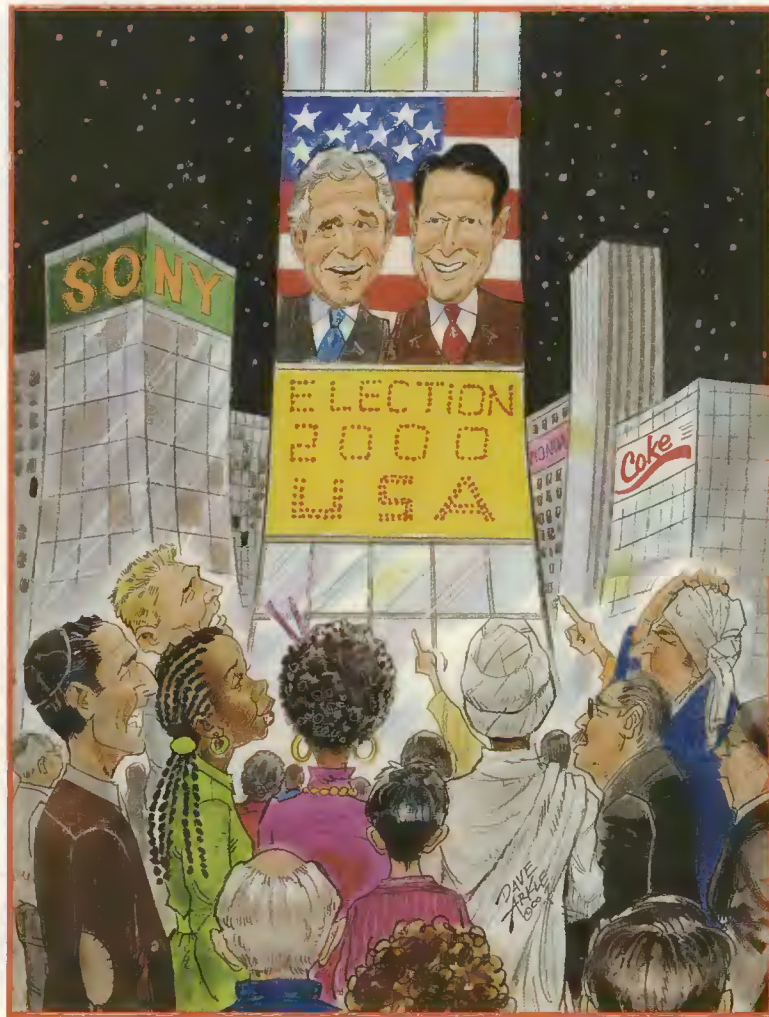


\$3.50 / SEPTEMBER 2000

# FOREIGN SERVICE

JOURNAL

THE MAGAZINE FOR FOREIGN AFFAIRS PROFESSIONALS



THE WHOLE WORLD IS WATCHING  
*The U.S. Elections As Seen By Foreign Journalists*

---

The right vehicle  
ready for delivery  
to developing countries



Choose from  
over 600 vehicles  
in stock



At Bukkehave, we always have over 600 automobiles and trucks as well as 800 motorcycles in stock. All makes and models are richly represented: DaimlerChrysler, Ford, Mitsubishi, Toyota, Nissan, Yamaha, Isuzu with right-hand or left-hand drive. Additionally, we stock a large variety of genuine spare parts to keep your vehicles on the road. Check out our current inventory at [www.bukkehave.com](http://www.bukkehave.com).

Whether you need a vehicle for private use, local project implementation or for fleet operations, our services start with advice at the purchasing stage and include efficient transportation solutions.

If you are stationed abroad, we can assist you in finding the right vehicle. Call us and let us help you find a solution that goes the distance - even in terrain where reality is a little tougher than you are accustomed to.

Bukkehave Inc.  
1800 Eller Drive  
P.O. Box 13143, Port Everglades  
Fort Lauderdale, FL 33316  
U.S.A.  
Tel. 1 800 815 3370  
Tel. +1 954 525 9788  
Fax +1 954 525 9785  
[usa@bukkehave.com](mailto:usa@bukkehave.com)  
[www.bukkehave.com](http://www.bukkehave.com)

**BUKKEHAVE**   
Global Vehicle & Parts Supply since 1925





It has been a real pleasure doing business with  
Clements & Company. You have gained a lifelong  
client and vocal supporter of your services due  
to the manner in which our claim was handled.  
Thank you again for your time and courteous  
attention.



**CLEMENTS & COMPANY**  
*Insurance Worldwide.*

1660 L Street, NW, 9th Floor, Washington, DC 20036  
TELEPHONE 202-872-0060 or 800-872-0067  
FACSIMILE 202-466-9064  
E-MAIL [info@clements.com](mailto:info@clements.com)  
WEBSITE [www.clements.com](http://www.clements.com)

OUR CORPORATE APARTMENT HOMES ARE A MORE SENSIBLE AND AFFORDABLE ALTERNATIVE TO A HOTEL ROOM.



- Locations include: N. Potomac, Columbia and Rockville, MD; Alexandria, Tyson's Corner and Arlington, VA and more!
- Close to Shopping, Business District, and Major Arteries of Transportation
- Various Styles and Sizes of Fully Furnished Luxury Apartments
- Amenities Vary by Location but May Include Outdoor Pool, Tennis and Basketball Courts, Racquetball, Fitness Facilities and Business Centers
- Minimum stay 30 days
- Pets Welcome

Tel (800) 890-8706 • (703) 317-4776 • [corp.aps@avalonmail.com](mailto:corp.aps@avalonmail.com)

AND

## THE CHASE AT BETHESDA



- Fully Furnished Studios, 1, 2 and 3 Bedroom Apartments
- 2 Swimming Pools
- Garage Parking
- 2 Lighted Tennis Courts
- Washer/Dryer in Each Unit
- Fitness Facility
- Business Center and Conference Room
- 25 Steps to the Metro
- Just minutes to NIH, Naval Hospital, World Bank and Embassy Row

7500 WOODMONT AVE. • BETHESDA, MD 20814  
(301) 654-0694 • [bethesda@avalonmail.com](mailto:bethesda@avalonmail.com)



# CONTENTS

September 2000 ■ Vol. 77, No. 9

## COVER

### FOCUS ON THE 2000 ELECTIONS

#### SPECIAL SECTION: AMERICA'S ELECTIONS AS OTHERS SEE THEM

16 / INTRODUCTION: LET THE SHOW BEGIN  
*By Bob Guldin*

17 / CANADIANS SAY, "VIVE LA DIFFÉRENCE!"  
The Canadian government has come surprisingly close to actually endorsing Gore — maybe because Democrats are ideologically closer to the Canadian mainstream.  
*By David Halton*

20 / EAST ASIA: TILTING TOWARD BUSH  
Japanese and other Asians have a bad case of "Clinton fatigue," and besides, George Bush Sr. handled Asia so well.  
*By Tsuyoshi Sunohara*

22 / BUSH, GORE AND THE PERCEPTION ANALYZER  
Germans are officially appalled but more than a little envious of the American political circus.  
*By Andrea Böhm*

24 / SORRY TO SEE CLINTON LEAVE  
Brazilians know that Latin America is a non-issue in the U.S. elections, but they liked the way Clinton really listened to them.  
*By Paulo Sotero*

26 / LOVE AND HATE, HOPE AND DESPAIR  
Egyptians have complex emotions when it comes to America. Eternal optimists, they keep hoping that the next U.S. election will make a difference.  
*By Thomas Gorguissian*

KEEPING SCORE IN  
THE CONGRESSIONAL GAME / 28  
Your official AFSA scorecard rates all members of Congress, from the internationalist to the isolationist. Check out your own representatives.

## FEATURE

HACKTIVISM: A THREAT  
TO DIPLOMACY / 43  
When hackers with political agendas — and charming names like Global Hell or the Internet Black Tigers — attack your computer systems, you'd better be prepared.  
*By Dorothy Denning*



Page 28

## COLUMNS

PRESIDENT'S VIEWS / 5  
Looking Backward: 2000-1999  
*By Marshall P. Adair*

SPEAKING OUT / 13  
Junior FSOs: A Navy Perspective  
*By Charles W. Laingen*

POSTCARD FROM ABROAD / 60  
A Foreign Service Ghost Story  
*By Jane Nagy*

## DEPARTMENTS

LETTERS / 7  
CLIPPINGS / 10  
BOOKS / 50  
INDEX TO ADVERTISERS / 58

## FOREIGN SERVICE JOURNAL

Editor

BOB CULDIN

Acting Managing Editor

STEVEN ALAN HONLEY

Ad & Circulation Manager

ED MILTENBERGER

AFSA NEWS Editor

RITA COLORITO

Art Director

CARYN J. SUKO

Editorial Intern

CARRIE REILING

Advertising Intern

KARL GEISEL

Editorial Board

EDWARD MARKS,

CHAIRMAN

ELIZABETH SPIRO CLARK

MITCHELL A. COHN

THEODORE CRAIG

MAUREEN S. DUGAN

AURELIUS FERNANDEZ

CAROL A. GIACOMO

CAROLINE MEIRS

WAYNE MOLSTAD

ARNOLD SCHIFFERDECKER

WILLIAM WANLUND

### THE MAGAZINE FOR FOREIGN AFFAIRS PROFESSIONALS

*Foreign Service Journal* (ISSN 0146-3543), 2101 E Street, N.W., Washington, D.C. 20037-2990 is published monthly by the American Foreign Service Association, a private, non-profit organization. Material appearing herein represents the opinions of the writers and does not necessarily represent the views of the *Journal*, the Editorial Board or AFSA. Writer queries are invited. *Journal* subscription: AFSA Members - \$9.50 included in annual dues; others - \$40. For foreign surface mail, add \$15 per year; foreign airmail, \$36 per year. Periodical postage paid at Manchester, N.H., and at additional mailing offices. Postmaster: Send address changes to *Foreign Service Journal*, 2101 E Street N.W., Washington, D.C. 20037-2990. Indexed by Public Affairs Information Service (PAIS). The *Journal* is not responsible for unsolicited manuscripts, photos or illustrations. Advertising inquiries are invited. The appearance of advertisements herein does not imply the endorsement of the services or goods offered. FAX: (202) 338-8244 or (202) 338-6820. E-MAIL: [journal@afsa.org](mailto:journal@afsa.org). WEB: [www.afsa.org](http://www.afsa.org). TELEPHONE: (202) 338-4045. © American Foreign Service Association, 2000. Printed in the U.S.A. Send address changes to AFSA Membership, 2101 E Street N.W., Washington, D.C. 20037-2990. Printed on 50 percent recycled paper, of which 10 percent is post-consumer waste.

FURNISHED LUXURY APARTMENTS BY SMITH CORPORATE LIVING

## Some Decisions Just Feel Right



Over 60 locations in Chicago, Boston and Washington, D.C.

703-769-1266

Call Toll Free 1-888-324-4972

E-mail: [reserve@smithcorpliving.com](mailto:reserve@smithcorpliving.com)  
[www.smithliving.com](http://www.smithliving.com)



**TYPICAL HOTEL ROOM—  
From \$79/DAY**

- Bed
- Shelf
- Drawers
- Hangers
- TV
- Telephone
- Bathroom

**SMITH CORPORATE LIVING—  
From \$79/DAY**

- Completely furnished apartments with as many bedrooms as needed
- Ample closet space
- Comfortable living room
- Table to spread out your work
- All utilities included
- Local telephone service with voicemail
- Fully-equipped kitchens
- Color TV with VCR, basic cable

**SMITH  
CORPORATE**  
*Living*

Just Like Home.  
Furnished Apartments



**Enter the  
Americans Overseas Sweepstakes  
for your chance to win a CHEVY TRACKER**

**TO ENTER GO TO [WWW.DIPLOSALES.COM](http://WWW.DIPLOSALES.COM)**

**OR REQUEST AN ENTRY FORM BY CONTACTING US AT:**

**FAX: 516-677-3701**

**E-MAIL: [DIPLOSALES@AOL.COM](mailto:DIPLOSALES@AOL.COM)**

*Diplomatic Automobile Sales*

Authorized, independent distributor for General Motors  
to the diplomatic and foreign service community.



\*Eligibility requirements and rules and regulations available on our web site and on all entry forms.



# PRESIDENT'S VIEWS

*Looking Backward: 2000-1999*

BY MARSHALL P. ADAIR

The 1999-2000 year has been busy and productive for AFSA. The association made important improvements in its financial position, staff salaries and information technology. The relationship with management was both cooperative and contentious. We have not hesitated to take on controversial issues, and all parts of AFSA have contributed to our successes in helping members, defending our profession, and improving the service.

To improve working conditions, AFSA pursued three benefits packages containing 53 recommendations on allowances, medical benefits, travel and transportation. Some changes implemented so far by State include an increase in the Transfer Allowance, an end to requiring use of R&R for medical treatment, and a commitment to improve the travel voucher process. We also asked the department to provide more equitable treatment of domestic partners overseas.

USIA was successfully merged into State after the negotiation of personnel system adjustments, and AFSA is now proposing a set of USIA "best practices" for department consideration. AFSA's new retiree database for employment and speaking engagements went online in July, and we have continued to press the department to provide better access for retirees to Main State.

Over the past year, AFSA assisted

*Marshall P. Adair is the president of the American Foreign Service Association.*

*From helping  
on grievances to  
lobbying Congress,  
AFSA has been  
hard at work.*



approximately 200 members with grievances, investigations and discipline cases. Our success rate with grievances averaged 60 percent.

AFSA opposed the back-room decision to assign a Civil Service DCM, and filed an institutional grievance to require the department to abide by existing agreements and regulations. We completed the first stage of a study designed to encourage better workforce planning at State and presented it to the department and OMB. And we added a new constructive dissent award for specialists.

AFSA lobbied the department, administration and Congress for more embassy security resources, and the numbers have doubled from last year. We have encouraged a change in the terms of debate about foreign affairs funding to break the "1 percent mindset." Bills including the Foreign Service in legislation to take care of people in the wrong retirement system and to support long-term care insurance should become law this

year. We also worked to make sure Foreign Service families domiciled in D.C. will benefit from new legislation providing in-state tuition rates at participating universities across the country. We continue to seek to amend the existing tax law on the capital gains exclusion for the sale of a principal residence.

AFSA spoke out against political manipulation of the nomination process, and worked hard to lift the year-long hold on the ambassadorial nomination for the Philippines, but sadly seems to have had no impact in this area.

With the participation of former presidents George Bush and Jimmy Carter, AFSA opened Foreign Service exhibits at the Bush and Carter presidential libraries. We worked closely with Foreign Service retiree organizations around the country and with the Coalition for American Leadership Abroad to educate local communities and congressional representatives on the need for better logistical support for diplomacy.

Last year at this time we were looking toward Jan. 1, 2000 and the beginning of a new millennium. This year we look toward Jan. 20, 2001 and the beginning of a new administration that will have much to say about what steps we take to embark effectively on that new millennium. Supporting a more effective American diplomacy should be foremost among those steps, so this coming year will be an exciting one. ■

## Executive Club Suites



1-877-308-CLUB (2582)  
1-703-739-2582 Ext. 1405

# Experience The Charm...



### Executive Club Suites

1730 Arlington Blvd., Rosslyn, Va. 22209 • 703-525-2582  
108 So. Courthouse Road,  
Arlington, Va. 22204 • 703-522-2582  
610 Bashford La., Alexandria, Va. 22314 • 703-739-2582

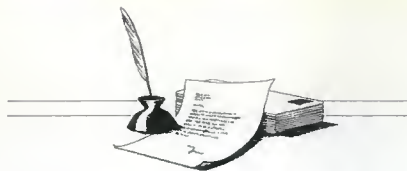
Internet: [exclubdc.com](http://exclubdc.com)

Email: [jex.me@dcexclub.com](mailto:jex.me@dcexclub.com)

OR

[cathy@dcexclub.com](mailto:cathy@dcexclub.com)

- All properties now accepting sliding per diem. (Valid: July 2000 - Jan. 2001) based on availability for studios or one bedroom suites with Queen only.
- Complimentary shuttle; Arlington and Rosslyn to/from area metro, NFATC. In Alexandria and to/from Reagan National Airport and metro.
- Maid Service (weekly)
- Jacuzzi Arlington and Rosslyn
- Health Club open 24 hours daily
- Outdoor seasonal pool in Alexandria and Arlington
- Rosslyn Guests permitted to use either pool
- Free Parking
- Complimentary Daily Continental Breakfast
- Complimentary Evening Social, Weekly supper



# LETTERS

## Security Training is Essential

The excellent articles by Jane Loeffler, Bob Lamb and Rod Grams in the June *FSJ* focused on the bricks and mortar aspects of embassy security. However, there's a soft side to security that gets lost in the debate over paying for setback and Mylar: training and management commitment.

When AFSA lobbied Congress and the executive branch on security funding following the Nairobi and Dar es Salaam bombings, it emphasized the importance of training. Training saves lives. Had our people been trained to duck and cover in Nairobi, the death toll would have been lower. Unfortunately, training funds are prime targets for budget cuts.

Remember when "Coping With Violence Abroad" was mandatory? Remember the two-day emergency response simulations for post management overseas? These were cut from the budget. We are all more vulnerable as a result.

Adm. William Crowe and I made this point when we testified together on embassy security before Rep. Chris Smith's House subcommittee.

---

*The Foreign Service Journal welcomes your signed letters to the editor. Please mail letters to the Journal, 2101 E St., NW, Washington, D.C., 20037; fax to (202) 338-8244; or send via e-mail to journal@afsa.org. Letters, which are subject to editing, should include full name, title and post, address and daytime telephone number.*

The State Department still doesn't take security training seriously. The evidence? In her June 15, 2000 testimony before the same subcommittee, State's under secretary for management made only passing reference to security training, saying that she agreed it was important, but not saying what she was doing about it.

As to management commitment, AFSA said that State Department leaders must show through their deeds, not just their words, how strongly they feel about security. The committee's recent selection of career FSOs with multiple security violations for chief of mission positions shows the depth of management's commitment. Sen. Rod Grams, R-Minn., was right to publicize this lapse in management judgment.

One final plug. After chairing the Accountability Review Board, Crowe worked tirelessly on his own time and on his own dime to make our people safer abroad. The Foreign Service owes him a big vote of thanks.

*Dan Geisler  
AFSA past president  
Washington, D.C.*

## A History of Violence

I suppose that being the editor of the *Journal* has its perks; certainly the poorly thought out editorial critical of the local police action in controlling the recent IMF-World Bank protests should not have appeared. What Bob Guldin failed to under-

stand is that as they had in Seattle, the protesters were not only trying to "exercise their First Amendment rights" but, in their own, frequently expressed statements, they were going to "shut the meetings down." Hence, after the destruction and disruption in Seattle it would have been extremely negligent for the police not to have taken the actions they did.

A few weeks later, the Million Mom March was held peacefully as was a simultaneous counter demonstration. In these cases the local police did not resort to strong measures because the demonstrators did not have as an objective to shut down the government or any legislative body. Had the IMF-World Bank demonstrators not had a history of violence and an expressed aim to prevent a duly authorized meeting from taking place, they would doubtless have been given the same opportunities to peaceably assemble and express their First Amendment rights. In any case, the demonstrators had ample opportunity to get their message across; that it was widely rejected is not the fault of any police actions to control violence.

*Robert Hechtman  
FSO, retired  
McLean, Va.*

## Weak Thinking

I was surprised and disappointed by your abuse of editorial privilege in your June "Despatch," which complained about maintenance of order in our nation's capital. Not

## LETTERS

only did you take advantage of your pulpit to ruminate on domestic politics, but it was with a lamentable lack of objectivity and accuracy expected in a professional journal.

It is ironic that this issue centered on terrorism abroad whereas you would seem to support it at home. The public image of the Foreign Service is too often of weakness and weak thinking. It doesn't need to be perpetuated by the revived specter of fellow travelers.

*Gen. Curtis O'Sullivan  
Salida, Calif.*

### State Well Managed?

Regarding Thomas K. Wukitsch's letter to the editor, June *FSJ*, I would like to know his sources for the implication that State's management is well thought of. In 1998 and 1999 I served on an interagency commission of which State was one of the principals. All government departments and agencies had to contribute to this commission, so I had a very interesting learning experience on how the rest of the government operates. Without a dissenting vote State was rated the least desired department in which to work. As several departments and agencies said, don't put a State person on the committee if you want any results.

Last night I was talking with a friend who just retired from State; he provided a recent example of inefficiency. Six weeks or more before his retirement he began trying to get clearance on an unclassified cable. A month after his retirement the cable finally got cleared. Voice mail did not function. Secretaries never returned calls or failed to pass messages. Faxed copies did not get delivered from the receiving machine. E-mail did not work because the State office paid no attention to an unclassified mes-

sage and the sender had no classified e-mail access.

Reasons for State's mismanagement are many. To suggest, though, that State is well-managed is ludicrous.

*Paul Good  
FSO, retired  
Herndon, Va.*

### McCarthy: No Revisionism

I was shocked to find the review in your May issue praising a "revisionist" book on Sen. Joseph McCarthy. It is hard to know where to start to rebut such statements that McCarthy's "intentions" can be defended, that George Marshall was more responsible than anyone else for "losing China," that McCarthy was "sincere" and that his shortcomings revived liberalism's "fatal attraction" to communism.

As a then new member of the Foreign Service, I saw the brilliant career of my first boss, Jack Service, destroyed by McCarthy. From 1953 to 1955, I ran a U.S. cultural center (Amerika Haus) in Germany, and had to remove books from the library because McCarthy deemed them pro-Communist. I also had to listen to Germans, newly freed from Hitler, tell me that "it can happen too in America."

Nobody in the history of the career Foreign Service has done it more harm than Joe McCarthy, and it is deplorable and unprofessional that the *Journal*, supposedly the voice of the service, would run such a review without including a rebuttal.

*Theodore L. Eliot, Jr.  
FSO, retired  
Sonoma, Calif.*

### USIA Was in Vietnam

As one of the literally thousands of Foreign Service employees who rotated through Vietnam during our government's decade of intense

engagement there, I was enthusiastically and vicariously re-living the period through the various excellent articles devoted to this theme in the *Journal's* April issue. I scanned the articles eagerly anticipating some evaluation of USIA's role: I couldn't even find its initials.

Is it my myopic focus on the contribution of my own agency in Vietnam, or is it a confirmation of borderline paranoia that USIA never had — or is likely to have — recognition of our unique role now that we have been incorporated as an appendage to State?

The April issue makes clear that State, CIA and USAID FS employees made significant contributions to U.S. projects and objectives in Vietnam. And indeed they did. I would be surprised, however, if the thousands of years that USIA's FS personnel devoted in Vietnam did not stack up to one or more of those agencies.

Several USIA personnel come to mind, including Barry Zorthian, director of the Joint U.S. Public Affairs Office; Ed Baumgardner, still often called upon by PBS as an expert historian in this field; and Dr. Douglas Pike, recognized for his expertise by heading up several academic think tanks devoted to our engagement in Vietnam. Any balanced analysis of the Foreign Service presence in Vietnam cannot ignore the unique role played by USIA.

*John R. Campbell  
FSO, retired  
Laguna Woods, Calif.*

### Correction

In a letter by Carl Fritz about USAID in Vietnam (June *FSJ*), a Web site of the e-journal *American Diplomacy* was incorrectly identified. It should have read [www.americandiplomacy.org](http://www.americandiplomacy.org). ■

## WHAT IN THE WORLD COULD YOU ACHIEVE WITH A PERSONAL LIFE COACH?

- Face the challenges of change
- Move along faster and with less effort
- Enhance your quality of life
- See past the clutter limiting your success
- Capitalize on your strengths and resources



**TONDRIA GELMAN,  
PERSONAL LIFE COACH**

M.S., Marriage and Family Therapy  
AAFSW, International Coach  
Federation, American Association of  
Marriage and Family Therapists

Life coaching draws upon psychology, philosophy, sports, business, and spirituality to give you results in all aspects of your life. It is a powerful and effective way to define yourself and your vision of the future - via phone, e-mail, or face-to-face consultations.



**CREATIVE OPTIONS**

CreateOpts@aol.com  
www.createopts.com  
1-877-TONDRIA  
202-462-0866

*Serving the unique needs of the foreign  
service community at home and overseas*

# Lueva

**International Holistic  
Stress Management Center  
Cotacachi, Ecuador**

## STRESSED?

- \*\* Programs for varied duration
- \*\* Tailored programs just for you

Tel. 593 2 230 759 Fax 593 2 221 641  
www.lueva.com lueva@starnetsys.com

## SHOP IN AN AMERICAN DRUG STORE BY MAIL!

An ice cream soda is one of the few items we cannot mail. Drugs, cosmetics, sundries mailed to every country in the world.



- Homeopathic & Herbal Remedies
- Natural Body Products

VISA & MASTERCARD



# MORGAN

pharmacy

3001 P Street, N.W.  
Washington, D.C. 20007  
(202) 337-4100; FAX: (202) 337-4102  
E-mail: morganph@aol.com

## Protect your assets.



You've worked hard for what you have. You've earned the lifestyle you enjoy today. Don't let taxes, inflation or an outdated investment plan threaten your hard-earned dollars.

At Raymond James, we understand the importance of diversifying and safeguarding our clients' assets. It is our primary goal to protect their principal and its buying power while working to enhance their portfolios through tailored investment and financial planning.

## Protect your lifestyle.

Patrick J. Nichols  
Financial Advisor

**RAYMOND JAMES**

& ASSOCIATES, INC.

Member New York Stock Exchange/SIPC

1825 Eye Street N.W.  
Washington, D.C. 20006  
202-872-5963 ♦ 800-982-3035  
Fax: 202-872-5949  
pnichols@34w.rjf.com

Put our experience to work for you. Please contact us today for strategies on how to protect your assets and your lifestyle for the future.

Committed to your financial future.



# CLIPPINGS



*"Both [presidential] candidates are clear about the military resource implications of their policies [but] none of the problems which they identify in U.S. relations ... is susceptible to a military solution. All require patient and energetic diplomacy. Yet diplomacy, as managed by the State Department and implemented by the Foreign Service, gets short shrift."*

— AMBASSADOR  
ANTHONY QUAINTON,  
PRESIDENT OF THE  
NATIONAL POLICY  
ASSOCIATION

## FALSE ALARM ON IRAQI ARMS?

Scott Ritter, the former U.N. arms inspector who quit two years ago and dramatically charged that Secretary General Kofi Annan and American officials were knowingly undercutting efforts to disarm Saddam Hussein, has done what his former boss and other critics are calling a complete about-face. Writing in the June issue of *Arms Control Today*, the journal of the independent Arms Control Association in Washington, he now says the Iraqis have no prohibited weapons of any importance left and sanctions should therefore be lifted in exchange for renewed access by arms inspectors.

In his essay, "The Case for Iraq's Qualitative Disarmament," Ritter focuses on the need to break the 18-month impasse since U.N. Special Commission inspectors were withdrawn (not long after he resigned from UNSCOM). He contends, "The success of the UNSCOM monitoring regime may hold the key to unlocking the current stalemate."

Specifically, Ritter says that it was possible as early as 1997 to establish that Iraq no longer possessed meaningful quantities of chemical or biological agents and was unable to manufacture more without detection. The same applies, he asserts, to the regime's nuclear and ballistic missile capabilities. "Iraq today is not the Iraq of 1991. What took Iraq decades to build through the expenditure of billions of dollars could not, under any rational analysis, have been reconstituted since December 1998" [when UNSCOM pulled out].

But as Ritter acknowledges in his commentary, such critics of Iraq as Rolf Ekeus and Richard Butler, both former UNSCOM chiefs, remain convinced that

Saddam Hussein's regime is up to no good. The July 3 *New York Times* quotes Butler as saying flatly: "I didn't see one shred of evidence for these assertions. ... Ritter's claim that it was evident then that nothing of any importance remained is completely contrary to the advice that he repeatedly and robustly gave me when he was on the staff."

The *Times* reporter, Barbara Crossette, also notes that Ritter's commentary appeared before U.S. officials disclosed that Iraq was rebuilding and testing a short-range missile system. Such testing is permitted under U.N. sanctions and does not appear to be immediately threatening, but without renewed monitoring, it is impossible to verify that such missiles do not carry prohibited warheads.

