

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASED IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Zambia

CANDIDATE: Eric T. Schultz

Eric T. Schultz, a career member of the Senior Foreign Service, has the strong substantive and management skills essential to lead this busy and growing Mission. A three-time Deputy Chief of Mission (DCM) with regional experience and an extensive background in economics, security issues, and democratization, he has led interagency teams on many policy issues including coordinating extensive assistance programs. He has broad experience in key Zambian economic sectors, especially finance, agriculture, mining and energy.

Mr. Schultz has been DCM in Kyiv, Ukraine since 2010. Before that, he was Economic Counselor in Moscow, Russia (2007-2009), DCM in Harare, Zimbabwe (2004-2007), Deputy Director in the European and Eurasian Bureau's Office of Economic Security Policy (2002-2004), DCM in Ashgabat, Turkmenistan (2000-2002), and Deputy Director of Ukrainian, Moldovan and Belarusian Affairs in the Bureau of European and Eurasian Affairs (1998-2000). He also has served in Tbilisi, Georgia, the Department's Bureau of Democracy, Human Rights and Labor, the French West Indies, France and Madagascar.

Mr. Schultz earned a Bachelor of Arts degree in English language and literature and history from Macalester College, St. Paul, Minnesota, and a Master of Arts degree in international studies from Denver University, Denver, Colorado. He has received two Senior Foreign Service Performance Awards, as well as several individual Superior and Meritorious Honor Awards. He speaks and reads French, Russian and Ukrainian.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer