

# American Foreign Service Association

THE VOICE OF THE FOREIGN SERVICE



## ABOUT AFSA

Since 1924, AFSA has been the unwavering voice of the U.S. Foreign Service. As both a professional association and the exclusive labor representative of the Foreign Service, we represent members from six federal agencies.

With over 80% of active-duty Foreign Service members choosing AFSA, our impact is undeniable. We champion the long-term vitality of a nonpartisan, professional Foreign Service—advocating on Capitol Hill, offering expert legal and career guidance, hosting impactful programs and events, and ensuring our members' voices are heard at the highest levels.

## MEMBERSHIP

>18,000

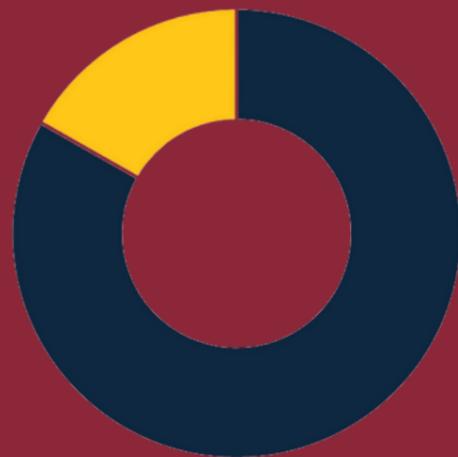
MEMBERS

14,275

ACTIVE DUTY

3,900

RETIREES



## U.S. FOREIGN SERVICE AGENCIES WE REPRESENT



The Department of State protects and promotes U.S. security, prosperity, and democratic values and shape an international environment in which all Americans can thrive.



The United States Agency for International Development (USAID) is the world's premier international development agency and a catalytic actor driving development results. USAID's work advances U.S. national security and economic prosperity.



The Foreign Commercial Service (FCS) is part of the U.S. Department of Commerce's International Trade Administration and serves American interests abroad by offering companies a full range of expertise in international trade.



The Foreign Agricultural Service (FAS) links U.S. agriculture to the world to enhance export opportunities and global food security.



The Animal and Plant Health Inspection Service (APHIS) protects the health and value of America's agricultural and natural resources because healthy and profitable American agriculture provides food and clothing for countless people worldwide and is a key pillar of our economy.



The U.S. Agency for Global Media (USAGM) aims to inform, engage, and connect people around the world in support of freedom and democracy.

## WHAT WE DO

AFSA offers a variety of benefits to members, including but not limited to:

- **OFFICE OF THE GENERAL COUNSEL (OGC)** Our team of legal experts provides guidance and individualized assistance to thousands of members each year on employment-related issues. As the union for the Foreign Service, AFSA is the sole bargaining unit and is responsible for collective bargaining agreements. Our team negotiates with the agencies for the best outcomes for our members.
- **EVENTS, PROGRAMS, AND PROFESSIONAL DEVELOPMENT** AFSA hosts in-person networking events and monthly webinars covering professional development, retirement planning, and advocacy-focused town halls.
- **GOVERNMENT ADVOCACY** AFSA is proud to champion the interests of the Foreign Service on Capitol Hill and with state and local governments. Advocacy efforts include protecting the International Affairs budget and warding off cuts during congressional appropriations, Foreign Service family support, in-state tuition, and mobile lifestyle financial protections.
- **EXCLUSIVE FOREIGN SERVICE CONTENT** We provide updates on key issues affecting FS employees; newsletters, including AFSA's curated Media Digest sent weekdays; and a subscription to *The Foreign Service Journal*.