## EMBASSY BEIJING — DECREPIT EYESORE

Writing in the July 12 *Los Angeles Times*, contributing editor Tom Plate laments that while missile defense programs go on regardless of spectacular test failures, U.S. embassies crumble for lack of upkeep. Take Beijing's equivalent of Embassy Row, which he recently toured: "This neighborhood, policed by special units of the People's Liberation Army, has on display one sprawling mansion after another, all of them resplendent diplomatic frontages. That is, until one spots a standout eyesore of a dump: the embassy of the United States of America."

For decades, Plate notes, successive American ambassadors to China, appalled not only by the sheer decrepit appearance of the building but the wretched and unsafe working conditions, have sought funds for at least a first-class remodeling and renovation job. Congress insists there



# CLIPPINGS

is no money to spare for such a project, but somehow it finds the bucks — a whole lot of them — for construction of a new U.S. missile defense system which will (conservatively) cost at least \$60 billion yet, many experts have testified, will never work.

## MEDIA GIVE FOREIGN NEWS LOCAL SPIN

It's a cliché that globalization is bringing the whole world closer together, both through trade and immigration. As Charles Layton observes in the June 2000 *American Journalism Review*, "Ten percent of the U.S. population is foreign-born. Public school students in Burnsville, Minn., a suburb of Minneapolis, speak 40 different languages. And there may be as many Buddhists in the United States today as there are Episcopalians."

Yet most U.S. media still devote very little time and space to international coverage. Noting that the American Society of Newspaper Editors and the Freedom Forum launched a campaign two years ago to improve this, Layton takes a look at how well the effort is going. Overall, the answer is discouraging: most American newspapers run no more foreign stories than they did a year ago. An *AJR* survey this past spring of 13 newspapers around the country found only three or four international stories a day on average in each, accounting for only 2-4 percent of total news space and even less front page coverage.

Still, the picture is not totally gloomy. A few papers are trying successfully to interest readers by identifying local angles to foreign news stories. In early 1999, for example, the *Spokane [Washington] Spokesman-Review* set up a database, organized country by country, containing

every international link to Spokane its reporters could find. A full inside page in the Sunday edition, labeled: "CONNECTIONS: A review of how world and national events affect the Inland Northwest," runs two full-length foreign news stories (plus a column of world briefs), each accompanied either by a local sidebar or an introductory paragraph explaining the story's Spokane connection.

Some of these links, Layton finds, speak for themselves: Capt. Scott O'Grady, the American pilot shot down in Bosnia, was from Spokane, as was one of six Western tourists kidnapped in Kashmir. Others are more tenuous. Following a lead, the paper found out that some of the grass in Tiananmen Square came from a Washington firm, so it paired a story on that Beijing locale with a feature on the local company.

This approach has its drawbacks. Most crucially, stories lacking a direct local link tend to get short shrift, no matter how important they may actually be. And as Layton notes, if carried far enough, this philosophy "would give readers a skewed sense of the world, and project a fundamental selfishness, a working assumption that things only matter when they touch me or my neighbors."

## KISSINGER SPEAKS, DIPLOMATS LISTEN

Speaking at a May 24 American Academy of Diplomacy luncheon in Washington at which he received an award, Henry Kissinger took his audience on a diplomatic tour d'horizon, starting with some surprisingly kind remarks about the Foreign Service:

"I have never worked with a group

# 50 YEARS AGO

"A good receptionist whose heart overflows with charity can be more valuable than ten highly efficient officers working feverishly behind the scenes. I would only add that the most efficient officer, too, is more valuable to the reputation of the consulate in direct ratio to his kindness and understanding."

— PHILINDA KRIEG,

LETTER TO THE EDITOR  
IN THE SEPTEMBER  
1950 JOURNAL



# CLIPPINGS

*"If you are a habitnal liar, you'd better have a good memory."*

— ARAB PROVERB

more dedicated, more informed, more able, and more masochistic. I think the greatest work of the Foreign Service occurs when there is some belief they aren't justly treated. ... But in all the years of service that I have, and all the years that I have seen how foreign policy is conducted, I strongly have the view that the Foreign Service is the keystone ... of the conduct of diplomacy. And more than that, of the formulation of foreign policy."

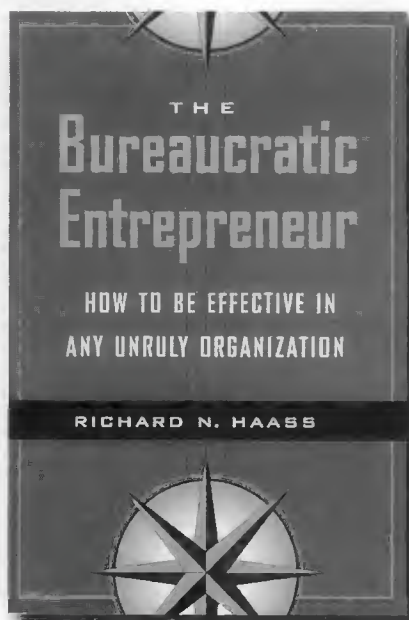
Perhaps his most provocative comments centered on Sino-American relations:

"Some people say China will be a threat to us. I don't know. [But] is it our view that we will not permit the emergence of any sig-

nificant country? That is the road to imperialism, no matter what we call it. And it will break us."

Kissinger also acknowledged that the Shanghai Communique formula — "There are Chinese on both sides of the Taiwan Straits, but only one China" — was not original with him. In fact, "I plagiarized that from [former Under Secretary of State] Alex Johnson, who wrote it in a paper for Secretary Dulles in preparation for a meeting in which Dulles was considering how to get into a relationship with Communist China. So if first class intellectual work is done, it may not succeed in one generation." ■

## REQUIRED READING FROM THE BROOKINGS INSTITUTION PRESS



How do you figure out what to do in a job? How do you get it done? How should you deal with demanding bosses? How can you motivate subordinates? What should you do to get along with colleagues, powerful interest groups, and the media? What makes for an influential memo? A successful meeting?

*The Bureaucratic Entrepreneur* provides clear, practical guidelines for setting goals and translating goals into results. The result is a lively, useful book for the tens of millions of Americans working in government at the local, state, and federal level, in unruly organizations of every sort, and for students of both public administration and business.

paper, 0-8157-3353-4, \$14.95

*"Managers will find Haass's anecdotes colorful and his advice effective."*

—Fortune

*"A primer . . . for pols and business managers working toward their spin doctorate."*

—New York Times

*"Government appointees and workers in nonprofit institutions can learn much from this authoritative, pithy guide."*

—Publishers Weekly



Or order online at

Order from the **Brookings Institution Press**

Phone: 800-275-1447 or 202-797-6258 • Fax: 202-797-6004 • Email: B1800KS@brookings.edu

[www.brookings.edu](http://www.brookings.edu)



# SPEAKING OUT

## *Junior FSOs: A Navy Perspective*

BY CHARLES W. LAINGEN

*"The most compelling reason for my decision to leave my chosen profession is a total absence of fun, coupled with an understanding that the senior leadership is unwilling to accept the fact that the Navy is broken."*

Except for the reference to the Navy, this quote could have come from any number of Foreign Service officers, particularly JOs. It actually comes from the April 1999 issue of the naval services' journal *Proceedings*, for which Lt. Melanie Butler wrote an essay describing why she would — and subsequently did — leave the Navy after only five highly successful years of service.

As a career naval officer, and the son of a career Foreign Service officer, I am naturally drawn to the tough issues facing young FSOs, because of the similar challenges officers in my own service experience. How is it that our missions are so different, yet the sources of career dissatisfaction are so similar?

The answer, in my view, centers around two basic qualities of leadership that are required of senior officers within an organization, whether one is working on a ship, in a consulate or, for that matter, at Microsoft. Those qualities are mentorship of junior officers and the ability to inspire and achieve change for the organization as a whole.

In the case of mentorship, a senior officer has the duty to inspire, guide and counsel his subordinates to achieve: not only for achievement's sake, but for the sake of the organization and those it serves generally. Not

*Senior officers  
need to be effective  
mentors in any  
organization —  
on a ship, in a  
consulate or at  
Microsoft.*



long ago, retired FSO David Jones wrote in this *Journal* that "today's junior officers will not be tomorrow's seniors and they know it." ("You Call This a Career?", Dec. 1999). That is, quite simply, a defeatist attitude encouraged by senior officers who do little to combat it. It is half-true, certainly, given political appointee rates for ambassadors, but it misses the point. While upward mobility is important, so is the notion of service as its own reward. That is an intangible that only a leader can teach and inspire. Too often in the Navy and Marine Corps, we focus on the management of our own careers at the expense of what matters — our duty, and the well-being of those we lead. I suspect the same is even more true at State.

For Lt. Butler, her idea of "fun" and fulfillment in a Navy career would ultimately have been command of her own ship. Instead she perceives an environment in which "command at sea is seen as a necessary evil," the Navy as adventure is now the Navy as

chore — not altogether different from the complaint of a once idealistic FSO at an embassy who has been relegated to processing endless visa applications.

Mentorship is tougher than ever now, to be sure. Today's young officers — Foreign Service and military alike — are bright, mature and motivated. They have high expectations for their careers, starting with high pay, interesting work and a minimum of bureaucratic frustrations. In addition, they want to work for an organization that respects the increasingly demanding needs of their spouses and their children.

But more than anything, they want to feel they are part of an organization with a rewarding mission. For example, even as the evolution of joint operations caused the Navy to transfer core military functions or control of them — airborne tanking and supply support to the Air Force, small boat operations to the Special Operations Command — it went right to work to beef up the more traditional naval missions of expeditionary warfare and forward presence; the nation is better for it. Similarly, the Navy often views inter-service rivalry as a good thing; a challenge to improve. State should do the same, starting with taking more pride in — and more importantly, ownership of — its core mission of overseeing U.S. representation abroad.

While mentorship is critical, senior FSOs also need to fundamentally change the bureaucracy itself. Too often in government we give up on



the belief that change is possible: "It's a political issue, we can't affect that." Or: "There's too much resistance to change." Or: "There's no money in the budget for that." All understandable excuses, but too often wrong, and not ultimately in the best interest of the public we serve. Where are the innovative ideas within the Foreign Service? For instance:

- One third of ambassadors are political appointees — unfortunate, but not likely to change, though it should (few naval officers would tolerate a career system in which a third of its admirals were politically appointed and had no prior naval experience). Why, then, has the Foreign Service not found ways to elevate the prestige and pay levels of DCMs to equal that of politically appointed ambassadors?
- Has the department gone far

enough to "force" integration between career and politically appointed officers at Main State? Why is it that the senior level people have offices on the 7th floor and are not interspersed among all the floors, so they will be forced to "mingle" with the junior career officers? Ditto for the cafeteria and the parking garage. And how many senior level staff meetings pull in junior officers to get fresh, and often untainted, perspectives (the way some chiefs of mission use country team meetings overseas)?

- State's Office of the Inspector General (OIG) has the mission of "proposing innovative ideas and constructive solutions that lead to positive change in the foreign affairs community" (OIG's Strategic Plan, 2000). Is this happening? Many FSO complaints relate to administrative pay

and moving problems. Could OIG devote more effort to improving the internal and external services that are critical to the morale of FSOs and their families?

- What about the power of the Information Age? The Navy has an interactive Web site called "LifeLines" ([www.lifelines4qol.org](http://www.lifelines4qol.org)). Officers, sailors and family members can take advantage of services that relate to almost every aspect of their everyday lives. Where is State's own "LifeLines?"

- The Navy has powerful lobby groups that reach out to the community and key constituencies. Has State done enough to tap the full potential of its retired professionals? During annual budget hearings, where the Foreign Service is a regular loser at the expense of DoD,

*Executive  
Lodging  
Alternatives*



**Interim Accommodations for  
Corporate and Government Markets**

*Apartments,  
Townhouses &  
Single Family Homes*

**"FOR THE EXECUTIVE ON THE MOVE"**

\*

Locations throughout Northern Virginia and D.C.  
Units fully furnished, equipped and accessorized  
Many "Walk to Metro" locations  
Pet Friendly

5105-L Backlick Road  
Annandale, Virginia

Tel: (703) 354-4070 Fax: (703) 642-3619

**MCG  
FINANCIAL  
PLANNING**

Former State Department Employee  
Stationed Overseas Understands Unique  
Financial Situation of Foreign Service

Services Include:

Retirement Planning  
Tax Preparation and Strategies  
Analysis: Insurance and Investments  
Lump Sum Retirement Options

**MARY CORNELIA GINN**  
4630 Montgomery Avenue, Suite 220  
Bethesda, Maryland 20814  
Phone: (301) 951-9160  
Fax: (703) 938-2278  
E-mail: [mcgfin@erols.com](mailto:mcgfin@erols.com)

SECURITIES OFFERED THROUGH NATHAN & LEWIS SECURITIES, INC.,  
MEMBER NASD & SIPC. MCG FINANCIAL PLANNING AND NATHAN &  
LEWIS ARE NOT AFFILIATED ENTITIES.

## SPEAKING OUT



where are the innovative testimonials to the power of FSOs? Could State bring before Congress Bosnians or Mozambicans who have had their lives saved or enhanced by the work of the diplomatic corps? The military services each have legislative affairs offices that are blessed with large staffs of our very best officers. Does State's "H" Bureau receive the same priority? During the 2000 State of the Union address, a young military officer stood up in the balcony and received applause for his actions in Kosovo. Why not an FSO next year?

- Is it true that visa officers in Mexico City spend no more than two minutes with each applicant, in order to process the overflowing crowds that appear daily? If it is that difficult and important, then do the interviews properly, and let the lines form (Marines can be excellent when it comes to crowd control). Otherwise, it clearly does not require the specialized judgment of an FSO. Get over to the Hill and frame the argument in terms of something our elected representatives understand — the impact of poorly managed immigration on national security. Threaten to use GS-5s to rubber-stamp visas if more funding is not authorized.

Are some of these suggestions too controversial? You bet. People who suggest them would put themselves at some risk. But the junior officers of the Foreign Service are clearly already at risk — of becoming mediocre. That is unacceptable, and reversing the trend is worthy of great personal effort. ■

*Cmdr. Charles W. Laingen is a career naval officer and aviator. He is currently assigned to the Pentagon as a special assistant to the Secretary of the Navy. The son of FSO L. Bruce Laingen, he grew up in Pakistan, Afghanistan and Malta.*

### SEVEN MINUTES TO STATE DEPARTMENT



## COLUMBIA PLAZA APARTMENTS

**Capital Living  
With Comfort and Convenience**  
*Beautiful, Spacious Efficiencies, 1 and 2 Bedrooms*

### SHORT TERM FURNISHED APARTMENTS AVAILABLE

Utilities Included	24 Hour Front Desk
Complimentary Voice Mail	Garage Parking Available
Courtyard Style Plaza	Shopping on Site
Polished Hardwood Floors	Cardkey Entry/Access
Private Balconies	River Views
Huge Walk-In Closets	Minutes to Fine Dining

*Walk to the Kennedy Center and Georgetown  
Minutes to Foggy Bottom Metro*

**(202) 293-2000**

**2400 Virginia Ave., N.W.  
Washington, D.C., 20037**

*Managed by Polinger, Shannon & Luchs Co.*

### ADVERTISEMENT

## marketplace.connections

Quickly access more information from our major advertisers about products and services they promote in the *Foreign Service Journal*. Advertising revenue permits us to attract better authors, giving you a higher-quality publication.

**Alexandria Suites Hotel**  
[www.alexandriasuites.com](http://www.alexandriasuites.com)

**Avalon**  
[www.execlubdc.com](http://www.execlubdc.com)

**Bukkehave**  
[www.bukkehave.com](http://www.bukkehave.com)

**Clements & Company**  
[www.clements.com](http://www.clements.com)

**Diplomatic Automobile Sales**  
[www.diplosales.com](http://www.diplosales.com)

**Harry Jannette International**  
[www.jannetteintl.com](http://www.jannetteintl.com)

**Long & Foster**  
[www.simunek.com](http://www.simunek.com)

**Pennsylvania House, The**  
[www.dcsuites.com](http://www.dcsuites.com)

**Randolph Macon Academy**  
[www.rma.edu](http://www.rma.edu)

**Smith Corporate Living**  
[www.smithliving.com](http://www.smithliving.com)

**State Dept. Fed. Credit Union**  
[www.sdfcu@sdfcu.org](mailto:www.sdfcu@sdfcu.org)

**Virginian Suites, The**  
[www.virginiansuites.com](http://www.virginiansuites.com)

**WJD Management**  
[www.wjdpm.com](http://www.wjdpm.com)

For further information about the AFSA mission and membership programs, log onto [www.afsa.org](http://www.afsa.org)

# CAMPAIGN 2000: LET THE SHOW BEGIN!



Dave Attkle

# H

ow do you cover an uninteresting election in an interesting way? That's the question the *Foreign Service Journal* faced a few months ago, as we contemplated the near-certainty of a Gore-Bush presidential race.

The *Journal's* Editorial Board came up with an excellent idea, the fruits of which lie before you. Namely, get a number of Washington-based foreign journalists to comment on

the election, reporting on how the people and political elites in their home countries view the American candidates, the political process, and their stakes (if any) in the 2000 U.S. elections.

We're pleased, therefore, to present the views of experienced political correspondents from Canada, Japan, Germany, Brazil and Egypt — each of whom brings a perspective on the election you are unlikely to find on the *CBS Evening News*.

We're also presenting our third "Congressional Scorecard," which rates all members of Congress based on AFSA criteria of whether they supported a strong American presence in world affairs. Be sure to check your own senators and representative — the results aren't always what you'd expect. — *Bob Guldin*

## A CANADIAN VIEW: “VIVE LA DIFFÉRENCE!”

By DAVID HALTON

“Where is JFK or Ronald Reagan — or even Bill Clinton — when we need them?” That jocular comment by a Toronto assignment editor typifies a certain disinterest among Canadians in this year’s presidential election campaign. Apart from a brief flurry of excitement over Sen. John McCain’s former candidacy, desk editors north of the border have tended to steer their U.S. correspondents to other, non-election stories.

In some respects, their instincts may be sound. Neither Al Gore nor George W. Bush has impressed Canadians as particularly visionary or inspiring. Neither is regarded as posing any threat to a bilateral relationship that is now as harmonious and free of serious irritants as at any time in the history of the two countries. In short, many Canadians feel it simply doesn’t matter a great deal which candidate wins.

But the fact that Campaign 2000 has stirred up less interest in Canada than previous U.S. elections does not mean that Canadians are completely neutral about the outcome. In a country where the political center of gravity is somewhat to the left of the U.S. mainstream, Canadians tend to be more sympathetic to Democratic candidates. (We could never quite fathom how the small-*l* “liberal” word could become a pejorative term in the American political lexicon!)

Republicans are generally seen as less in tune than Democrats with a Canadian political culture that defines itself by support for social programs and “progressive” values. A colleague memorably described Democrats as “less inclined to treat government like the enemy, execute people or insist on a prayer before the meal. In a word, they are more like us.”

The Canadian foreign policy establishment takes a far more nuanced position and sees pluses and minuses in



*Canadians tend to see  
America’s Democrats as  
“more like us.”*

---

*David Halton is the senior Washington correspondent for Canadian Broadcasting Corp. Television News.*

either a Gore or a Bush victory. On balance though, Ottawa tilts slightly in favor of the vice president if only because he is already well versed in U.S.-Canadian issues. The point was made by Raymond Chrétien, Canada’s outgoing ambassador to the U.S., in a recent speech to senior Canadian civil servants. Walking to the edge of traditional diplomatic neutrality, Chrétien remarked that “We know Vice President Gore. He knows us. He’s a friend of Canada.” While not suggesting that Governor Bush (who has never visited Canada) would be less friendly,

Ambassador Chrétien noted that “when he thinks of borders, he thinks of Mexico, not of Canada. Obviously we have to work on him quite a lot.” Chrétien’s comments were a candid reflection of one of our constant concerns in Washington — that issues relating to America’s most important trading partner be given the priority they deserve.

The Liberal government in Ottawa may also have reason to feel more comfortable with U.S. global policy under a Gore administration. In some respects, the foreign policy agenda outlined by the vice president in Boston last spring echoes the “human security agenda” that Canadian Foreign Affairs Minister Lloyd Axworthy has been promoting so vigorously. Both approaches stress multilateralism and put less emphasis on the traditional nation-state concept. Canadian diplomats applauded Gore’s promise of greater American reliance on “reinvigorated international and regional institutions.” They cheered his pledge to give a new priority to global treaties on issues such as trans-border crime, disease, and global warming. As Canadian policy-makers see it, Gore would be more inclined than Bush to embrace the concept of “humanitarian intervention,” and more sympathetic to U.N. peace-keeping efforts. Their hope is that he would also push to overcome Pentagon and congressional objections to the treaties banning landmines and establishing the International Criminal Court.

In contrast, there are fears in Ottawa that George Bush's foreign policy agenda would mesh less easily with Canadian priorities. While welcoming the governor's efforts to distance himself from isolationist tendencies in the Congress, Canadian U.S.-watchers are wary of his call for a "distinctly American internationalism." The phrase evokes old worries north of the border about the U.S. embracing "go-it-alone" policies — worries that are reinforced by Bush's opposition to the Kyoto protocol on climate change and his willingness to scrap the Comprehensive Test Ban Treaty.

A more pressing concern for the Canadian government is how the issue of national missile defense plays out in U.S. politics before and after the November election. At present, the administration's more limited program for the missile shield is seen as the lesser of two evils, compared to Bush's commitment to a more extensive and robust NMD, and his readiness to sacrifice the Anti-Ballistic Missile Treaty. But even in its more modest version, the NMD issue has kicked up a huge dilemma for Prime Minister Chrétien's government. Foreign Affairs Minister Axworthy has publicly argued that unless Russia agrees to amend the ABM Treaty, deploying the missile shield would be a dangerous step towards a new global arms race. Others in the Chrétien cabinet, notably Defense Minister Art Eggleton, are more inclined to support the shield concept.

The quandary for Canada is the ramifications of missile defense for the North American Air Defense Command, the continental air defense agreement that is one of the crown jewels of the bilateral relationship. Under current Pentagon plans, NMD would be operated by the joint U.S.-Canadian command at NORAD headquarters in Colorado. If Canada decides for any reason not to sign on to NMD, experts on both sides of the border feel that the credibility of our participation in NORAD would be undermined. And, as Gordon Giffin, the U.S. ambassador to Canada, has pointed out, "If that defense relationship erodes in a meaningful way, it could affect the fabric of the whole relationship." So sensitive is the issue, in fact, that both countries recently signed a renewal of the NORAD treaty a year ahead of schedule. Perhaps disingenuously, their hope was to avoid the treaty and NMD becoming the focus of debate in either

***Reliant on trade with the  
U.S., some Canadians  
worry that Gore is  
susceptible to  
protectionist pressures.***

the U.S. election or a Canadian one expected within a year.

**Biggest Trade Partner**

If, on defense and foreign policy issues, Canadians would generally be more comfortable with a Gore victory, the same is not true with respect to the bilateral trade relationship. While the two major presidential candidates both define themselves as free traders, Bush is seen as less prone to protectionist pressures than a rival who is heavily dependent on the union vote. For a country that sells about 85 percent of its exports to the U.S., that is a crucial consideration. And even on the multilateral trade front, Ottawa sees pluses in a Bush presidency. It was disappointed by what it felt was the administration's lack of strong leadership at the WTO meeting in Seattle last year, and concerned that Gore would be less forceful than Bush in securing fast-track authority for hemispheric free trade — a high priority for Canada.

Canadian policy-makers will also be keeping a close eye on this year's congressional elections. From the Helms-Burton law to border legislation, Capitol Hill initiatives have been a far greater source of friction between the U.S. and Canada than any initiative from the administration. The embassy here is less concerned with party affiliation than the fact that so many of the GOP power-brokers in Congress are Southerners with relatively little knowledge of the complex U.S.-Canada relationship. Mention Lamar Smith's name to Canadian diplomats in Washington and their eyes tend to roll. Not because the Texas congressman isn't a thoroughly decent fellow, but because, as chairman of the House Subcommittee on Immigration, he spearheaded legislation that would make all foreigners crossing the U.S.-Canada border subject to an entry-exit control system. Smith was apparently ignorant of the fact that 200 million people cross that border every year, and that his measure would cause mile-long traffic jams with a disastrous impact on trade and tourism between the two countries. It took several years of intense lobbying by Canada and its border-state allies to get Canadians exempted from the legislation.

The border battle was an almost classic example of the sometimes unintended consequences of congressional legislation passed with little regard for Canadian realities. It also underlined Canada's growing vulnerability to U.S.

## F O C U S

actions as its own economy becomes increasingly integrated with the American market. Former Prime Minister Pierre Trudeau's oft-cited quip about the bilateral relationship has never seemed more apt: "Living next to you is in some ways like sleeping with an elephant. No matter how friendly and even-tempered the beast, one is affected by every twitch and grunt." Ottawa doesn't really expect the twitches and grunts to ease off whichever party controls the new Congress. It does hope the elephant won't roll over.

As for the general public in Canada, its interest in Campaign 2000 will probably only perk up sometime after the last innings of the World Series. Apart from the inevitable focus on Hillary Clinton's Senate bid, Canadian media coverage of the campaign has been sparse. One of the few exceptions is the considerable media attention devoted to the U.S. electoral process, widely seen as deeply

### ***One big worry: will U.S. ballistic missile defense lead to a rupture in NORAD?***

flawed. It is a topic that elicits a certain self-congratulatory smugness among Canadians. We find it hard to understand why American campaigns have to be so numbingly long when our parliamentary campaigns last less than six weeks. But the real source of bafflement (and some disgust) north of the 49th Parallel is the election spending spree in the U.S. Canadian news reports have contrasted the estimated \$3 billion that will be spent on the presidential and congressional races with the total of \$50 million spent in Canada during the 1997 election campaign. Under our strictly regulated campaign financing laws, a candidate's expenses are limited to an average of \$40,000. Add up what all our candidates spend together, and it is less than what a Jon Corzine or Hillary Clinton has already spent to win just one Senate seat!

Oh, we may look enviously at your lower taxes, but we still say "Vive la différence!" ■

**GET YOUR  
FINANCES IN  
LINE WITH**

**SDFCU  
ONLINE**

**S** State Department  
Federal Credit Union

You can depend on State Department Federal Credit Union for the ultimate in security and convenience with our new Internet banking service, SDFCU Online.

This **FREE** service allows you to access your Credit Union accounts via the Internet anytime, from almost anywhere in the world. Once you're signed up, simply get online, type in [www.sdfcu.org](http://www.sdfcu.org), and click on SDFCU Online. Log in, and you can conduct the following Credit Union business:

- **Get Account Balances and Histories**
- **Transfer Funds**
- **Pay Monthly Bills\***
- **And Much More!**

See just how easy SDFCU Online is! Visit us at [www.sdfcu.org](http://www.sdfcu.org), check out our demo, print out the SDFCU Online sign-up form, sign it, and return it to us. If you're interested in becoming a member of State Department Federal Credit Union, give our Member Service Center a call at **703-706-5000**, or outside the D.C. metro area at **800-296-8882**. We can also be reached online at [sdfcu@sdfcu.org](mailto:sdfcu@sdfcu.org).

**SDFCU Online puts us at your service, 24 hours a day, seven days a week, whenever you need us the most. Sign up today!**

\*The Bill Payer service is available for a low monthly fee of \$3.95 for 12 bills, and 50¢ for each additional bill.



## EAST ASIA: TILTING TOWARD BUSH

By TSUYOSHI SUNOHARA

Every four years, the countries of East Asia, including Japan, turn their gaze with amazement to the U.S. presidential campaign. While the election often seems more like an enormous festivity than a serious political process, it does give Asia a valued opportunity to think seriously about what kind of country the United States is, and what direction it might take in the coming years.

It's not surprising that the people of Japan, China and Korea pay serious attention to the elections. For much of Asia, the United States is a major market (in some cases the largest market) for exports of goods. America also wields enormous political and military influence over the region, so any change in U.S. economic or security policy is bound to have significant repercussions. The quadrennial event also provides a window on the many strange features of American political democracy — the primary system, negative advertising, public debates, town meetings, reports on candidates' private lives — which many America-watchers in Asia view with cynicism but also with fascination.

### Your Democracy/Our Democracy

There are a number of functioning democracies in East Asia, including Japan, the Republic of Korea, Taiwan and the Philippines. But their democratic systems are widely believed to be somehow different from the U.S. model. Some Asian observers believe that we should import more features of American democracy, but others disagree, saying the U.S. system simply doesn't suit the Asian political culture.

