	41.15	37.45	34.15	31.00	27.45
4	A	76,982	79,292	81,671	84,120	86,644	89,243	91,921	94,679	97,519	100,445	103,457	106,561	109,758	113,051
	B	2,951.20	3,039.20	3,130.40	3,224.80	3,321.60	3,420.80	3,523.20	3,629.60	3,738.40	3,850.40	3,965.60	4,084.80	4,207.20	4,333.60
	H	36.89	37.99	39.13	40.31	41.52	42.76	44.04	45.37	46.73	48.13	49.57	51.06	52.59	54.17
	O	47.78	47.78	47.78	47.78	47.78	47.78	47.78	47.78	47.78	48.13	49.57	51.06	52.59	54.17
	M	80.00	80.00	80.00	80.00	80.00	79.15	77.00	74.45	72.30	69.45	65.15	61.00	57.00	53.00
5	A	62,379	64,250	66,177	68,163	70,207	72,313	74,483	76,718	79,019	81,390	83,831	86,347	88,937	91,605
	B	2,391.20	2,463.20	2,536.80	2,612.80	2,691.20	2,772.00	2,855.20	2,940.80	3,028.80	3,120.00	3,213.60	3,309.60	3,408.80	3,511.20
	H	29.89	30.79	31.71	32.66	33.64	34.65	35.69	36.76	37.86	39.00	40.17	41.37	42.61	43.89
	O	44.84	46.19	47.57	47.78	47.78	47.78	47.78	47.78	47.78	47.78	47.78	47.78	47.78	47.78
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.30	77.15
6	A	55,765	57,438	59,161	60,936	62,764	64,647	66,586	68,583	70,641	72,760	74,943	77,191	79,507	81,892
	B	2,137.60	2,201.60	2,268.00	2,336.00	2,405.60	2,478.40	2,552.80	2,628.80	2,708.00	2,788.80	2,872.80	2,959.20	3,048.00	3,139.20
	H	26.72	27.52	28.35	29.20	30.07	30.98	31.91	32.86	33.85	34.86	35.91	36.99	38.10	39.24
	O	40.08	41.28	42.53	43.80	45.11	46.47	47.78	47.78	47.78	47.78	47.78	47.78	47.78	47.78
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	49,852	51,348	52,888	54,475	56,108	57,792	59,526	61,312	63,151	65,046	66,997	69,007	71,076	73,210
	B	1,911.20	1,968.00	2,027.20	2,088.00	2,150.40	2,215.20	2,281.60	2,350.40	2,420.80	2,493.60	2,568.00	2,645.60	2,724.80	2,806.40
	H	23.89	24.60	25.34	26.10	26.88	27.69	28.52	29.38	30.26	31.17	32.10	33.07	34.06	35.08
	O	35.84	36.90	38.01	39.15	40.32	41.54	42.78	44.07	45.39	46.76	47.78	47.78	47.78	47.78
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	44,566	45,903	47,280	48,698	50,159	51,664	53,214	54,810	56,455	58,148	59,893	61,689	63,540	65,447
	B	1,708.00	1,759.20	1,812.00	1,866.40	1,922.40	1,980.80	2,040.80	2,100.80	2,164.00	2,228.80	2,296.00	2,364.80	2,436.00	2,508.80
	H	21.35	21.99	22.65	23.33	24.03	24.76	25.50	26.26	27.05	27.86	28.70	29.56	30.45	31.36
	O	32.03	32.99	33.98	35.00	36.05	37.14	38.25	39.39	40.58	41.79	43.05	44.34	45.68	47.04
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	39,841	41,035	42,267	43,534	44,841	46,186	47,572	48,999	50,469	51,983	53,542	55,149	56,803	58,507
	B	1,527.20	1,572.80	1,620.00	1,668.80	1,719.20	1,770.40	1,823.20	1,878.40	1,934.40	1,992.80	2,052.80	2,114.40	2,177.60	2,242.40
	H	19.09	19.66	20.25	20.86	21.49	22.13	22.79	23.48	24.18	24.91	25.66	26.43	27.22	28.03
	O	28.64	29.49	30.38	31.29	32.24	33.20	34.19	35.22	36.27	37.37	38.49	39.65	40.83	42.05
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - PHILADELPHIA, PA

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	158,169	162,914	167,801	172,835	178,021	183,361	188,862	191,900	191,900	191,900	191,900	191,900	191,900	191,900
	B	6,063.20	6,244.80	6,432.00	6,625.60	6,824.00	7,028.80	7,239.20	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	75.79	78.06	80.40	82.82	85.30	87.86	90.49	91.95	91.95	91.95	91.95	91.95	91.95	91.95
	O	75.79	78.06	80.40	82.82	85.30	87.86	90.49	91.95	91.95	91.95	91.95	91.95	91.95	91.95
	M	17.00	14.00	11.15	8.45	6.00	3.30	1.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2	A	128,164	132,009	135,970	140,049	144,250	148,578	153,035	157,625	162,355	167,226	172,242	177,409	182,731	188,214
	B	4,912.80	5,060.00	5,212.00	5,368.80	5,529.60	5,695.20	5,866.40	6,042.40	6,223.20	6,410.40	6,602.40	6,800.80	7,004.80	7,214.40
	H	61.41	63.25	65.15	67.11	69.12	71.19	73.33	75.53	77.79	80.13	82.53	85.01	87.56	90.18
	O	61.41	63.25	65.15	67.11	69.12	71.19	73.33	75.53	77.79	80.13	82.53	85.01	87.56	90.18
	M	39.45	36.15	32.45	29.30	26.15	23.15	20.15	17.15	14.30	11.45	9.00	6.30	4.00	1.30
3	A	103,852	106,968	110,176	113,481	116,885	120,392	124,004	127,725	131,557	135,503	139,568	143,755	148,068	152,509
	B	3,980.80	4,100.00	4,223.20	4,350.40	4,480.80	4,615.20	4,753.60	4,896.00	5,043.20	5,194.40	5,349.60	5,510.40	5,676.00	5,846.40
	H	49.76	51.25	52.79	54.38	56.01	57.69	59.42	61.20	63.04	64.93	66.87	68.88	70.95	73.08
	O	52.23	52.23	52.79	54.38	56.01	57.69	59.42	61.20	63.04	64.93	66.87	68.88	70.95	73.08
	M	64.30	62.15	59.15	55.15	51.15	47.30	43.45	40.00	36.30	33.15	30.00	26.45	23.30	20.30
4	A	84,150	86,675	89,275	91,953	94,712	97,553	100,480	103,494	106,599	109,797	113,091	116,483	119,978	123,578
	B	3,225.60	3,322.40	3,422.40	3,524.80	3,630.40	3,739.20	3,852.00	3,967.20	4,086.40	4,208.80	4,335.20	4,464.80	4,599.20	4,736.80
	H	40.32	41.53	42.78	44.06	45.38	46.74	48.15	49.59	51.08	52.61	54.19	55.81	57.49	59.21
	O	52.23	52.23	52.23	52.23	52.23	52.23	52.23	52.23	52.23	52.61	54.19	55.81	57.49	59.21
	M	79.00	77.00	75.15	73.15	71.15	69.15	67.00	64.45	62.30	59.45	55.30	51.45	47.45	44.00
5	A	68,187	70,232	72,339	74,510	76,744	79,047	81,418	83,861	86,377	88,968	91,637	94,387	97,219	100,134
	B	2,613.60	2,692.00	2,772.80	2,856.00	2,941.60	3,030.40	3,120.80	3,214.40	3,311.20	3,410.40	3,512.80	3,618.40	3,726.40	3,838.40
	H	32.67	33.65	34.66	35.70	36.77	37.88	39.01	40.18	41.39	42.63	43.91	45.23	46.58	47.98
	O	49.01	50.48	51.99	52.23	52.23	52.23	52.23	52.23	52.23	52.23	52.23	52.23	52.23	52.23
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.15	77.15	75.30	73.30	71.30	69.15
6	A	60,957	62,786	64,670	66,609	68,608	70,667	72,786	74,969	77,219	79,535	81,921	84,379	86,910	89,517
	B	2,336.80	2,406.40	2,479.20	2,553.60	2,629.60	2,708.80	2,790.40	2,873.60	2,960.00	3,048.80	3,140.00	3,234.40	3,331.20	3,431.20
	H	29.21	30.08	30.99	31.92	32.87	33.86	34.88	35.92	37.00	38.11	39.25	40.43	41.64	42.89
	O	43.82	45.12	46.49	47.88	49.31	50.79	52.23	52.23	52.23	52.23	52.23	52.23	52.23	52.23
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	78.45	77.00
7	A	54,494	56,129	57,813	59,547	61,332	63,173	65,068	67,021	69,031	71,102	73,235	75,432	77,694	80,026
	B	2,088.80	2,151.20	2,216.00	2,282.40	2,351.20	2,421.60	2,494.40	2,568.80	2,646.40	2,725.60	2,807.20	2,891.20	2,978.40	3,067.20
	H	26.11	26.89	27.70	28.53	29.39	30.27	31.18	32.11	33.08	34.07	35.09	36.14	37.23	38.34
	O	39.17	40.34	41.55	42.80	44.09	45.41	46.77	48.17	49.62	51.11	52.23	52.23	52.23	52.23
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	48,715	50,177	51,682	53,233	54,829	56,475	58,169	59,913	61,712	63,563	65,469	67,433	69,457	71,541
	B	1,867.20	1,923.20	1,980.80	2,040.80	2,101.60	2,164.80	2,229.60	2,296.80	2,365.60	2,436.80	2,509.60	2,584.80	2,662.40	2,742.40
	H	23.34	24.04	24.76	25.51	26.27	27.06	27.87	28.71	29.57	30.46	31.37	32.31	33.28	34.28
	O	35.01	36.06	37.14	38.27	39.41	40.59	41.81	43.07	44.36	45.69	47.06	48.47	49.92	51.42
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	43,550	44,856	46,202	47,588	49,016	50,487	52,001	53,562	55,169	56,823	58,528	60,284	62,092	63,955
	B	1,669.60	1,719.20	1,771.20	1,824.00	1,879.20	1,935.20	1,993.60	2,052.80	2,114.40	2,178.40	2,243.20	2,311.20	2,380.00	2,451.20
	H	20.87	21.49	22.14	22.80	23.49	24.19	24.92	25.66	26.43	27.23	28.04	28.89	29.75	30.64
	O	31.31	32.24	33.21	34.20	35.24	36.29	37.38	38.49	39.65	40.85	42.06	43.34	44.63	45.96
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - PHOENIX, AZ

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	150,135	154,638	159,278	164,056	168,978	174,047	179,268	184,647	190,186	191,900	191,900	191,900	191,900	191,900
	B	5,755.20	5,928.00	6,105.60	6,288.80	6,477.60	6,672.00	6,872.00	7,077.60	7,290.40	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	71.94	74.10	76.32	78.61	80.97	83.40	85.90	88.47	91.13	91.95	91.95	91.95	91.95	91.95
	O	71.94	74.10	76.32	78.61	80.97	83.40	85.90	88.47	91.13	91.95	91.95	91.95	91.95	91.95
	M	22.15	19.15	16.15	13.30	10.45	8.00	5.30	3.00	0.30	0.00	0.00	0.00	0.00	0.00
2	A	121,654	125,304	129,063	132,935	136,922	141,031	145,261	149,618	154,108	158,731	163,492	168,397	173,449	178,653
	B	4,663.20	4,803.20	4,947.20	5,096.00	5,248.80	5,406.40	5,568.00	5,735.20	5,907.20	6,084.80	6,267.20	6,455.20	6,648.80	6,848.00
	H	58.29	60.04	61.84	63.70	65.61	67.58	69.60	71.69	73.84	76.06	78.34	80.69	83.11	85.60
	O	58.29	60.04	61.84	63.70	65.61	67.58	69.60	71.69	73.84	76.06	78.34	80.69	83.11	85.60
	M	46.00	42.30	38.45	35.15	32.00	28.45	25.30	22.30	19.30	16.30	13.45	11.00	8.30	5.45
3	A	98,576	101,534	104,580	107,717	110,948	114,277	117,705	121,237	124,874	128,620	132,478	136,453	140,546	144,762
	B	3,778.40	3,892.00	4,008.80	4,128.80	4,252.80	4,380.80	4,512.00	4,647.20	4,786.40	4,930.40	5,078.40	5,230.40	5,387.20	5,548.80
	H	47.23	48.65	50.11	51.61	53.16	54.76	56.40	58.09	59.83	61.63	63.48	65.38	67.34	69.36
	O	49.58	49.58	50.11	51.61	53.16	54.76	56.40	58.09	59.83	61.63	63.48	65.38	67.34	69.36
	M	72.00	69.45	66.45	62.30	58.15	54.15	50.15	46.30	42.45	39.15	35.45	32.30	29.00	26.00
4	A	79,876	82,272	84,740	87,282	89,901	92,597	95,376	98,237	101,184	104,220	107,346	110,566	113,884	117,300
	B	3,061.60	3,153.60	3,248.00	3,345.60	3,446.40	3,549.60	3,656.00	3,765.60	3,878.40	3,995.20	4,115.20	4,238.40	4,365.60	4,496.80
	H	38.27	39.42	40.60	41.82	43.08	44.37	45.70	47.07	48.48	49.94	51.44	52.98	54.57	56.21
	O	49.58	49.58	49.58	49.58	49.58	49.58	49.58	49.58	49.58	49.94	51.44	52.98	54.57	56.21
	M	80.00	80.00	80.00	80.00	78.45	76.45	74.30	72.15	70.00	67.15	63.00	58.45	54.45	50.45
5	A	64,723	66,664	68,664	70,725	72,846	75,031	77,283	79,601	81,989	84,449	86,982	89,592	92,280	95,047
	B	2,480.80	2,555.20	2,632.00	2,711.20	2,792.00	2,876.00	2,962.40	3,051.20	3,143.20	3,236.80	3,334.40	3,434.40	3,537.60	3,643.20
	H	31.01	31.94	32.90	33.89	34.90	35.95	37.03	38.14	39.29	40.46	41.68	42.93	44.22	45.54
	O	46.52	47.91	49.35	49.58	49.58	49.58	49.58	49.58	49.58	49.58	49.58	49.58	49.58	49.58
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.00	77.00	74.45
6	A	57,861	59,597	61,385	63,226	65,123	67,077	69,089	71,161	73,296	75,495	77,760	80,093	82,495	84,970
	B	2,217.60	2,284.80	2,352.80	2,424.00	2,496.00	2,571.20	2,648.00	2,728.00	2,809.60	2,893.60	2,980.80	3,070.40	3,162.40	3,256.80
	H	27.72	28.56	29.41	30.30	31.20	32.14	33.10	34.10	35.12	36.17	37.26	38.38	39.53	40.71
	O	41.58	42.84	44.12	45.45	46.80	48.21	49.58	49.58	49.58	49.58	49.58	49.58	49.58	49.58
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	51,725	53,278	54,876	56,522	58,217	59,964	61,763	63,616	65,525	67,490	69,515	71,600	73,748	75,961
	B	1,982.40	2,042.40	2,103.20	2,166.40	2,232.00	2,298.40	2,367.20	2,438.40	2,512.00	2,587.20	2,664.80	2,744.80	2,827.20	2,912.00
	H	24.78	25.53	26.29	27.08	27.90	28.73	29.59	30.48	31.40	32.34	33.31	34.31	35.34	36.40
	O	37.17	38.30	39.44	40.62	41.85	43.10	44.39	45.72	47.10	48.51	49.58	49.58	49.58	49.58
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	46,241	47,628	49,057	50,528	52,044	53,606	55,214	56,870	58,577	60,334	62,144	64,008	65,929	67,907
	B	1,772.80	1,825.60	1,880.80	1,936.80	1,995.20	2,055.20	2,116.80	2,180.00	2,245.60	2,312.80	2,382.40	2,453.60	2,527.20	2,603.20
	H	22.16	22.82	23.51	24.21	24.94	25.69	26.46	27.25	28.07	28.91	29.78	30.67	31.59	32.54
	O	33.24	34.23	35.27	36.32	37.41	38.54	39.69	40.88	42.11	43.37	44.67	46.01	47.39	48.81
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	41,338	42,578	43,855	45,171	46,526	47,922	49,360	50,841	52,366	53,937	55,554	57,221	58,938	60,706
	B	1,584.80	1,632.00	1,680.80	1,731.20	1,783.20	1,836.80	1,892.00	1,948.80	2,007.20	2,067.20	2,129.60	2,193.60	2,259.20	2,327.20
	H	19.81	20.40	21.01	21.64	22.29	22.96	23.65	24.36	25.09	25.84	26.62	27.42	28.24	29.09
	O	29.72	30.60	31.52	32.46	33.44	34.44	35.48	36.54	37.64	38.76	39.93	41.13	42.36	43.64
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

