



American Foreign Service Association

2101 E Street NW Washington, DC 20037 (202) 338-4045

FAX (202) 338-6820 E-mail afsa@afsa.org

May 19, 2014

Administrator Rajiv Shah
Administrator, USAID
Ronald Reagan Building
1300 Pennsylvania Avenue, N.W.
Washington, D.C. 20523

Dear Honorable Rajiv Shah,

We would like to thank you for your time on April 29, 2014 and the opportunity to share AFSA's history and current priorities. Your expression of support for parity of benefits among USAID and State, and for overseas comparability pay and overseas security is important to the health and welfare of the Foreign Service, and to our international diplomatic and development goals.

We are writing to seek your help in starting the process discussed on April 29th in looking at ways of attracting to USAID headquarters in Washington FSOs with senior field expertise. We discussed looking at opportunities to expand Assistant Administrator, Deputy Assistant Administrator and other domestic policy positions. Your willingness to collaborate with AFSA on major issues currently affecting the Foreign Service was well received by our 16,400 members. In support of a process to examine the opportunities for FSO policy positions in Washington, we respectfully request that you identify a person to work on this endeavor and act as point of contact. We would undertake to work collaboratively with your designee(s) and bring any preliminary recommendations to you, before advocating more broadly. In order to send the signal to those in the field who would want to attract back to Washington, there is a timeliness issue – we need to begin the process now so as to affect bidding and assignment calculations that start this summer for summer 2015 vacancies.

Sincerely,

A handwritten signature in cursive script that reads "Sharon Wayne".

Sharon Wayne
AFSA VP, USAID

A handwritten signature in cursive script that reads "Robert Silverman".

Robert Silverman
President, AFSA