What happened in Japan after the sudden death last May of former prime minister Keizo Obuchi may provide some insight into the difference between Japanese and American democracy. Many people in Japan are still wondering how and why Yoshiro Mori, the former secretary-general of Japan's ruling Liberal Democratic Party, became prime minister after Obuchi's death. During the succession, two core values of



modern American democracy, transparency and accountability, were completely absent. But strong criticism of the process emerged only from leaders of the opposition parties, and the public remained largely silent.

In general, East Asians, including the Chinese, would rather see a Republican than a Democrat as a president of the U.S., because they believe Republicans have been more skillful in handling Asian issues.

Many Japanese, for example, were upset in 1997 when President Clinton visited China and praised its macroeconomic policy while openly expressing his frustrations about Japanese economic policies. He did not take the time to drop by Tokyo, either. One Japanese lawmaker, who once served as a foreign minister, characterized this administration's policy in the early 90's: "From Japan bashing to Japan passing and maybe Japan nothing in the long run." Significantly, Condoleezza Rice, now a key foreign policy aide for Republican presidential candidate George W. Bush, criticized the Clinton fly-by harshly. "That should never happen again," she said.

From the Chinese perspective, U.S. policy toward China has been very unpredictable during the Clinton administration. More recently, President Clinton has called the Asian giant a strategic partner, but earlier the administration had focused primarily on human rights issues without calculating the consequences. It took a long time for the administration to learn how to deal with China strategically.

Koreans still have a bitter memory of President Jimmy Carter, who announced his plan to reduce the U.S. force stationed in the ROK dramatically without adequate prior notice. Korean policy-makers were left insecure until Ronald Reagan took office in 1981.

### Why Bush Looks Good

Of course, Asians sometimes feel uncomfortable with the Republicans as well. One Japanese official, who insists that a strong U.S.-Japan security alliance is absolutely needed in coming years, did not hide his frustration when some Republicans raised their voices in opposition to Japan's plan to introduce its first spy satellite. "If we say our alliance is

---

*Tsuyoshi Sunohara is the chief correspondent of the Washington bureau of Nikkei, the Japanese newspaper publisher.*

equal, Japan should also have some means with which we can assist our ally, the U.S.," he said. He regarded the objection as a message that Japan should only follow U.S. directions. Another official, from Japan's Ministry of Foreign Affairs, echoed him, saying, "Republicans always want to behave like a big brother."

Democrats, on the other hand, sometimes display an overly idealistic approach in their diplomacy. A good example is the U.S. so-called human rights policy toward China.

Overall, though, in the 2000 presidential race, many Asian policy-makers would prefer a victory by Republican George W. Bush.

First of all, as indicated above, they regard Republicans as more pragmatic and realistic than Democrats in terms of policies toward Asia. As one Japanese Foreign Ministry official said, Republicans are "more consistent and trustworthy."

Moreover, many experts believe that the Bush camp's Asia experts have a superior knowledge of the region: They mention Paul Wolfowitz, Richard Armitage, Douglas Paal and Robert Zoellick, among others. The Gore campaign's Asia experts, including Laura Tyson, Joan Spero and Bowman Cutter, are known to be capable. But they are seen as focussing too much on economic issues, and not as "Asia specialists" in a broad sense.

Other Democratic experts on the region, such as William Perry, Joseph Nye and Ezra Vogel, are widely respected in Asia, but they don't seem to be in Gore's circle of advisers. Gore's principal adviser on national security issues is Leon Fuerth, a one-time FSO who has been with the vice president ever since Gore was in the House of Representatives. "Mr. Fuerth says he is gathering a lot of Asia experts in his circle," says one Asian diplomat on the condition of anonymity, "but their names are not attractive."

### **"Clinton Fatigue" Hits Asia**

Second, so-called "Clinton fatigue" has affected not only Americans, but also many Asians. Although Gore has his own advisers like Leon Fuerth, rumors have circulated that many Clinton administration figures may also appear in a Gore administration. One example is Richard C. Holbrooke, U.S. ambassador to the United Nation, who is widely believed to be Gore's choice for secretary of State.

Asian policy-makers see this as a recipe for basically unchanged U.S. policies. That is not a very attractive option for major Asian players — Japan, China, South Korea and Taiwan — who have tired of the current administration's sporadic diplomacy.

Lastly, there is some warm sentiment among Asian establishments toward the Bush family. President George Bush is regarded as a beloved friend of Japan by many prominent figures in Tokyo. Beijing also sees the former president as a long-time friend of China, where he served as *de facto* ambassador in the 1970s. The Chinese referred to Bush during his presidency as the "big China desk director" because he was believed to serve as his own China expert. And South Koreans remember that it was Bush who took the initiative to withdraw all tactical nuclear weapons from their soil and relax the tension on the Korean peninsula.

Japanese observers were unpleasantly surprised when Bush lost the 1992 election, despite his impressive victory in the Persian Gulf war with Iraq.

Later on, when Prime Minister Kiichi Miyazawa visited Washington to meet with Clinton, the summit was disastrous, partly because of the lack of good chemistry between the two leaders. In the early 1990s, the U.S.-Japan relationship seemed to be drifting.

Back in the 1980s, when Japan's economy was flourishing, Japan-bashing became fashionable on Capitol Hill and on the campaign trail. Today, the United States enjoys the world's strongest economy, and such radical views seem to have perished in the U.S. Japanese officials welcome the trend, saying, regarding the presidential campaign, "No news (on Japan) is good news."

However, the volume of China-related "news" since 1999 has been rapidly increasing. Ironically, the more U.S. engagement policy succeeds, the more we observe China-bashing from U.S. lawmakers who listen to their constituents who feel damaged by economic competition from the Asian giant.

It seems likely that foreign policy will not play a major role in the 2000 presidential campaign. It's a truism that Americans only care about foreign policy when they're at war. Currently, with the Cold War long gone and the U.S. reigning as the world's only superpower, there is little for the American voter to worry about.

That means there's a big gap between Asian and American perceptions and priorities. While there is of course no single "Asian viewpoint," it's safe to say that most East Asian countries regard the United States as both a balancer and an anchor. They want to see U.S. leadership within the region.

As one Japanese senior diplomat told me, "For Asian countries, including Japan, it remains key to keep America engaged with the region in the 21st century." For that reason, and for many others, Asians will continue to pay serious attention to the U.S. presidential election. ■

# BUSH, GORE AND THE PERCEPTION ANALYZER

BY ANDREA BÖHM

Germans have been hooked on American presidential races for decades. Over the last few years this affinity may have cooled off a bit, since we have had to pay attention to some major developments on our own continent. Besides, our own election campaigns are becoming more American in style.

Still, every four years, many Germans are fascinated to watch a handful of men (and the occasional female) throw themselves into a marathon ritual that is dramatic, tragicomic, humiliating, nerve-racking, humbling, highly entertaining and ridiculously expensive. Even those of us who have never visited the States feel like we've been on the campaign trail countless times, thanks to CNN and our German television reporters.

The conclusion we draw is typically European: Looking at the decline in U.S. voter participation, we shake our heads in indignation. Looking at the party conventions or the inaugural parade, we secretly envy those rituals for their symbolism and entertainment value.

But take a closer look, and you'll see that this Euro-ambivalence mirrors the attitudes among Americans themselves: The onslaught of candidates, campaign advisers, spin doctors and pollsters every four years seems to meet with less and less approval and enthusiasm from the electorate. And one often hears both pundits and regular citizens complaining about the candidates and the state of democracy in America.

But each time the campaign ends with a gorgeous parade on Inauguration Day, everybody seems to believe that the highly despised process has selected the one and only prince out of a crowd of frogs.

The frustration among voters seems particularly striking during this campaign, in which neither of the major candidates can ignite much enthusiasm. That has a lot to do with



GERMANS MAY SHAKE THEIR HEADS AT THE SHOW BUSINESS GLITZ OF AMERICAN POLITICS, BUT THEY ENVY THE RITUAL.

the respective personalities and political profiles of Al Gore and George Bush, and with the apparently widespread feeling that there is no urgent need for change in the country right now.

## The Show Goes On

Of course, the substitution of show business for politics is not exclusively American. European politicians of the "Third Way," like Tony Blair and Gerhard Schröder, are copying it as closely as possible. What is unique to America, however, is the constant engagement of potential voters in product testing.

Back in the 1996 presidential campaign, which only endures in one's memory for Bob Dole's smooth transition from campaigning for votes to campaigning for Viagra, I was fascinated to learn about the Perception Analyzer, a device used by pollsters and campaign staffers during the TV debates between Clinton and Dole. Members of a focus group would watch the debate with their hand on the knob of a measuring instrument. Whenever a word or phrase of one of the candidates would cause a positive or negative emotion the members of the focus group would turn the knob. Taking the pulse of the electorate is the task of pollsters and campaign managers, to be sure. But that little emotion gauge reminds me way too much of an experiment in behavioral psychology.

As soon as a candidate takes a stand, public perception is measured in order to immediately adjust the candidate's position, while the media review the success or failure of the maneuver. Talk show hosts, commentators and syndicated columnists more often debate the role-playing and tactical moves of a candidate than the substance of his policy proposals. Did George Bush's strategic move to distance himself two inches from the NRA pay off? Did he lose too many soccer moms when he reached out to the Christian right at Bob Jones University? How can Al Gore gain at least an ounce of Bill Clinton's charisma without acquiring the odor of scandal and without copying the president's "I-can-feel-your-pain" routine?

---

*Andrea Böhm is a political reporter for Die Zeit, a German weekly newspaper. From 1992 to 1997, she was the Washington correspondent for the daily newspaper tageszeitung.*

## F O C U S

All this can be entertaining to watch. But it is certainly not a dignified process. Nor was Al Gore very dignified going after the votes of the Cuban exile community in Florida by following its lead in the Elian Gonzalez case. Nor was it very encouraging to watch John McCain caving in to Southern arch-conservatives by declaring that the Confederate flag should not be removed from the state capitol in South Carolina. Of course, he reversed his stand as soon as he had dropped out of the race, saying, "This was not my finest hour." To most people who bother to follow the primaries, it was obvious that neither McCain nor Gore made their statements out of conviction, but solely for tactical reasons. Thus, we accept as routine that candidates may constantly "reinvent" themselves — and their campaign platforms as well.

That may explain why the term "politician" is an insult in most parts of the United States outside of Washington. Not that they are considered role models in Europe, where their reputation is declining as well. Nonetheless, the term "Politik" in German still evokes the idea of negotiating solutions to social and economic conflicts, while Americans seem to think of "politics" as an immoral, potentially criminal activity dressed up for show at election time.

Of course, presidential campaigns are about important issues as well as image-making — the future of Social Security, the wisest use of the budget surplus, the state of the public school system. These issues do not draw particular attention in Germany. We are busy enough worrying about our own social security and public school system. And considering Germany's national debt, we can hardly grasp the meaning of the term "budget surplus."

### **Bush and the Death Penalty**

But two American issues do capture our attention. One is the plan for a National Missile Defense system. Quite frankly, few people in Germany — or in Europe generally — believe that it would do anything but cost money that is needed elsewhere and create dangerous repercussions in international arms negotiations. The latest series of failed NMD tests was greeted with a big smile and a sigh of relief.

The second campaign issue that stirs up emotions is the death penalty. The U.S. ambassadors in France and Germany, Felix Rohatyn and John Kornblum, can testify to that. It is the topic they are questioned about most often.

Why a democratic society holds so fiercely onto the concept of retribution and a system that literally guarantees deadly errors is a question for a different article.

But here's how the issue plays out in the current cam-

paign. Governor Bush, a firm supporter of the death penalty, is well known for having signed 135 execution orders in Texas. But Bush wants to be known as a "compassionate conservative." That's why he granted a stay of execution to a death row inmate named Ricky McGinn, whose guilt is apparently not beyond a reasonable doubt. But then the reviewer of this drama (the media) goes out to the audience (the voters) to measure its pulse. A *Newsweek* poll finds that 59 percent of Americans think that Bush granted the stay for political reasons (here's another example of the derogatory use of the word politics).

So everyone knows that a life-and-death decision is being made for tactical reasons: Bush knows, the media know, the voters know. Still, the maneuver succeeds: Bush shows he can be compassionate. The only way it may backfire is if it turns out innocent men were executed during Bush's term — and people familiar with the Texas justice system believe that is fairly likely.

Not that it matters much to the Republican candidate, but George Bush's image in Germany has changed sharply since the issue of capital punishment came up. At the beginning of the campaign he was viewed as an easy-going guy with a string of adolescent excesses. Some Germans might have even thought of the Bush family as a conservative mini-version of the Kennedys, though without the tragedy. But now he is simply considered the "executioner" who represents one of the few deep divides between Europe and the United States.

Al Gore's image in Germany is very different. His support for the death penalty bewilders many Germans, who, for a time, considered him an honorary member of the Greens. But they do not feel appalled by someone who never signed an execution order.

Because of his reputation as an environmental expert and his best-selling book, Gore was once considered someone who worked hard to bring substance back into politics — somewhat nerdy perhaps, but nonetheless quite good looking. That image has waned over the years. Gore's one-time claim to have invented the Internet was as unbelievable in Germany as elsewhere. But he is still regarded as a technological whiz. At the time of this writing he was lagging in the polls, and he was probably wishing for something to boost his campaign hopes — something even more elaborate and high-tech than the Perception Analyzer.

In a few years we'll probably be using it in Germany too. ■

# FROM BRAZIL: SORRY TO SEE CLINTON LEAVE

By PAULO SOTERO

The U.S. position as the only global power and its overwhelming presence in the hemisphere should make the election of its leader a subject of major importance in a country like Brazil. It has not.

By any measure, the current presidential campaign seems less relevant to Brazil than previous ones and has generated little interest so far. It has received less media coverage. Its two possible outcomes produce little anxiety or debate in the small circle of well informed politicians, bureaucrats, businessmen and journalists that are paying attention. In the academic world, it is a non-event.

The end of the Cold War and the de-dramatization of the international scene help to explain this lack of interest. With the Soviet Union gone and the East-West confrontation a thing of the past, it matters much less who the president of the United States is. A more important reason is the decline of interest in foreign news in general created by the resurgence of Brazilian political life after two decades of military rule. The process of democratization in the last 15 years, marked by recurrent economic crisis, has made Brazil a country preoccupied with its own domestic realities.

As we move closer to Nov. 7, more people will pay attention to the race between Vice President Albert Gore and Texas Governor George W. Bush. But their interest will be limited by the perception they have of the American presidency.

For the vast majority of Brazilians, the leader of the United States is, above all, a celebrity. He is noticed less for what he says or does than by the star quality his office affords him. This perception is not new.

Starting in the Kennedy years, it was built on the growing pomp and the enormous security and logistical apparatus that surrounds the White House. It may be a trivial and unin-



**MOST BRAZILIANS  
JUST SEE THE  
U.S. PRESIDENT  
AS A CELEBRITY, BUT  
FOR POLICY-MAKERS  
TRADE ISSUES ARE  
FRONT AND CENTER.**

formed view of the American presidency—but is the view most Brazilians have. It was certainly reinforced by the Lewinsky affair, a Hollywood soap opera which will probably remain the only event of the Clinton's administration that people will remember. And it is strengthened by the showbiz quality of the U.S. presidential campaign, with its made-for-television primaries, conventions and end game. For this population, it makes little difference who wins the race.

Even among the better informed circles of government officials, business executives and opinion-makers that follow American politics, interest in the race between Bush and Gore has been low. There is no clear preference for one candidate over the other. And the two presidential contenders have said virtually nothing during the campaign that affects Brazilian interests and could make people pay attention and take sides. In his first major foreign policy address, deliv-

ered in Boston at the end of April to an audience of journalists from around the world, Gore made no reference to Latin America. Bush's knowledge of Spanish may make him more popular than Gore in Latin America, but not in Portuguese-speaking Brazil.

The few statements he made about the region have been restricted to Mexico, the only foreign country that a Texas governor cannot ignore.

"The differences between the two candidates don't seem to be meaningful," says Robert Pompeu de Toledo, a senior columnist of *Veja*, a leading weekly magazine, and one of the most influential opinion-makers in Brazil. "We are not talking Franklin Delano Roosevelt's New Deal or Ronald Reagan's conservative revolution. With Gore and Bush indistinction prevails. Whatever differences may separate them, neither is charismatic or seems to have much to offer personally, for good or bad. Their proposals are cut from the same cloth."

Similar views are echoed by government officials. "I would say that we tend to feel a little bit more comfortable

*Paulo Sotero is the Washington bureau chief of O Estado de S. Paulo, a Brazilian daily newspaper.*

with what we already know, but you shouldn't read too much into this, because it really doesn't matter who wins," says a senior adviser to President Fernando Henrique Cardoso. Gore's interest in the environment and his sanctimonious personal style as a politician are cause for apprehension among Brazilian diplomats.

But they are also skeptical about Bush. There is concern about how the Republican leader will react if the growing U.S. involvement in Colombia doesn't produce the desired outcome and American-made helicopters sent to help combat the guerrillas and the narco-traffickers start falling from the skies. The Mexico-centric view of Latin America that Bush is likely to bring to the White House is also seen as a potential complication for Brazil's effort to assert its leadership in the region — though it could just as easily help facilitate Brazil's ambitions.

The feeling in Brasilia is that whoever wins the White House in November, the next president may not be as positive for Brazil-U.S. relations as Bill Clinton has been. Especially after Clinton's visit to Brazil in 1997, relations improved, and the bilateral dialogue may experience new turbulence under the next administration.

Brazil's progress under President Cardoso toward political and economic stabilization is a major factor in improving U.S.-Brazilian relations. Brazil's about-face on nuclear non-proliferation also contributed. But the Clinton White House had a decisive role in the resolution of an internal debate in the administration regarding Brazil.

### **The Mercosul Debate**

With the bilateral relationship increasingly driven by economic issues, the perception of Brazil in official Washington suffered during Clinton's first term from the negative view that U.S. trade officials developed about Mercosul (Mercosur in Spanish), the customs union formed by Brazil, Argentina, Chile and Uruguay to promote economic integration in the Southern Cone. Mercosul was viewed as an obstacle to U.S. commercial interests and trade policy in the continent. By mid-1997, however, as the White House prepared for Clinton's visit to Brazil, Argentina and other countries in the region, the White House decided in favor of a more sophisticated position which accepted the basic premise that Mercosul is not just a trading bloc but a strategic alliance that promotes sub-regional stability.

The adoption of this new position, together with Clinton's willingness to recognize Brazilian international leadership by consulting with President Cardoso on regional issues and

including him in the so-called Third Way conferences, gave a new momentum and fluidity to the relationship. Foreign Minister Luiz Felipe Lampreia signaled this sentiment during a recent visit to Washington: "As far as Brazil is concerned," he said, "Clinton was the first American president with the intellectual and psychological capacity to listen to other people's points of view and to accept them when convinced." It's not surprising that some Brazilians will be sad to see Clinton go.

Traditionally, the sectors of the Brazilian business community that are interested in what happens in the United States tend to sympathize with the conservative candidate. As labor leaders tend to sympathize with the Democrats, there is a belief in the entrepreneurial class that Republican presidents are better for Brazil. Recent history does not justify this view.

In the area of trade, the Reagan years were the most contentious period in the history of Brazil-U.S. relations. The U.S. offensive against Brazil's protectionist policy on computers poisoned the atmosphere and prepared the way for the imposition of unilateral sanctions by Washington against Brazilian exports in a subsequent dispute involving intellectual property rights.

And trade will be a central issue for the next president in each country, when Brazil and the United States lead discussions on the creation of the possible expansion of NAFTA into a Free Trade Area of the Americas in 2003. Tensions may run high. There is no obvious support in Brazil for further opening of the economy, least of all among the business community. Any Brazilian concessions will require reciprocity from the U.S. in sensitive areas like steel, orange juice concentrate and agricultural products.

So long as the FTAA also lacks political support in the United States, as illustrated by prolonged congressional refusal to give the president fast-track negotiating authority, potential tensions need never materialize. But the scenario may change, and pressures to remove trade barriers may increase, if after the next election the White House and Congress are controlled by the same party.

Neither the Brazilian government nor its business community seems prepared for that possibility. Such inattention may reflect a correct calculation that Brazil will continue to enjoy low priority and minimum visibility in Washington, regardless of who is president. The prospect of prolonged neglect by U.S. policy-makers also helps explain the lack of Brazilian interest so far in this year's U.S. presidential race. ■

## FROM EGYPT WITH LOVE/HATE

By THOMAS GORGUISSIAN

Last November, following the crash of EgyptAir Flight 990 in the North Atlantic, the ensuing clash of cultural concepts and perceptions was a shock both in the United States and Egypt. Many Egyptians who followed the extensive media coverage, which was often emotional, irrational and judgmental, wondered what was happening to the Egyptian-American relationship.

Was it, as both governments have long stated, "strong and firm," a "strategic partnership"? Or was the relationship fragile, with each side trying to avoid confronting that sensitive truth?

At the time, most Egyptian newspapers, whether the semi-official ones (sometimes described as governmental) such as *Al Ahrām*, *Al Akhbar* and *Al Gomhoreya*, or the opposition ones such as *Al Wafd*, harshly criticized the American response to the tragedy. They took particular offense at the rush to judgment in the EgyptAir case, when, apparently without much reflection, the theory that the co-pilot had committed suicide was quickly adopted by American investigators. Commentators criticized "American ignorance and arrogance," and the lack of cultural and religious understanding.

I raise this incident not because it bears especially on the U.S. elections (it does not) but rather to show how easily perceptions and interpretations can affect the relationship between Egypt and the United States, and how fragile the bonds of understanding sometimes are.

That incident, hurtful as it was, is nothing alongside the persistent Egyptian resentment of America's well-known bias toward Israel, and its "double standard" in dealing with Arab-Israeli issues.

Still, Egyptians follow the American presidential elections with hope and concern. Their hope, admittedly, is a dim one — and it has grown dimmer over the years — that a change



AFTER DECADES OF WAITING, EGYPTIANS STILL HOPE THAT THE NEXT ELECTION WILL LEAD TO A MORE BALANCED U.S. POLICY IN THE MIDDLE EAST.

of some kind will take place in U.S. policies and perceptions. Frankly, Egyptians do not hope for a stance that will favor Egyptians and Arabs, but simply one that will show less bias in Israel's favor.

At the time of this writing, in late July, the coverage of the American elections in the Egyptian press was still general, with some occasional news and commentary. The American Israel Public Affairs Committee held its annual convention at the end of May, and the promises and commitments given by Governor George W. Bush and Vice President Al Gore attracted attention and stirred up anger and criticism among Egyptians. The perennial election season topic of the transfer of the American embassy from Tel Aviv to Jerusalem, as well as guarantees to preserve Israel's regional military superiority and to put no pressure on her in negotiations with the Palestinians — as both candidates reconfirmed — were the main issues of deep concern.

Although interest is limited right now, prominent *Al Ahrām* columnist Salama Ahmed Salama recently noted in a telephone interview that "with the countdown to the election, and the more specific outlining of policies and the expected hot debates," he foresees that the Egyptian public will gradually become more interested in what is going on.

Political commentator and Islamist intellectual Fahmi Howeidi has a different view, believing that there is a feeling that the elections are not that important to most Egyptians "because many have realized that in the basic issues, especially in those related to the Arab-Israeli conflict, the United States stands in the Israeli corner. Consequently, there is no significant difference between one candidate and another," Howeidi stated in a recent interview.

"Definitely, we are following what is going on in the American elections. We cannot ignore it," says Abbas el Tarabili, editor in chief of *Al Wafd*, an opposition daily. Egyptians will pay special attention to what the candidates promise during their campaigns regarding "how close and

---

*Thomas Gorguissian is the Washington correspondent for Al Wafd, an Egyptian opposition daily newspaper.*

how far they are from Israel," el Tarabili stressed. "It is an eternal issue for us." Egyptians are concerned, he said, about the future of the Egyptian-American friendship and the financial assistance from USAID. Egypt is the second largest recipient (after Israel) of American foreign assistance, receiving about \$2 billion annually.

"We learned the lesson. The same scenario is repeated again and again. The candidate comes and focuses on domestic issues. The same candidate also tries to attract the attention of the Jewish lobby and please them," said Youssef Sidhom, editor-in-chief of *Watani*, a popular Coptic weekly. Then after the elections, Sidhom explains, "the issues are handled in a more logical and balanced way," which better serves American interests. American politicians have occasionally raised the issue of the rights of Egypt's Coptic Christian minority, spurring anger and even anti-Americanism within Egypt. Sidhom told me that all Egyptians, Copts and Muslims alike, "have the same expectations and demands" of U.S. policy-makers in Washington.

The general feeling among the Egyptian public, especially after the collapse in July of the Camp David summit and the fading possibility of reaching any Israeli-Palestinian agreement in the near future, is that "soon everything will be on hold. Outstanding issues will be postponed. And we will have to wait till the next administration starts to work in January," said Howeidi.

Beside the Israeli-Palestinian peace process, the candidates' stances on sanctions against Iraq are an issue of concern. Egyptians are waiting eagerly to see whether the next administration will take steps to put an end to the suffering of the Iraqi people.

### **We Loved "Monicagate"**

Excitement about the elections may ignite when the campaign becomes "more personal and some scandals become public," suggests Mohammed el Ezabi, foreign affairs columnist of *Al Gomhoreya* daily. People want to know every detail about the next president of the superpower, el Ezabi explains. Like others around the world, Egyptians really enjoyed the scandal that exploded in Washington concerning President Clinton's relationship with Monica Lewinsky. For months that was the favorite news story in Egypt, and added significantly to the circulation of various publications.

Egyptian theaters staged two popular comedies based on "Monicagate" — "I, My Wife and Monica" and "Kimo and the Blue Dress."

Two big publishing houses came out with competing ver-

sions of Kenneth Starr's report, or "Monica's confessions," as they described it. As many observers explained at the time, it was of great interest not just because it was scandalous, but because it was an American issue and a presidential issue. The scandal and the way it was dealt with politically also highlighted how the president is accountable to the American public, who have the right to be informed.

Egyptians in general have a love-hate relationship with America. That feeling is shaped mainly by Hollywood and Washington, by films and foreign policies.

The adjective Amrikani (American) is used frequently to describe what is phony, showy, deceptive and attractive. "An Amrikani turn" is used to describe the squaling, high speed U-turn of a car, like the ones seen in Hollywood films. Amrikani also refers to the use of the flash of a camera without taking real pictures, just to make people pose, smile, and feel great for a while.

The widespread presence of satellite dishes and Egyptians' fascination and occasional fixation with CNN will undoubtedly allow them to be bombarded with the election coverage. Apart from the White House, the senatorial race in New York — because of first lady Hillary Clinton — will attract people's interest, the columnist el Ezabi predicts. "They want to see how this strong woman, whom they know and have sometimes admired, will do in political life after leaving the White House," he says.

Many editors and columnists feel that Egyptians overall have a "shallow" understanding of elections and policy-making in the United States. Columnist Salama Ahmed Salama says, "We need to go deeper into the issues and the candidates."

Coverage of American elections also raises complex questions about democracy in Egypt and the Arab world. While opinions vary enormously within Egypt, it is widely believed that an American-style political process, with its size and expenditures, would not suit the Egyptians.

Egyptian Nobel Laureate Naguib Mahfouz once wrote of the Egyptian-American relationship that it "must be what we may term a friendship of the free, in the sense that it allows for the freedom of both parties." This point has been raised whenever a disagreement surfaced in the last 20 years, ever since the establishment of a strategic alliance following the Camp David accords of 1978.

With the coming American elections, Egyptians, who are well known for their optimism, are still expecting that the outcome will be a fair and just American involvement in the Middle East. At least this is their message and their hope, even after years of repeated frustrations. ■

# KEEPING SCORE IN THE CONGRESSIONAL GAME



AFSA RATES SENATORS AND REPRESENTATIVES ON HOW WELL THEY SUPPORTED AMERICAN ENGAGEMENT IN WORLD AFFAIRS.

**A** vote on the floor of Congress isn't always what it seems. There are lots of reasons why senators and representatives vote for or against a given bill, including party discipline, supporting the president and swapping votes, among others.