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United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - PITTSBURGH, PA

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	148,609	153,067	157,659	162,389	167,261	172,278	177,446	182,770	188,254	191,900	191,900	191,900	191,900	191,900
	B	5,696.80	5,867.20	6,043.20	6,224.80	6,411.20	6,604.00	6,801.60	7,006.40	7,216.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	71.21	73.34	75.54	77.81	80.14	82.55	85.02	87.58	90.20	91.95	91.95	91.95	91.95	91.95
	O	71.21	73.34	75.54	77.81	80.14	82.55	85.02	87.58	90.20	91.95	91.95	91.95	91.95	91.95
	M	23.15	20.15	17.15	14.30	11.45	9.00	6.30	3.45	1.30	0.00	0.00	0.00	0.00	0.00
2	A	120,418	124,030	127,751	131,584	135,531	139,598	143,785	148,098	152,542	157,118	161,831	166,686	171,686	176,838
	B	4,616.00	4,754.40	4,896.80	5,044.00	5,195.20	5,351.20	5,512.00	5,676.80	5,847.20	6,022.40	6,203.20	6,389.60	6,580.80	6,778.40
	H	57.70	59.43	61.21	63.05	64.94	66.89	68.90	70.96	73.09	75.28	77.54	79.87	82.26	84.73
	O	57.70	59.43	61.21	63.05	64.94	66.89	68.90	70.96	73.09	75.28	77.54	79.87	82.26	84.73
	M	47.15	43.45	40.00	36.30	33.15	29.45	26.45	23.30	20.30	17.30	14.45	12.00	9.15	6.45
3	A	97,575	100,502	103,517	106,622	109,820	113,115	116,509	120,005	123,605	127,313	131,132	135,066	139,118	143,291
	B	3,740.00	3,852.80	3,968.00	4,087.20	4,209.60	4,336.00	4,466.40	4,600.00	4,738.40	4,880.00	5,026.40	5,177.60	5,332.80	5,492.80
	H	46.75	48.16	49.60	51.09	52.62	54.20	55.83	57.50	59.23	61.00	62.83	64.72	66.66	68.66
	O	49.07	49.07	49.60	51.09	52.62	54.20	55.83	57.50	59.23	61.00	62.83	64.72	66.66	68.66
	M	73.30	71.15	68.15	63.45	59.45	55.30	51.45	47.45	44.00	40.30	37.00	33.30	30.15	27.00
4	A	79,064	81,436	83,879	86,395	88,987	91,656	94,406	97,239	100,156	103,161	106,255	109,442	112,726	116,108
	B	3,030.40	3,121.60	3,215.20	3,312.00	3,411.20	3,513.60	3,619.20	3,727.20	3,839.20	3,954.40	4,072.80	4,195.20	4,320.80	4,450.40
	H	37.88	39.02	40.19	41.40	42.64	43.92	45.24	46.59	47.99	49.43	50.91	52.44	54.01	55.63
	O	49.07	49.07	49.07	49.07	49.07	49.07	49.07	49.07	49.07	49.43	50.91	52.44	54.01	55.63
	M	80.00	80.00	80.00	80.00	80.00	78.15	76.00	73.45	71.30	68.45	64.15	60.15	56.00	52.00
5	A	64,065	65,987	67,967	70,007	72,106	74,269	76,497	78,792	81,156	83,591	86,098	88,682	91,342	94,082
	B	2,456.00	2,529.60	2,605.60	2,683.20	2,764.00	2,847.20	2,932.00	3,020.00	3,111.20	3,204.00	3,300.00	3,399.20	3,501.60	3,606.40
	H	30.70	31.62	32.57	33.54	34.55	35.59	36.65	37.75	38.89	40.05	41.25	42.49	43.77	45.08
	O	46.05	47.43	48.86	49.07	49.07	49.07	49.07	49.07	49.07	49.07	49.07	49.07	49.07	49.07
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	78.30	76.15
6	A	57,273	58,991	60,761	62,583	64,461	66,395	68,387	70,438	72,551	74,728	76,969	79,279	81,657	84,106
	B	2,195.20	2,261.60	2,328.80	2,399.20	2,471.20	2,544.80	2,621.60	2,700.00	2,780.80	2,864.80	2,950.40	3,039.20	3,130.40	3,224.00
	H	27.44	28.27	29.11	29.99	30.89	31.81	32.77	33.75	34.76	35.81	36.88	37.99	39.13	40.30
	O	41.16	42.41	43.67	44.99	46.34	47.72	49.07	49.07	49.07	49.07	49.07	49.07	49.07	49.07
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	51,200	52,736	54,318	55,948	57,625	59,355	61,135	62,970	64,859	66,805	68,808	70,872	72,998	75,189
	B	1,962.40	2,021.60	2,082.40	2,144.80	2,208.80	2,275.20	2,343.20	2,413.60	2,486.40	2,560.80	2,637.60	2,716.80	2,798.40	2,882.40
	H	24.53	25.27	26.03	26.81	27.61	28.44	29.29	30.17	31.08	32.01	32.97	33.96	34.98	36.03
	O	36.80	37.91	39.05	40.22	41.42	42.66	43.94	45.26	46.62	48.02	49.07	49.07	49.07	49.07
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	45,771	47,144	48,558	50,015	51,515	53,061	54,653	56,292	57,982	59,721	61,512	63,358	65,259	67,216
	B	1,754.40	1,807.20	1,861.60	1,917.60	1,974.40	2,033.60	2,095.20	2,157.60	2,222.40	2,289.60	2,357.60	2,428.80	2,501.60	2,576.80
	H	21.93	22.59	23.27	23.97	24.68	25.42	26.19	26.97	27.78	28.62	29.47	30.36	31.27	32.21
	O	32.90	33.89	34.91	35.96	37.02	38.13	39.29	40.46	41.67	42.93	44.21	45.54	46.91	48.32
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	40,918	42,145	43,410	44,712	46,053	47,435	48,858	50,324	51,834	53,388	54,990	56,640	58,339	60,089
	B	1,568.80	1,615.20	1,664.00	1,713.60	1,765.60	1,818.40	1,872.80	1,928.80	1,987.20	2,046.40	2,108.00	2,171.20	2,236.00	2,303.20
	H	19.61	20.19	20.80	21.42	22.07	22.73	23.41	24.11	24.84	25.58	26.35	27.14	27.95	28.79
	O	29.42	30.29	31.20	32.13	33.11	34.10	35.12	36.17	37.26	38.37	39.53	40.71	41.93	43.19
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - PORTLAND, OR

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	154,613	159,251	164,029	168,950	174,019	179,239	184,616	190,155	191,900	191,900	191,900	191,900	191,900	191,900
	B	5,926.40	6,104.80	6,288.00	6,476.00	6,670.40	6,870.40	7,076.80	7,288.80	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	74.08	76.31	78.60	80.95	83.38	85.88	88.46	91.11	91.95	91.95	91.95	91.95	91.95	91.95
	O	74.08	76.31	78.60	80.95	83.38	85.88	88.46	91.11	91.95	91.95	91.95	91.95	91.95	91.95
	M	19.15	16.15	13.30	10.45	8.00	5.30	3.00	0.30	0.00	0.00	0.00	0.00	0.00	0.00
2	A	125,283	129,042	132,913	136,900	141,007	145,238	149,594	154,082	158,705	163,466	168,369	173,421	178,623	183,983
	B	4,802.40	4,946.40	5,095.20	5,248.00	5,404.80	5,567.20	5,734.40	5,906.40	6,083.20	6,266.40	6,454.40	6,648.00	6,847.20	7,052.80
	H	60.03	61.83	63.69	65.60	67.56	69.59	71.68	73.83	76.04	78.33	80.68	83.10	85.59	88.16
	O	60.03	61.83	63.69	65.60	67.56	69.59	71.68	73.83	76.04	78.33	80.68	83.10	85.59	88.16
	M	42.30	38.45	35.30	32.00	28.45	25.30	22.30	19.30	16.30	13.45	11.00	8.30	5.45	3.15
3	A	101,517	104,563	107,699	110,930	114,258	117,686	121,217	124,853	128,599	132,457	136,430	140,523	144,739	149,081
	B	3,891.20	4,008.00	4,128.00	4,252.00	4,380.00	4,511.20	4,646.40	4,785.60	4,929.60	5,077.60	5,229.60	5,386.40	5,548.00	5,714.40
	H	48.64	50.10	51.60	53.15	54.75	56.39	58.08	59.82	61.62	63.47	65.37	67.33	69.35	71.43
	O	51.06	51.06	51.60	53.15	54.75	56.39	58.08	59.82	61.62	63.47	65.37	67.33	69.35	71.43
	M	67.45	65.30	62.30	58.15	54.15	50.15	46.30	42.45	39.15	35.45	32.30	29.15	26.00	22.45
4	A	82,258	84,726	87,268	89,886	92,583	95,360	98,221	101,168	104,202	107,329	110,548	113,864	117,281	120,799
	B	3,152.80	3,248.00	3,345.60	3,445.60	3,548.80	3,655.20	3,764.80	3,878.40	3,994.40	4,114.40	4,237.60	4,364.80	4,496.00	4,630.40
	H	39.41	40.60	41.82	43.07	44.36	45.69	47.06	48.48	49.93	51.43	52.97	54.56	56.20	57.88
	O	51.06	51.06	51.06	51.06	51.06	51.06	51.06	51.06	51.06	51.43	52.97	54.56	56.20	57.88
	M	80.00	80.00	78.30	76.30	74.30	72.15	70.15	68.00	65.45	63.00	58.45	54.45	50.45	47.00
5	A	66,654	68,653	70,713	72,835	75,019	77,270	79,588	81,976	84,435	86,968	89,577	92,265	95,033	97,883
	B	2,555.20	2,632.00	2,710.40	2,792.00	2,876.00	2,961.60	3,051.20	3,142.40	3,236.80	3,333.60	3,433.60	3,536.80	3,643.20	3,752.00
	H	31.94	32.90	33.88	34.90	35.95	37.02	38.14	39.28	40.46	41.67	42.92	44.21	45.54	46.90
	O	47.91	49.35	50.82	51.06	51.06	51.06	51.06	51.06	51.06	51.06	51.06	51.06	51.06	51.06
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	78.45	76.45	74.45	72.30
6	A	59,587	61,375	63,216	65,112	67,066	69,078	71,150	73,284	75,483	77,747	80,079	82,482	84,956	87,505
	B	2,284.00	2,352.80	2,423.20	2,496.00	2,571.20	2,648.00	2,727.20	2,808.80	2,893.60	2,980.00	3,069.60	3,161.60	3,256.80	3,354.40
	H	28.55	29.41	30.29	31.20	32.14	33.10	34.09	35.11	36.17	37.25	38.37	39.52	40.71	41.93
	O	42.83	44.12	45.44	46.80	48.21	49.65	51.06	51.06	51.06	51.06	51.06	51.06	51.06	51.06
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	53,269	54,867	56,513	58,208	59,954	61,753	63,605	65,514	67,479	69,504	71,589	73,736	75,948	78,227
	B	2,041.60	2,103.20	2,166.40	2,231.20	2,298.40	2,367.20	2,438.40	2,511.20	2,586.40	2,664.00	2,744.00	2,826.40	2,911.20	2,998.40
	H	25.52	26.29	27.08	27.89	28.73	29.59	30.48	31.39	32.33	33.30	34.30	35.33	36.39	37.48
	O	38.28	39.44	40.62	41.84	43.10	44.39	45.72	47.09	48.50	49.95	51.06	51.06	51.06	51.06
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	47,620	49,049	50,520	52,036	53,597	55,205	56,861	58,566	60,324	62,134	63,997	65,917	67,895	69,932
	B	1,825.60	1,880.00	1,936.80	1,994.40	2,054.40	2,116.00	2,180.00	2,244.80	2,312.00	2,381.60	2,452.80	2,526.40	2,602.40	2,680.80
	H	22.82	23.50	24.21	24.93	25.68	26.45	27.25	28.06	28.90	29.77	30.66	31.58	32.53	33.51
	O	34.23	35.25	36.32	37.40	38.52	39.68	40.88	42.09	43.35	44.66	45.99	47.37	48.80	50.27
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	42,571	43,848	45,163	46,518	47,914	49,352	50,832	52,357	53,928	55,545	57,212	58,928	60,696	62,517
	B	1,632.00	1,680.80	1,731.20	1,783.20	1,836.80	1,892.00	1,948.80	2,007.20	2,067.20	2,128.80	2,192.80	2,259.20	2,326.40	2,396.80
	H	20.40	21.01	21.64	22.29	22.96	23.65	24.36	25.09	25.84	26.61	27.41	28.24	29.08	29.96
	O	30.60	31.52	32.46	33.44	34.44	35.48	36.54	37.64	38.76	39.92	41.12	42.36	43.62	44.94
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - RALEIGH, NC

