



American Foreign Service Association

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March 27, 2014

The Honorable Gerry Connolly
Member of Congress
424 Cannon HOB
Washington, DC 20515

Dear Congressman Connolly:

On behalf of the American Foreign Service Association and the 31,000 active-duty and retired members of the Foreign Service we represent, I would like to express our sincere appreciation for introducing the Federal Adjustment of Income Rates Compensation Act of 2014, also known as the FAIR Compensation Act, which provides federal employees with a 3.3 percent pay raise for 2015.

Federal employees have endured three years of pay freezes, which has caused the pay gap between the public-private sectors to widen. By introducing a 3.3 percent pay raise, you will allow the federal government to compete for and retain the top talent in the workplace.

As the voice of the Foreign Service, AFSA strongly believes in the vital work our members carry out in support of American diplomacy. The FAIR Compensation Act invests competitive salaries into those efforts and further recognizes that their jobs are essential to national security, economic prosperity, and job creation.

I want to personally thank you for your years of dedication and support for the men and women of the U.S. Foreign Service. Your efforts have not gone unnoticed and this bill is another example of your long history of support.

Please have someone from your staff contact our Director of Advocacy Javier Cuebas at (202) 944-5517 or cuebas@afsa.org, if there is anything we can do to help.

Sincerely,

Robert J. Silverman
President

*As stated in the Book of Joshua,
Be strong & of good cheer!
AFSA, 31,000 Foreign Service members,
fully support you.*