But while the issues and politics are complex, the criteria used in AFSA's Congressional Scorecard are simple. First, AFSA believes the United States must be actively engaged in trying to shape world events. Second, we believe that to do so effectively requires adequate resources. So in evaluating members of the House of Representatives and the Senate, we ask two questions: Would this vote help or hinder active U.S. participation in the world? (Called "Engagement" in our evaluations.) And would this vote help provide adequate resources to

## F O C U S

support our foreign policy? ("Resources" in our methodology.)

A couple of examples will illustrate what we mean by these terms.

**On engagement:** The House voted March 11, 1999 on the Fowler Amendment that would have limited the deployment of U.S. forces in Kosovo and not authorized the president to send ground forces as part of a NATO peacekeeping operation. AFSA opposed the amendment, on the grounds that the president should have significant flexibility in pursuing the foreign policy goals of the nation. The measure failed, 178-237.

**On resources:** The Senate voted on May 20, 1999 in favor of a \$14.6 billion emergency supplemental appropriation for FY 1999 by a margin of 64-36. That was about \$6.8 billion more than the administration requested, and included funds for Kosovo and Jordan and hurricane relief for Central America, as well as funding for the Department of Defense and assistance to U.S. farmers. AFSA favored passage of this bill.

In this Scorecard, we have considered the past one and a half years: the first session of the 106th Congress and the first half of the second session. For the House, we have scored 12 engagement votes and seven resource votes. For the Senate, we looked at 29 engagement votes and eight resource votes. We have converted the scores to the familiar 1-10 rating scale, with 10 representing a voting record that fully supports AFSA positions.

Keep in mind, though, that these ratings are not the whole picture. They are floor votes, so they exclude crucial committee votes where bills are worked out so they can pass on the floor.

In addition, there were many issues on which reasonable, internationally-minded people could disagree — instances in which there are different views of how best to be engaged with the world. While some of those were omitted from the Scorecard, on others AFSA took a stand.

Beyond that, legislators may sometimes cast "wrong" votes for the right reasons.

Take, for example, Sen. Paul Sarbanes' vote on the final legislation that authorized funding and programs

*Floor votes  
are tricky;  
sometimes members  
vote the wrong way  
for the right  
reasons.*

for the State Department for FY 2000-2001. Sarbanes, a Maryland Democrat, voted Nay. But overall, the bill met AFSA goals, and we believed that it should be passed.

Now, Sen. Sarbanes has long been considered a friend of the Foreign Service and an internationalist in the finest sense of the word. But he voted against that authorization, because he believed the United States should pay all of its arrearages to the

United Nations and U.N. peacekeeping, which the bill did not provide for. That's an admirable stance. Still, AFSA supported passage, so Sarbanes' vote ironically counts as a negative in the Congressional Scorecard presented below.

This Congress has also been exceptionally partisan. Because the margin between Democrats and Republicans was so slim, especially in the House, there was a greater demand for party discipline on many votes. So more members wound up heeding the call of party leaders, rather than voting based on their own assessment of the issues. According to the respected *Congressional Quarterly*, "56 percent of the votes in each chamber pitted a majority of one party against a majority of the other. That is an increase of about 5 percentage points over 1997 party-unity vote ratios, reversing a two-year decline in the proportion of such votes."

The fight over the impeachment of President Clinton also took its toll on the atmosphere in Congress. It certainly reduced that latitude Congress would allow the president in exercising his authority; the lack of trust showed up in legislation too.

With those caveats, we believe that this Congressional Scorecard still provides a useful review of members' voting records.

We also would like to thank Christine Spaulding, AFSA's membership representative, who did the heavy lifting in assembling this Scorecard.

One explanatory note: an (Ret) after a member's name means they are retiring; an (O) means they are running for another office.

— Ken Nakamura, AFSA director  
of congressional relations

# F O C U S

## U.S. Senate

Senator	State	Party	Score	Senator	State	Party	Score
Jeff Sessions	Ala	R	6.6	Richard Durbin	Ill	D	7.6
Richard Shelby	Ala	R	6.8	Evan Bayh	Ind	D	8.0
Frank Murkowski	Alaska	R	6.8	Richard Lugar	Ind	R	6.8
Ted Stevens	Alaska	R	7.8	Charles Grassley	Iowa	R	7.3
John McCain	Ariz	R	2.7	Tom Harkin	Iowa	D	8.0
Jon Kyl	Ariz	R	6.6	Pat Roberts	Kan	R	7.3
Blanche Lincoln	Ark	D	8.5	Sam Brownback	Kan	R	6.8
Tim Wutthinson	Ark	R	6.8	Jim Bunning	Ky	R	5.6
Barbara Boxer	Calif	D	6.3	Mitch McConnell	Ky	R	7.6
Dianne Feinstein	Calif	D	8.5	John Breaux	La	D	8.8
Ben Nighthorse Campbell	Colo	R	6.1	Mary Landrieu	La	D	8.3
Wayne Allard	Colo	R	6.8	Olympia Snowe	Maine	R	4.9
Christopher Dodd	Conn	D	8.3	Susan Collins	Maine	R	4.6
Joseph Lieberman	Conn	D	8.5	Barbara Mikulski	Md	D	7.6
Joseph Biden Jr.	Del	D	7.3	Paul Sarbanes	Md	D	7.1
William Roth Jr.	Del	R	6.1	Edward Kennedy	Mass	D	5.9
Bob Graham	Fla	D	9.0	John Kerry	Mass	D	7.6
Connie Maek (Ret)	Fla	R	7.1	Carl Levin	Mich	D	7.3
Max Cleland	Ga	D	5.9	Spencer Abraham	Mich	R	7.8
Paul Coverdell	Ga	R	7.3	Paul Wellstone	Minn	D	7.1
Daniel Akaka (deceased)	Hawaii	D	7.3	Rod Grams	Minn	R	6.6
Daniel Inouye	Hawaii	D	6.1	Thad Cochran	Miss	R	7.1
Larry Craig	Idaho	R	7.3	Trent Lott	Miss	R	7.1
Mike Crapo	Idaho	R	6.6	Christopher Bond	Mo	R	7.6
Peter Fitzgerald	Ill	R	7.1	John Ashcroft	Mo	R	6.6

# AFSA NEWS

American Foreign Service Association • September 2000

## NEW DIRECTOR GENERAL

### Grossman Sworn In

On March 10, President Clinton named career Foreign Service Officer Marc Grossman to the post of director general of the Foreign Service. Ambassador Grossman was sworn in on June 19, replacing outgoing Director General Skip Gnehm, who has been named to be ambassador to Australia.

Having joined the Foreign Service in 1976, Ambassador Grossman served most

recently as assistant secretary of State for European Affairs from August 1997 to May 2000. He was ambassador to Turkey from November 1994 to June 1997, and served as special assistant to the secretary of State and executive secretary of the Department of State from January 1993 to September 1994.

Look for a profile of Ambassador Grossman in a future issue of *AFSA News*. ☒

## HONORING OUR COLLEAGUES

### USIA Memorial Plaque Rededicated

Every year AFSA and the State Department honor Foreign Service employees who lost their lives in service to their country by dedicating memorial plaques at the department's main lobby. When the U.S. Information Agency merged with State in 1999, management

Continued on page 6



Evelyn Lieberman, under secretary of State for public diplomacy and foreign affairs, reads the list of those who died in service to USIA.


## DISTINGUISHED HONOR AWARD

### Harris Appropriately Recognized - Finally

Few things can render Tex Harris, the vocal and outgoing former AFSA president, speechless. Events at the AFSA Awards Ceremony in the Benjamin Franklin Room on June 22 almost succeeded. In an emotional ceremony, Harris was belatedly honored in public for having received the Distinguished Honor Award, the State Department's highest decoration, for his exemplary performance in Argentina from 1977 to 1979.

Assigned to Buenos Aires and becoming the embassy's de facto first human rights reporting officer, Harris discovered that the military junta was responsible for the growing number of people who had simply disappeared—the desaparecidos. He disregarded armed threats against himself and his family, and refused orders from his supervisors to stop reporting his findings. Harris continued to detail the nature

Continued on page 5



*This Issue in Brief:*

GROSSMAN SWORN IN.....	1
USIA MEMORIAL PLAQUE REDEDICATED.....	1
HARRIS APPROPRIATELY RECOGNIZED - FINALLY.....	1
NEWS BRIEF.....	2
A DONATION TO REMEMBER.....	3
TOWARD A STRONGER FOREIGN SERVICE.....	3
WORKING TOWARD A UNIFIED FS SYSTEM.....	4
INDEFINITE RECOVERY NOT REQUIRED UNDER ADA.....	4
PRACTICE WHAT IT PREACHES.....	7
AUDITOR'S REPORT.....	8
FORMER FSO BATTLES GUN VIOLENCE.....	12
NEWS BRIEF.....	13
INSIDE THE FS COMMUNITY.....	14

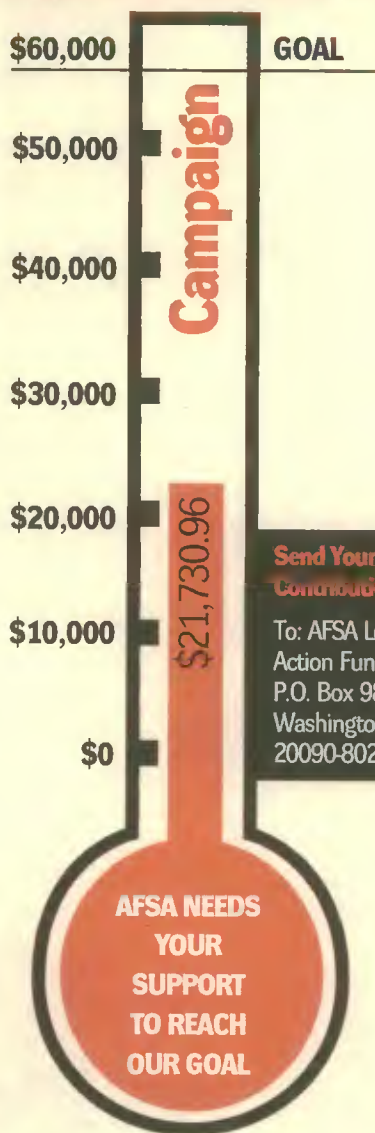


Gretchen Welch, deputy assistant secretary for personnel, addresses attendees of AFSA's Awards Ceremony on June 22.

# AFSA NEWS BRIEF



## Legislative Action Fund



## Help Put a Face on the Foreign Service

Sadly, the American public often fails to appreciate the role of the Foreign Service. AFSA's latest public relations campaign, "Putting a Face on the Foreign Service," is designed to spread the word to the American public about the mission of the Foreign Service.

Part of the campaign includes publishing your story in your hometown newspaper or alumni magazine. AFSA needs to hear from you in order to make this campaign a success.

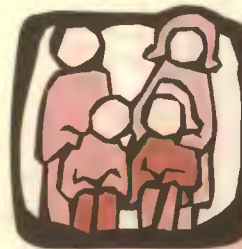
What newsworthy event has happened to you recently? Have you had an interesting experience, or a whole career that your paper would like to print? If so, we want to know!

The AFSA public affairs staff is here to help you. We can write and send the article to publications for you, or if you prefer to write it, we can still assist you with contacting the local newspapers. Either way, we want to help you get your story out.

Please contact AFSA via e-mail at [paintern@afsa.org](mailto:paintern@afsa.org); fax at (202) 338-6820 or telephone at (202) 338-4045 ext. 523. A form is also available on AFSA's Web site at [www.afsa.org/pffs.html](http://www.afsa.org/pffs.html), simply print it, fill it out and mail it in to AFSA. Help us educate the American public about the important work of the Foreign Service.

## New Sick Leave Rules for Family Care

The Office of Personnel Management recently issued regulations implementing an expanded sick leave policy, which will allow employees to use up to 12 weeks of accrued sick leave each year to care for a family member with a serious health condition. Employees may, as before, use up to 13 days of sick leave each year for "general family care" and may take up to an additional 47 days of sick leave to care for family members with a serious health condition (as defined by the Family and Medical Leave Act of 1993). Any employee taking more than 40 hours of sick leave under this provision must maintain a sick leave balance of at least 80 hours at all times. State has issued a department notice giving full details. This provision came into effect on June 20.



## Long-Term Per Diem Recommendations

On May 22, AFSA wrote to State Management proposing that it raise the long-term per diem rate. Currently, the rate drops from 50 percent to 25 percent of the full rate after 120 days. AFSA argued that no non-permanent accommodation that is convenient to the National Foreign Affairs Training Center could be obtained at the 25 percent per diem level (\$862.50 per month). AFSA recommended that State set the minimum at 50 percent, noting that a survey of other federal agencies found none that cut per diem below the 50 percent level.

News Brief continued on page 13

How to Contact us:

**AFSA News Editor:** Rita Colorito  
(202) 338-4045 x 503

**Internet Addresses:**  
[afsa@afsa.org](mailto:afsa@afsa.org) (Association)  
[pres@afsa.org](mailto:pres@afsa.org) (President)  
[journal@afsa.org](mailto:journal@afsa.org) (FSJ)

**AFSA Headquarters:**  
(202) 338-4045 FAX: (202) 338-6820

**State Department Office:**  
(202) 647-8160 FAX: (202) 647-0265

**USAID Office:**  
(202) 712-1941 FAX: (202) 216-3710

**SA-44 Office:**  
(202) 401-6405 FAX: (202) 401-6410

### Governing Board:

**President:** Marshall P. Adair  
**State Vice President:** John Naland  
**USAID Vice President:** Frank Miller  
**CS Vice President:** Peter Frederick  
**FAS Vice President:** Evans Browne  
**Retiree Vice President:** Willard De Pree  
**Secretary:** Aurelius Fernandez  
**Treasurer:** Thomas Tieman  
**State Representatives:** Marilyn Bruno, Daniel Geisler, Stephen J. Klein, Lauren May, David Robinson, J. Riley Sever, Adviser: Bruce Byers  
**USAID Representative:** James Dempsey  
**Retiree Representatives:** Harry Cahill, Garber Davidson, George Jones, Robert Lamb  
**FAS Representative:** Ed Porter  
**CS Representative:** Eric Sletten

### Staff:

**Executive Director:** Susan Reardon  
**Business Department**  
**Controller:** Kalpna Srimal  
**Accounting Assistant:** Thomasina Johnson  
**Labor Management**  
**General Counsel:** Sharon Papp  
**Labor Management Attorney:** Zlatana Badrich  
**Specialist:** James Yorke  
**Labor Relations Specialist:** Carol Lutz  
**Grievance Attorneys:** Harry Sizer, Tracy Smith  
**Law Clerk:** Neera Pankh  
**Office Manager:** Naida Harrington; Christine Warren  
**Member Services**  
**Director:** Janet Hedrick  
**Representative:** Christine Spaulding  
**Administrative Assistant:** Ana Lopez  
**Retiree Liaison:** Ward Thompson  
**Professional Programs**  
**Professional Issues Coordinator:** Vacant  
**Congressional Affairs Director:** Ken Nakamura  
**Communications Coordinator:** Lauren McCuen  
**Scholarship Administrator:** Lori Dec  
**Corporate Relations:** Barbara Bowie-Whitman

## A Donation to Remember

As with many donations to the AFSA Fund, one of two AFSA non-profit entities whose aim it is to educate the public on the importance of American leadership abroad, there is a unique story behind a recent gift.

The story of Ellen Ruben's recent \$1,000 donation to the AFSA Fund begins with the tragic death of her sister, Janet Ruben, a USIA officer and AFSA Board member who was killed in a car accident in January 1978, while on her way to a ski vacation. After Janet's death, her mother, Peggy Ruben, donated \$1,000 to the AFSA Fund to commemorate Janet's outstanding contribution to the Foreign Service. AFSA used this gift to co-sponsor a series of discussions with the Women's Action Organization on the impact of women's changing roles on the social and economic structures of societies around the world. The discussions were particularly relevant because the feminist movement was gaining momentum, and only six years prior, the FS regulation that forced a female FSO to resign after she married was lifted.

What prompted Ellen's gift to the AFSA Fund was the death of her mother in May. The money will be used in AFSA's Speakers Bureau program and Elderhostel program where active-duty and retired FSOs make presentations to various groups across the country. Elderhostel sponsors week-long academic programs mostly marketed to senior citizens nationwide that expose participants to foreign affairs and diplomacy.

The AFSA Governing Board will soon vote to change the name of the AFSA Fund to The Fund for American Diplomacy to more accurately reflect its mission. If you are interested in making a contribution to AFSA's outreach efforts to educate the public on why a strong U.S. Foreign Service is needed, please contact Lori Dec at 202-944-5504 or [dec@afsa.org](mailto:dec@afsa.org). ⊗

## Toward a Stronger Foreign Service

Over the summer, I caught up on my reading. Caught up, that is, to 1954. Below are excerpts from the "1954 Report of the Secretary of State's Public Committee on Personnel" (better known as the "Wriston Report").



■ The morale of [the Foreign] Service today stands in need of repair. The causes of the decline are manifold and interacting. Perhaps the most serious single contributing cause has been the absence of strong administrative leadership within the Department of State and the Foreign Service—a void which has resulted in poor management of the Service.

■ There are other reasons for sinking morale—conflicting, inconstant, and often inequitable personnel policies; and a disturbed feeling on the part of the Service itself that its work has not been fully understood by its countrymen.

■ The most important single factor [bearing adversely upon the human framework supporting United States foreign policy] is that, while the nation's world responsibilities have been expanding, the Foreign Service has been standing still. Its professional corps is at its lowest strength of the past five years.

■ Not only is the Service far too small for the tasks devolving upon it; it is also critically deficient in various technical specialties ... that have become indispensable to the successful practice of diplomacy in its vastly broadened, mid-twentieth century meaning.

■ [This] committee has been constantly confronted by evidence that the most serious personnel problems stem from faulty organization, discontinuity of policy, and a lack of vigorous management leadership.

■ A personnel system, in the contemporary meaning of the term, simply does not exist within the department. Its management of its human resources has been irrelative and unimaginative. There has been steady default on the responsibility of developing even a rudimentary program for career development.

■ Even the simple tools for effective personnel operations either do not exist in the department or are hopelessly outmoded... All modern personnel management organizations utilize machines to facilitate the mechanical tasks of keeping personnel records; the department however has not effectively utilized such a system.

■ The present system of recruitment by written and subsequent oral Foreign Service examinations goes back to January 1932... But, as a mechanism for supplying the Foreign Service with a continuous and adequate flow of junior officers ... [it] has been impaired ... by the long delay ... between application and actual commissioning (sometimes more than two years).

■ Any meaningful reform of the Department of State's personnel practices must begin with the setting up of a long-range system for personnel planning and career development capable of generating within the service the professional skills it will continue to need in the future.

■ Failure to act has not been due to failure to recognize the existence of the [problems]. The question has been under repeated study since 1945. There has been a succession of study groups and plans. Substantially nothing has been accomplished.

While reading the report, I did not know whether to laugh or cry at its applicability nearly half a century later. Although the Foreign Service has undeniably changed a great deal, the need remains "for vigorous and concerted action ... [to] strengthen American diplomacy, fit it more surely for its great tasks, and assure it an even more notable future." Prophetic words indeed. ⊗

## Working Toward a Unified FS System

As I end my first year as the Commercial Service AFSA vice president, I thank you for giving me the opportunity to serve, and look forward to the year ahead. One year ago I thought I was well prepared for this position. I was quickly surprised at how much there was to learn. Along the way three "revelations" stand out.



1. The deciding authority in labor management negotiations may not be labor or management.
2. All Department of Commerce employees are not equal, which isn't a concern to many.
3. All FSOs are not equal, which is a concern to many.

During the past year CS management and AFSA have discussed, reasoned and "partnered" on several significant issues, reaching agreement. We did not negotiate these issues,

The good news is that CS management and AFSA have resolved some rather difficult issues. I hope that the difficulty in implementing these decisions will be overcome, too.

as there is a strong feeling within Commerce that negotiating with a labor union is the first step down the slippery slope of losing management control. Four months after AFSA and CS management agreed to new personnel management, commissioning and tenure precepts and policies, Commerce lawyers and senior management have yet to agree on how we can signify that we agree. In fact it has been

proposed that if we said we did not agree on the issues that we did not negotiate, it would be easier to implement them. If you find this confusing, you understand the learning curve on which I have been. If not, may I ask you to join our AFSA negotiating team? The good news is that CS management and AFSA have resolved some rather difficult issues. I hope that the difficulty in implementing these decisions will be overcome, too.

The Commercial Service includes both Foreign Service and civil service (GS) employees in foreign and domestic assignments. CS management, with AFSA's support, has tried to integrate these different groups. The different personnel systems and benefit packages, and the fact that many employees in both groups don't want to be integrated, have been the two major hurdles. We face the problem of forcing employees into a system in which they really don't want to serve. The situation can be made worse when management, either FS or GS, allows career-long prejudices to affect decisions. Having GS and FS employees in the top two positions is a step in the right direction. A better solution would be to have FSOs who have managed domestic programs fill the senior positions.

In late spring the State DG announced that returning FSOs would be allowed to take 25 days of home leave before beginning their domestic assignment. The CS DG did not extend that benefit to FCSOs. The CS DG announced that the family-friendly policy, which includes telecommuting and flex hours, could be implemented in all commerce offices worldwide. State FSOs were not offered the same benefit. These are two examples of many inconsistencies among the various foreign affairs agencies, despite FAM requirements that all agencies follow certain guidelines. It would be nice if the various DGs and administrators would coordinate so that all FS employees could enjoy the same working conditions, but that is not realistic. The burden, or opportunity, to develop a more unified FS personnel system perhaps falls to AFSA. I hope to report next year that we accepted that challenge and succeeded. ☒

## MEDICAL DISABILITY GRIEVANCE:

### Indefinite Recovery Not Required Under ADA

A recently concluded Foreign Service grievance determined that the Americans with Disabilities Act does not require an employer to grant an employee, as a reasonable accommodation, an indefinite period to obtain medical treatment in the hope that the treatment eventually will enable a return to adequate performance.

A Foreign Service career candidate who had failed to receive tenure filed a

After analyzing the ADA and relevant case precedents, the board concluded that the department must address the grievant's claim for an accommodation, doing so prospectively.

grievance with the department one month before the designated separation date. The grievant alleged that the poor performance which led to failure to receive tenure was the result of a medical condition called Adult Deficit Hyperactivity Disorder, which was recently diagnosed and recognized as a medical disability under the ADA. The grievant requested reasonable accommodation for the disability, including a one-year relief in Washington, D.C., to undergo treatment, and a second year to demonstrate to another tenure board that past medically-caused performance problems had been resolved. A supplementary letter from the grievant's doctor stated that the grievant was suffering from "residual Attention

Deficit Disorder of Adulthood," which, with proper treatment, could result in marked improvement in performance within nine to 12 months.

The department denied relief, stating that to do so would be inappropriate retroactive accommodation of a condition of which it had no prior awareness. The grievant appealed to the Foreign Service Grievance Board.

In an interim decision dated May 10, 1999 the board addressed the preliminary question of whether the department was obliged to consider the substance of the requested accommodation. Given that the department had no knowledge of the claimed condition until after the grievant's separation was formally decided upon, although not yet carried out, the department's reliance on the rule that an employer need not provide an accommodation retroactively was acknowledged to be an issue in the case. After analyzing the ADA and relevant case precedents, the board concluded that the department must address the grievant's claim for an accommodation, doing so prospectively. The board stressed that the grievant was still a Department employee.

The board issued a final decision on June 7, 2000 following submissions by the parties regarding the accommodation claim, and concluded that the only significant issue remaining in dispute was whether the grievant's disability was of a temporary or permanent nature. The board found that, although the grievant had apparently been under treatment for this disability for more than three years, the record made clear that even the requested accommodation would not prepare the grievant for entry into a competitive FSO position for another 12 to 18 months, after which there would still be an indefinite period to transition into a position of full responsibility. Under these circumstances, the board ruled that the grievant had not established that the department could provide reasonable accommodation for the disability, and the grievance was therefore denied. ⊗

Harris continued from page 1

and extent of the crimes by sending memos, official-informal letters, and telegrams through the Dissent Channel, which the embassy could not block.

The resultant negative EERs first got Harris identified for selection out and then kept him frozen in rank for several years, until then Deputy DG Hank Cohen acted to correct the record as Harris' TIC date approached, and cleared the way for his promotion up the ranks.

Without his knowledge, Harris had been nominated and approved for the Distinguished Honor Award in 1994, but his candidacy for AFSA President ruled out presentation during the campaign, and for the two years he was in office. When he ran and won a second time, the award was simply handed to him at a small luncheon in a public restaurant.

Harris' supporters eventually found the perfect occasion for a more appropriate presentation. Harris was scheduled to present AFSA's first F. Allen "Tex" Harris Award. Endowed by the Delavan Foundation, the award recognizes FS specialists who demonstrate "initiative, courage and constructive dissent." It is named in honor of

Harris, who had won AFSA's Rivkin Award for Mid-Career Officers for displaying similar traits in Argentina, and for his service as AFSA vice president in the 1970s, working to establish exclusive bargaining rights, and later, as president.

To an exuberant standing ovation, retired Career Ambassador Hank Cohen, who had signed the original award nomination, presented Harris a plaque and medal symbolizing recognition for his extraordinary performance, so amply demonstrated 22 years before.

After overcoming his emotion and surprise, Harris said it had been wonderful to receive the award years ago, but it was even better to receive it this time. ⊗



Left to right: Former Deputy DG Hank Cohen receives a big hug of thanks from Tex Harris after surprising him at the AFSA Awards Ceremony on June 22 with State's Distinguished Honor Award, which Harris received in a private gathering in 1994.



Left to right: Tex Harris presents AFSA's newly established Tex Harris Award for FS specialists to Frontis Wiggins.

# Q&A

BY WARD THOMPSON,  
RETIREE LIAISON

## Q. Why should members and their spouses care about divorce?

**A.** In the Foreign Service as elsewhere in American culture, the unraveling of long and /or happy marriages catches many partners by surprise. FS spouses are also too often surprised by the impact of divorce on their retirement benefits.

## Q. How are benefits affected by divorce?

**A.** The Foreign Service Act of 1980 requires that a former spouse who was married to someone in the Foreign Service for at least 10 years (of which five may be creditable federal service) receive a pro rata share of up to 50 percent of that person's pension, and also provides for a survivor benefit equal to a pro rata share of the regular survivor annuity (55 percent under the old system, 50 percent under the new), unless a court order or notarized spousal agreement provides

otherwise. (Pro rata means that the benefit is multiplied by the percentage of the career covered by the marriage.) The entitlement to either is lost if that former spouse remarries before age 55, unless there is a court order directing that the pension (not survivor annuity) be paid regardless of age of remarriage.

All members and spouses must be aware that these provisions depend on decisions, some irrevocable, which must be made within a specified time.

The pension amount prescribed above may be changed (increased or decreased) by a court order within 24 months of the date of divorce agreement. While it may be changed by notarized spousal agreement at any time, that obviously requires both parties' consent.

However, according to the Retirement Office, if the former spouse waives all or any portion of a pension benefit, the waiver cannot be revoked retroactively.

The survivor benefit amount prescribed above can be changed, up to the date of the employee or annuitant's death, by a court order specifying the maximum amount, not limit-

ed by pro rata, or a lesser amount. A notarized spousal agreement filed within 24 months of the date of divorce or at retirement, whichever is earlier, may do the same. However, when divorce occurs after retirement, the maximum survivor annuity is limited to the amount provided at the time of retirement.