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	149,987	154,486	159,121	163,895	168,812	173,876	179,092	184,465	189,999	191,900	191,900	191,900	191,900	191,900
	B	5,749.60	5,921.60	6,099.20	6,282.40	6,471.20	6,664.80	6,864.80	7,071.20	7,283.20	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	71.87	74.02	76.24	78.53	80.89	83.31	85.81	88.39	91.04	91.95	91.95	91.95	91.95	91.95
	O	71.87	74.02	76.24	78.53	80.89	83.31	85.81	88.39	91.04	91.95	91.95	91.95	91.95	91.95
	M	22.15	19.15	16.15	13.30	10.45	8.15	5.30	3.00	0.45	0.00	0.00	0.00	0.00	0.00
2	A	121,534	125,180	128,936	132,804	136,788	140,892	145,118	149,471	153,956	158,575	163,331	168,232	173,278	178,477
	B	4,658.40	4,798.40	4,942.40	5,090.40	5,243.20	5,400.80	5,562.40	5,729.60	5,901.60	6,078.40	6,260.80	6,448.80	6,642.40	6,841.60
	H	58.23	59.98	61.78	63.63	65.54	67.51	69.53	71.62	73.77	75.98	78.26	80.61	83.03	85.52
	O	58.23	59.98	61.78	63.63	65.54	67.51	69.53	71.62	73.77	75.98	78.26	80.61	83.03	85.52
	M	46.15	42.30	39.00	35.30	32.00	28.45	25.45	22.30	19.30	16.45	13.45	11.15	8.30	6.00
3	A	98,479	101,434	104,477	107,611	110,839	114,164	117,590	121,117	124,751	128,494	132,348	136,318	140,408	144,620
	B	3,775.20	3,888.00	4,004.80	4,124.80	4,248.80	4,376.00	4,507.20	4,642.40	4,782.40	4,925.60	5,073.60	5,225.60	5,382.40	5,544.00
	H	47.19	48.60	50.06	51.56	53.11	54.70	56.34	58.03	59.78	61.57	63.42	65.32	67.28	69.30
	O	49.53	49.53	50.06	51.56	53.11	54.70	56.34	58.03	59.78	61.57	63.42	65.32	67.28	69.30
	M	72.15	70.00	66.45	62.30	58.30	54.15	50.30	46.45	43.00	39.15	35.45	32.30	29.15	26.00
4	A	79,797	82,191	84,657	87,196	89,812	92,506	95,282	98,140	101,084	104,117	107,240	110,457	113,772	117,185
	B	3,059.20	3,150.40	3,244.80	3,342.40	3,442.40	3,545.60	3,652.80	3,761.60	3,875.20	3,991.20	4,110.40	4,234.40	4,360.80	4,492.00
	H	38.24	39.38	40.56	41.78	43.03	44.32	45.66	47.02	48.44	49.89	51.38	52.93	54.51	56.15
	O	49.53	49.53	49.53	49.53	49.53	49.53	49.53	49.53	49.53	49.89	51.38	52.93	54.51	56.15
	M	80.00	80.00	80.00	80.00	79.00	76.45	74.45	72.30	70.15	67.15	63.00	58.45	54.45	51.00
5	A	64,659	66,599	68,597	70,656	72,774	74,958	77,207	79,523	81,908	84,366	86,896	89,504	92,189	94,954
	B	2,478.40	2,552.80	2,629.60	2,708.80	2,789.60	2,873.60	2,959.20	3,048.00	3,140.00	3,233.60	3,331.20	3,431.20	3,533.60	3,640.00
	H	30.98	31.91	32.87	33.86	34.87	35.92	36.99	38.10	39.25	40.42	41.64	42.89	44.17	45.50
	O	46.47	47.87	49.31	49.53	49.53	49.53	49.53	49.53	49.53	49.53	49.53	49.53	49.53	49.53
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.00	77.00	75.00
6	A	57,804	59,538	61,324	63,164	65,059	67,011	69,021	71,091	73,224	75,421	77,683	80,014	82,414	84,886
	B	2,216.00	2,282.40	2,350.40	2,421.60	2,493.60	2,568.80	2,645.60	2,724.80	2,807.20	2,891.20	2,977.60	3,067.20	3,159.20	3,253.60
	H	27.70	28.53	29.38	30.27	31.17	32.11	33.07	34.06	35.09	36.14	37.22	38.34	39.49	40.67
	O	41.55	42.80	44.07	45.41	46.76	48.17	49.53	49.53	49.53	49.53	49.53	49.53	49.53	49.53
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	51,675	53,225	54,822	56,467	58,160	59,905	61,702	63,554	65,460	67,424	69,446	71,530	73,675	75,886
	B	1,980.80	2,040.00	2,101.60	2,164.80	2,229.60	2,296.00	2,364.80	2,436.00	2,509.60	2,584.80	2,662.40	2,741.60	2,824.00	2,908.80
	H	24.76	25.50	26.27	27.06	27.87	28.70	29.56	30.45	31.37	32.31	33.28	34.27	35.30	36.36
	O	37.14	38.25	39.41	40.59	41.81	43.05	44.34	45.68	47.06	48.47	49.53	49.53	49.53	49.53
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	46,195	47,581	49,009	50,479	51,993	53,553	55,160	56,814	58,519	60,275	62,082	63,945	65,864	67,840
	B	1,770.40	1,824.00	1,878.40	1,935.20	1,992.80	2,052.80	2,114.40	2,177.60	2,243.20	2,310.40	2,380.00	2,451.20	2,524.80	2,600.80
	H	22.13	22.80	23.48	24.19	24.91	25.66	26.43	27.22	28.04	28.88	29.75	30.64	31.56	32.51
	O	33.20	34.20	35.22	36.29	37.37	38.49	39.65	40.83	42.06	43.32	44.63	45.96	47.34	48.77
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	41,297	42,536	43,812	45,126	46,480	47,875	49,311	50,791	52,315	53,883	55,500	57,165	58,880	60,646
	B	1,583.20	1,630.40	1,679.20	1,729.60	1,781.60	1,835.20	1,890.40	1,947.20	2,005.60	2,065.60	2,127.20	2,191.20	2,256.80	2,324.80
	H	19.79	20.38	20.99	21.62	22.27	22.94	23.63	24.34	25.07	25.82	26.59	27.39	28.21	29.06
	O	29.69	30.57	31.49	32.43	33.41	34.41	35.45	36.51	37.61	38.73	39.89	41.09	42.32	43.59
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - RENO, NV

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	144,093	148,416	152,868	157,454	162,179	167,043	172,054	177,217	182,534	187,317	187,317	187,317	187,317	187,317
	B	5,523.20	5,688.80	5,860.00	6,036.00	6,216.80	6,403.20	6,595.20	6,792.80	6,996.80	7,180.00	7,180.00	7,180.00	7,180.00	7,180.00
	H	69.04	71.11	73.25	75.45	77.71	80.04	82.44	84.91	87.46	89.75	89.75	89.75	89.75	89.75
	O	69.04	71.11	73.25	75.45	77.71	80.04	82.44	84.91	87.46	89.75	89.75	89.75	89.75	89.75
	M	24.00	20.45	18.00	15.00	12.15	9.30	7.00	4.30	2.00	0.00	0.00	0.00	0.00	0.00
2	A	116,759	120,261	123,870	127,585	131,413	135,356	139,416	143,598	147,906	152,344	156,913	161,621	166,470	171,464
	B	4,476.00	4,609.60	4,748.00	4,890.40	5,037.60	5,188.80	5,344.00	5,504.80	5,669.60	5,840.00	6,015.20	6,195.20	6,381.60	6,572.80
	H	55.95	57.62	59.35	61.13	62.97	64.86	66.80	68.81	70.87	73.00	75.19	77.44	79.77	82.16
	O	55.95	57.62	59.35	61.13	62.97	64.86	66.80	68.81	70.87	73.00	75.19	77.44	79.77	82.16
	M	48.15	44.30	40.45	37.15	34.00	30.30	27.15	24.15	21.15	18.15	15.15	12.30	10.00	7.15
3	A	94,610	97,448	100,371	103,382	106,483	109,678	112,969	116,358	119,849	123,444	127,147	130,962	134,891	138,937
	B	3,626.40	3,735.20	3,847.20	3,963.20	4,081.60	4,204.00	4,330.40	4,460.00	4,594.40	4,732.00	4,873.60	5,020.00	5,170.40	5,325.60
	H	45.33	46.69	48.09	49.54	51.02	52.55	54.13	55.75	57.43	59.15	60.92	62.75	64.63	66.57
	O	47.58	47.58	48.09	49.54	51.02	52.55	54.13	55.75	57.43	59.15	60.92	62.75	64.63	66.57
	M	74.30	72.15	69.15	64.45	60.30	56.30	52.30	48.45	45.00	41.15	37.45	34.15	31.00	27.45
4	A	76,661	78,961	81,331	83,770	86,283	88,871	91,538	94,284	97,112	100,026	103,026	106,117	109,301	112,580
	B	2,938.40	3,026.40	3,117.60	3,211.20	3,307.20	3,406.40	3,508.80	3,614.40	3,722.40	3,834.40	3,949.60	4,068.00	4,189.60	4,315.20
	H	36.73	37.83	38.97	40.14	41.34	42.58	43.86	45.18	46.53	47.93	49.37	50.85	52.37	53.94
	O	47.58	47.58	47.58	47.58	47.58	47.58	47.58	47.58	47.58	47.93	47.58	50.85	52.37	53.94
	M	80.00	80.00	80.00	80.00	80.00	79.15	77.00	74.45	72.30	69.45	65.15	61.00	57.00	53.00
5	A	62,119	63,982	65,901	67,879	69,915	72,012	74,173	76,398	78,690	81,051	83,482	85,987	88,567	91,223
	B	2,380.80	2,452.80	2,526.40	2,601.60	2,680.00	2,760.80	2,843.20	2,928.80	3,016.00	3,107.20	3,200.00	3,296.00	3,395.20	3,496.80
	H	29.76	30.66	31.58	32.52	33.50	34.51	35.54	36.61	37.70	38.84	40.00	41.20	42.44	43.71
	O	44.64	45.99	47.37	47.58	47.58	47.58	47.58	47.58	47.58	47.58	47.58	47.58	47.58	47.58
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.30	77.15
6	A	55,532	57,199	58,915	60,682	62,503	64,378	66,309	68,297	70,347	72,457	74,631	76,870	79,176	81,551
	B	2,128.80	2,192.80	2,258.40	2,326.40	2,396.00	2,468.00	2,541.60	2,617.60	2,696.80	2,777.60	2,860.80	2,946.40	3,035.20	3,126.40
	H	26.61	27.41	28.23	29.08	29.95	30.85	31.77	32.72	33.71	34.72	35.76	36.83	37.94	39.08
	O	39.92	41.12	42.35	43.62	44.93	46.28	47.58	47.58	47.58	47.58	47.58	47.58	47.58	47.58
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	49,644	51,134	52,668	54,248	55,874	57,551	59,278	61,056	62,888	64,775	66,718	68,719	70,780	72,904
	B	1,903.20	1,960.00	2,019.20	2,079.20	2,141.60	2,206.40	2,272.00	2,340.80	2,410.40	2,483.20	2,557.60	2,634.40	2,712.80	2,794.40
	H	23.79	24.50	25.24	25.99	26.77	27.58	28.40	29.26	30.13	31.04	31.97	32.93	33.91	34.93
	O	35.69	36.75	37.86	38.99	40.16	41.37	42.60	43.89	45.20	46.56	47.58	47.58	47.58	47.58
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	44,380	45,712	47,083	48,495	49,950	51,449	52,992	54,581	56,220	57,906	59,643	61,432	63,276	65,174
	B	1,700.80	1,752.00	1,804.80	1,859.20	1,914.40	1,972.00	2,031.20	2,092.00	2,155.20	2,220.00	2,286.40	2,355.20	2,425.60	2,498.40
	H	21.26	21.90	22.56	23.24	23.93	24.65	25.39	26.15	26.94	27.75	28.58	29.44	30.32	31.23
	O	31.89	32.85	33.84	34.86	35.90	36.98	38.09	39.23	40.41	41.63	42.87	44.16	45.48	46.85
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	39,675	40,864	42,091	43,353	44,654	45,994	47,373	48,795	50,259	51,766	53,319	54,919	56,566	58,263
	B	1,520.80	1,566.40	1,613.60	1,661.60	1,712.00	1,763.20	1,816.00	1,870.40	1,926.40	1,984.00	2,044.00	2,104.80	2,168.00	2,233.60
	H	19.01	19.58	20.17	20.77	21.40	22.04	22.70	23.38	24.08	24.80	25.55	26.31	27.10	27.92
	O	28.52	29.37	30.26	31.16	32.10	33.06	34.05	35.07	36.12	37.20	38.33	39.47	40.65	41.88
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - RICHMOND, VA

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	149,999	154,499	159,134	163,908	168,826	173,890	179,107	184,480	190,015	191,900	191,900	191,900	191,900	191,900
	B	5,749.60	5,922.40	6,100.00	6,283.20	6,471.20	6,665.60	6,865.60	7,071.20	7,284.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	71.87	74.03	76.25	78.54	80.89	83.32	85.82	88.39	91.05	91.95	91.95	91.95	91.95	91.95
	O	71.87	74.03	76.25	78.54	80.89	83.32	85.82	88.39	91.05	91.95	91.95	91.95	91.95	91.95
	M	22.15	19.15	16.15	13.30	10.45	8.15	5.30	3.00	0.45	0.00	0.00	0.00	0.00	0.00
2	A	121,544	125,191	128,947	132,815	136,799	140,904	145,130	149,484	153,969	158,588	163,345	168,246	173,293	178,492
	B	4,659.20	4,799.20	4,943.20	5,091.20	5,244.00	5,401.60	5,563.20	5,730.40	5,902.40	6,079.20	6,261.60	6,449.60	6,642.40	6,842.40
	H	58.24	59.99	61.79	63.64	65.55	67.52	69.54	71.63	73.78	75.99	78.27	80.62	83.03	85.53
	O	58.24	59.99	61.79	63.64	65.55	67.52	69.54	71.63	73.78	75.99	78.27	80.62	83.03	85.53
	M	46.15	42.30	39.00	35.30	32.00	28.45	25.45	22.30	19.30	16.45	13.45	11.00	8.30	6.00
3	A	98,487	101,443	104,485	107,620	110,848	114,174	117,599	121,127	124,761	128,504	132,359	136,330	140,420	144,632
	B	3,775.20	3,888.80	4,004.80	4,125.60	4,248.80	4,376.80	4,508.00	4,643.20	4,782.40	4,925.60	5,073.60	5,225.60	5,382.40	5,544.00
	H	47.19	48.61	50.06	51.57	53.11	54.71	56.35	58.04	59.78	61.57	63.42	65.32	67.28	69.30
	O	49.53	49.53	50.06	51.57	53.11	54.71	56.35	58.04	59.78	61.57	63.42	65.32	67.28	69.30
	M	72.15	70.00	66.45	62.30	58.30	54.15	50.30	46.30	43.00	39.15	35.45	32.30	29.15	26.00
4	A	79,804	82,198	84,664	87,203	89,820	92,514	95,290	98,149	101,093	104,126	107,249	110,466	113,781	117,195
	B	3,059.20	3,151.20	3,245.60	3,342.40	3,443.20	3,546.40	3,652.80	3,762.40	3,875.20	3,991.20	4,111.20	4,234.40	4,361.60	4,492.00
	H	38.24	39.39	40.57	41.78	43.04	44.33	45.66	47.03	48.44	49.89	51.39	52.93	54.52	56.15
	O	49.53	49.53	49.53	49.53	49.53	49.53	49.53	49.53	49.53	49.53	51.39	52.93	54.52	56.15
	M	80.00	80.00	80.00	80.00	79.00	76.45	74.45	72.30	70.15	67.15	63.00	58.45	54.45	51.00
5	A	64,665	66,604	68,602	70,661	72,780	74,964	77,213	79,529	81,915	84,373	86,904	89,511	92,197	94,962
	B	2,478.40	2,552.80	2,629.60	2,708.80	2,789.60	2,873.60	2,960.00	3,048.80	3,140.00	3,234.40	3,331.20	3,431.20	3,534.40	3,640.00
	H	30.98	31.91	32.87	33.86	34.87	35.92	37.00	38.11	39.25	40.43	41.64	42.89	44.18	45.50
	O	46.47	47.87	49.31	49.53	49.53	49.53	49.53	49.53	49.53	49.53	49.53	49.53	49.53	49.53
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.00	77.00	75.00
6	A	57,809	59,543	61,329	63,169	65,065	67,016	69,027	71,097	73,230	75,427	77,690	80,021	82,421	84,893
	B	2,216.00	2,282.40	2,351.20	2,421.60	2,494.40	2,568.80	2,645.60	2,725.60	2,807.20	2,891.20	2,978.40	3,067.20	3,159.20	3,254.40
	H	27.70	28.53	29.39	30.27	31.18	32.11	33.07	34.07	35.09	36.14	37.23	38.34	39.49	40.68
	O	41.55	42.80	44.09	45.41	46.77	48.17	49.53	49.53	49.53	49.53	49.53	49.53	49.53	49.53
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	51,679	53,230	54,827	56,471	58,164	59,910	61,707	63,559	65,466	67,430	69,452	71,536	73,681	75,893
	B	1,980.80	2,040.80	2,101.60	2,164.80	2,229.60	2,296.80	2,366.60	2,436.00	2,509.60	2,584.80	2,662.40	2,742.40	2,824.00	2,908.80
	H	24.76	25.51	26.27	27.06	27.87	28.71	29.57	30.45	31.37	32.31	33.28	34.28	35.30	36.36
	O	37.14	38.27	39.41	40.59	41.81	43.07	44.36	45.68	47.06	48.47	49.53	49.53	49.53	49.53
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	46,199	47,585	49,013	50,483	51,997	53,558	55,164	56,819	58,524	60,280	62,088	63,950	65,869	67,845
	B	1,771.20	1,824.00	1,878.40	1,935.20	1,992.80	2,052.80	2,114.40	2,178.40	2,243.20	2,310.40	2,380.00	2,451.20	2,524.80	2,600.80
	H	22.14	22.80	23.48	24.19	24.91	25.66	26.43	27.23	28.04	28.88	29.75	30.64	31.56	32.51
	O	33.21	34.20	35.22	36.29	37.37	38.49	39.65	40.85	42.06	43.32	44.63	45.96	47.34	48.77
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	41,301	42,539	43,816	45,130	46,484	47,879	49,315	50,795	52,319	53,888	55,504	57,170	58,885	60,651
	B	1,583.20	1,630.40	1,679.20	1,729.60	1,781.60	1,835.20	1,890.40	1,947.20	2,005.60	2,065.60	2,128.00	2,191.20	2,257.60	2,324.80
	H	19.79	20.38	20.99	21.62	22.27	22.94	23.63	24.34	25.07	25.82	26.60	27.39	28.22	29.06
	O	29.69	30.57	31.49	32.43	33.41	34.41	35.45	36.51	37.61	38.73	39.90	41.09	42.33	43.59
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - ROCHESTER, NY

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	144,389	148,720	153,182	157,777	162,511	167,386	172,407	177,580	182,908	187,701	187,701	187,701	187,701	187,701
	B	5,534.40	5,700.80	5,872.00	6,048.00	6,229.60	6,416.00	6,608.80	6,807.20	7,011.20	7,195.20	7,195.20	7,195.20	7,195.20	7,195.20
	H	69.18	71.26	73.40	75.60	77.87	80.20	82.61	85.09	87.64	89.94	89.94	89.94	89.94	89.94
	O	69.18	71.26	73.40	75.60	77.87	80.20	82.61	85.09	87.64	89.94	89.94	89.94	89.94	89.94
	M	24.00	20.45	18.00	15.00	12.15	9.30	7.00	4.30	2.00	0.00	0.00	0.00	0.00	0.00
2	A	116,998	120,508	124,123	127,847	131,682	135,633	139,702	143,892	148,210	152,656	157,235	161,952	166,811	171,816
	B	4,484.80	4,619.20	4,757.60	4,900.80	5,048.00	5,199.20	5,355.20	5,516.00	5,681.60	5,852.00	6,027.20	6,208.00	6,394.40	6,586.40
	H	56.06	57.74	59.47	61.26	63.10	64.99	66.94	68.95	71.02	73.15	75.34	77.60	79.93	82.33
	O	56.06	57.74	59.47	61.26	63.10	64.99	66.94	68.95	71.02	73.15	75.34	77.60	79.93	82.33
	M	48.15	44.30	40.45	37.15	34.00	30.30	27.15	24.15	21.15	18.15	15.30	12.30	10.00	7.15
3	A	94,804	97,648	100,577	103,594	106,702	109,903	113,201	116,597	120,095	123,697	127,408	131,230	135,167	139,222
	B	3,634.40	3,743.20	3,855.20	3,971.20	4,090.40	4,212.80	4,339.20	4,469.60	4,603.20	4,741.60	4,884.00	5,030.40	5,181.60	5,336.80
	H	45.43	46.79	48.19	49.64	51.13	52.66	54.24	55.87	57.54	59.27	61.05	62.88	64.77	66.71
	O	47.69	47.69	48.19	49.64	51.13	52.66	54.24	55.87	57.54	59.27	61.05	62.88	64.77	66.71
	M	74.30	72.15	69.15	64.45	60.30	56.30	52.30	48.45	45.00	41.15	37.45	34.15	31.00	27.45
4	A	76,818	79,123	81,497	83,942	86,460	89,053	91,725	94,477	97,311	100,231	103,237	106,334	109,525	112,811
	B	2,944.80	3,032.80	3,124.00	3,217.60	3,314.40	3,413.60	3,516.00	3,621.60	3,730.40	3,842.40	3,957.60	4,076.00	4,198.40	4,324.00
	H	36.81	37.91	39.05	40.22	41.43	42.67	43.95	45.27	46.63	48.03	49.47	50.95	52.48	54.05
	O	47.69	47.69	47.69	47.69	47.69	47.69	47.69	47.69	47.69	48.03	49.47	50.95	52.48	54.05
	M	80.00	80.00	80.00	80.00	80.00	79.15	77.00	74.45	72.30	69.45	65.15	61.00	57.00	53.00
5	A	62,246	64,113	66,036	68,018	70,058	72,160	74,325	76,554	78,851	81,217	83,653	86,163	88,748	91,410
	B	2,386.40	2,457.60	2,531.20	2,607.20	2,685.60	2,766.40	2,848.80	2,934.40	3,022.40	3,113.60	3,206.40	3,303.20	3,401.60	3,504.00
	H	29.83	30.72	31.64	32.59	33.57	34.58	35.61	36.68	37.78	38.92	40.08	41.29	42.52	43.80
	O	44.75	46.08	47.46	47.69	47.69	47.69	47.69	47.69	47.69	47.69	47.69	47.69	47.69	47.69
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.30	77.15
6	A	55,646	57,316	59,035	60,806	62,631	64,510	66,445	68,437	70,491	72,606	74,784	77,027	79,338	81,718
	B	2,132.80	2,196.80	2,263.20	2,331.20	2,400.80	2,472.80	2,547.20	2,623.20	2,702.40	2,783.20	2,866.40	2,952.80	3,041.60	3,132.80
	H	26.66	27.46	28.29	29.14	30.01	30.91	31.84	32.79	33.78	34.79	35.83	36.91	38.02	39.16
	O	39.99	41.19	42.44	43.71	45.02	46.37	47.69	47.69	47.69	47.69	47.69	47.69	47.69	47.69
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	49,746	51,239	52,776	54,359	55,989	57,669	59,399	61,182	63,017	64,907	66,854	68,860	70,925	73,054
	B	1,907.20	1,964.00	2,023.20	2,084.00	2,146.40	2,210.40	2,276.80	2,345.60	2,416.00	2,488.00	2,562.40	2,639.20	2,718.40	2,800.00
	H	23.84	24.55	25.29	26.05	26.83	27.63	28.46	29.32	30.20	31.10	32.03	32.99	33.98	35.00
	O	35.76	36.83	37.94	39.08	40.25	41.45	42.69	43.98	45.30	46.65	47.69	47.69	47.69	47.69
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	44,471	45,805	47,179	48,595	50,052	51,554	53,101	54,693	56,335	58,025	59,765	61,558	63,405	65,308
	B	1,704.80	1,756.00	1,808.80	1,862.40	1,918.40	1,976.00	2,035.20	2,096.80	2,159.20	2,224.00	2,291.20	2,360.00	2,430.40	2,503.20
	H	21.31	21.95	22.61	23.28	23.98	24.70	25.44	26.21	26.99	27.80	28.64	29.50	30.38	31.29
	O	31.97	32.93	33.92	34.92	35.97	37.05	38.16	39.32	40.49	41.70	42.96	44.25	45.57	46.94
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	39,756	40,948	42,177	43,442	44,746	46,088	47,470	48,895	50,362	51,872	53,428	55,031	56,682	58,383
	B	1,524.00	1,569.60	1,616.80	1,665.60	1,715.20	1,766.40	1,820.00	1,874.40	1,930.40	1,988.00	2,048.00	2,109.60	2,172.80	2,237.60
	H	19.05	19.62	20.21	20.82	21.44	22.08	22.75	23.43	24.13	24.85	25.60	26.37	27.16	27.97
	O	28.58	29.43	30.32	31.23	32.16	33.12	34.13	35.15	36.20	37.28	38.40	39.56	40.74	41.96
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - SACRAMENTO, CA