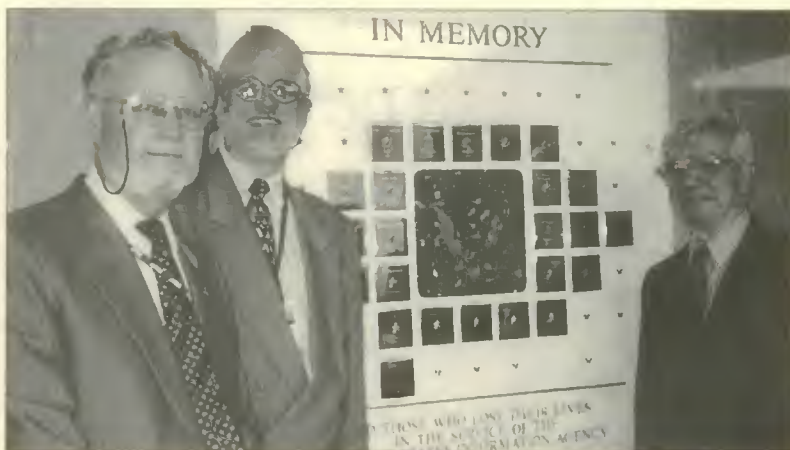
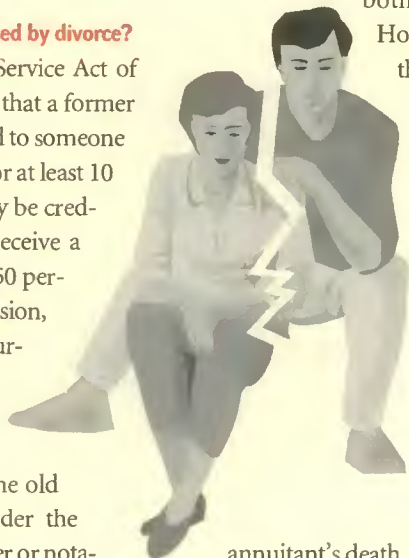
Note: If the retiree and spouse are married at the time of retirement and sign at that time a notarized spousal agreement on a survivor annuity of less than the maximum, that amount cannot later, in the event of divorce, be changed to provide for a higher survivor annuity even by a court order.

## Q. What if the annuitant is later re-employed full-time by the U.S. government?

**A.** The annuitant's pension is suspended but the former spouse's is not; it is deducted from the new salary and paid to the former spouse.

The November "Retiree Q & A" column on the Federal Employee Health Benefits open season will also cover former spouse health benefits.

Readers may obtain additional information from the Office of Retirement, Room H-620, 2401 E Street NW, Washington DC 20037, tel. (202) 261-8960, e-mail cooperca@state.gov or by contacting Ward Thompson, tel. (800) 704-2372, ext. 528 or e-mail thompsonw@afsa.org . ☒



Left to right: Bruce Byers, AFSA Board member; J. Riley Sever, AFSA vice president for public diplomacy; and Aury Fernandez, AFSA Board member — all members of the USIA Alumni Association — attended the USIA memorial plaque rededication ceremony.

## Rededication continued from page 1

(with AFSA concurrence) thought it was best to move USIA's memorial plaque from the lobby of USIA headquarters to Main State. Unfortunately, the plaque was placed at its new location on Oct. 9, 1999 without a dedication ceremony. AFSA pushed the department to correct this oversight.

On June 22, 2000, seven months after its arrival at State, the USIA plaque was rededicated. The plaque, donated by the USIA Alumni Association on April 24, 1990, commemorates USIA employees who have lost their lives since the bureau was founded in 1953. The names of 25 individuals who were killed between 1950 and 1998 surround the American eagle in the center of the plaque located opposite the Family Liaison Office at Main State. ☒



# AAFSW's 40th Annual BOOKFAIR

Open to the public Oct. 14, 15, 21  
and 22.



The Book Room is open daily from noon to 2 p.m. for State Department pass holders. For more information

contact Robin Jones, Book Room manager at (202) 223-5796.

AAFSW would like donations for the Art Corner, for the Collector's Corner (rare books) and regular books, stamps and coins.

#### In the Washington, D.C. Area:

Donation pick ups can be arranged by calling Robin Jones in the Book Room at (202) 223-5796.

#### In the Department:

Donations may be dropped off in the Book Room, Monday to Friday between 10 a.m. and noon or by appointment at (202) 223-5796.



**From Overseas:** Donations may be pouched to the AAFSW Book Room, Room #1524 Main State. Careful packaging is essential as items are often handled roughly.

Proceeds benefit the AFSA/AAFSW scholarship program and local charities.

V.P. VOICE: USAID ■ BY FRANK MILLER

## Practice What It Preaches

**O**n February 3, 2000 USAID assigned a GS-14 Civil Service employee to the senior management group (SMG) position of director, World Food Program in Rome. AFSA informed the administrator that this assignment violated negotiated agreements, and requested as relief that the administrator rescind this assignment immediately and fill this position with a qualified Foreign Service applicant.



The agency's response stated that non-bargaining unit SMG positions are not covered by agreements with AFSA and can be filled at "its discretion." AFSA maintains that this is simply not the case, and has filed an institutional grievance against USAID for violation of negotiated agreements governing Civil Service to Foreign Service appointments and SMG assignments.

USAID and AFSA share a bargaining history on SMG assignments that extends back almost 20 years. Starting in 1981, AFSA proposed changes to a semi-secretive senior management assignment system whereby all qualified bidders were not given a chance to see a list of openings and then bid on them. Between 1981 and 1983, agreements on an assignment system were reached. These agreements were improved as recently as 1997 when USAID introduced a reengineered system in tune with agency values of transparency and openness. The new system was to build trust in the fairness of the system by introducing (1) regular announcement of all SMG position vacancies; and (2) restricting bidding eligibility on overseas SMG assignments to career senior FS and FS-01 officers. AFSA considered the agency's proposal an improvement and accepted it in total.

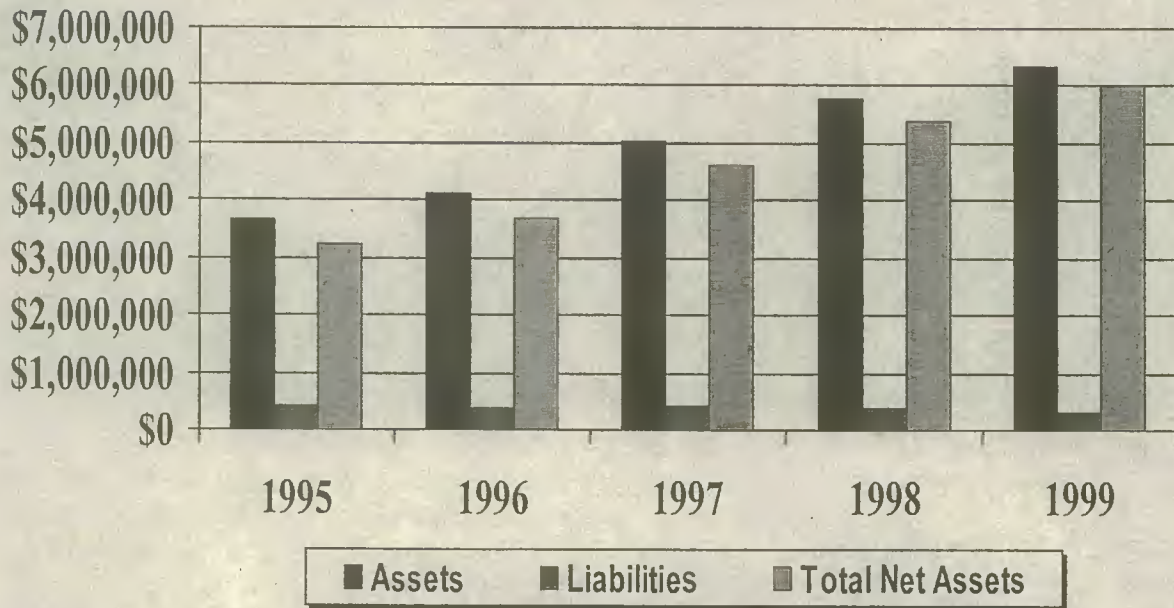
This new process was followed for three years. During this period many highly qualified FS-02s tried to bid on SMG positions and were told that they were ineligible bidders. The agency explained that restricting competition for SMG positions is necessary because of the small number of such positions in relation to the number of senior FS and FS-01 career officers. In the rigorous "up or out" FS system, the failure of career senior FS and FS-01 officers to secure an SMG assignment directly correlates to reduced promotion opportunities and separation for expiration of time-in-class. In spite of telling FS-02s that they were ineligible for SMG positions, the agency now assigns a civil service equivalent to a FS-02 to Rome. Moreover, no other GS-14s or GS-15s were allowed to express their interest for this position.

In early 1993, Vice President Al Gore set out to reinvent government to restore public trust. This reinvention effort was to create a government that works better, costs less, and gets results. One mechanism to improve productivity was to create labor-management collaboration. Placing transparent procedures in place for senior assignments and then disregarding them arbitrarily to return to a feudal system that rewards favorite sons and daughters is not in keeping with reinvention ideals. Shamefully, the Bureau for Humanitarian Response dissuaded qualified bidders from applying for Rome because they had a "bureau" candidate. These latest blows to transparency and agency policy have seriously undermined trust in senior agency management.

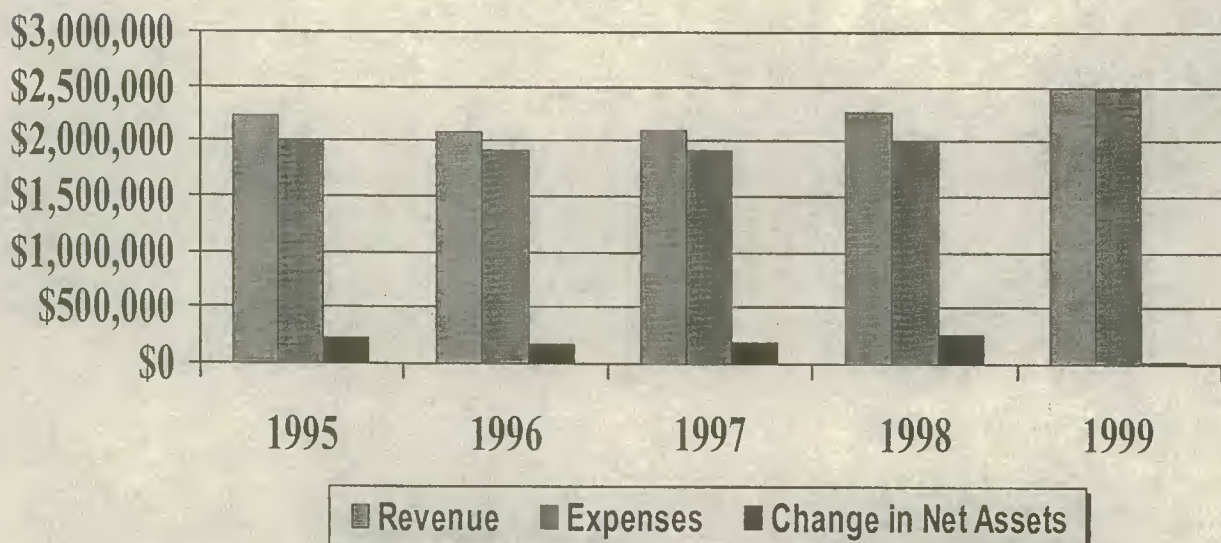
USAID does not follow core values of transparency, does not place a high value on labor-management collaboration, and does not practice domestically what it preaches overseas—the rule of law.

AFSA has filed this institutional grievance to defend the integrity of USAID's Foreign Service assignment system and our core values. We hope that the agency will return to the stated guidelines for overseas SMG assignments. ⊗

## Assets, Liabilities and Total Net Assets All Funds



## Revenue, Expenses & Change in Net Assets Net of Scholarship Fund





Consultants and Certified Public Accountants

7101 Wisconsin Avenue, Suite 900  
Bethesda, Maryland 20814-4805  
301-654-4900 · 1-800-990-990T  
Fax 301-654-3567 · www.langcpa.com

## Independent Auditor's Report

Governing Board of the  
American Foreign Service Association  
and Associated Organizations

We have audited the accompanying consolidated statement of financial position of the American Foreign Service Association and Associated Organizations (the Association) as of December 31, 1999 and 1998, and the related consolidated statements of activities and cash flows for the years then ended. These consolidated financial statements are the responsibility of the Association's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the American Foreign Service Association and Associated Organizations as of December 31, 1999 and 1998, and the changes in their net assets and their cash flows for the years then ended in conformity with generally accepted accounting principles.

*Lang Group, Chartered.*

Bethesda, Maryland  
April 7, 2000

**American Foreign Service Association and Associated Organizations**  
**Consolidated Statement of Financial Position**  
December 31, 1999 and 1998

	1999	1998
<b>Assets</b>		
<b>Current Assets</b>		
Cash and cash equivalents, including restricted cash of \$108,025 in 1999 and \$200,366 in 1998	\$ 98,813	\$ 300,630
Short-term investments, including restricted short-term investments of \$14,257 in 1999 and \$12,070 in 1998	38,098	127,134
Accounts receivable, less allowance for doubtful accounts of \$20,000 in 1999 and 1998	171,192	108,282
Contributions receivable	---	16,500
Accrued interest and dividends	14,777	12,892
Prepaid expenses and other assets	<u>82,457</u>	<u>48,232</u>
<b>Total current assets</b>	<u>405,337</u>	<u>613,670</u>
<b>Noncurrent Assets</b>		
Land, building and equipment, net of depreciation	585,105	566,989
Temporarily restricted marketable securities	4,888,829	4,241,246
Unrestricted marketable securities	<u>469,811</u>	<u>349,519</u>
<b>Total noncurrent assets</b>	<u>5,943,745</u>	<u>5,157,754</u>
<b>Total Assets</b>	<u>\$ 6,349,082</u>	<u>\$ 5,771,424</u>
<b>Liabilities and Net Assets</b>		
<b>Current Liabilities</b>		
Accounts payable	\$ 43,104	\$ 87,605
Accrued expenses	66,113	57,655
Deferred revenue	<u>223,750</u>	<u>233,699</u>
<b>Total current liabilities</b>	332,967	378,959
<b>Commitments and Contingencies</b>	---	---
<b>Net Assets</b>		
Unrestricted	802,934	798,268
Temporarily restricted	<u>5,213,181</u>	<u>4,594,197</u>
<b>Total net assets</b>	<u>6,016,115</u>	<u>5,392,465</u>
<b>Total Liabilities and Net Assets</b>	<u>\$ 6,349,082</u>	<u>\$ 5,771,424</u>

A complete set of the audited financial statements are available at the AFSA office 2101 E. St. NW Washington, D.C. 20037

**American Foreign Service Association and Associated Organizations**  
**Consolidated Statement of Activities**  
**Years Ended December 31, 1999 and 1998**

	1999	1998
<b>Revenue, Gains, and Other Support</b>		
Membership dues	\$ 1,509,640	\$ 1,371,069
Realized and unrealized gains on marketable securities	711,001	679,428
Contributions	449,562	335,002
Advertising sales	421,693	375,132
Other	145,649	166,025
Dividends and interest	130,001	122,124
Rental	30,767	22,000
Subscriptions	9,005	11,852
Total revenue, gains, and other support	3,407,318	3,082,632
<b>Expenses</b>		
Program services		
Journal	686,352	568,476
Labor relations	506,364	427,140
Scholarship	302,527	290,278
75th anniversary	150,692	25,543
Legislative action	144,937	123,330
AFSA Fund - Elderhostel	137,674	125,545
AFSA Fund	110,371	143,026
Alumni	91,617	64,400
Membership services	90,934	102,552
Corporate relations	51,468	23,256
Public affairs	18,497	20,984
Club	13,381	29,504
Outreach/Speakers Bureau	11,768	1,500
Total program services	2,316,582	1,945,534
Supporting services		
Management and general	277,026	204,388
Membership support	125,298	126,542
Board and committee	42,275	21,140
Election	15,737	417
Fundraising	6,750	8,776
Total supporting services	467,086	361,263
Total expenses	2,783,668	2,306,797
<b>Change in Net Assets</b>	<b>\$ 623,650</b>	<b>\$ 775,835</b>

A complete set of the audited financial statements are available at the AFSA office 2101 E. St. NW Washington, D.C. 20037

## Former FSO Battles Gun Violence

In 1993, 28-year-old Bessie Hutson was busy planning her wedding at DACOR Bacon House, but her plans and life were cut short on March 23 of that year when a madman shot and killed her as she was walking her dogs near her home in the Mt. Pleasant neighborhood of Washington, D.C. Instead, Thomas

record in the fields of prevention of violence, alcohol and other drug abuse, to make education materials available to every family in the Foreign Service.

To that end, Hutson and his family are beginning to place "Families for Prevention" audio and video materials at the diplomatic and consular posts where



After retiring from the Foreign Service in 1999, Hutson, who was "tired of doing nothing" about gun violence, decided to act.

Hutson, a former FSO, buried his daughter in the DACOR plot at Rock Creek Cemetery.

More than seven years after his daughter's death, Hutson feels not much has been done that would prevent such a tragedy from befalling any other family, at home or abroad. "The politicians and the pundits drone on, but do little or nothing to address the uniquely American dilemmas of guns, violence and hatred," wrote Hutson in a letter to AFSA.

After retiring from the Foreign Service in 1999, Hutson, who was "tired of doing nothing" about gun violence, decided to act. With the assistance of State's Family Liaison Office and with Community Liaison Officers abroad, the Hutson's have formed an alliance with Experience Education, a non-profit with a long track

they served, or had some personal or professional connection. Hutson says so far he has discussed the issue with community liaison officers in Zagreb, Tunis, Moscow and St. Petersburg.

If you want to join in making these materials available at posts where you have served, or to families in the foreign affairs agencies at home, please contact Thomas Hutson, Bessie's Fund Against Guns, Violence and Hatred, 510 East St., P.O. Box 121, Thurman, Iowa 51654-0121; telephone: (712) 628-4153 or e-mail: thomas\_hutson@hotmail.com

You may also contact William Horner, Experience Education, 18512 Q St., Omaha, NE 68135; telephone: (800) 477-4236. ☒

### Disability Income Plan for AFSA Members

AFSA's Disability Income Plan provides members with the choice of a \$1,000, \$2,000 or \$3,000 monthly benefit payment for up to five full years if you are disabled by a covered illness. Benefits are payable in addition to income from other sources, up to 70 percent of your monthly salary.

All AFSA members and/or their spouses and/or domestic partners under the age of 60, who have been actively working (at least 30 hours a week) for the last 90 days, and have not been hospitalized in the last six months are eligible to apply for the plan.

Low group rates and tax-free benefits make this plan affordable.

Contact AFSA Insurance Administration:

**Albert H. Wohlers & Co.**  
1440 N. Northwest Highway,  
Park Ridge, Ill. 60068-1400  
e-mail at [cusv@ahw.com](mailto:cusv@ahw.com)  
or call (800) 503-9230.

### Want to Know More About AFSA's Legislative Agenda?

Visit AFSA's web site at <http://www.afsa.org>.

The site contains legislative news, FS changes that affect your career, columns by AFSA vice presidents and much more.

Or sign up for **AFSANET**, AFSA's free e-mail listserv.

You can sign up on the web site or send an e-mail to [afsa@afsa.org](mailto:afsa@afsa.org) with the message "Subscribe."



## Maintain Your Legal Domicile: Don't Forget to Vote

Federal elections are only two months away, so overseas personnel who have not filled out the proper forms to vote absentee should act soon. Other than participating in the patriotic process, voting has a personal benefit. It helps you maintain your legal



domicility. Some overseas employees have had trouble filing legal motions such as adoption or divorce because authorities in the state they call home questioned their ties to that state. For instructions on how to vote absentee, see the Web site of the Federal Voting Assistance Program at [www.fvap.ncr.gov](http://www.fvap.ncr.gov) or ask your consular section.

## Your Suggestions on HHE Shipments

AFSA thanks all those who responded to the request for input on allowances for limited household effects shipments. The suggestions covered a wide spectrum, however, in making its recommendations to State, AFSA relied on a consensus of answers.

In a May 22 letter to State, AFSA proposed that it raise the current 7,200-pound limit to allow an extra 750 pounds for each child, up to a maximum of 10,200 pounds per family. AFSA argued that changes in lifestyles since 1984 (when the current limit was set) made that limit inadequate for families.

On July 3, State replied, saying that existing law did not permit a sliding scale based on family size. AFSA wrote back, asking State to raise the current limit to 8,500 pounds for all. AFSA cited the fact that employees now own much more equipment (computers, printers, music and video players and kitchen appliances) and often must ship extra desks, bookcases and tables on which to put those items (since embassies often lack adequate stock of those items.) AFSA will keep you posted on this issue.

## Memorial to East Africa Bombing Victims

A headstone-sized memorial now stands at Arlington National Cemetery in honor of the 221 Americans, Kenyans and Tanzanians who were killed in the August 7, 1998 embassy bombings in Nairobi and Dar es Salaam. Secretary of State Madeleine Albright, the charges from the embassies of Kenya and Tanzania, and some 100 others, including representatives of all the federal agencies that lost employees or family members, participated in the May 19 dedication at Arlington. John Naland, AFSA State vice president, and Frank Miller, AFSA USAID vice president, also attended the ceremony.

Anyone wishing to visit the memorial may obtain a locator map from the cemetery visitor's center.

## AFSA Weighs In On New Security Policies



Over the past two years there have been several high-profile security incidents at State that have convinced the administration and Congress of the need for improved security management. In June,

AFSA testified on this topic before the Senate Foreign Relations Committee, affirming its willingness to work with State in developing appropriate and effective security measures. AFSA has also had preliminary discussions with the department, stressing that any new sanctions must be targeted at the actual problem, proportionate to the severity of the incident and in line with penalties for other types of incidents. AFSA also maintained that the sanctions should not be applied retroactively to incidents occurring before the publication of a new policy.

## SUMMER INTERNSHIP RECEIVES DONATIONS

The Charles Delmar Foundation and The Thursday Luncheon Group (TLG) have made a \$2,000 and \$500 donation respectively to fund the AFSA/TLG summer internship in the deputy secretary of State's office. This summer's intern, Christopher Elders, a rising junior at Morehouse College, is working with Strobe Talbott's speechwriters John Norris and Derek Chollet. Elders will study at the London School of Economics this fall.

The July/August issue of *AFSA News* incorrectly identified the photograph accompanying the Community Service Winner announcement on page 10. The photo is of Phil Barth, father of Academic Merit Award winner Aaron Barth, accepting that award on behalf of his son from State Director General Skip Gnehm.

# INSIDE THE FS COMMUNITY

## Calling All YFU Alumni

"Youth for Understanding" is looking for State Department alumni for its program. YFU provides its alumni opportunities to come together, share experiences and participate in the program's ongoing activities. If you participated in a high school exchange program with YFU, or know a State employee who did, please contact Len Doran, Public Affairs, YFU, at telephone (202) 895-1148 or e-mail [Doran@us.yfu.org](mailto:Doran@us.yfu.org).

## 1999 ICASS Awards Winners Announced

The International Cooperative Administrative Support Services Service Center, an interagency program administered by the State Department, recently announced the winners of the second annual ICASS awards. The awards program recognizes American and Foreign Service

national employees overseas who perform "customer services" for the U.S. government agencies serving at our missions worldwide.

The American Embassy in Kuala Lumpur received the \$10,000 Post Best Practice award. Raphael Mirabal, a supervisory general services officer in Seoul, won the \$5,000 Outstanding Leadership award. David Herbert, a general services officer in Jakarta was the runner-up for this award.

ICASS service providers at the embassy in Riga won the \$10,000 Customer Satisfaction award. The cash prize is divided among the group. Members of the Computer Aided Job Evaluation and Performance-Related Pay team at embassy London are the runners-up for this award.

ICASS provides increased opportunities for posts to manage their resources and undertake initiatives to improve administrative services.

## Former FSO Receives National Honor

On June 25, former FSO Dick Milton received the G.F. Bettineski Child Advocate of the Year Award given by the National CASA Association.

Milton, who entered the Foreign Service in 1965 and also served as AFSA's vice president from 1990 to 1992, is an active volunteer with the Court Appointed Special Advocate (CASA) of Colorado Springs. CASA volunteers are trained advocates who are appointed by judges to be voices for abused and neglected children in court.

In his seven years as a CASA volunteer, Milton has found safe, permanent homes for 22 abused and neglected children. Recently, he was able to find a permanent home for four siblings, keeping the family together. Keeping siblings together is a special interest for Milton, who is also a counselor for a camp dedicated to rejoining siblings who have been separated in foster care.

While he was in the Foreign Service, Milton served as vice consul in Colombia, consul in Nicaragua and consul general in Poland. ☒

# AFSA CLASSIFIEDS



## ATTORNEY

**FORMER FOREIGN SERVICE OFFICER NOW PRACTICING LAW IN DC/MD.** General practice; estate planning: wills, trusts, living wills, powers of attorney; probate administration; domestic relations; FS grievances. Gregory V. Powell; Furey, Doolan & Abell, LLP; 8401 Conn. Ave., #1100, Chevy Chase, MD 20815 (301) 652-6880 fax (301) 652-8972.

**WILL/ESTATE PLANNING** by attorney who is a former FSO. Have your will reviewed and updated, or new one prepared: No charge for initial consultation.  
**M. Bruce Hirshorn, Boring & Pilger**, 307 Maple Ave. W, Suite D, Vienna, VA 22180 (703) 281-2161, Fax (703) 281-9464 E-mail: [bhirshom@aol.com](mailto:bhirshom@aol.com)

**PLACE A CLASSIFIED AD:** Rate: \$1/word (10 word min). First 3 words Bolded free, add'l bold text \$2/word, Header, box, or shading \$10. Contact Adv. & Circ. Mgr. Fax (202) 338-6820, E-mail: [miltenberger@afsa.org](mailto:miltenberger@afsa.org)

## GRIEVANCES & DISCRIMINATION

**ATTORNEY PRACTICING IN** areas of FS grievances at State, Commerce, USAID; MSPB and Employment Discrimination actions under Title VII; the Rehabilitation Act; and Privacy Act/FOIA litigation. Will write and file your claims, appeals and complaints, represent you at hearings, and counsel you in challenging adverse employment decisions. Offices in VA (Arlington) and DC (Indiana Ave. NW Wash., DC 20004). Call **George Elfter** at (202) 628-7758, Fax (703) 354-8734. E-mail: [georgeelfter@aol.com](mailto:georgeelfter@aol.com)

**GRIEVANCE ATTORNEY** (specializing since 1983) Attorney assists FS Officers correct defective performance appraisals, reverse improper tenuring and promotion board decisions, secure financial benefits, defend against disciplinary actions and obtain relief from all forms of discrimination. Free Initial Consultation **William T. Ireland, Esq.** Tel: (202) 625-1800 Fax: (202) 625-1616. E-Mail: [wtirelan@vais.net](mailto:wtirelan@vais.net)

## GRIEVANCES: MANDATORY RETIREMENT OR SEPARATION? DEFECTIVE EER?

**ATTORNEY WITH 21 years** successful experience **SPECIALIZING IN FS GRIEVANCES** will represent you to protect vital interests in these or other career matters including non-promotion, selection out, non-tenuring, disciplinary actions at State, AID, and Commerce. Call **Bridget R. Mugane** at Tel. (202) 387-4383 (Farragut Square), Tel. (301) 596-0175, or e-mail: [fsatty@home.com](mailto:fsatty@home.com) Free initial consultation.