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	158,920	163,687	168,598	173,656	178,866	184,231	189,758	191,900	191,900	191,900	191,900	191,900	191,900	191,900
	B	6,092.00	6,274.40	6,462.40	6,656.80	6,856.00	7,062.40	7,273.60	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	76.15	78.43	80.78	83.21	85.70	88.28	90.92	91.95	91.95	91.95	91.95	91.95	91.95	91.95
	O	76.15	78.43	80.78	83.21	85.70	88.28	90.92	91.95	91.95	91.95	91.95	91.95	91.95	91.95
	M	16.30	13.45	11.00	8.15	5.45	3.15	0.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2	A	128,773	132,636	136,615	140,713	144,934	149,283	153,761	158,373	163,125	168,019	173,059	178,251	183,598	189,107
	B	4,936.00	5,084.00	5,236.80	5,393.60	5,556.00	5,722.40	5,894.40	6,071.20	6,252.80	6,440.80	6,633.60	6,832.80	7,037.60	7,248.80
	H	61.70	63.55	65.46	67.42	69.45	71.53	73.68	75.89	78.16	80.51	82.92	85.41	87.97	90.61
	O	61.70	63.55	65.46	67.42	69.45	71.53	73.68	75.89	78.16	80.51	82.92	85.41	87.97	90.61
	M	39.00	35.45	32.15	29.00	25.45	22.45	19.45	16.45	14.00	11.15	8.30	6.00	3.30	1.00
3	A	104,344	107,475	110,699	114,020	117,440	120,964	124,593	128,331	132,181	136,146	140,230	144,437	148,770	153,233
	B	4,000.00	4,120.00	4,243.20	4,370.40	4,501.60	4,636.80	4,776.00	4,919.20	5,067.20	5,219.20	5,375.20	5,536.80	5,702.40	5,873.60
	H	50.00	51.50	53.04	54.63	56.27	57.96	59.70	61.49	63.34	65.24	67.19	69.21	71.28	73.42
	O	52.47	52.47	53.04	54.63	56.27	57.96	59.70	61.49	63.34	65.24	67.19	69.21	71.28	73.42
	M	63.45	61.30	58.30	54.30	50.30	46.45	43.00	39.30	36.00	32.45	29.15	26.15	23.00	20.00
4	A	84,549	87,086	89,699	92,389	95,161	98,016	100,957	103,985	107,105	110,318	113,627	117,036	120,548	124,164
	B	3,240.80	3,338.40	3,438.40	3,541.60	3,648.00	3,757.60	3,869.60	3,986.40	4,105.60	4,228.80	4,356.00	4,486.40	4,620.80	4,759.20
	H	40.51	41.73	42.98	44.27	45.60	46.97	48.37	49.83	51.32	52.86	54.45	56.08	57.76	59.49
	O	52.47	52.47	52.47	52.47	52.47	52.47	52.47	52.47	52.47	52.86	54.45	56.08	57.76	59.49
	M	78.15	76.30	74.30	72.30	70.30	68.30	66.15	64.00	61.45	59.00	55.00	51.00	47.15	43.30
5	A	68,510	70,565	72,682	74,864	77,109	79,422	81,805	84,259	86,786	89,390	92,072	94,834	97,680	100,609
	B	2,626.40	2,704.80	2,786.40	2,869.60	2,956.00	3,044.80	3,136.00	3,229.60	3,326.40	3,426.40	3,529.60	3,635.20	3,744.00	3,856.80
	H	32.83	33.81	34.83	35.87	36.95	38.06	39.20	40.37	41.58	42.83	44.12	45.44	46.80	48.21
	O	49.25	50.72	52.25	52.47	52.47	52.47	52.47	52.47	52.47	52.47	52.47	52.47	52.47	52.47
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	78.30	76.45	74.45	72.45	70.45	68.45
6	A	61,246	63,084	64,977	66,926	68,934	71,002	73,132	75,325	77,585	79,913	82,310	84,779	87,322	89,942
	B	2,348.00	2,418.40	2,490.40	2,565.60	2,642.40	2,721.60	2,803.20	2,887.20	2,974.40	3,063.20	3,155.20	3,249.60	3,347.20	3,448.00
	H	29.35	30.23	31.13	32.07	33.03	34.02	35.04	36.09	37.18	38.29	39.44	40.62	41.84	43.10
	O	44.03	45.35	46.70	48.11	49.55	51.03	52.47	52.47	52.47	52.47	52.47	52.47	52.47	52.47
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	78.15	76.15
7	A	54,752	56,395	58,087	59,829	61,624	63,473	65,377	67,339	69,359	71,440	73,582	75,790	78,063	80,406
	B	2,098.40	2,161.60	2,226.40	2,293.60	2,362.40	2,432.80	2,506.40	2,581.60	2,658.40	2,738.40	2,820.80	2,905.60	2,992.00	3,082.40
	H	26.23	27.02	27.83	28.67	29.53	30.41	31.33	32.27	33.23	34.23	35.26	36.32	37.40	38.53
	O	39.35	40.53	41.75	43.01	44.30	45.62	47.00	48.41	49.85	51.35	52.47	52.47	52.47	52.47
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	48,946	50,415	51,927	53,485	55,089	56,743	58,445	60,198	62,005	63,864	65,780	67,753	69,786	71,880
	B	1,876.00	1,932.80	1,990.40	2,050.40	2,112.00	2,175.20	2,240.00	2,307.20	2,376.80	2,448.00	2,521.60	2,596.80	2,675.20	2,755.20
	H	23.45	24.16	24.88	25.63	26.40	27.19	28.00	28.84	29.71	30.60	31.52	32.46	33.44	34.44
	O	35.18	36.24	37.32	38.45	39.60	40.79	42.00	43.26	44.57	45.90	47.28	48.69	50.16	51.66
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	43,757	45,069	46,421	47,814	49,249	50,726	52,248	53,816	55,430	57,093	58,805	60,570	62,387	64,258
	B	1,677.60	1,728.00	1,779.20	1,832.80	1,888.00	1,944.80	2,002.40	2,063.20	2,124.80	2,188.80	2,254.40	2,321.60	2,391.20	2,463.20
	H	20.97	21.60	22.24	22.91	23.60	24.31	25.03	25.79	26.56	27.36	28.18	29.02	29.89	30.79
	O	31.46	32.40	33.36	34.37	35.40	36.47	37.55	38.69	39.84	41.04	42.27	43.53	44.84	46.19
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - SAN ANTONIO, TX

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	145,791	150,165	154,670	159,310	164,090	169,012	174,082	179,305	184,684	189,525	189,525	189,525	189,525	189,525
	B	5,588.80	5,756.00	5,928.80	6,106.40	6,289.60	6,478.40	6,672.80	6,873.60	7,079.20	7,264.80	7,264.80	7,264.80	7,264.80	7,264.80
	H	69.86	71.95	74.11	76.33	78.62	80.98	83.41	85.92	88.49	90.81	90.81	90.81	90.81	90.81
	O	69.86	71.95	74.11	76.33	78.62	80.98	83.41	85.92	88.49	90.81	90.81	90.81	90.81	90.81
	M	23.45	20.45	18.00	15.00	12.15	9.30	7.00	4.30	2.00	0.00	0.00	0.00	0.00	0.00
2	A	118,135	121,679	125,329	129,089	132,961	136,951	141,059	145,290	149,649	154,139	158,762	163,526	168,431	173,485
	B	4,528.80	4,664.00	4,804.00	4,948.00	5,096.80	5,249.60	5,407.20	5,569.60	5,736.80	5,908.80	6,085.60	6,268.00	6,456.00	6,650.40
	H	56.61	58.30	60.05	61.85	63.71	65.62	67.59	69.62	71.71	73.86	76.07	78.35	80.70	83.13
	O	56.61	58.30	60.05	61.85	63.71	65.62	67.59	69.62	71.71	73.86	76.07	78.35	80.70	83.13
	M	48.15	44.30	40.45	37.15	34.00	30.30	27.15	24.15	21.15	18.15	15.30	12.30	10.00	7.15
3	A	95,725	98,597	101,554	104,601	107,738	110,971	114,300	117,729	121,261	124,899	128,646	132,505	136,480	140,574
	B	3,669.60	3,779.20	3,892.80	4,009.60	4,129.60	4,253.60	4,381.60	4,512.80	4,648.00	4,788.00	4,931.20	5,079.20	5,232.00	5,388.80
	H	45.87	47.24	48.66	50.12	51.62	53.17	54.77	56.41	58.10	59.85	61.64	63.49	65.40	67.36
	O	48.14	48.14	48.66	50.12	51.62	53.17	54.77	56.41	58.10	59.85	61.64	63.49	65.40	67.36
	M	74.30	72.15	69.15	64.45	60.30	56.30	52.30	48.45	45.00	41.15	37.45	34.15	31.00	27.45
4	A	77,565	79,892	82,289	84,757	87,300	89,919	92,617	95,395	98,257	101,205	104,240	107,367	110,589	113,907
	B	2,973.60	3,062.40	3,154.40	3,248.80	3,346.40	3,447.20	3,550.40	3,656.80	3,766.40	3,879.20	3,996.00	4,116.00	4,239.20	4,366.40
	H	37.17	38.28	39.43	40.61	41.83	43.09	44.38	45.71	47.08	48.49	49.95	51.45	52.99	54.58
	O	48.14	48.14	48.14	48.14	48.14	48.14	48.14	48.14	48.14	48.49	49.95	51.45	52.99	54.58
	M	80.00	80.00	80.00	80.00	80.00	79.15	77.00	74.45	72.30	69.45	65.15	61.00	57.00	53.00
5	A	62,851	64,736	66,678	68,679	70,739	72,861	75,047	77,298	79,617	82,006	84,466	87,000	89,610	92,298
	B	2,409.60	2,481.60	2,556.00	2,632.80	2,712.00	2,792.80	2,876.80	2,963.20	3,052.00	3,143.20	3,237.60	3,335.20	3,435.20	3,538.40
	H	30.12	31.02	31.95	32.91	33.90	34.91	35.96	37.04	38.15	39.29	40.47	41.69	42.94	44.23
	O	45.18	46.53	47.93	48.14	48.14	48.14	48.14	48.14	48.14	48.14	48.14	48.14	48.14	48.14
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.30	77.15
6	A	56,187	57,873	59,609	61,397	63,239	65,136	67,090	69,102	71,176	73,311	75,510	77,776	80,109	82,512
	B	2,153.60	2,218.40	2,284.80	2,353.60	2,424.00	2,496.80	2,572.00	2,648.80	2,728.00	2,810.40	2,894.40	2,981.60	3,070.40	3,163.20
	H	26.92	27.73	28.56	29.42	30.30	31.21	32.15	33.11	34.10	35.13	36.18	37.27	38.38	39.54
	O	40.38	41.60	42.84	44.13	45.45	46.82	48.14	48.14	48.14	48.14	48.14	48.14	48.14	48.14
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	50,229	51,736	53,289	54,887	56,533	58,230	59,976	61,776	63,629	65,538	67,504	69,529	71,614	73,764
	B	1,925.60	1,983.20	2,042.40	2,104.00	2,167.20	2,232.00	2,299.20	2,368.00	2,439.20	2,512.00	2,587.20	2,665.60	2,744.80	2,827.20
	H	24.07	24.79	25.53	26.30	27.09	27.90	28.74	29.60	30.49	31.40	32.34	33.32	34.31	35.34
	O	36.11	37.19	38.30	39.45	40.64	41.85	43.11	44.40	45.74	47.10	48.14	48.14	48.14	48.14
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	44,903	46,250	47,638	49,067	50,538	52,055	53,617	55,225	56,882	58,589	60,346	62,156	64,021	65,942
	B	1,721.60	1,772.80	1,826.40	1,880.80	1,937.60	1,995.20	2,055.20	2,116.80	2,180.80	2,245.60	2,313.60	2,382.40	2,454.40	2,528.00
	H	21.52	22.16	22.83	23.51	24.22	24.94	25.69	26.46	27.26	28.07	28.92	29.78	30.68	31.60
	O	32.28	33.24	34.25	35.27	36.33	37.41	38.54	39.69	40.89	42.11	43.38	44.67	46.02	47.40
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	40,142	41,346	42,586	43,864	45,180	46,536	47,932	49,370	50,851	52,376	53,947	55,566	57,233	58,950
	B	1,538.40	1,584.80	1,632.80	1,681.60	1,732.00	1,784.00	1,837.60	1,892.80	1,949.60	2,008.00	2,068.00	2,129.60	2,193.60	2,260.00
	H	19.23	19.81	20.41	21.02	21.65	22.30	22.97	23.66	24.37	25.10	25.85	26.62	27.42	28.25
	O	28.85	29.72	30.62	31.53	32.48	33.45	34.46	35.49	36.56	37.65	38.78	39.93	41.13	42.38
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - SAN DIEGO, CA

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	163,706	168,617	173,675	178,886	184,253	189,780	191,900	191,900	191,900	191,900	191,900	191,900	191,900	191,900
	B	6,275.20	6,463.20	6,657.60	6,856.80	7,063.20	7,274.40	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	78.44	80.79	83.22	85.71	88.29	90.93	91.95	91.95	91.95	91.95	91.95	91.95	91.95	91.95
	O	78.44	80.79	83.22	85.71	88.29	90.93	91.95	91.95	91.95	91.95	91.95	91.95	91.95	91.95
	M	13.45	11.00	8.15	5.45	3.15	0.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2	A	132,651	136,630	140,730	144,951	149,299	153,779	158,392	163,143	168,038	173,079	178,271	183,620	189,128	191,900
	B	5,084.80	5,237.60	5,394.40	5,556.00	5,723.20	5,894.40	6,071.20	6,253.60	6,441.60	6,634.40	6,833.60	7,038.40	7,249.60	7,356.00
	H	63.56	65.47	67.43	69.45	71.54	73.68	75.89	78.17	80.52	82.93	85.42	87.98	90.62	91.95
	O	63.56	65.47	67.43	69.45	71.54	73.68	75.89	78.17	80.52	82.93	85.42	87.98	90.62	91.95
	M	35.30	32.15	29.00	25.45	22.45	19.45	16.45	14.00	11.15	8.30	6.00	3.30	1.00	0.00
3	A	107,487	110,712	114,033	117,454	120,977	124,607	128,345	132,196	136,162	140,247	144,454	148,787	153,251	157,848
	B	4,120.00	4,244.00	4,371.20	4,502.40	4,637.60	4,776.80	4,920.00	5,067.20	5,219.20	5,376.00	5,537.60	5,703.20	5,874.40	6,050.40
	H	51.50	53.05	54.64	56.28	57.97	59.71	61.50	63.34	65.24	67.20	69.22	71.29	73.43	75.63
	O	54.06	54.06	54.64	56.28	57.97	59.71	61.50	63.34	65.24	67.20	69.22	71.29	73.43	75.63
	M	59.45	57.30	54.30	50.30	46.45	43.00	39.30	36.00	32.45	29.15	26.15	23.00	20.00	17.15
4	A	87,096	89,709	92,401	95,172	98,027	100,968	103,997	107,117	110,330	113,641	117,049	120,561	124,178	127,904
	B	3,338.40	3,438.40	3,541.60	3,648.00	3,757.60	3,870.40	3,986.40	4,106.40	4,229.60	4,356.00	4,486.40	4,621.60	4,760.00	4,903.20
	H	41.73	42.98	44.27	45.60	46.97	48.38	49.83	51.33	52.87	54.45	56.08	57.77	59.50	61.29
	O	54.06	54.06	54.06	54.06	54.06	54.06	54.06	54.06	54.06	54.45	56.08	57.77	59.50	61.29
	M	74.15	72.15	70.30	68.30	66.30	64.15	62.15	60.00	57.45	55.00	51.00	47.15	43.30	40.00
5	A	70,574	72,691	74,871	77,118	79,431	81,814	84,269	86,796	89,400	92,083	94,845	97,691	100,622	103,639
	B	2,705.60	2,786.40	2,869.60	2,956.00	3,044.80	3,136.00	3,230.40	3,327.20	3,427.20	3,529.60	3,636.00	3,744.80	3,856.80	3,972.80
	H	33.82	34.83	35.87	36.95	38.06	39.20	40.38	41.59	42.84	44.12	45.45	46.81	48.21	49.66
	O	50.73	52.25	53.81	54.06	54.06	54.06	54.06	54.06	54.06	54.06	54.06	54.06	54.06	54.06
	M	80.00	80.00	80.00	80.00	79.45	78.00	76.15	74.30	72.30	70.45	68.45	66.45	64.30	62.30
6	A	63,091	64,984	66,933	68,941	71,010	73,140	75,334	77,593	79,922	82,319	84,789	87,333	89,952	92,651
	B	2,418.40	2,491.20	2,565.60	2,642.40	2,721.60	2,804.00	2,888.00	2,974.40	3,064.00	3,155.20	3,250.40	3,348.00	3,448.00	3,551.20
	H	30.23	31.14	32.07	33.03	34.02	35.05	36.10	37.18	38.30	39.44	40.63	41.85	43.10	44.39
	O	45.35	46.71	48.11	49.55	51.03	52.58	54.06	54.06	54.06	54.06	54.06	54.06	54.06	54.06
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.15	77.30	75.45	74.00	72.15	70.15
7	A	56,401	58,094	59,837	61,631	63,479	65,385	67,346	69,367	71,448	73,591	75,799	78,072	80,414	82,828
	B	2,161.60	2,227.20	2,293.60	2,362.40	2,433.60	2,506.40	2,581.60	2,659.20	2,738.40	2,820.80	2,905.60	2,992.80	3,082.40	3,175.20
	H	27.02	27.84	28.67	29.53	30.42	31.33	32.27	33.24	34.23	35.26	36.32	37.41	38.53	39.69
	O	40.53	41.76	43.01	44.30	45.63	47.00	48.41	49.86	51.35	52.89	54.06	54.06	54.06	54.06
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.00	77.15
8	A	50,421	51,933	53,491	55,096	56,748	58,452	60,205	62,011	63,872	65,788	67,761	69,794	71,888	74,045
	B	1,932.80	1,990.40	2,050.40	2,112.00	2,175.20	2,240.80	2,308.00	2,376.80	2,448.00	2,521.60	2,597.60	2,675.20	2,756.00	2,838.40
	H	24.16	24.88	25.63	26.40	27.19	28.01	28.85	29.71	30.60	31.52	32.47	33.44	34.45	35.48
	O	36.24	37.32	38.45	39.60	40.79	42.02	43.28	44.57	45.90	47.28	48.71	50.16	51.68	53.22
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	45,075	46,426	47,820	49,254	50,732	52,254	53,821	55,437	57,100	58,812	60,576	62,394	64,266	66,194
	B	1,728.00	1,780.00	1,832.80	1,888.00	1,944.80	2,003.20	2,063.20	2,124.80	2,188.80	2,254.40	2,322.40	2,392.00	2,463.20	2,537.60
	H	21.60	22.25	22.91	23.60	24.31	25.04	25.79	26.56	27.36	28.18	29.03	29.90	30.79	31.72
	O	32.40	33.38	34.37	35.40	36.47	37.56	38.69	39.84	41.04	42.27	43.55	44.85	46.19	47.58
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - SAN FRANCISCO, CA

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	178,914	184,281	189,809	191,900	191,900	191,900	191,900	191,900	191,900	191,900	191,900	191,900	191,900	191,900
	B	6,858.40	7,064.00	7,276.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	85.73	88.30	90.95	91.95	91.95	91.95	91.95	91.95	91.95	91.95	91.95	91.95	91.95	91.95
	O	85.73	88.30	90.95	91.95	91.95	91.95	91.95	91.95	91.95	91.95	91.95	91.95	91.95	91.95
	M	5.45	3.15	0.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2	A	144,974	149,323	153,803	158,417	163,169	168,065	173,106	178,299	183,648	189,158	191,900	191,900	191,900	191,900
	B	5,557.60	5,724.00	5,896.00	6,072.80	6,254.40	6,442.40	6,635.20	6,834.40	7,040.00	7,251.20	7,356.00	7,356.00	7,356.00	7,356.00
	H	69.47	71.55	73.70	75.91	78.18	80.53	82.94	85.43	88.00	90.64	91.95	91.95	91.95	91.95
	O	69.47	71.55	73.70	75.91	78.18	80.53	82.94	85.43	88.00	90.64	91.95	91.95	91.95	91.95
	M	25.45	22.45	19.45	16.45	14.00	11.15	8.30	6.00	3.30	1.00	0.00	0.00	0.00	0.00
3	A	117,472	120,997	124,627	128,365	132,215	136,182	140,268	144,476	148,811	153,275	157,873	162,609	167,488	172,512
	B	4,503.20	4,638.40	4,777.60	4,920.80	5,068.00	5,220.00	5,376.80	5,538.40	5,704.00	5,875.20	6,052.00	6,233.60	6,420.00	6,612.80
	H	56.29	57.98	59.72	61.51	63.35	65.25	67.21	69.23	71.30	73.44	75.65	77.92	80.25	82.66
	O	59.09	59.09	59.72	61.51	63.35	65.25	67.21	69.23	71.30	73.44	75.65	77.92	80.25	82.66
	M	48.15	45.45	43.00	39.30	36.00	32.30	29.15	26.15	23.00	20.00	17.00	14.15	11.30	8.45
4	A	95,187	98,043	100,984	104,013	107,134	110,347	113,658	117,068	120,580	124,198	127,923	131,760	135,714	139,786
	B	3,648.80	3,758.40	3,871.20	3,987.20	4,106.40	4,229.60	4,356.80	4,487.20	4,622.40	4,760.80	4,904.00	5,050.40	5,202.40	5,358.40
	H	45.61	46.98	48.39	49.84	51.33	52.87	54.46	56.09	57.78	59.51	61.30	63.13	65.03	66.98
	O	59.09	59.09	59.09	59.09	59.09	59.09	59.09	59.09	59.09	59.51	61.30	63.13	65.03	66.98
	M	62.30	60.45	58.45	57.00	54.45	52.45	50.45	48.30	46.15	43.30	40.00	36.30	33.00	29.45
5	A	77,130	79,443	81,827	84,283	86,810	89,414	92,097	94,860	97,705	100,637	103,656	106,766	109,969	113,267
	B	2,956.80	3,045.60	3,136.80	3,230.40	3,328.00	3,427.20	3,530.40	3,636.00	3,745.60	3,857.60	3,973.60	4,092.80	4,215.20	4,341.60
	H	36.96	38.07	39.21	40.38	41.60	42.84	44.13	45.45	46.82	48.22	49.67	51.16	52.69	54.27
	O	55.44	57.11	58.82	59.09	59.09	59.09	59.09	59.09	59.09	59.09	59.09	59.09	59.09	59.09
	M	79.15	75.15	71.30	69.45	68.00	66.15	64.30	62.45	61.00	59.00	57.00	55.00	53.00	51.00
6	A	68,952	71,021	73,151	75,346	77,607	79,935	82,333	84,802	87,346	89,967	92,665	95,446	98,309	101,258
	B	2,643.20	2,722.40	2,804.00	2,888.00	2,975.20	3,064.00	3,156.00	3,250.40	3,348.00	3,448.80	3,552.00	3,658.40	3,768.80	3,881.60
	H	33.04	34.03	35.05	36.10	37.19	38.30	39.45	40.63	41.85	43.11	44.40	45.73	47.11	48.52
	O	49.56	51.05	52.58	54.15	55.79	57.45	59.09	59.09	59.09	59.09	59.09	59.09	59.09	59.09
	M	80.00	80.00	80.00	80.00	78.30	74.30	71.00	69.15	67.45	66.00	64.15	62.30	60.30	58.45
7	A	61,641	63,490	65,395	67,357	69,377	71,459	73,602	75,811	78,085	80,428	82,840	85,325	87,884	90,522
	B	2,363.20	2,433.60	2,506.40	2,581.60	2,659.20	2,739.20	2,821.60	2,906.40	2,992.80	3,083.20	3,175.20	3,270.40	3,368.80	3,469.60
	H	29.54	30.42	31.33	32.27	33.24	34.24	35.27	36.33	37.41	38.54	39.69	40.88	42.11	43.37
	O	44.31	45.63	47.00	48.41	49.86	51.36	52.91	54.50	56.12	57.81	59.09	59.09	59.09	59.09
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	77.45	73.45	70.45	69.00	67.15
8	A	55,105	56,758	58,461	60,214	62,020	63,882	65,798	67,771	69,806	71,899	74,056	76,278	78,566	80,924
	B	2,112.00	2,176.00	2,240.80	2,308.00	2,377.60	2,448.80	2,522.40	2,597.60	2,676.00	2,756.00	2,838.40	2,924.00	3,012.00	3,102.40
	H	26.40	27.20	28.01	28.85	29.72	30.61	31.53	32.47	33.45	34.45	35.48	36.55	37.65	38.78
	O	39.60	40.80	42.02	43.28	44.58	45.92	47.30	48.71	50.18	51.68	53.22	54.83	56.48	58.17
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	76.45
9	A	49,262	50,739	52,262	53,829	55,445	57,108	58,821	60,587	62,404	64,276	66,204	68,190	70,236	72,343
	B	1,888.00	1,944.80	2,003.20	2,063.20	2,125.60	2,188.80	2,254.40	2,322.40	2,392.00	2,464.00	2,537.60	2,613.60	2,692.00	2,772.80
	H	23.60	24.31	25.04	25.79	26.57	27.36	28.18	29.03	29.90	30.80	31.72	32.67	33.65	34.66
	O	35.40	36.47	37.56	38.69	39.86	41.04	42.27	43.55	44.85	46.20	47.58	49.01	50.48	51.99
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - SEATTLE, WA

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	160,950	165,778	170,752	175,874	181,151	186,585	191,900	191,900	191,900	191,900	191,900	191,900	191,900	191,900
	B	6,169.60	6,354.40	6,545.60	6,741.60	6,944.00	7,152.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00	7,356.00
	H	77.12	79.43	81.82	84.27	86.80	89.40	91.95	91.95	91.95	91.95	91.95	91.95	91.95	91.95
	O	77.12	79.43	81.82	84.27	86.80	89.40	91.95	91.95	91.95	91.95	91.95	91.95	91.95	91.95
	M	15.15	12.30	9.45	7.15	4.45	2.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2	A	130,418	134,330	138,360	142,511	146,786	151,190	155,725	160,397	165,209	170,165	175,270	180,528	185,944	191,523
	B	4,999.20	5,149.60	5,304.00	5,463.20	5,626.40	5,795.20	5,969.60	6,148.80	6,332.80	6,523.20	6,718.40	6,920.00	7,128.00	7,341.60
	H	62.49	64.37	66.30	68.29	70.33	72.44	74.62	76.86	79.16	81.54	83.98	86.50	89.10	91.77
	O	62.49	64.37	66.30	68.29	70.33	72.44	74.62	76.86	79.16	81.54	83.98	86.50	89.10	91.77
	M	37.30	34.15	30.45	27.30	24.30	21.30	18.30	15.30	12.45	10.00	7.30	5.00	2.30	0.00
3	A	105,677	108,848	112,113	115,476	118,940	122,509	126,185	129,970	133,870	137,886	142,022	146,282	150,671	155,190
	B	4,051.20	4,172.80	4,297.60	4,426.40	4,559.20	4,696.00	4,836.80	4,982.40	5,131.20	5,285.60	5,444.00	5,607.20	5,776.00	5,948.80
	H	50.64	52.16	53.72	55.33	56.99	58.70	60.46	62.28	64.14	66.07	68.05	70.09	72.20	74.36
	O	53.15	53.15	53.72	55.33	56.99	58.70	60.46	62.28	64.14	66.07	68.05	70.09	72.20	74.36
	M	62.00	59.45	56.45	52.45	49.00	45.15	41.30	38.00	34.30	31.15	28.00	24.45	21.45	18.45
4	A	85,630	88,199	90,845	93,570	96,377	99,268	102,246	105,314	108,473	111,727	115,079	118,531	122,088	125,750
	B	3,282.40	3,380.80	3,482.40	3,586.40	3,694.40	3,804.80	3,919.20	4,036.80	4,158.40	4,282.40	4,411.20	4,543.20	4,680.00	4,820.00
	H	41.03	42.26	43.53	44.83	46.18	47.56	48.99	50.46	51.98	53.53	55.14	56.79	58.50	60.25
	O	53.15	53.15	53.15	53.15	53.15	53.15	53.15	53.15	53.15	53.53	55.14	56.79	58.50	60.25
	M	76.30	74.45	72.45	70.45	68.45	66.45	64.30	62.15	60.00	57.15	53.15	49.30	45.30	42.00
5	A	69,386	71,467	73,611	75,820	78,094	80,436	82,850	85,335	87,895	90,532	93,248	96,046	98,928	101,894
	B	2,660.00	2,739.20	2,821.60	2,906.40	2,993.60	3,083.20	3,176.00	3,271.20	3,369.60	3,470.40	3,574.40	3,681.60	3,792.00	3,905.60
	H	33.25	34.24	35.27	36.33	37.42	38.54	39.70	40.89	42.12	43.38	44.68	46.02	47.40	48.82
	O	49.88	51.36	52.91	53.15	53.15	53.15	53.15	53.15	53.15	53.15	53.15	53.15	53.15	53.15
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	78.30	76.45	75.00	73.00	71.00	69.00	67.00
6	A	62,029	63,890	65,807	67,781	69,815	71,909	74,066	76,287	78,576	80,933	83,361	85,862	88,438	91,091
	B	2,377.60	2,448.80	2,522.40	2,598.40	2,676.00	2,756.80	2,839.20	2,924.00	3,012.00	3,102.40	3,195.20	3,291.20	3,390.40	3,492.00
	H	29.72	30.61	31.53	32.48	33.45	34.46	35.49	36.55	37.65	38.78	39.94	41.14	42.38	43.65
	O	44.58	45.92	47.30	48.72	50.18	51.69	53.15	53.15	53.15	53.15	53.15	53.15	53.15	53.15
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	78.15	76.15	74.30
7	A	55,452	57,116	58,829	60,594	62,411	64,284	66,212	68,199	70,245	72,352	74,522	76,758	79,060	81,433
	B	2,125.60	2,189.60	2,255.20	2,322.40	2,392.00	2,464.00	2,538.40	2,614.40	2,692.80	2,773.60	2,856.80	2,942.40	3,030.40	3,121.60
	H	26.57	27.37	28.19	29.03	29.90	30.80	31.73	32.68	33.66	34.67	35.71	36.78	37.88	39.02
	O	39.86	41.06	42.29	43.55	44.85	46.20	47.60	49.02	50.49	52.01	53.15	53.15	53.15	53.15
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.30
8	A	49,572	51,059	52,591	54,168	55,793	57,467	59,192	60,967	62,797	64,680	66,620	68,619	70,678	72,798
	B	1,900.00	1,957.60	2,016.00	2,076.00	2,138.40	2,203.20	2,268.80	2,336.80	2,407.20	2,479.20	2,553.60	2,630.40	2,709.60	2,790.40
	H	23.75	24.47	25.20	25.95	26.73	27.54	28.36	29.21	30.09	30.99	31.92	32.88	33.87	34.88
	O	35.63	36.71	37.80	38.93	40.10	41.31	42.54	43.82	45.14	46.49	47.88	49.32	50.81	52.32
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	44,316	45,645	47,014	48,425	49,878	51,374	52,915	54,503	56,138	57,822	59,556	61,343	63,184	65,079
	B	1,698.40	1,749.60	1,802.40	1,856.00	1,912.00	1,969.60	2,028.00	2,089.60	2,152.00	2,216.80	2,283.20	2,351.20	2,422.40	2,494.40
	H	21.23	21.87	22.53	23.20	23.90	24.62	25.35	26.12	26.90	27.71	28.54	29.39	30.28	31.18
	O	31.85	32.81	33.80	34.80	35.85	36.93	38.03	39.18	40.35	41.57	42.81	44.09	45.42	46.77
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State 2024 FS MAXIMUM OVERTIME CALCULATION TABLE - SPOKANE, WA