## TAX & FINANCIAL SERVICES

### ROLAND S. HEARD, CPA

1091 Chaddwyck Dr.,  
Athens, GA 30606  
Tel/Fax (706) 769-8976  
E-mail: [RSHEARDCPA@aol.com](mailto:RSHEARDCPA@aol.com)

- U.S. income tax services
- Many FS & contractor clients
- Practiced before the IRS
  - Financial planning
- American Institute of CPAs, Member

FIRST CONSULTATION FREE

# AFSA CLASSIFIEDS



## TAX & FINANCIAL SERVICES

**TAX RETURN PREPARATION AND PLANNING:** Relocation Tax Service, LLC (RTS) provides Foreign Service personnel with federal and state tax preparation and planning. RTS offers online tax return processing as well as traditional paper preparation, and year-round tax hotline with our tax preparation services. Call for a free tax booklet explaining taxation of foreign income if a spouse is working on the economy. RTS employees have over 200 years of experience servicing Americans overseas and we believe in personal year-round service. Visit our website at [www.tax-move.com](http://www.tax-move.com) or contact Jane Bruno at Relocation Tax Services, 12597 Torbay Dr., Boca Raton, FL 33428. Tel. (561) 470-7631, Fax (561) 470-4790; E-mail: [jabruno@mindspring.com](mailto:jabruno@mindspring.com)

## TAX & FINANCIAL SERVICES

**ATTORNEY, FORMER FOREIGN SERVICE OFFICER:** Extensive experience w/ tax problems peculiar to the Foreign Service. Available for consultation, tax planning, and preparation of returns:

**M. Bruce Hirshorn, Boring & Pilger**  
307 Maple Ave, Suite D, West Vienna, VA 22180 (703) 281-2161 Fax: (703) 281-9464 E-mail: [bhirshorn@aol.com](mailto:bhirshorn@aol.com)

**VIRGINIA M. TEST, CPA:** tax service Specialize in Foreign Service/overseas contractors. (702) 795-3648, FAX (702) 433-9191, E-mail: [VTest@aol.com](mailto:VTest@aol.com)

**FREE TAX CONSULTATION:** For overseas personnel. We process returns as received, without delay. Preparation and representation by Enrolled Agents. Federal and all states prepared. Includes "TAX TRAX" unique mini-financial planning review with recommendations. Full planning available. Get the most from your financial dollar! **Financial Forecasts Inc.**, Barry B. De Marr, CFP, EA 1001 N. Highland St. #301 Arlington, Va 22201, Clarendon Metro, (703) 841-1040, FAX (703) 841-5865, Website: [www.taxbeacon.com/ffi](http://www.taxbeacon.com/ffi) E-mail: [finfore@aol.com](mailto:finfore@aol.com)

**PROFESSIONAL TAX RETURN PREPARATION:** Thirty years in public tax practice Arthur A Granberg, EA, ATA, ATP. Our charges are \$55 per hour. Most FSO returns take 3 to 4 hours. Our office is 100' from Virginia Square Metro Station, Tax Matters, Associates, PC 3601 North Fairfax Dr. Arlington, VA 22201 Tel. (703) 522-3828, Fax (703) 522-5726, E-mail: [aag8686@aol.com](mailto:aag8686@aol.com)

**AFSA TAX COUNSEL:** Problems of tax and finance. Never a charge to AFSA members for telephone guidance. Bob Dussell at tax work both within and without the IRS since '37. Now solely in practice to assist FS employees and their families. Tel. (804) 550-2269. 9058 Edgewater Circle, Mechanicsville, VA 23116.

## PROPERTY MANAGEMENT

**J.P. PROPERTIES, LTD.:** Complete professional dedication to the management of residential property in Northern Virginia. Our professionals will provide personal attention to your home, careful tenant screening, and video inspections of your property. We are equipped to handle all of your property management needs. We work 7 days a week! Over 20 years real estate experience and Foreign Service overseas living experience. **JOANN PIEKNEY**, 301 Maple Ave. W., 4-C, Vienna, VA 22180. Tel. (703) 938-0909 Fax (703) 281-9782. E-mail: [jpprop2@aol.com](mailto:jpprop2@aol.com) [www.foreignservicehomes.com](http://www.foreignservicehomes.com)

**PEAKE MANAGEMENT** - Looking for a great property manager experienced with FS clients? Call me to set up an appointment, or to receive our free Landlord Manual. The Manual clearly explains the rental management process no matter which company you choose. We're professional, experienced, and friendly. In business since 1982. Lindsey Peake: 6842 Elm St. McLean, VA 22101. Tel.(703) 448-0212. E-mail: [Lindsey@peakeinc.com](mailto:Lindsey@peakeinc.com)

**MANOR SERVICES:** Former federal law enforcement officer, offers best tenant screening. Frequent inspections. Mortgages paid. Repairs. Close personal attention. We're small, but very effective. FS refs. Our rates are lower than anyone on this page. And our service is better. Compare. We do "hands-on" management only. **TERSHER NORTON** Box 42429, Washington, D.C. 20015 Tel. (202) 363-2990, Fax (202) 363-4736 E-mail: [nortont@erols.com](mailto:nortont@erols.com)

## REALTY GROUP, INC.

### DC PROPERTY MANAGEMENT AND SALES

of single family homes,  
condos & small apartment bldgs.  
We serve owners  
who appreciate personalized  
service & quality maintenance.

Amy Fisher, CRS (202) 544-8762  
Email: [realtygp@erols.com](mailto:realtygp@erols.com)  
Visit our website:  
[dcpropertymanagement.com](http://dcpropertymanagement.com)

## PROPERTY MANAGEMENT

**DIPLOMAT PROPERTIES,** is proud to announce a merger with **PRUDENTIAL CARRUTHERS, REALTORS.** The union was easy – we share a commitment to excellence in property management and service. We are known for our highly experienced management team, superior maintenance, strong communication, 24-hour emergency service, and effective advertising at no additional cost. Under our new name we will meet and exceed the high expectations our clients have come to expect. Both companies have something in common: our primary source of property management business is referrals from satisfied past clients. **GET TO KNOW US, OUR REPUTATION SPEAKS FOR ITSELF.**

For information (703) 522-5900. Fax: (703) 525-4173; E-mail: [dipprop@earthlink.net](mailto:dipprop@earthlink.net). For sales information ask for Anne Gomez.

## TEMPORARY HOUSING

**WASHINGTON DC or NFATC TOUR? EXECUTIVE HOUSING CONSULTANTS** offers Metropolitan Washington D.C.'s finest portfolio of short-term, fully-furnished and equipped apartments, townhomes and single family residences in Maryland, D.C. and Virginia.

In Virginia: "River Place's Finest" is steps to Rosslyn Metro and Georgetown and 15 minutes on Metro bus or State Department shuttle to NFATC. For more info. please call at (301) 951-4111, visit our website: [www.executivehousing.com](http://www.executivehousing.com)

## SHORT - TERM RENTALS

**FOREIGN SERVICE ASSOCIATES** has fully furnished apartments at River Place just 5 minutes from NFATC and one block from Rosslyn Metro. Efficiencies, 1 and 2 bedrooms are fully furnished with kitchens, cable TV, telephone, linens, and all utilities included. Call: (703) 527-0279 or Fax (703) 795-5415, or E-mail: [FSAssoc1@aol.com](mailto:FSAssoc1@aol.com) Website at: [www.foreignservicehousing.com](http://www.foreignservicehousing.com)

**BEST RATES IN WASHINGTON:** When the need for housing in the DC area arises, try the Newly Renovated Pennsylvania House, fully furnished, full kitchen. Minutes from anywhere you need to be in the DC area. One block from Foggy Bottom/GWU metro line. Great for long or short term stays. For more information please check our website at [www.dcsuites.com](http://www.dcsuites.com) or call (202) 331-5000 and ask for our sales department.

# AFSA CLASSIFIEDS



## TEMPORARY HOUSING

**ROOMMATES PREFERRED, LTD.** Are you looking for, or do you have a residence to share? Would you like to be a host to someone who is, or are you, looking for a place to live for a short time, long time? Studying a language and want to live with someone for whom this language is a first language? Need a home between assignments? Want to get the lay of the land before settling down? Betsy Neal Egan at 202.234.5789. E-mail: info@roommatespreferred.com

## NORTH CAROLINA

**GOLF/BEACH PARADISE!** Why not own property at the Currituck Club, a world class golf/beach resort in Corolla, NC in the Outer Banks. Corolla voted by WJS one of five top U.S. retirement spots. For more information on retirement/vacation property in the Outer Banks or Northern Virginia Real Estate call or write Barry Heyman, former FSO, Blue Heron Realty, Cambra & Associates, (703) 644-8591, e-mail: bheyman@idt.net

## WASHINGTON STATE ISLANDS

**NORTHWEST ISLAND PROPERTIES:** Spectacular views, mild climate, wonderful accepting community, great boating, hiking. Access Seattle & Vancouver, B.C. Contact former FSO Jan Zehner, Coldwell Banker Orcas Island, (800) 552-7072; Fax (360) 376-5095, P.O. Box 127, Eastsound, WA 98245, E-mail: janz@rockisland.com

## ENJOY LIFE ON THE BEACH

**OCEAN FRONT VACATION RENTAL:** Beautiful furnished 4 BR (all w/ocean views!) home, FSO family owned, sleeps 10. Located between Jacksonville and St. Augustine, FL. Close to Mayo Clinic. Stockton Rentals (904) 285-2882. Mention this ad.

## FLORIDA

**NO STATE INCOME** tax enhances gracious living in Florida. Former FSO Paul Byrnes specializes in home, villa, and condo sales in Sarasota, but also helps anywhere in the State. Ask for Paul at Toll Free (877) 924-9001, use E-mail: byrnes@family-net.org or write him at Arvida Realty Services, 100 N. Tamiami Tr. Sarasota, FL 34236.

## FLORIDA

### LONGBOAT KEY / SARASOTA.

Beautiful homes, villas, condos for now and the future. Area will exceed expectations. **SHARON OPER**, Wedebrook Real Estate Co. Tel/Fax (941) 387-7199; 1 (800) 950-3450. E-mail: LBK7@aol.com

**VACATION RENTAL:** South Florida Gulf Coast - Marco Island. Anglers Cove resort on Marco Bay, 16 mi. so of Naples, 50 min. from Ft. Myers. Waterfront 2 BR condo overlooking Marco Bay, 2 pools, tennis, 5 min. to beaches, 3 TVs, HBO, VCR, screened balcony. Weekly rentals. Call for brochures (703) 922-5846 E-mail: robbleen@peoplepc.com

## VACATION

**CAPTIVA ISLAND, FL:** 1 to 6 bedroom beach and bayside vacation rentals. Swimming, shelling, fishing, etc. Walk to shops & restaurants. Call Pat at 1 (800) 547-0127. [www.captiva-island.com](http://www.captiva-island.com)

**R&R ON MAUI?** Sumptuous 1 BR cottage next to Pukalani Golf Club, spectacular sunset views; 10 minute drive to North shore beaches; all amenities, convenient to stores and restaurants; \$80/night + tax; one week minimum; discounts for longer stays. Host is ret. FSO. See our website at <maui.net/~madler> Tel 808: 573-5252 or email <madler@maui.net>

## BOOKS

**DIPLOMATIC CIRCLES:** A foreign service novel by Robert G. Morris, FSO (Ret.), from buybooksontheweb.com (toll free 877 buy-book), Amazon.com or BN.com Visit [Diplomaticcircles.com](http://Diplomaticcircles.com)

**AAFSW NEEDS DONATIONS** for Bookfair 2000 on Oct 13 - 22. Proceeds for scholarships, charitable donations and advocacy on behalf of FS community. Washington area pick-ups call Virginia Jones. Tel. (202) 223-5796 Main State book room (#1524 Main State) between 10:00 am and noon, or by appointment (202) 223- 5796. From overseas: donated items may be pouched to: AAFSW-Room #1524 Main State. Deadline is Sep 30th.

## INTERNET SHOPPING

**INTERNET MEGA MALL:** Sharper Image Toysrus Disney JC Penney Hickory Farms Cars Direct Pet Store Office Supplies, music. Send Flowers etc, [WWW.PRICENETUSA.COM](http://WWW.PRICENETUSA.COM) Shopper Guest Pass # 200000005994 Foreign Service Dependent 23 years abroad.

## 110 - 220 VOLT STORE MULTI-SYSTEM ELECTRONICS

**PAL-SECAM-NTSC TVs,**  
VCRs, AUDIO, CAMCORDER,  
ADAPTOR, TRANSFORMERS,  
KITCHEN APPLIANCES  
**EXPORTS ELECTRONICS, INC.**  
1719 Connecticut Ave. N.W.  
Washington, D.C. 20009, near Dupont  
Circle. Between R & S Streets.  
Tel. (202) 232-2244, Fax (202)265-2435,  
(800) 513-3907.  
E-mail: [export@eportworld.com](mailto:export@eportworld.com)  
Price quotations for PVOs, NGOs, USG, FS  
Discounts for Diplomats.

## EMBASSY 220 & 110 VOLT PRODUCTS

**220/110 VOLT ON-LINE EMBASSY SHOPPING MALL SINCE 1931** We carry over 500,000 items Transformers & combination-transformer & automatic surge-protector, heavy-duty 110/220 volt world-wide Use, ranging From 50 To 10,000 watts, lap-top converters & surge-protectors, adapter plugs, water distillers DURASTILL & other brands producing 4 to thousands of gallons daily, water FILTER cartridges & Cleaners/Descalers. Special GOVERNMENT price for pre & post filters for all brands of distillers \$8.00 each. For Cleaner/Descalers 20 Oz jar 25% free \$10.00 each (also known as STILL/CLEAN & STILL/SWEET) For DURASTILL & other brands. Multi-System TV's/VCR's, small, major-appliances & parts, office & school supplies & furnitures, over head projectors, power tools, UPS, projectors, microwaves, printing & thousands more products. We honor government PO's & credit cards. Please visit EMBASSY SHOPPING MALL Website.

**EMBASSY PRODUCTS & LOGISTICS**  
P.O. BOX 1929 DEPT-S2000 FALLS  
CHURCH, VA 22041-0929 TEL: (703) 845-  
0800 FAX: (703) 820-9385 E-mail:  
[embassy@embassy-usa.com](mailto:embassy@embassy-usa.com)  
website: [www.embassy-usa.com](http://www.embassy-usa.com)

# F O C U S

## U.S. Senate

Senator	State	Party	Score	Senator	State	Party	Score
Conrad Burns	Mont	R	6.8	Rick Santorum	Pa	R	6.8
Max Baucus	Mont	D	8.0	Jack Reed	R.I.	D	6.1
Charles Hagel	Neb	R	6.3	Lincoln Chaffee (started 11/4/99)	R.I.	R	10.0
Robert Kerrey (Ret)	Neb	D	8.8	Ernest Hollings	S.C.	D	6.1
Harry Reid	Nev	D	7.3	Strom Thurmond	S.C.	R	5.4
Richard Bryan (Ret)	Nev	D	7.6	Thomas Daschle	S.D.	D	8.5
Bob Smith	N.H.	R	4.9	Tim Johnson	S.D.	D	7.8
Judd Gregg	N.H.	R	6.3	Fred Thompson	Tenn	R	7.6
Frank Lautenberg (Ret)	N.J.	D	7.1	William Frist	Tenn	R	7.3
Robert Torricelli	N.J.	D	6.8	Kay Bailey Hutchison	Texas	R	6.8
Jeff Bingaman	N.M.	D	7.6	Phil Gramm	Texas	R	7.1
Pete Domenici	N.M.	R	6.8	Orrin Hatch	Utah	R	7.3
Charles Schumer	N.Y.	D	8.0	Robert Bennett	Utah	R	7.6
Daniel Moynihan (Ret)	N.Y.	D	8.0	James Jeffords	Vt	R	7.1
Jesse Helms	N.C.	R	5.1	Patrick Leahy	Vt	D	6.6
John Edwards	N.C.	D	6.6	Charles Robb	Va	D	7.3
Byron Dorgan	N.D.	D	6.1	John Warner	Va	R	7.1
Kent Conrad	N.D.	D	7.3	Patty Murray	Wash	D	8.0
George Voinovich	Ohio	R	7.8	Slade Gorton	Wash	R	7.1
Mike DeWine	Ohio	R	7.6	John Rockefeller IV	W.Va	D	7.8
Don Nickles	Okla	R	6.6	Robert Byrd	W.Va	D	5.6
James Inhofe	Okla	R	6.6	Herb Kohl	Wis	D	7.3
Gordon Smith	Ore	R	7.1	Russell Feingold	Wis	D	5.9
Ron Wyden	Ore	D	8.0	Craig Thomas	Wyo	R	6.1
Arlen Specter	Pa	R	7.1	Mike Enzi	Wyo	R	7.1

# F O C U S

## House of Representatives

Representative	State	District	Party	Score	Representative	State	District	Party	Score
Sonny Callahan	Ala	1	R	5.3	George Miller	Calif	7	D	5.8
Terry Everett	Ala	2	R	2.1	Nancy Pelosi	Calif	8	D	6.8
Bob Riley	Ala	3	R	2.6	Barbara Lee	Calif	9	D	5.8
Robert B. Aderholt	Ala	4	R	3.7	Ellen O. Tauscher	Calif	10	D	10.0
Robert E. (Bud) Cramer Jr.	Ala	5	D	6.8	Richard W. Pombo	Calif	11	R	2.6
Spencer Bachus	Ala	6	R	4.7	Tom Lantos	Calif	12	D	7.4
Earl F. Hilliard	Ala	7	D	8.9	Fortney Pete Stark	Calif	13	D	3.7
Don Young	Alaska	At Large	R	2.6	Anna G. Eshoo	Calif	14	D	8.4
Matt Salmon (Ret)	Ariz	1	R	4.2	Tom Campbell (O)	Calif	15	R	5.3
Ed Pastor	Ariz	2	D	8.4	Zoe Lofgren	Calif	16	D	7.9
Bob Stump	Ariz	3	R	3.7	Sam Farr	Calif	17	D	8.9
John B. Shadegg	Ariz	4	R	2.6	Gary A. Condit	Calif	18	D	3.2
Jim Kolbe	Ariz	5	R	8.9	George Radanovich	Calif	19	R	4.7
J.D. Hayworth	Ariz	6	R	3.2	Calvin M. Dooley	Calif	20	D	9.5
Marion Berry	Ark	1	D	6.8	William M. Thomas	Calif	21	R	5.8
Vic Snyder	Ark	2	D	10.0	Lois Capps	Calif	22	D	8.9
Asa Hutchinson	Ark	3	R	4.2	Elton Gallegly	Calif	23	R	5.8
Jay Dickey	Ark	4	R	3.7	Brad Sherman	Calif	24	D	6.8
Mike Thompson	Calif	1	D	8.4	Howard P. "Buck" McKeon	Calif	25	R	6.8
Wally Herger	Calif	2	R	3.2	Howard L. Berman	Calif	26	D	8.9
Doug Ose	Calif	3	R	8.9	James E. Rogan	Calif	27	R	4.7
John T. Doolittle	Calif	4	R	1.6	David Dreier	Calif	28	R	7.9
Robert T. Matsui	Calif	5	D	10.0	Henry A. Waxman	Calif	29	D	8.9
Lynne C. Woosley	Calif	6	D	5.8	Xavier Becerra	Calif	30	D	7.4

# F O C U S

## House of Representatives

Representative	State	District	Party	Score	Representative	State	District	Party	Score
Matthew Martinez	Calif	31	R	7.4	Jerry Lewis	Calif	40	R	9.5
Julian C. Dixon	Calif	32	D	10.0	Gary G. Miller	Calif	41	R	6.3
Lucille Roybal-Allard	Calif	33	D	8.4	Joc Baca (as of 11/16/99)	Calif	42	D	1.6
Gracc F. Napolitano	Calif	34	D	8.4	Ken Calvert	Calif	43	R	8.4
Maxine Waters	Calif	35	D	7.9	Mary Bono	Calif	44	R	7.4
Steven T. Kuykendall	Calif	36	R	7.4	Dana Rohrabacher	Calif	45	R	0.0
Juanita Millender-McDonald	Calif	37	D	9.5	Loretta Sanchez	Calif	46	D	7.9
Stephen Horn	Calif	38	R	7.4	Christopher Cox	Calif	47	R	3.7
Edward R. Royce	Calif	39	R	2.1	Ron Packard (Ret)	Calif	48	R	7.4

# We're where you need us.



Fully furnished extended-stay accommodations

•  
Across the U.S. and in select cities worldwide

•  
One point of contact

•  
One customized monthly invoice

•  
Electronic and credit card payments

•  
Satisfaction guaranteed

•  
Over 3,000 professionals

•  
Established in 1969

*Call today and ask about this week's specials.*

**1.800.888.0808**



*The Most Trusted Name in  
Corporate Housing Worldwide.<sup>SM</sup>*

**[www.oakwood.com](http://www.oakwood.com)**



# F O C U S

## House of Representatives

Representative	State	District	Party	Score	Representative	State	District	Party	Score
Brian P. Bilbray	Calif	49	R	3.2	Bill McCollum (O)	Fla	8	R	6.8
Bob Filner	Calif	50	D	7.9	Michael Bilirakis	Fla	9	R	4.7
Randy "Duke" Cunningham	Calif	51	R	3.7	C. W. Bill Young	Fla	10	R	5.8
Duncan Hunter	Calif	52	R	3.7	Jim Davis	Fla	11	D	10.0
Diana DeGette	Colo	1	D	8.9	Charles T. Canady (Ret)	Fla	12	R	5.8
Mark Udall	Colo	2	D	6.8	Dan Miller	Fla	13	R	4.7
Scott McInnis	Colo	3	R	3.7	Porter J. Goss	Fla	14	R	5.8
Bob Schaffer	Colo	4	R	1.6	Dave Weldon	Fla	15	R	3.2
Joel Hefley	Colo	5	R	1.6	Mark Foley	Fla	16	R	5.8
Thomas G. Tancredo	Colo	6	R	1.1	Carrie P. Meek	Fla	17	D	7.9
John B. Larson	Conn	1	D	9.5	Ileana Ros-Lehtinen	Fla	18	R	5.3
Sam Gejdenson	Conn	2	D	8.9	Robert Wexler	Fla	19	D	8.9
Rose L. DeLauro	Conn	3	D	7.9	Peter Deutch	Fla	20	D	7.9
Christopher Shays	Conn	4	R	5.3	Lincoln Diaz-Balart	Fla	21	R	6.3
James H. Maloney	Conn	5	D	7.4	E. Clay Shaw Jr.	Fla	22	R	8.4
Nancy L. Johnson	Conn	6	R	8.4	Alcee L. Hastings	Fla	23	D	7.9
Michael N. Castle	Del	At Large	R	6.3	Jack Kingston	Ga	1	R	1.1
Joe Scarborough	Fla	1	R	2.1	Sanford D. Bishop Jr.	Ga	2	D	7.9
Allen Boyd	Fla	2	D	8.4	Mac Collins	Ga	3	R	1.6
Corrine Brown	Fla	3	D	8.4	Cynthia A. McKinney	Ga	4	D	5.3
Tillie K. Fowler (Ret)	Fla	4	R	5.3	John Lewis	Ga	5	D	6.3
Karen L. Thurman	Fla	5	D	8.4	Johnny Isakson (as of 2/24/99)	Ga	6	R	4.7
Cliff Stearns	Fla	6	R	2.1	Bob Barr	Ga	7	R	0.0
John L. Mica	Fla	7	R	3.7	Saxby Chambliss	Ga	8	R	2.6

# F O C U S

## House of Representatives

Representative	State	District	Party	Score	Representative	State	District	Party	Score
Nathan Deal	Ga	9	R	0.5	William O. Lipinski	Ill	3	D	6.3
Charlies Norwood	Ga	10	R	1.1	Luis V. Gutierrez	Ill	4	D	7.4
John Linder	Ga	11	R	4.7	Rod R. Blagojevich	Ill	5	D	7.4
Neil Abercrombie	Hawaii	1	D	6.8	Henry J. Hyde	Ill	6	R	6.3
Patsy T. Mink	Hawaii	2	D	5.8	Danny K. Davis	Ill	7	D	6.8
Helen Chenoweth-Hage (Ret)	Idaho	1	R	0.0	Philip M. Crane	Ill	8	R	3.2
Michael K. Simpson	Idaho	2	R	6.3	Janice D. Schakowsky	Ill	9	D	7.4
Bobby L. Rush	Ill	1	D	6.8	John Edward Porter (Ret)	Ill	10	R	8.9
Jesse L. Jackson Jr.	Ill	2	D	5.8	Jerry Weller	Ill	11	R	7.4

## THE REMINGTON

### 2 Blocks from State

*in prestigious Foggy Bottom,  
a short walk to the Kennedy Center  
and Georgetown*

#### Convenience, Elegance and Comfort with

- Spacious, fully furnished one-bedroom Condominiums
- Washer/Dryer in unit
- Deluxe, fully equipped kitchen
- Unlimited local telephone service with answering machine
- Extended Cable Television with HBO/Showtime



*Rent by the day, week or month; small pets accepted*



*Relax with the comforts of home*

601 24th Street, NW Suite 102  
Washington, DC 20037

Internet: [www.remington-dc.com](http://www.remington-dc.com)

Tel.: (202) 223-4512

(800) 225-3847

Fax: (202) 452-9541

E-mail: [reminc3333@aol.com](mailto:reminc3333@aol.com)

EXECUTIVE SHORT-TERM HOUSING

# F O C U S

## House of Representatives

Representative	State	District	Party	Score	Representative	State	District	Party	Score
Jerry F. Costello	Ill	12	D	4.7	Jerry Moran	Kan	1	R	2.6
Judy Biggert	Ill	13	R	6.8	Jim Ryun	Kan	2	R	2.6
Dennis J. Hastert	Ill	14	R	2.6	Dennis Moore	Kan	3	D	7.4
Thomas W. Ewing (Ret)	Ill	15	R	6.3	Todd Tiahrt	Kan	4	R	3.7
Donald A. Manzullo	Ill	16	R	3.2	Ed Whitfield	Ky	1	R	6.3
Lane Evans	Ill	17	D	6.3	Ron Lewis	Ky	2	R	4.2
Ray LaHood	Ill	18	R	5.3	Anne M. Northup	Ky	3	R	6.8
David D. Phelps	Ill	19	D	7.4	Ken Lucas	Ky	4	D	7.9
John Shimkus	Ill	20	R	5.3	Harold Rogers	Ky	5	R	3.2
Peter J. Visclosky	Ind	1	D	5.8	Ernie Fletcher	Ky	6	R	5.8
David M. McIntosh (O)	Ind	2	R	3.7	David Vitter (as of 5/29/99)	La	1	R	3.2
Tim Roemer	Ind	3	D	4.7	William J. Jefferson	La	2	D	9.5
Mark E. Souder	Ind	4	R	3.2	W.J. (Billy) Tauzin	La	3	R	5.8
Steve Buyer	Ind	5	R	4.7	Jim McCrery	La	4	R	6.3
Dan Burton	Ind	6	R	1.6	John Cooksey	La	5	R	6.3
Edward A. Pease (Ret)	Ind	7	R	4.2	Richard H. Baker	La	6	R	3.7
John N. Hostettler	Ind	8	R	1.1	Christopher John	La	7	D	8.9
Baron P. Hill	Ind	9	D	9.5	Thomas H. Allen	Maine	1	D	10.0
Julia Carson	Ind	10	D	6.8	John Elias Baldacci	Maine	2	D	7.4
James A. Leach	Iowa	1	R	6.8	Wayne T. Gilchrest	Md	1	R	6.8
Jim Nussle	Iowa	2	R	5.8	Robert L. Ehrlich Jr.	Md	2	R	4.2
Leonard L. Boswell	Iowa	3	D	8.4	Benjamin L. Cardin	Md	3	D	9.5
Greg Ganske	Iowa	4	R	4.2	Albert Russell Wynn	Md	4	D	8.4
Tom Latham	Iowa	5	R	5.3	Steny H. Hoyer	Md	5	D	9.5

# F O C U S

## House of Representatives

Representative	State	District	Party	Score	Representative	State	District	Party	Score
Roscoe G. Bartlett	Md	6	R	1.1	Edward J. Markey	Mass	7	D	6.3
Elijah E. Cummings	Md	7	D	8.4	Michael E. Capuano	Mass	8	D	6.8
Constance A. Morcella	Md	8	R	8.4	John Joseph Moakley	Mass	9	D	6.8
John W. Olver	Mass	1	D	8.9	William D. Delahunt	Mass	10	D	5.3
Richard E. Neal	Mass	2	D	7.9	Bart Stupak	Mich	1	D	6.3
James P. McGovern	Mass	3	D	7.9	Peter Hoesktra	Mich	2	R	2.1
Barney Frank	Mass	4	D	5.8	Vernon J. Ehlers	Mich	3	R	5.3
Martin T. Meehan	Mass	5	D	6.3	Dave Camp	Mich	4	R	5.3
John F. Tierney	Mass	6	D	4.7	James A. Barcia	Mich	5	D	4.7

# *Alexandria Suites Hotel*

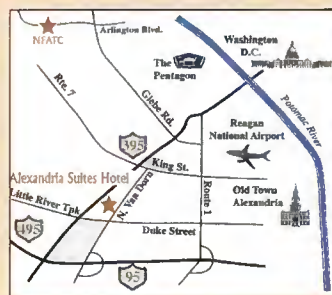
**Participant in FARA Housing Program**



- ⊗ Full size, fully equipped kitchens
- ⊗ Complimentary deluxe breakfast
- ⊗ Free shuttle Van Dorn Metro, NFATC
- ⊗ On site fitness center
- ⊗ Pets accepted