Effective January 14, 2024
Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	144,179	148,505	152,960	157,549	162,276	167,143	172,157	177,323	182,643	187,429	187,429	187,429	187,429	187,429
	B	5,526.40	5,692.80	5,863.20	6,039.20	6,220.80	6,407.20	6,599.20	6,797.60	7,000.80	7,184.80	7,184.80	7,184.80	7,184.80	7,184.80
	H	69.08	71.16	73.29	75.49	77.76	80.09	82.49	84.97	87.51	89.81	89.81	89.81	89.81	89.81
	O	69.08	71.16	73.29	75.49	77.76	80.09	82.49	84.97	87.51	89.81	89.81	89.81	89.81	89.81
	M	24.00	20.45	18.00	15.00	12.15	9.30	7.00	4.30	2.00	0.00	0.00	0.00	0.00	0.00
2	A	116,828	120,333	123,944	127,662	131,491	135,437	139,499	143,684	147,995	152,435	157,007	161,718	166,569	171,567
	B	4,478.40	4,612.80	4,751.20	4,893.60	5,040.00	5,192.00	5,347.20	5,508.00	5,672.80	5,843.20	6,018.40	6,199.20	6,384.80	6,576.80
	H	55.98	57.66	59.39	61.17	63.00	64.90	66.84	68.85	70.91	73.04	75.23	77.49	79.81	82.21
	O	55.98	57.66	59.39	61.17	63.00	64.90	66.84	68.85	70.91	73.04	75.23	77.49	79.81	82.21
	M	48.15	44.30	40.45	37.15	34.00	30.30	27.15	24.15	21.15	18.15	15.30	12.30	10.00	7.15
3	A	94,666	97,507	100,431	103,444	106,547	109,744	113,037	116,428	119,921	123,518	127,223	131,040	134,971	139,020
	B	3,628.80	3,737.60	3,849.60	3,965.60	4,084.00	4,206.40	4,332.80	4,463.20	4,596.80	4,734.40	4,876.80	5,023.20	5,173.60	5,328.80
	H	45.36	46.72	48.12	49.57	51.05	52.58	54.16	55.79	57.46	59.18	60.96	62.79	64.67	66.61
	O	47.61	47.61	48.12	49.57	51.05	52.58	54.16	55.79	57.46	59.18	60.96	62.79	64.67	66.61
	M	74.30	72.15	69.15	64.45	60.30	56.30	52.30	48.45	45.00	41.15	37.45	34.15	31.00	27.45
4	A	76,707	79,009	81,379	83,820	86,335	88,924	91,593	94,340	97,170	100,086	103,088	106,180	109,366	112,647
	B	2,940.00	3,028.80	3,119.20	3,212.80	3,309.60	3,408.80	3,511.20	3,616.00	3,724.80	3,836.80	3,952.00	4,070.40	4,192.00	4,318.40
	H	36.75	37.86	38.99	40.16	41.37	42.61	43.89	45.20	46.56	47.96	49.40	50.88	52.40	53.98
	O	47.61	47.61	47.61	47.61	47.61	47.61	47.61	47.61	47.61	47.96	49.40	50.88	52.40	53.98
	M	80.00	80.00	80.00	80.00	80.00	79.15	77.00	74.45	72.30	69.45	65.15	61.00	57.00	53.00
5	A	62,156	64,020	65,941	67,920	69,956	72,055	74,217	76,444	78,737	81,099	83,532	86,038	88,620	91,277
	B	2,382.40	2,454.40	2,528.00	2,603.20	2,681.60	2,762.40	2,844.80	2,930.40	3,018.40	3,108.80	3,201.60	3,298.40	3,396.80	3,499.20
	H	29.78	30.68	31.60	32.54	33.52	34.53	35.56	36.63	37.73	38.86	40.02	41.23	42.46	43.74
	O	44.67	46.02	47.40	47.61	47.61	47.61	47.61	47.61	47.61	47.61	47.61	47.61	47.61	47.61
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.30	77.15
6	A	55,566	57,233	58,950	60,718	62,540	64,416	66,348	68,338	70,389	72,500	74,675	76,916	79,223	81,599
	B	2,129.60	2,193.60	2,260.00	2,327.20	2,397.60	2,469.60	2,543.20	2,619.20	2,698.40	2,779.20	2,862.40	2,948.00	3,036.80	3,128.00
	H	26.62	27.42	28.25	29.09	29.97	30.87	31.79	32.74	33.73	34.74	35.78	36.85	37.96	39.10
	O	39.93	41.13	42.38	43.64	44.96	46.31	47.61	47.61	47.61	47.61	47.61	47.61	47.61	47.61
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	49,674	51,164	52,699	54,280	55,908	57,586	59,313	61,093	62,926	64,813	66,757	68,760	70,822	72,948
	B	1,904.00	1,961.60	2,020.00	2,080.80	2,143.20	2,207.20	2,273.60	2,341.60	2,412.00	2,484.80	2,559.20	2,636.00	2,714.40	2,796.00
	H	23.80	24.52	25.25	26.01	26.79	27.59	28.42	29.27	30.15	31.06	31.99	32.95	33.93	34.95
	O	35.70	36.78	37.88	39.02	40.19	41.39	42.63	43.91	45.23	46.59	47.61	47.61	47.61	47.61
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	44,407	45,739	47,111	48,524	49,980	51,480	53,024	54,614	56,253	57,941	59,679	61,469	63,314	65,213
	B	1,702.40	1,753.60	1,805.60	1,860.00	1,916.00	1,973.60	2,032.80	2,093.60	2,156.00	2,220.80	2,288.00	2,356.00	2,427.20	2,500.00
	H	21.28	21.92	22.57	23.25	23.95	24.67	25.41	26.17	26.95	27.76	28.60	29.45	30.34	31.25
	O	31.92	32.88	33.86	34.88	35.93	37.01	38.12	39.26	40.43	41.64	42.90	44.18	45.51	46.88
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	39,698	40,889	42,116	43,379	44,681	46,021	47,402	48,824	50,289	51,797	53,351	54,952	56,600	58,298
	B	1,521.60	1,567.20	1,614.40	1,663.20	1,712.80	1,764.00	1,816.80	1,871.20	1,928.00	1,985.60	2,044.80	2,106.40	2,169.60	2,234.40
	H	19.02	19.59	20.18	20.79	21.41	22.05	22.71	23.39	24.10	24.82	25.56	26.33	27.12	27.93
	O	28.53	29.39	30.27	31.19	32.12	33.08	34.07	35.09	36.15	37.23	38.34	39.50	40.68	41.90
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - ST. LOUIS, MO

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	147,194	151,609	156,158	160,843	165,668	170,638	175,757	181,030	186,461	191,348	191,348	191,348	191,348	191,348
	B	5,642.40	5,811.20	5,985.60	6,165.60	6,350.40	6,540.80	6,737.60	6,939.20	7,147.20	7,335.20	7,335.20	7,335.20	7,335.20	7,335.20
	H	70.53	72.64	74.82	77.07	79.38	81.76	84.22	86.74	89.34	91.69	91.69	91.69	91.69	91.69
	O	70.53	72.64	74.82	77.07	79.38	81.76	84.22	86.74	89.34	91.69	91.69	91.69	91.69	91.69
	M	24.00	20.45	18.00	15.00	12.15	9.30	7.00	4.30	2.00	0.00	0.00	0.00	0.00	0.00
2	A	119,271	122,849	126,535	130,331	134,240	138,268	142,416	146,688	151,089	155,622	160,290	165,099	170,052	175,154
	B	4,572.00	4,708.80	4,850.40	4,996.00	5,145.60	5,300.00	5,459.20	5,623.20	5,792.00	5,965.60	6,144.00	6,328.80	6,518.40	6,714.40
	H	57.15	58.86	60.63	62.45	64.32	66.25	68.24	70.29	72.40	74.57	76.80	79.11	81.48	83.93
	O	57.15	58.86	60.63	62.45	64.32	66.25	68.24	70.29	72.40	74.57	76.80	79.11	81.48	83.93
	M	48.15	44.30	40.45	37.15	34.00	30.30	27.15	24.15	21.15	18.15	15.30	12.30	10.00	7.15
3	A	96,645	99,545	102,531	105,607	108,775	112,038	115,400	118,862	122,428	126,101	129,883	133,780	137,793	141,927
	B	3,704.80	3,816.00	3,930.40	4,048.00	4,169.60	4,294.40	4,423.20	4,556.00	4,692.80	4,833.60	4,978.40	5,128.00	5,281.60	5,440.80
	H	46.31	47.70	49.13	50.60	52.12	53.68	55.29	56.95	58.66	60.42	62.23	64.10	66.02	68.01
	O	48.60	48.60	49.13	50.60	52.12	53.68	55.29	56.95	58.66	60.42	62.23	64.10	66.02	68.01
	M	74.30	72.15	69.15	64.45	60.30	56.30	52.30	48.45	45.00	41.15	37.45	34.15	31.00	27.45
4	A	78,311	80,661	83,081	85,573	88,140	90,784	93,508	96,313	99,202	102,178	105,243	108,400	111,653	115,003
	B	3,001.60	3,092.00	3,184.80	3,280.00	3,378.40	3,480.00	3,584.00	3,692.00	3,802.40	3,916.80	4,034.40	4,155.20	4,280.00	4,408.00
	H	37.52	38.65	39.81	41.00	42.23	43.50	44.80	46.15	47.53	48.96	50.43	51.94	53.50	55.10
	O	48.60	48.60	48.60	48.60	48.60	48.60	48.60	48.60	48.60	48.96	50.43	51.94	53.50	55.10
	M	80.00	80.00	80.00	80.00	80.00	79.15	77.00	74.45	72.30	69.45	65.15	61.00	57.00	53.00
5	A	63,455	65,359	67,319	69,340	71,419	73,562	75,769	78,042	80,383	82,795	85,278	87,837	90,473	93,186
	B	2,432.00	2,505.60	2,580.80	2,657.60	2,737.60	2,820.00	2,904.80	2,991.20	3,081.60	3,173.60	3,268.80	3,367.20	3,468.00	3,572.00
	H	30.40	31.32	32.26	33.22	34.22	35.25	36.31	37.39	38.52	39.67	40.86	42.09	43.35	44.65
	O	45.60	46.98	48.39	48.60	48.60	48.60	48.60	48.60	48.60	48.60	48.60	48.60	48.60	48.60
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.30	77.15
6	A	56,727	58,430	60,182	61,987	63,848	65,763	67,736	69,767	71,861	74,016	76,237	78,524	80,879	83,306
	B	2,174.40	2,240.00	2,307.20	2,376.00	2,447.20	2,520.80	2,596.40	2,674.40	2,754.40	2,837.60	2,922.40	3,010.40	3,100.00	3,193.60
	H	27.18	28.00	28.84	29.70	30.59	31.51	32.46	33.43	34.43	35.47	36.53	37.63	38.75	39.92
	O	40.77	42.00	43.26	44.55	45.89	47.27	48.60	48.60	48.60	48.60	48.60	48.60	48.60	48.60
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	50,712	52,234	53,801	55,415	57,077	58,790	60,553	62,370	64,241	66,169	68,153	70,198	72,303	74,473
	B	1,944.00	2,002.40	2,062.40	2,124.00	2,188.00	2,253.60	2,320.80	2,391.20	2,462.40	2,536.80	2,612.80	2,691.20	2,771.20	2,854.40
	H	24.30	25.03	25.78	26.55	27.35	28.17	29.01	29.89	30.78	31.71	32.66	33.64	34.64	35.68
	O	36.45	37.55	38.67	39.83	41.03	42.26	43.52	44.84	46.17	47.57	48.60	48.60	48.60	48.60
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	45,335	46,695	48,096	49,539	51,025	52,556	54,133	55,756	57,430	59,152	60,926	62,754	64,637	66,576
	B	1,737.60	1,789.60	1,844.00	1,899.20	1,956.00	2,014.40	2,075.20	2,137.60	2,201.60	2,267.20	2,335.20	2,405.60	2,477.60	2,552.00
	H	21.72	22.37	23.05	23.74	24.45	25.18	25.94	26.72	27.52	28.34	29.19	30.07	30.97	31.90
	O	32.58	33.56	34.58	35.61	36.68	37.77	38.91	40.08	41.28	42.51	43.79	45.11	46.46	47.85
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	40,528	41,744	42,996	44,286	45,615	46,983	48,393	49,845	51,340	52,880	54,466	56,100	57,784	59,517
	B	1,553.60	1,600.00	1,648.00	1,697.60	1,748.80	1,800.80	1,855.20	1,910.40	1,968.00	2,027.20	2,088.00	2,150.40	2,215.20	2,281.60
	H	19.42	20.00	20.60	21.22	21.86	22.51	23.19	23.88	24.60	25.34	26.10	26.88	27.69	28.52
	O	29.13	30.00	30.90	31.83	32.79	33.77	34.79	35.82	36.90	38.01	39.15	40.32	41.54	42.78
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



**United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - TUCSON, AZ**

**Effective January 14, 2024
Rates in U.S. Dollars**

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	146,320	150,710	155,231	159,888	164,685	169,625	174,714	179,956	185,355	190,213	190,213	190,213	190,213	190,213
	B	5,608.80	5,776.80	5,950.40	6,128.80	6,312.80	6,502.40	6,697.60	6,898.40	7,104.80	7,291.20	7,291.20	7,291.20	7,291.20	7,291.20
	H	70.11	72.21	74.38	76.61	78.91	81.28	83.72	86.23	88.81	91.14	91.14	91.14	91.14	91.14
	O	70.11	72.21	74.38	76.61	78.91	81.28	83.72	86.23	88.81	91.14	91.14	91.14	91.14	91.14
	M	24.00	20.45	18.00	15.00	12.15	9.30	7.00	4.30	2.00	0.00	0.00	0.00	0.00	0.00
2	A	118,563	122,120	125,784	129,557	133,444	137,448	141,571	145,817	150,192	154,698	159,339	164,119	169,042	174,114
	B	4,544.80	4,680.80	4,821.60	4,966.40	5,115.20	5,268.80	5,426.40	5,589.60	5,757.60	5,929.60	6,108.00	6,291.20	6,480.00	6,674.40
	H	56.81	58.51	60.27	62.08	63.94	65.86	67.83	69.87	71.97	74.12	76.35	78.64	81.00	83.43
	O	56.81	58.51	60.27	62.08	63.94	65.86	67.83	69.87	71.97	74.12	76.35	78.64	81.00	83.43
	M	48.15	44.30	40.45	37.15	34.00	30.30	27.15	24.15	21.15	18.15	15.30	12.30	10.00	7.15
3	A	96,072	98,955	101,923	104,980	108,129	111,373	114,715	118,157	121,702	125,352	129,113	132,986	136,976	141,084
	B	3,682.40	3,792.80	3,907.20	4,024.00	4,144.80	4,269.60	4,397.60	4,529.60	4,664.80	4,804.80	4,949.60	5,097.60	5,250.40	5,408.00
	H	46.03	47.41	48.84	50.30	51.81	53.37	54.97	56.62	58.31	60.06	61.87	63.72	65.63	67.60
	O	48.32	48.32	48.84	50.30	51.81	53.37	54.97	56.62	58.31	60.06	61.87	63.72	65.63	67.60
	M	74.30	72.15	69.15	64.45	60.30	56.30	52.30	48.45	45.00	41.15	37.45	34.15	31.00	27.45
4	A	77,846	80,182	82,588	85,065	87,617	90,245	92,953	95,741	98,613	101,572	104,619	107,757	110,990	114,320
	B	2,984.00	3,073.60	3,165.60	3,260.80	3,358.40	3,459.20	3,563.20	3,669.60	3,780.00	3,893.60	4,010.40	4,130.40	4,254.40	4,382.40
	H	37.30	38.42	39.57	40.76	41.98	43.24	44.54	45.87	47.25	48.67	50.13	51.63	53.18	54.78
	O	48.32	48.32	48.32	48.32	48.32	48.32	48.32	48.32	48.32	48.67	50.13	51.63	53.18	54.78
	M	80.00	80.00	80.00	80.00	80.00	79.15	77.00	74.45	72.30	69.45	65.15	61.00	57.00	53.00
5	A	63,079	64,971	66,920	68,928	70,995	73,125	75,319	77,579	79,906	82,303	84,772	87,316	89,936	92,633
	B	2,417.60	2,490.40	2,565.60	2,642.40	2,721.60	2,803.20	2,887.20	2,973.60	3,063.20	3,155.20	3,249.60	3,347.20	3,447.20	3,551.20
	H	30.22	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	39.44	40.62	41.84	43.09	44.39
	O	45.33	46.70	48.11	48.32	48.32	48.32	48.32	48.32	48.32	48.32	48.32	48.32	48.32	48.32
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.30	77.15
6	A	56,391	58,083	59,825	61,620	63,469	65,373	67,334	69,353	71,434	73,577	75,784	78,058	80,399	82,811
	B	2,161.60	2,226.40	2,293.60	2,362.40	2,432.80	2,505.60	2,580.80	2,658.40	2,738.40	2,820.00	2,904.80	2,992.00	3,081.60	3,174.40
	H	27.02	27.83	28.67	29.53	30.41	31.32	32.26	33.23	34.23	35.25	36.31	37.40	38.52	39.68
	O	40.53	41.75	43.01	44.30	45.62	46.98	48.32	48.32	48.32	48.32	48.32	48.32	48.32	48.32
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	50,411	51,924	53,482	55,086	56,738	58,441	60,194	62,000	63,860	65,776	67,749	69,781	71,874	74,031
	B	1,932.00	1,990.40	2,050.40	2,111.20	2,175.20	2,240.00	2,307.20	2,376.80	2,448.00	2,521.60	2,596.80	2,675.20	2,755.20	2,837.60
	H	24.15	24.88	25.63	26.39	27.19	28.00	28.84	29.71	30.60	31.52	32.46	33.44	34.44	35.47
	O	36.23	37.32	38.45	39.59	40.79	42.00	43.26	44.57	45.90	47.28	48.32	48.32	48.32	48.32
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	45,066	46,418	47,811	49,245	50,722	52,244	53,811	55,425	57,089	58,801	60,565	62,382	64,254	66,181
	B	1,727.20	1,779.20	1,832.80	1,888.00	1,944.00	2,002.40	2,062.40	2,124.80	2,188.00	2,253.60	2,321.60	2,391.20	2,463.20	2,536.80
	H	21.59	22.24	22.91	23.60	24.30	25.03	25.78	26.56	27.35	28.17	29.02	29.89	30.79	31.71
	O	32.39	33.36	34.37	35.40	36.45	37.55	38.67	39.84	41.03	42.26	43.53	44.84	46.19	47.57
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	40,288	41,496	42,741	44,023	45,344	46,705	48,106	49,549	51,036	52,566	54,143	55,768	57,441	59,164
	B	1,544.00	1,590.40	1,638.40	1,687.20	1,738.40	1,790.40	1,844.00	1,899.20	1,956.00	2,015.20	2,075.20	2,137.60	2,201.60	2,268.00
	H	19.30	19.88	20.48	21.09	21.73	22.38	23.05	23.74	24.45	25.19	25.94	26.72	27.52	28.35
	O	28.95	29.82	30.72	31.64	32.60	33.57	34.58	35.61	36.68	37.79	38.91	40.08	41.28	42.53
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.



United States Department of State

2024 FS MAXIMUM OVERTIME CALCULATION TABLE - VIRGINIA BEACH, VA

Effective January 14, 2024
Rates in U.S. Dollars

Table with 16 columns: Class, Rate Type, Step 1 through Step 14. It contains 144 rows of data representing overtime rates for 9 classes (1-9) and 5 rate types (A, B, H, O, M) across 14 steps.

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx.



United States Department of State
2024 FS MAXIMUM OVERTIME CALCULATION TABLE - REST OF U.S.

Effective January 14, 2024
 Rates in U.S. Dollars

Class	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	A	143,736	148,048	152,490	157,064	161,777	166,630	171,628	176,778	182,081	186,854	186,854	186,854	186,854	186,854
	B	5,509.60	5,675.20	5,845.60	6,020.80	6,201.60	6,387.20	6,579.20	6,776.00	6,980.00	7,162.40	7,162.40	7,162.40	7,162.40	7,162.40
	H	68.87	70.94	73.07	75.26	77.52	79.84	82.24	84.70	87.25	89.53	89.53	89.53	89.53	89.53
	O	68.87	70.94	73.07	75.26	77.52	79.84	82.24	84.70	87.25	89.53	89.53	89.53	89.53	89.53
	M	24.00	20.45	18.00	15.00	12.15	9.30	7.00	4.30	2.00	0.00	0.00	0.00	0.00	0.00
2	A	116,470	119,964	123,563	127,270	131,087	135,021	139,071	143,242	147,540	151,966	156,525	161,221	166,057	171,040
	B	4,464.80	4,598.40	4,736.80	4,878.40	5,024.80	5,176.00	5,331.20	5,491.20	5,655.20	5,825.60	6,000.00	6,180.00	6,365.60	6,556.00
	H	55.81	57.48	59.21	60.98	62.81	64.70	66.64	68.64	70.69	72.82	75.00	77.25	79.57	81.95
	O	55.81	57.48	59.21	60.98	62.81	64.70	66.64	68.64	70.69	72.82	75.00	77.25	79.57	81.95
	M	48.15	44.30	40.45	37.15	34.00	30.30	27.15	24.15	21.15	18.15	15.30	12.30	10.00	7.15
3	A	94,375	97,207	100,123	103,126	106,220	109,407	112,689	116,070	119,552	123,139	126,833	130,637	134,557	138,593
	B	3,617.60	3,726.40	3,837.60	3,952.80	4,072.00	4,193.60	4,320.00	4,449.60	4,582.40	4,720.00	4,861.60	5,008.00	5,157.60	5,312.80
	H	45.22	46.58	47.97	49.41	50.90	52.42	54.00	55.62	57.28	59.00	60.77	62.60	64.47	66.41
	O	47.46	47.46	47.97	49.41	50.90	52.42	54.00	55.62	57.28	59.00	60.77	62.60	64.47	66.41
	M	74.30	72.15	69.15	64.45	60.30	56.30	52.30	48.45	45.00	41.15	37.45	34.15	31.00	27.45
4	A	76,472	78,766	81,129	83,563	86,069	88,651	91,311	94,051	96,872	99,778	102,771	105,854	109,030	112,301
	B	2,931.20	3,019.20	3,109.60	3,203.20	3,299.20	3,398.40	3,500.00	3,605.60	3,713.60	3,824.80	3,939.20	4,057.60	4,179.20	4,304.80
	H	36.64	37.74	38.87	40.04	41.24	42.48	43.75	45.07	46.42	47.81	49.24	50.72	52.24	53.81
	O	47.46	47.46	47.46	47.46	47.46	47.46	47.46	47.46	47.46	47.81	49.24	50.72	52.24	53.81
	M	80.00	80.00	80.00	80.00	80.00	79.15	77.00	74.45	72.30	69.45	65.15	61.00	57.00	53.00
5	A	61,965	63,823	65,738	67,711	69,742	71,834	73,989	76,209	78,495	80,850	83,275	85,774	88,347	90,997
	B	2,375.20	2,446.40	2,520.00	2,595.20	2,673.60	2,753.60	2,836.00	2,921.60	3,008.80	3,099.20	3,192.00	3,288.00	3,386.40	3,488.00
	H	29.69	30.58	31.50	32.44	33.42	34.42	35.45	36.52	37.61	38.74	39.90	41.10	42.33	43.60
	O	44.54	45.87	47.25	47.46	47.46	47.46	47.46	47.46	47.46	47.46	47.46	47.46	47.46	47.46
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	79.30	77.15
6	A	55,395	57,057	58,769	60,531	62,348	64,218	66,145	68,128	70,173	72,278	74,446	76,679	78,980	81,349
	B	2,123.20	2,187.20	2,252.80	2,320.00	2,389.60	2,461.60	2,535.20	2,611.20	2,689.60	2,770.40	2,853.60	2,939.20	3,027.20	3,118.40
	H	26.54	27.34	28.16	29.00	29.87	30.77	31.69	32.64	33.62	34.63	35.67	36.74	37.84	38.98
	O	39.81	41.01	42.24	43.50	44.81	46.16	47.46	47.46	47.46	47.46	47.46	47.46	47.46	47.46
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
7	A	49,521	51,007	52,537	54,113	55,736	57,409	59,131	60,905	62,732	64,614	66,552	68,549	70,605	72,724
	B	1,898.40	1,955.20	2,013.60	2,074.40	2,136.80	2,200.80	2,266.40	2,334.40	2,404.80	2,476.80	2,551.20	2,628.00	2,706.40	2,788.00
	H	23.73	24.44	25.17	25.93	26.71	27.51	28.33	29.18	30.06	30.96	31.89	32.85	33.83	34.85
	O	35.60	36.66	37.76	38.90	40.07	41.27	42.50	43.77	45.09	46.44	47.46	47.46	47.46	47.46
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
8	A	44,270	45,598	46,966	48,375	49,826	51,321	52,861	54,446	56,081	57,763	59,495	61,280	63,119	65,013
	B	1,696.80	1,748.00	1,800.00	1,854.40	1,909.60	1,967.20	2,026.40	2,087.20	2,149.60	2,214.40	2,280.80	2,348.80	2,419.20	2,492.00
	H	21.21	21.85	22.50	23.18	23.87	24.59	25.33	26.09	26.87	27.68	28.51	29.36	30.24	31.15
	O	31.82	32.78	33.75	34.77	35.81	36.89	38.00	39.14	40.31	41.52	42.77	44.04	45.36	46.73
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
9	A	39,576	40,763	41,986	43,246	44,543	45,880	47,256	48,674	50,134	51,638	53,187	54,783	56,426	58,119
	B	1,516.80	1,562.40	1,609.60	1,657.60	1,707.20	1,758.40	1,811.20	1,865.60	1,921.60	1,979.20	2,038.40	2,100.00	2,163.20	2,228.00
	H	18.96	19.53	20.12	20.72	21.34	21.98	22.64	23.32	24.02	24.74	25.48	26.25	27.04	27.85
	O	28.44	29.30	30.18	31.08	32.01	32.97	33.96	34.98	36.03	37.11	38.22	39.38	40.56	41.78
	M	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00

A: Annual rate; B: Biweekly rate; H: Hourly rate; O: Overtime hourly rate; M: Max OT hours per pay period (hh:mm). This tool is meant to assist in the calculation of OT pay and/or CT hours one can earn in a pay period, and does not take into account if an employee works more than 80 hours of OT in a pay period, nor does it take into account an employee earning night pay, Sunday premium pay, holiday premium pay, standby duty pay, administratively uncontrollable overtime pay, or law enforcement availability pay. For additional information on calculating rates of pay, visit <https://usdos.sharepoint.com/sites/Intranet-HR/offices/RMA/PayCalculation.aspx>.