**Room & Ride Program:**

**Studio Suite and Intermediate Size Car  
within your Per Diem**



**Convenient to:**  
**NFATC**  
**(5 miles)**  
**Washington, D.C.**  
**(8 miles)**

**420 North Van Dorn Street, Alexandria, VA 22304**

**Phone: (703) 370-1000**

**Fax: (703) 751-1467**

**Reservations 1-800-368-3339**

**[www.alexandriasuites.com](http://www.alexandriasuites.com)**

# F O C U S

## House of Representatives

Representative	State	District	Party	Score	Representative	State	District	Party	Score
Fred Upton	Mich	6	R	3.7	William (Bill) Clay (Ret)	Mo	1	D	6.3
Nick Smith	Mich	7	R	3.2	James M. Talent (O)	Mo	2	R	6.3
Debbie Stabenow (O)	Mich	8	D	8.9	Richard A. Gephardt	Mo	3	D	7.4
Dale E. Kildee	Mich	9	D	7.4	Ike Skelton	Mo	4	D	9.5
David E. Bonior	Mich	10	D	7.4	Karen McCarthy	Mo	5	D	8.9
Joe Knollenberg	Mich	11	R	8.9	Pat Danner (Ret)	Mo	6	D	3.7
Sander M. Levin	Mich	12	D	9.5	Roy Blunt	Mo	7	R	5.3
Lynn N. Rivers	Mich	13	D	5.8	Jo Ann Emerson	Mo	8	R	4.7
John Conyers Jr.	Mich	14	D	6.8	Kenny C. Hulshof	Mo	9	R	4.7
Carolyn C. Kilpatrick	Mich	15	D	8.4	Rick Hill (Ret)	Mont	At Large	R	3.7
John D. Dingell	Mich	16	D	7.4	Doug Bereuter	Neb	1	R	6.3
Gil Gutknecht	Minn	1	R	3.2	Lee Terry	Neb	2	R	4.2
David Minge	Minn	2	D	6.3	Bill Barrett (Ret)	Neb	3	R	5.3
Jim Ramstad	Minn	3	R	3.2	Shelley Berkley	Nev	1	D	8.9
Bruce F. Vento (Ret)	Minn	4	D	6.3	Jim Gibbons	Nev	2	R	3.2
Martin Olav Sabo	Minn	5	D	8.4	John E. Sununu	N.H.	1	R	3.2
Bill Luther	Minn	6	D	6.8	Charles F. Bass	N.H.	2	R	5.3
Collin C. Peterson	Minn	7	D	2.6	Robert E. Andrews	N.J.	1	D	7.4
James L. Oberstar	Minn	8	D	7.4	Frank A. LoBiondo	N.J.	2	R	3.2
Roger F. Wicker	Miss	1	R	5.3	Jim Saxton	N.J.	3	R	5.8
Bennie G. Thompson	Miss	2	D	6.8	Christopher H. Smith	N.J.	4	R	5.3
Charles W. "Chip" Pickering	Miss	3	R	3.2	Marge Roukema	N.J.	5	R	5.3
Ronnie Shows	Miss	4	D	6.3	Frank Pallone Jr.	N.J.	6	D	7.4
Gene Taylor	Miss	5	D	4.7	Bob Franks (O)	N.J.	7	R	5.3

# F O C U S

## House of Representatives

Representative	State	District	Party	Score	Representative	State	District	Party	Score
Bill Pascrell Jr.	N.J.	8	D	6.8	José E. Serrano	N.Y.	16	D	7.9
Steven R. Rothman	N.J.	9	D	8.9	Eliot L. Engel	N.Y.	17	D	8.4
Donald M. Payne	N.J.	10	D	8.4	Nita M. Lowey	N.Y.	18	D	9.5
Rodney Frelinghuysen	N.J.	11	R	8.4	Sue W. Kelly	N.Y.	19	R	7.9
Rush D. Holt	N.J.	12	D	7.4	Benjamin A. Gilman	N.Y.	20	R	7.9
Robert Menendez	N.J.	13	D	7.9	Michael R. McNulty	N.Y.	21	D	5.8
Heather Wilson	N.M.	1	R	6.8	John E. Sweeney	N.Y.	22	R	2.6
Joe Skeen	N.M.	2	R	6.3	Sherwood L. Boehlert	N.Y.	23	R	8.4
Tom Udall	N.M.	3	D	6.8	John M. McHugh	N.Y.	24	R	6.3
Michael P. Forbes	N.Y.	1	D	6.8	James T. Walsh	N.Y.	25	R	7.4
Rick Lazio (O)	N.Y.	2	R	7.4	Maurice D. Hinchey	N.Y.	26	D	6.8
Peter T. King	N.Y.	3	R	7.9	Thomas M. Reynolds	N.Y.	27	R	6.3
Carolyn McCarthy	N.Y.	4	D	9.5	Louise McIntosh Slaughter	N.Y.	28	D	6.8
Gary L. Ackerman	N.Y.	5	D	8.9	John J. LaFalce	N.Y.	29	D	8.9
Gregory W. Meeks	N.Y.	6	D	8.4	Jack Quinn	N.Y.	30	R	6.3
Joseph Crowley	N.Y.	7	D	6.8	Amo Houghton	N.Y.	31	R	8.4
Jerrold Nadler	N.Y.	8	D	6.8	Eva M. Clayton	N.C.	1	D	7.9
Anthony D. Weiner	N.Y.	9	D	8.9	Bob Etheridge	N.C.	2	D	8.4
Edolphus Towns	N.Y.	10	D	7.4	Walter B. Jones	N.C.	3	R	0.5
Major R. Owens	N.Y.	11	D	7.9	David E. Price	N.C.	4	D	9.5
Nydia M. Velazquez	N.Y.	12	D	6.8	Richard Burr	N.C.	5	R	1.6
Vito Fossella	N.Y.	13	R	5.8	Howard Coble	N.C.	6	R	0.0
Carolyn B. Maloney	N.Y.	14	D	8.9	Mike McIntyre	N.C.	7	D	5.3
Charles B. Rangel	N.Y.	15	D	9.5	Robin Hayes	N.C.	8	R	1.6

# F O C U S

## House of Representatives

Representative	State	District	Party	Score	Representative	State	District	Party	Score
Sue Wilkins Myrick	N.C.	9	R	3.2	Steve Largent	Okla	1	R	1.6
Cass Ballenger	N.C.	10	R	3.2	Tom A. Coburn (Ret)	Okla	2	R	0.0
Charles H. Taylor	N.C.	11	R	2.6	Wes Watkins	Okla	3	R	4.2
Melvin L. Watt	N.C.	12	D	6.8	J. C. Watts Jr.	Okla	4	R	4.2
Earl Pomeroy	N.D.	At Large	D	8.9	Ernest J. Istook Jr.	Okla	5	R	3.2
Steve Chabot	Ohio	1	R	3.7	Frank D. Lucas	Okla	6	R	3.2
Rob Portman	Ohio	2	R	5.3	David Wu	Ore	1	D	6.3
Tony P. Hall	Ohio	3	D	7.9	Greg Walden	Ore	2	R	4.7
Michael G. Oxley	Ohio	4	R	8.4	Earl Blumenauer	Ore	3	D	8.9
Paul E. Gillmor	Ohio	5	R	5.8	Peter A. DeFazio	Ore	4	D	4.2
Ted Strickland	Ohio	6	D	6.3	Darlene Hooley	Ore	5	D	7.9
David L. Hobson	Ohio	7	R	7.9	Robert A. Brady	Pa	1	D	6.3
John A. Boehner	Ohio	8	R	5.8	Chaka Fattah	Pa	2	D	7.9
Marcy Kaptur	Ohio	9	D	6.8	Robert A. Borski	Pa	3	D	7.9
Dennis J. Kucinich	Ohio	10	D	5.3	Ron Klink (O)	Pa	4	D	5.8
Stephanie Tubbs Jones	Ohio	11	D	7.9	John E. Peterson	Pa	5	R	5.3
John R. Kasich (Ret)	Ohio	12	R	4.7	Tim Holden	Pa	6	D	6.8
Sherrod Brown	Ohio	13	D	5.8	Curt Weldon	Pa	7	R	5.8
Tom Sawyer	Ohio	14	D	10.0	James C. Greenwood	Pa	8	R	6.3
Deborah Pryce	Ohio	15	R	6.3	Bud Shuster	Pa	9	R	4.2
Ralph Regula	Ohio	16	R	7.9	Don Sherwood	Pa	10	R	5.3
James A. Traficant Jr.	Ohio	17	D	3.7	Paul E. Kanjorski	Pa	11	D	6.3
Robert W. Ney	Ohio	18	R	5.3	John P. Murtha	Pa	12	D	7.9
Steven C. LaTourette	Ohio	19	R	6.3	Joseph M. Hoeffel	Pa	13	D	9.5

# F O C U S

## House of Representatives

Representative	State	District	Party	Score	Representative	State	District	Party	Score
William J. Coyne	Pa	14	D	7.9	John S. Tanner	Tenn	8	D	6.3
Patrick J. Toomey	Pa	15	R	2.6	Harold E. Ford Jr.	Tenn	9	D	9.5
Joseph R. Pitts	Pa	16	R	3.7	Max Sandlin	Texas	1	D	10.0
George W. Gekas	Pa	17	R	5.3	Jim Turner	Texas	2	D	8.4
Michael F. Doyle	Pa	18	D	5.8	Sam Johnson	Texas	3	R	2.6
William F. Goodling (Ret)	Pa	19	R	3.2	Ralph M. Hall	Texas	4	D	4.2
Frank Mascara	Pa	20	D	6.8	Pete Sessions	Texas	5	R	2.6
Phil English	Pa	21	R	6.3	Joe Barton	Texas	6	R	3.2
Patrick J. Kennedy	R.I.	1	D	6.8	Bill Archer (Ret)	Texas	7	R	3.7
Robert A. Weygand (O)	R.I.	2	D	6.8	Kevin Brady	Texas	8	R	4.7
Marshall "Mark" Sanford (Ret)	S.C.	1	R	0.5	Nick Lampson	Texas	9	D	8.9
Floyd Spence	S.C.	2	R	1.1	Lloyd Doggett	Texas	10	D	7.9
Lindsey O. Graham	S.C.	3	R	1.6	Chet Edwards	Texas	11	D	9.5
Jim DeMint	S.C.	4	R	2.1	Kay Granger	Texas	12	R	5.3
John M. Spratt Jr.	S.C.	5	D	7.9	Mac Thornberry	Texas	13	R	4.2
James E. Clyburn	S.C.	6	D	8.4	Ron Paul	Texas	14	R	0.5
John R. Thune	S.D.	At Large	R	5.3	Ruben Hinojosa	Texas	15	D	10.0
William L. Jenkins	Tenn	1	R	3.7	Silvestre Reyes	Texas	16	D	8.4
John J. Duncan Jr.	Tenn	2	R	0.0	Charles W. Stenholm	Texas	17	D	6.3
Zach Wamp	Tenn	3	R	1.6	Sheila Jackson-Lee	Texas	18	D	8.9
Van Hilleary	Tenn	4	R	0.5	Larry Combest	Texas	19	R	2.6
Bob Clement	Tenn	5	D	8.9	Charles A. Gonzalez	Texas	20	D	10.0
Bart Gordon	Tenn	6	D	6.3	Lamar S. Smith	Texas	21	R	5.3
Ed Bryant	Tenn	7	R	5.3	Tom DeLay	Texas	22	R	5.3

# F O C U S

## House of Representatives

Representative	State	District	Party	Score	Representative	State	District	Party	Score
Henry Bonilla	Texas	23	R	5.3	Jack Metcalf (Ret)	Wash	2	R	2.1
Martin Frost	Texas	24	D	8.4	Brian Baird	Wash	3	D	8.9
Ken Bentsen	Texas	25	D	9.5	Doe Hastings	Wash	4	R	3.7
Richard K. Arney	Texas	26	R	5.3	George R. Nethercutt Jr.	Wash	5	R	5.3
Solomon P. Ortiz	Texas	27	D	8.9	Norman D. Dicks	Wash	6	D	10.0
Ciro D. Rodriguez	Texas	28	D	8.4	Jim McDermott	Wash	7	D	6.8
Gene Green	Texas	29	D	6.3	Jennifer Dunn	Wash	8	R	6.8
Eddie Bernice Johnson	Texas	30	D	10.0	Adam Smith	Wash	9	D	8.4
James V. Hansen	Utah	1	R	4.2	Alan B. Mollohan	W.Va	1	D	6.8
Merrill Cook	Utah	2	R	2.1	Robert E. Wise Jr. (O)	W.Va	2	D	6.8
Chris Cannon	Utah	3	R	4.2	Nick J. Rahall, II	W.Va	3	D	6.8
Bernard Sanders	Vt	At Large	I	4.7	Paul Ryan	Wis	1	R	3.2
Herbert H. Bateman (Ret)	Va	1	R	7.9	Tammy Baldwin	Wis	2	D	5.8
Owen B. Pickett (Ret)	Va	2	D	10.0	Ron Kind	Wis	3	D	8.4
Robert C. Scott	Va	3	D	8.9	Gerald D. Kleczka	Wis	4	D	6.8
Norman Sisisky	Va	4	D	8.4	Thomas M. Barrett	Wis	5	D	7.4
Virgil H. Goode Jr.	Va	5	I	0.5	Thomas E. Petri	Wis	6	R	2.6
Bob Goodlatte	Va	6	R	3.7	David R. Obey	Wis	7	D	6.8
Tom Bliley (Ret)	Va	7	R	6.8	Mark Green	Wis	8	R	3.7
James P. Moran	Va	8	D	8.9	F. James Sensenbrenner Jr.	Wis	9	R	1.1
Rick Boucher	Va	9	D	7.4	Barbara Cubin	Wyo	At Large	R	2.6
Frank R. Wolf	Va	10	R	7.9					
Thomas M. Davis	Va	11	R	8.4					
Jay Inslee	Wash	1	D	6.8					

**NOTE:**

(Ret): member is retiring after this term

(O) : member is running for other office this year

---

# HACKTIVISM: AN EMERGING THREAT TO DIPLOMACY

---

WHEN HACKERS WITH POLITICAL AGENDAS ATTACK YOUR COMPUTER SYSTEMS,  
YOU'D BETTER BE PREPARED TO FIGHT BACK.

BY DOROTHY E. DENNING

**I**n September 1999, a group of hackers defaced the Web site belonging to the U.S. embassy in China. They replaced the home page with racist and anti-government slogans and prominently displayed their name, Level Seven Crew, at the top of the page. They made reference to a "war of skill" against the FBI, apparently triggered by FBI raids against members of the hacking group Global Hell, some of whom also belonged to Level Seven.

Level Seven and Global Hell typify a breed of hackers who exploit or attack computers and networks for more than just the thrill and challenge, and for reasons other than money. They are activists, and they use their computer skills to make political statements and protest actions by government and industry. Thus, they bridge the realms of hacking and activism, operating in a domain that is now called "hacktivism." Although hacktivism is not entirely new, the development of the Internet, especially the World Wide Web, has led to an explosion of activity and to new forms of attack. Because incidents are often reported in the media, operations can generate considerable publicity for both the activists and their causes.

Hacktivism brings the methods of guerrilla theater and graffiti to cyberspace. It can be conducted by individuals acting alone or, as is often the case, in groups and coalitions. It can exhibit elements of art and theater. It can even be humorous. But it is not benign, and it threatens U.S. embassy computers and diplomatic missions. It can compromise sensitive or classified information and sabotage or

disrupt operations. At the very least, it can be an embarrassment to those attacked and erode public confidence in the U.S. government.

## How Hacktivists Work

Hacktivism engage in a variety of operations. These include espionage and intelligence operations, Web defacements, Web sit-ins, denial-of-service attacks, e-mail bombings, and computer virus launchings. These operations are facilitated by software tools which are readily available to anyone on the Internet. In June 1999, Ray Kammer, director of the National Institute of Standards and Technology, told the House Science Subcommittee on Technology that at least 30 computer attack tools were written and published on the Internet per month, by their estimates. He also said that one popular Web site had over 400,000 unique visitors per month downloading attack tools. With some tools, it is not even necessary to download and install the software. A perpetrator can go to the Web site, type in the address of the target, and click a button to launch the attack. One such site claims it will launch a WinNuke attack, which effectively crashes computers that are running Windows and are vulnerable to the attack.

Hacktivism conduct their espionage and intelligence operations by breaking into computer systems and by intercepting network traffic with "sniffer" programs. Sniffers are typically used to collect user names and passwords, thereby facilitating subsequent break-ins, but they may also used to pick up e-mail and other types of network traffic. Once inside a computer system, intruders can search for categories of information and download documents and e-mail. The information acquired from such operations could undermine U.S. diplomatic missions if made public or given to other governments. For example, hacktivists might expose negotiating strategies or confidential discussions.

---

*Dorothy E. Denning is a professor of computer science at Georgetown University, where she also serves as a faculty mentor to students in the Science and Technology in International Affairs program of the School of Foreign Service.*

The most popular form of hacktivism involves defacing Web pages. Since 1995, when the earliest incidents were reported, there have been over 5,000 defacements, according to Attrition.org. The growth rate in recent years has been enormous, with 4 in 1995, 18 in 1996, 28 in 1997, 233 in 1998, and 3,736 in 1999. The attraction to hacktivists is likely twofold. First, it can bring considerable publicity. Even if it does not hit the mainstream media, the hacktivist's work is mirrored on Attrition.org's Web site and available for anyone in the world to see. Second, it can be relatively easy to perform if the Web server is not adequately protected.

Numerous Web sites were hacked during the Kosovo conflict in 1999. According to reports, the American hacking group called Team Split posted statements such as "Tell your governments to stop the war" on U.S. government Web sites, while the Kosovo Hackers Group, a coalition of European and Albanian hackers, replaced at least five sites with black and red "Free Kosovo" banners.

In the wake of NATO's accidental bombing of China's Belgrade embassy in May 1999, angry Chinese allegedly hacked several U.S. government sites. The slogan "down with barbarians" was placed in Chinese on the home page of the U.S. embassy in Beijing, while the U.S. Department of Interior Web site showed images of the three journalists killed during the bombing, crowds protesting the attack in Beijing, and a fluttering Chinese flag. A Department of Energy Web page displayed the message "Protest U.S.A.'s Nazi Action!"

Hacktivism has also defaced Web sites belonging to the U.S. embassies in Belgium and in Bosnia-Herzegovina. Doctor Nuker, a founder of the Pakistan Hackerz Club, claimed credit for the attacks and posted images with messages "Stop the Indians" and "Save

Kashmir." In these cases, it was obvious to any observer that the defacements were the work of hackers, who prominently displayed their affiliations on the home page. The main impact was likely embassy embarrassment and the time spent to restore the pages and install stronger security measures. Had the hackers more subtly altered the content, however, they might have undermined U.S. diplomatic missions or strained foreign relations.

### Web Sit-ins, E-mail Bombings

Web defacements are sometimes accompanied by more damaging activity. In June 1998, a group of international hackers calling themselves Milworm hacked the Web site of India's Bhabha Atomic Research Center (BARC) and put up a spoofed Web page showing a mushroom cloud and the text "If a nuclear war does start, you will be the first to scream." The hackers were protesting India's recent nuclear weapons tests, although they admitted they did it mostly for thrills. They said that they also downloaded several thousand pages of e-mail and research documents, including messages between India's nuclear scientists and Israeli government officials, and had erased data on two of BARC's servers. The six hackers, whose ages range from 15 to 18, hailed from the United States, England, the Netherlands, and New Zealand.

In August 1999, Web defacements led to a cyberwar between hackers in China and Taiwan. Initially, Chinese hackers defaced several Taiwanese and government Web sites with pro-China messages saying Taiwan was and would always be an inseparable part of China. "Only one China exists and only one China is needed," read a message posted on the Web site of Taiwan's highest watchdog agency. Taiwanese hackers retaliated and planted a red and blue Taiwanese

national flag and an anti-Communist slogan: "Reconquer, Reconquer, Reconquer the Mainland," on a Chinese high-tech Internet site. The cyberwar followed an angry exchange by Chinese and Taiwanese in response to Taiwan's President Lee Teng-hui's statement that China must deal with Taiwan on a "state-to-state" basis.

Another popular form of hacktivism is Web sit-ins. Activists visit a Web site and attempt to generate so much traffic against the site that access by other users is impaired. The goal is to call attention to the protesters and their cause. A group calling itself Strano Network conducted one of the first such demonstrations as a protest against French government policies on nuclear and social issues. On Dec. 21, 1995, they launched a one-hour Net-Strike attack against the Web sites operated by various government agencies. At the appointed hour, participants from all over the world were instructed to point their browsers to the government Web sites. According to reports, at least some of the sites were effectively knocked out for the period.

In 1998, the Electronic Disturbance Theater (EDT) took the concept of electronic civil disobedience a step further. They organized a series of Web sit-ins, first against Mexican President Zedillo's Web site and later against President Clinton's White House Web site, the Pentagon, the School of the Americas, the Frankfurt Stock Exchange, and the Mexican Stock Exchange. The purpose was to demonstrate solidarity with the Mexican Zapatistas. According to EDT's Brett Stalbaum, the Pentagon was chosen because "we believe that the U.S. military trained the soldiers carrying out the human rights abuses." For a similar reason, the School of the Americas was selected. The Frankfurt Stock Exchange was targeted, Stalbaum said, "because

it represented capitalism's role in globalization utilizing the techniques of genocide and ethnic cleansing, which is at the root of the Chiapas [region's] problems. The people of Chiapas should play a key role in determining their own fate, instead of having it pushed on them through their forced relocation (at gunpoint), which is currently financed by Western capital."

To facilitate the strikes, the organizers set up special Web sites with automated software. All participants had to do was visit one of the FloodNet sites. When they did, their browser would download the software (a Java Applet), which would access the target site every few seconds. In addition, the software let protesters leave a personal statement on the targeted server's error log. For example, if they pointed their browsers to a non-existent file such as "human rights" on the target server, the server

---

*The real cost of  
Pakistani attacks on a  
U.S. embassy Web site  
was the embarrassment,  
and the time spent fixing  
the mess.*

---

would return and log the message "human rights not found on this server." Stalbaum, who wrote the software, characterized FloodNet as "conceptual net art that empowers people through active/artistic expression."

EDT estimated that 10,000 people from all over the world participated in the sit-in on Sept. 9, 1999 against the

sites of President Zedillo, the Pentagon, and the Frankfurt Stock Exchange, delivering 600,000 hits per minute to each. The Pentagon, however, did not sit by idly. It struck back. When its server sensed an attack from the FloodNet servers, it launched a counter-offensive against the users' browsers, redirecting them to a page with an Applet program called HostileApplet. Once there, the Applet was downloaded to their browsers, where it endlessly tied up their machines trying to reload a document until the machines were rebooted. President Zedillo's site did not strike back on this occasion, but at a June sit-in, they used software that caused the protesters' browsers to open window after window until their computers crashed. The Frankfurt Stock Exchange reported that they were aware of the protest, but believed it had not affected their services. They said that they normally got

## **Factory-Set Discounts to Diplomats Posted Stateside and Abroad**

*U.S., U.K. European, or Overseas Specs  
Overseas and Domestic Deliveries*

**Don Beyer Volvo**

1231 W. Broad Street • Falls Church, VA 22046  
Washington Metro Area

**703-237-5000**  
**Fax: 703-237-5028**

# **VOLVO**

**JERRY GRIFFIN**  
DIPLOMATIC SALES SPECIALIST  
22 YEARS WITH VOLVO



**D & M AUTO PARTS CORPORATION**  
145 WEST JOHN STREET • HICKSVILLE, NY 11801 USA

## **THE PARTS PROFESSIONALS**

Serving the diplomatic and military community since 1972, not only gives us unprecedented references, but the ability to provide you with the service you deserve!

We accept all Government PO's, IMPACT cards, personal orders and pay special attention to those urgently needed items.

Visit us on the WEB, use our interactive catalog to identify and receive quotes on thousands of parts.

Contact us for your account number and password.

*We are here to help. Just ask!*  
**Gary Vlahov**

**www.dmauto.com**

(516) 822-6662; FAX: (516) 822-5020; E-mail: dmauto@ibm.net



**AUTO & TRUCK PARTS**

about six million hits a day. Overall, EDT considered the attack a success.

EDT has used their FloodNet software against the White House Web site to express opposition to U.S. military strikes and economic sanctions against Iraq. In a "Call for FloodNet Action for Peace in the Middle East," EDT articulated its philosophy. "We do not believe that only nation-states have the legitimate authority to engage in war and aggression. And we see cyberspace as a means for non-state political actors to enter present and future arenas of conflict, and to do so across international borders." When asked about the impact of their Web strikes, EDT's Ricardo Dominguez observed that "These virtual sit-ins have captured a large amount of traditional media attention. You would not be interviewing us if this gesture had not been effective in getting attention to the issues on a global scale."

---

---

**A U.S. Department of  
Energy page displayed  
the message, "Protest  
U.S.A.'s Nazi Action!"**

---

---

There are a variety of methods whereby an individual, acting alone, can disrupt or disable Internet servers. Such attacks are called "denial of service" attacks. They frequently involve using software tools that flood the target server with network packets. During the Kosovo conflict, Belgrade hackers were credited with conducting such attacks against NATO servers. They bombarded NATO's Web server with "ping" commands, which test whether

a server is running and connected to the Internet. The effect of the attacks was to cause line saturation of the targeted servers.

In February, Amazon, Yahoo, eBay, E-Trade, ZDNet, CNN.com, Buy.com, and Excite were hit by massive denial-of-service assaults aided by the tools trinoo, Trib Flood Network (TFN), and Stacheldraht. These tools allow a perpetrator to launch a coordinated assault against one or more targets from hundreds or thousands of places at once, all controlled from a single computer. These "cooperating" computer systems are not willing participants. Rather, they are compromised by the perpetrator and become victims of the attack along with the targets, which are flooded with traffic. Stopping these attacks can be extremely difficult. Preventing them is even harder.

When large numbers of individuals simultaneously attack a designated

## Need Auto Parts NOW?

State-Side Auto Supply is your world-wide professional supplier of auto parts and accessories for all makes and models of automobiles manufactured for the U.S. market.

- We will get you the correct part **FAST** – usually in less than 7 days.
- If you are not sure of the exact parts, hardware or accessories you need, call us for assistance and we will help you place your order.
- We accept all Government PO's as well as personal orders, and we give priority attention to urgently needed items.
- No order is too large or too small!



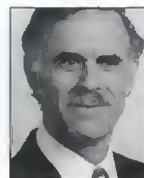
**State-Side  
Auto Supply**

211 Southwest Rd., Canterbury, NH USA 03224 • E-mail: stateside1@aol.com  
PHONE: 603-783-9361 • FAX: 603-783-0257 Order forms sent on request  
We accept VISA and MasterCard **Call Bob Chisholm today**

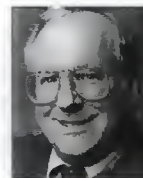
**PHONE OR FAX YOUR ORDER 24 HRS. A DAY, 7 DAYS A WEEK**



Everard S. Taylor, CFP  
Retired Foreign Service Officer



John J. Giusti  
Retired Foreign Service Officer



George A. Grleve, CFP  
Retired Civil Service Officer

**MONEY CONCEPTS** IS AN INDEPENDENT FINANCIAL PLANNING ORGANIZATION WITH CENTERS IN THE U.S. AND OVERSEAS. WE WILL PROVIDE PERSONAL COMPREHENSIVE FINANCIAL PLANNING GEARED TO YOUR INDIVIDUAL FINANCIAL GOALS. WE SPECIALIZE IN HELPING ACTIVE AND RETIRED FEDERAL EMPLOYEES.

**PRODUCTS AND SERVICES INCLUDE:**

ASSET ALLOCATION  
MUTUAL FUNDS\*  
LIFE INSURANCE  
STOCKS AND BONDS\*  
VARIABLE ANNUITIES\*  
LIMITED PARTNERSHIPS\*  
PRE-RETIREMENT PLANNING  
FINANCIAL SEMINARS

**For Information or An Appointment:**

405 Onondio Circle  
Vienna, VA 22180-5927  
Tel.: (703) 560-2230  
Fax: (703) 560-7718

**E-mail:**

Etaylor@moneyconcepts.com  
GGrieve@moneyconcepts.com  
JGiusti@moneyconcepts.com

\*All securities through Money Concepts Capital Corp., member NASD/SIPC  
1208 U.S. Highway One, North Palm Beach, Florida 33408 Tel.: (561) 627-0700



site, such as with the EDT Web sit-ins, the operation is sometimes referred to as "swarming." Swarming can amplify other types of attack, such as a ping attack or an e-mail bombing.

With e-mail bombing, hacktivists send thousands of messages, often with huge file attachments, to their targets. The effect can be to jam a recipient's incoming e-mail box, making it impossible for legitimate e-mail to get through. Although e-mail bombs are often used as a means of revenge or harassment, they have also been used to protest government policies.

In what some U.S. intelligence authorities characterized as the first known attack by terrorists against a country's computer systems, ethnic Tamil guerrillas were said to have swamped Sri Lankan embassies with thousands of electronic mail messages in 1998. The messages read "We are the Internet Black Tigers and we're doing this to disrupt your communications." An offshoot of the Liberation Tigers of Tamil Eelam, which had been fighting for an independent homeland for minority Tamils, was credited with the attack.

The e-mail bombing consisted of about 800 e-mails a day for about two weeks. William Church, editor for the Centre for Infrastructural Warfare Studies (CIWARS), observed that "the Liberation Tigers of Tamil are desperate for publicity and they got exactly what they wanted. ... Considering the routinely deadly attacks committed by the Tigers, if this type of activity distracts them from bombing and killing then CIWARS would like to encourage them, in the name of peace, to do more of this type of terrorist activity." The attack, however, was said to have had the desired effect of generating fear in the embassies.

During the Kosovo conflict, protesters on both sides e-mail bombed

## Help for Seniors May Be Just a Phone Call Away-

The Senior Living Foundation Resource Center may be able to help you or someone you know find information and resources for:



*A time of service,  
a time of need.*

- Home Health Care
- Adult Day Care and Respite Care
- Transportation to Medical Appointments
- Medicare/Medicaid Eligibility
- Friendly Visitor Calls

For more information, please call the  
SENIOR LIVING FOUNDATION OF THE AMERICAN FOREIGN SERVICE  
1716 N St., NW - WASHINGTON, D.C. 20036-2902  
(202) 887-8170  
E MAIL: [afspa@afspa.org](mailto:afspa@afspa.org) - WEB SITE: [www.afspa.org](http://www.afspa.org)

◆ Financial Assistance may be available.

SPONSORED BY THE AMERICAN FOREIGN SERVICE PROTECTIVE ASSOCIATION

### WASHINGTON • ARLINGTON, VA • CRYSTAL CITY

"WHEN A GOOD HOTEL  
IS NOT GOOD ENOUGH.®"

Now you can choose  
between three fully-  
equipped, full-service  
residential suites with  
three great locations . . .



CRYSTAL CITY - ARLINGTON, VA



Like many fine hotels, we offer cable color television with HBO, pool (in season) and maid service. Crystal Quarters also offers:

- Queen bed and Queen sleep sofa
- 24-hour exercise room - both locations
- Inside parking, included
- Unlimited local telephone use
- No extra charges for spouse or children
- Ironing board and iron
- Fully equipped kitchens
- Private Mail Box
- Washer/Dryer
- Water Park Towers and Crystal Place in each unit
- Microwave ovens and regular kitchen ovens
- Voice Mail & VCR (upon request)

Now compare the cost for the convenience, service and location you find at Crystal Quarters with what you could spend at hotels that offer only part of our complete package. We think you will find Crystal Quarters is the best value.

- On Metro Rail System
- Next to Reagan National Airport
- Adjacent to Underground Shopping

TEL: 1-800-332-8501 or 703-671-7505  
FAX: 703-685-4660 or E-MAIL: [home@crystalquarters.com](mailto:home@crystalquarters.com)  
VISIT OUR SITE ON THE INTERNET AT: [www.crystalquarters.com](http://www.crystalquarters.com)

government sites. According to PA News, a British news service, NATO spokesman Jamie Shea said their server had been saturated at the end of March by one individual who was sending them 2,000 messages a day. Fox News reported that when California resident Richard Clark heard of attacks against NATO's Web site by Belgrade hackers, he retaliated by sending an e-mail bomb to the Yugoslav government's site. Clark said that a few days and 500,000 e-mails into the siege, the site went down. He did not claim full responsibility, but said he "played a part." That part did not go unrecognized. His Internet service provider, Pacific Bell, cut off his service, saying his actions violated their spamming policy.

Hactivists have used computer viruses to spread protest messages and damage target computer systems. During the Kosovo conflict, several organizations received virus-laden e-

---

***Intruder attacks follow  
identifiable patterns and  
deviate from normal  
computer use.***

---

mails from a range of Eastern European countries. According to mi2g, a London-based Internet software company, "The contents of the messages are normally highly politicized attacks on NATO's unfair aggression and defending Serbian rights using poor English language and propaganda cartoons."

**Detect and Protect**

Hactivism poses a genuine threat to U.S. government operations, particularly abroad. As such, Foreign

Service employees must take it seriously. Fortunately, defending against it is not much different from defending against any type of cyberattack. The first step is to establish an information security policy. The policy should define roles and responsibilities for protecting information resources, including computers, networks, and information in all its forms.

Next is securing the human element. Employees need to be advised of threats, countermeasures and their responsibilities for safeguarding information. They especially need to bear in mind that many hackers get passwords and other sensitive information by conning them out of employees (a tactic hackers call "social engineering"). Security training and awareness are therefore crucial.

Information must be protected not only in storage but in transit over computer and telecommunications networks. This requires a combina-

# WORLDWIDE INSURANCE FOR FOREIGN SERVICE PERSONNEL

---

PERSONAL PROPERTY ■ AUTO MARINE ■ MARINE TRIP



***Underwritten by London Insurers***  
Join the ranks of our satisfied customers.  
Call toll free from anywhere in the United States or write for more information.

Administered by  
**UNIRISC**

2000 N. 14th Street ■ Suite 500  
Arlington, VA 22201  
Telephone (703) 797-3259  
Fax (703) 524-7559

---

**COMPETITIVE RATES**

- Broad BLANKET coverage now available
- Automatic replacement cost
- Automatic coverage up to 10% of total insured value for new acquisitions
- Foreign comprehensive personal liability

***E-mail us at [unicover@unirisc.com](mailto:unicover@unirisc.com)***

AS PREVIOUSLY INSURED THROUGH HTB INSURANCE

tion of safeguards, including access controls, authentication, encryption, intrusion and misuse detection, and malicious code detection.

Access controls, including computer and network login controls, firewalls, and application-layer controls, prevent unauthorized access to information resources. Such controls can be applied to individual documents and records or to complete systems.

Authentication mechanisms validate the identity of users and other entities, including networked computers. Mechanisms include passwords, access tokens, biometrics, cryptography, digital signatures and location signatures. Without adequate authentication, access controls are useless, since hackers can impersonate legitimate users and gain access to computers and networks.

Encryption, or the process of scrambling data into something that is unintelligible, can protect data trans-

mitted over open computer networks and phone lines (fax and voice) from sniffers. Similarly, it can protect data stored on computers, which are vulnerable to physical theft and unauthorized access.

Intrusion and misuse detection systems operate on the principle that it is not feasible to prevent all attacks, particularly those by insiders, but that such attacks follow identifiable patterns or deviate from normal usage in identifiable ways. By monitoring system behavior and file activity, either from audit records or in real time, these systems attempt to detect intrusions by outsiders and misuse by authorized persons. They can detect modifications to Web sites and denial-of-service assaults. Online systems may be integrated with other access controls and manual auditing procedures to detect and thwart penetration attempts.

Anti-viral tools that detect and

eradicate viruses, worms and other forms of malicious code are essential. These tools scan for patterns in files, e-mail attachments, and software downloaded from the Web. The tools must be kept up-to-date, however, as new viruses emerge continuously.

In addition to employing these mechanisms, systems administrators need to monitor their systems for vulnerabilities and install security patches when they are released. Intruders typically break into computers by exploiting known vulnerabilities in systems that are not properly configured or maintained.

Finally, remember that no system is perfect. Thus, any information security program must plan for the worst and be prepared to respond quickly and effectively to any incidents that arise. This includes developing procedures for handling incidents and establishing contacts with law enforcement agencies. ■



*Spark your son's or daughter's mind with strong academics, an award-winning band, 22 sports, optional flight training, Air Force Junior ROTC, and the chance to lead and succeed. Randolph-Macon Academy is a college prep school for day and boarding students in grades 6-12.*

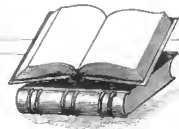
*Founded in 1892, we're affiliated with the United Methodist Church. Located 45 minutes from Dulles International Airport, the campus is surrounded by Virginia's Blue Ridge Mountains in the beautiful Shenandoah Valley.*

## Randolph- Macon Academy

*A Prep School with  
A Military Tradition*

*Office of Admissions  
200 Academy Drive  
Front Royal, VA 22630*

*Please call or e-mail us  
or visit our web site:  
(800) 272-1172 (540) 636-5200  
admissions@rma.edu www.rma.edu*



# BOOKS

## NATION STATES — WHO NEEDS THEM?

### The Coming Anarchy

Robert D. Kaplan, Random House,  
2000, \$21.95, hardcover, 198 pages

REVIEWED BY BILL WANLUND

Robert Kaplan thinks the Cold War years looked pretty good next to what we're facing now: "Disease, overpopulation, unprovoked crime, scarcity of resources, refugee migration, the increasing erosion of nation-states and international borders, and the empowerment of private armies" — and we're only on page 7 of *The Coming Anarchy*, a compilation of essays, most of which appeared in *The Atlantic Monthly* in 1994.

Kaplan is a journalist and a travel writer, and these writings reflect those roots — they're heavy on personal impression and analysis. He doesn't offer solutions to the many problems he describes, except to say that more democracy isn't necessarily one of them — at least, not the "one size fits all" approach Kaplan believes the U.S. foreign policy establishment is pursuing. In fact, he submits, "The democracy we are encouraging in many poor parts of the world is an integral part of a transformation toward new forms of authoritarianism."

To make that case, he cites "free and fair elections" in Sudan in 1986 which "led immediately to anarchy"

---

*If Kaplan is right,  
nation-states as we  
understand them today  
won't mean very much  
by the end of the  
next century.*

---

and then to "the most brutal tyranny in Sudan's postcolonial history." Meanwhile, undemocratic Tunisia enjoys peace. Venezuela's vaunted 40 years of democracy has produced "a society in turmoil, with periodic coup attempts, rampant crime, and an elite that invests most of its savings outside the country." Chile, in contrast, which effectively was under military rule for most of the 1970s and 1980s, "has become a stable, middle-class society whose economic growth rate compares to those of the Pacific Rim." And, "democratic Russia remains violent, unstable and miserably poor" while China has "dramatically improved the quality of life for hundreds of millions of its people."

But Kaplan's point isn't that dictatorship is superior to democracy. Rather, he says, "democracy emerges successfully only as a capstone to other social and economic achieve-

ments" — in other words, it's unrealistic to expect 21st-century American standards of free speech and social equality to solve the problems of a country on the brink of economic and social collapse. Thus, Kaplan maintains, Uganda can boast 10 percent annual economic growth rates under the presidency of "an enlightened Hobbesian despot" and, in Singapore, "Lee Kuan Yew's offensive neoauthoritarianism—has forged prosperity from abject poverty."

These are countries, however, and that brings up another point: If Kaplan is right, nation-states as we understand them today won't mean very much by the end of the next century. The map of the future, he predicts, won't delineate countries by static boundary lines. Instead, it will be a "cartographic hologram," featuring a shifting pattern of political buffer entities, population migrations, climate change, birth rate explosions and vectors of disease: "an ever-mutating representation of chaos." Even the United States, while it will gain territory (thanks to the peaceful dissolution of Canada), will be "less of a nation than it is today" as the international media and the entertainment industry replace politics as the major social influence and patriotism takes on a regional rather than national flavor.

While these essays circle around a broad common theme, they reflect Kaplan's trademark contrarian outlook, which sometimes comes across as shrill and provocative for its own sake. That tone, along with the lack of



Mercedes-Benz

# Diplomacy has its rewards.

At American Service Center, your diplomatic or official passport\* will allow you to purchase a new Mercedes-Benz at dramatic savings. Contact Erik Granholm, our Diplomat and Tourist Sales Manager. A native of Munich, Germany, Erik has been with ASC for 33 years.

*\*Applies only while on official business or diplomatic assignment.*

**American  
Service Center**

*Mercedes. Just Mercedes.*

585 N. Glebe Road,  
Arlington, VA 22203

**703.525.2100**

Telefax: 703.284.2482

Mobile: 703.405.4018

[www.justmercedes.com](http://www.justmercedes.com)



Volvo S80 Sedan

# Diplomatic Privilege.

Diplomatic Corps • Embassy Personnel • Foreign Service Professionals  
Military • World Bank • Inter-American Development Bank  
Organization of American States



Domestic or Foreign • Active or Retired  
**Contact Dana Martens**  
Diplomatic Sales Director



e-mail:  
[dmartvolvo@aol.com](mailto:dmartvolvo@aol.com)  
website:  
[www.martensvolvo.com](http://www.martensvolvo.com)

**MARTENS**  
**VOLVO**

4800 Wisconsin Ave NW  
Washington DC 20016  
**(202) 537-3000**  
FAX (202) 537-1826



# FARA

Foreign Affairs Recreation Association  
FARA Housing Division,  
Managed by ECOMC

610 Bashford Lane, Alexandria, VA 22314  
Ph: (703) 684-1825 Fax: (703) 739-9318

We are proud to provide the best hotel values in the Washington, DC metropolitan area! You can choose from properties offering studios, one bedroom, 2-bedroom apartments, suites & hotel rooms.

Our locations have unique proximity to FSI, State Department, the Pentagon, NFATC, National Airport, Old Town, Alexandria, White House and Georgetown

For more information call for features and rates of participating FARA hotels.

a coherent structure, would make a debate coach shriek. Still, Kaplan's observations are articulate, thoughtful and relevant to anyone trying to make sense of the world and the place of the United States in it.

*Bill Wanlund, an FSO, works in the Office of Policy Analysis and Public Diplomacy of the Bureau of Economic and Business Affairs at the State Department. He is a member of the Journal's Editorial Board.*

## PEACEKEEPING AS EMERGENCY ROOM

### Why Peacekeeping Fails

*Dennis C. Jett, St. Martin's Press, 2000, \$49.00, hardcover, 256 pages*

REVIEWED BY EDWARD MARKS

International peacekeeping was a relatively minor concern during the Cold War. Since 1989, however, it has become a major item on the policy plate of the United Nations and many countries, encompassing a whole range of multinational intervention activities ranging from peace enforcement to peace building.

Recent operations in places as diverse as Kosovo, East Timor, the Congo and Sierra Leone make Ambassador Dennis Jett's new book, *Why Peacekeeping Fails*, particularly timely. (Ironically, however, he predicts that PKOs are likely to become less frequent due to their inherent complexity and riskiness.) While his treatment is not lengthy, it covers the subject thoroughly, leaving out no important aspect of peacekeeping theory or practice.

The author was most recently a diplomat in residence at the Carter Center in Atlanta and has clearly used

---

### *Jett contends that a few failures justify an overall failing grade for peacekeeping.*

---

that opportunity to add scholarly analysis to the familiarity with peacekeeping he acquired while serving as ambassador to Mozambique.

Although Jett begins with the evolution of peacekeeping operations during the Cold War, he concentrates, appropriately, on the much greater body of international peacekeeping experience since 1989. After comparing the contemporaneous operations in Mozambique (successful) and Angola (unsuccessful), the author outlines in great detail the causes of other peacekeeping failures. While peacekeeping has been more necessary, he notes, it has also become more complex and difficult to carry out, largely because of the way the United Nations is organized and operates. (To borrow from Gertrude Stein, "There is no there there" in the U.N. Secretariat Building.)

Jett's judgment on specific aspects of peacekeeping operations is excellent, yet the book's total is a bit less than the sum of its parts. For example, the role of poor U.N. personnel policies receives the same emphasis as the failure of Security Council members to provide adequate mandates or adequate resources. This failure to differentiate these categories of problems reflects a lack of understanding about the true locus of authority within the United Nations. As the *Washington Post* pointed out in

recent editorials, everyone knows what constitutes good peacekeeping practices, yet debacles like Sierra Leone still occur because of the "mix of self-interest, stinginess, and politics" to be found in national capitals. It is always easy to beat up on the U.N., but the organization can never be stronger than the resolve of the Security Council members who send it to solve problems the great powers would rather not handle directly.

More troubling, Jett's argument that peacekeeping has failed depends on two doubtful propositions. First, he contends that failure in several highly publicized operations (like Sierra Leone) located at the high-risk end of the peacekeeping scale justifies an overall failing grade for peacekeeping. Yet surely the PKOs in Cyprus and the Sinai (to name but two of many unheralded successes) have, indeed, kept the peace. And did not the higher profile Somalia and Kosovo interventions save large numbers of lives?

Jett's other fallacy is the assumption that peacekeeping, like war or brain surgery, offers the prospect of permanent solutions. The better analogy is to emergency room operations, where the objective is to stop the bleeding, stabilize the patient and pass him or her on for longer-term treatment if necessary. The underlying causes of conflict are not the object of peacekeeping operations, just as chronic conditions like diabetes and cancer are not the responsibility of the emergency room.

Still, despite its unfortunate title, *Why Peacekeeping Fails* is a very useful, well-written study and should be in the library of all interested in multinational peacekeeping. If only Jett had given it a different title. ■

*Edward Marks is chairperson of the Journal Editorial Board.*



*Year End  
Roundup of*  
**FOREIGN  
SERVICE  
AUTHORS**

**T**he *Foreign Service Journal* plans to publish a list of recently published books by FS authors in an end-of-the-year special section. FS authors who have had a book published by either a commercial or academic publisher in the last two years (1998-2000) should send a copy of the book, along with a press release or backgrounder with information on the author, to:

Carrie Reiling,  
Assistant Book  
Review Editor,  
*Foreign Service Journal*,  
2101 E Street, NW,  
Washington, D.C. 20037.  
(No self-published  
or vanity press books, please.)

## All New Suites, Same Great Prices!



**T**he Virginian Suites has just undergone a major room renovation. Everything's new, from floor to ceiling. We've heard the suggestions of our loyal guests and we've responded.

Now you're not only staying just minutes from National Airport, the National Foreign Affairs Training Center, most government buildings, and Metro—you're getting a great price for a brand new suite!

- ◆ Spacious suites with full kitchens
- ◆ Pool and exercise facilities
- ◆ Free local phone calls, on-site parking, and cable TV with HBO
- ◆ Complimentary Continental Breakfast on weekdays
- ◆ Free shuttle to NFATC weekdays at 7:30am, returning at 4:30pm

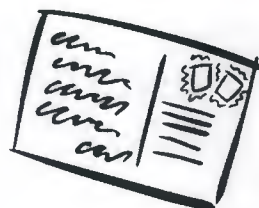
Starting at  
**\$68\***  
Based on a 30 day  
minimum stay

The   
**Virginian Suites**

1500 Arlington Blvd., Arlington, VA 22209  
703-522-9600 • 800-275-2866 • Fax: 703-525-4462

E-mail: [dos@virginiansuites.com](mailto:dos@virginiansuites.com)  
[www.virginiansuites.com](http://www.virginiansuites.com)

## Tell Us About Your Travels



The *Foreign Service Journal's* "Postcard from Abroad" is not your average travel section.

**R**eaders don't turn to it for paeans to sunbathing in Sumatra or the cheapest airfares to Europe. They will find stories that illuminate an aspect of a foreign culture written by Americans whose business is living in that culture.

Writing for the postcard section should be provocative, detailed and convey a sense of place through anecdote, reporting and keen observation.

Potential writers should refer back to issues of the *FSJ* for subjects covered and guidance in preparing submissions, which should be from 600 to 800 words in length.

**For more information,  
contact the *Foreign Service Journal* by fax (202) 338-8244  
e-mail: [journal@afsa.org](mailto:journal@afsa.org), or by mail.**

# REAL ESTATE

Sales, Leasing and Property Management

## Stuart and Maury Inc.

Realtors

- Hands on management for over 35 years!
- We're not huge, we're selective, we care!
- Personalized guidance for all your real estate needs!
- 1031 Tax deferred exchange specialists!
- Monthly computerized statements!

Call Susan Bader, property management specialist, for more information



Office (301) 654-3200  
Fax (301) 656-6182

4833 Bethesda Ave.  
Suite 200 Bethesda, MD 20814

Excellent references upon request



## Stevens Property Management

OFFERS

A full service company dedicated to providing you with uncompromising service.

Are you\*

- Thinking of renting out a residential property you own?
- Moving out of the area and need someone to manage your property while you are away?
- A first time landlord and need help?
- An investor looking for a company to manage your residential properties?

Stevens Property Management, Inc is an established company with over 60 years of residential property management experience.

For a free management information package, call or e-mail:  
(703) 476-8451 [spmreston1@juno.com](mailto:spmreston1@juno.com)

## Visit Our Home 24hrs a Day 7 Days a Week

If you are considering moving to the Washington Metro Area **Log-on** to our new **home-page** on the **World Wide Web!**

With more than 30+ years as **REALTORS** & a lifetime of foreign service relocating, we understand your needs, can educate you on the home buying or selling process, and will address all your concerns before the big move.

Give us a call or E-mail us! We look forward to hearing from you!



**LUCILLE RYAN**

**JOAN ZEROLIS**

Homepage  
[www.RIGHTEAM.com](http://www.RIGHTEAM.com)

E-Mail  
YRRLTRS@  
RIGHTEAM.com

Lucille's Phone  
703-821-7908 ext.326  
or  
Joan's Phone  
703-821-7908 ext.327

Toll Free  
1-800-659-0729  
Fax  
703-821-9150



8100 Boone Blvd., Suite 120  
Vienna, VA 22182  
@Tysons Corner

### Our Home-Page That Is!

REGULAR INSPECTIONS ♦ ENJOY PEACE OF MIND

*Who's taking care of your home while you're away?*

*No one takes care of your home like we do!*

While you're overseas, we'll help you manage your home without the hassles. No panicky messages, just regular reports. No unexpected surprises, just peace of mind.

Property management is our full time business. Let us take care of the details.



Call us today!  
**(301) 657-3210**

6923 Fairfax Road ♦ Bethesda, MD 20814

email: [TheMeyersonGroup@aol.com](mailto:TheMeyersonGroup@aol.com)

REGULAR REPORTS  
OVER 24 YEARS EXPERIENCE  
COORDINATE MAINTENANCE

RENTAL SERVICES  
24 HOUR ON-CALL SUPPORT  
EXCELLENT REFERENCES

PROPERTY MANAGEMENT FOR FOREIGN SERVICE OFFICERS

# REAL ESTATE

## REGUARD<sup>®</sup>

FULL SERVICE PROPERTY MANAGEMENT

*An Effective and Professional Property Management Service with Reasonable Set Fees:*

Management Fee      \$100/Mo.  
Leasing Fee            \$250/Lease

*A Customized Program Tailored to Your Personal Needs and Goals*

*An Emphasis on Protecting and Preserving Your Home*

*A Shrewd Choice For Select Homes In Arlington, McLean, Falls Church, Tysons Corner & Vienna*

USA Tel.            (703) 841-9446  
USA Fax.            (703) 558-9766  
E-Mail                [reguard@erols.com](mailto:reguard@erols.com)

Specializing in  
**PROPERTY  
MANAGEMENT**



## Property Specialists, Inc.

A professional and personal service tailored to meet your needs in:

- Property Management
- Sales and Rentals
- Tax-deferred Exchange
- Real Estate Investment Counseling

Our staff includes:

Terry Barker	Donna Courtney	Seraphin Lease
Ginny Basak	Sally Duerbeck	John Logtens
Joan Bready	Les Glad	Patt Seely
Heather Brown	Robert Howd	Paul Timpaue

4600-D Lee Highway Arlington, Virginia 22207  
(703) 525-7010 (703) 525-0006

e-mail: [prospec@nvar.com](mailto:prospec@nvar.com)  
Web address: [propertyspecialistsinc.com](http://propertyspecialistsinc.com)  
Serving Virginia, Maryland and D.C.

### The Simunek TEAM

- ? About The Simunek Team
- Send Us E-Mail
- Get Our Newsletter
- View Our Listings
- Search For Your Dream Home
- Home Buyer & Seller Guides
- Get A Free School Report
- Temporary Housing
- Neighborhood Focus
- Mortgage Information
- Financial Calculators
- Property Management
- Contact Info
- HOME

## Recycle The Simunek's Experience!



## Zorita & Richard Simunek

Rochelle Ruffin – Client Care Specialist

Tachiea Roland – Listing Coordinator

[www.simunek.com](http://www.simunek.com)      [Simunek@aol.com](mailto:Simunek@aol.com)

D.C. & MD Direct Line: (202) 296-4304      Virginia Direct Line: (703) 284-9365

# REAL ESTATE

## Coming Home or Going Overseas?



**JoAnn Piekney**  
Broker-Owner

### And team

**Donna Brewer**  
**Aiatu Busairu**  
**Alana Clark**  
**Diane Gallick**  
**Sue Malick**  
**Ron Daly, PC**  
**Vanessa Hardee, Esq.**

### Hello!

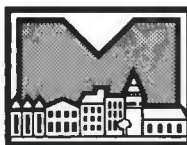
As a Foreign Service Spouse of 32 years and a licensed Realtor of 22 years, I know what moving is all about! JP Properties lists and sells houses for Foreign Service families AND provides outstanding PROPERTY MANAGEMENT SERVICES for "worry-free" overseas assignments.

In addition, we provide you with legal and tax services. Vanessa Hardee, Esq. and Ron Daly, CPA are members of the JP Properties' team and have been working with the Foreign Service community for years.

Let JP Properties assist you with all your housing needs.



**WE CARE!!!**  
CALL, FAX OR E-MAIL US TODAY!!!  
301 Maple Avenue West 4C, Vienna, VA 22180  
(703) 938-0909; FAX: (703) 281-9782  
E-mail: [jpprop2@aol.com](mailto:jpprop2@aol.com)  
Website: [www.foreignservicehomes.com](http://www.foreignservicehomes.com)



## McGrath Real Estate Services

*The Foreign Service Specialists*

Over 20 years of experience representing Foreign Service Officers in the Northern Virginia area.

- ◆ Property management
- ◆ Real estate sales
- ◆ Consulting services

Call now to discuss with our professional staff how we can assist you with any of your Real Estate needs.

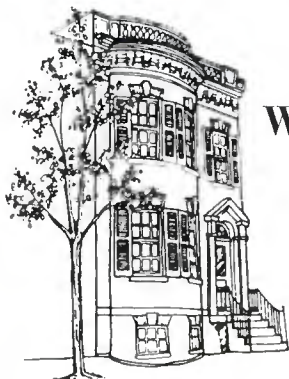
**425-B Carlisle Drive**  
**Herndon, VA 20170**  
**Phone (703) 709-2264 ♦ Fax (703) 709-5230**  
**E-mail: [mcgrath@flash.net](mailto:mcgrath@flash.net)**

Visit our website at: [www.mcgrathrealestate.com](http://www.mcgrathrealestate.com)  
Or if you are searching for  
a home in Virginia visit:  
[www.homesdatabase.com/jimmcgrath](http://www.homesdatabase.com/jimmcgrath)



## EXPERT PROPERTY MANAGEMENT

### Houses and Apartments



in  
Washington, D.C.  
Maryland  
and  
Virginia



## MGMB Inc. Realtors

Foxhall Square 202-362-4480  
3301 New Mexico Ave., N.W. Fax: 202-363-8954  
Washington, D.C. 20016 E-mail: [mgmbnw@digizen.net](mailto:mgmbnw@digizen.net)  
[www.mgmb.baweb.com](http://www.mgmb.baweb.com)



## WASHINGTON MANAGEMENT SERVICES

MID PLEASURES AND PALACES THO WE MAY ROAM,  
BE IT EVER SO HUMBLE, THERE'S NO PLACE LIKE HOME.

*John Howard Payne, 1823 • From the opera, Clari, the Maid of Milan*

### At Washington Management we:

- Carefully screen tenants
- Meticulously look after your home
- Exclusively service residential properties in Maryland, Virginia, and D.C.
- Personally attend to every detail, and
- Give you peace of mind

2015 Q Street, N.W.  
Washington, D.C. 20009  
phone 202/462-7212  
fax 202/332-0798  
e-mail [wms@wmsdc.com](mailto:wms@wmsdc.com)  
[www.wmsdc.com](http://www.wmsdc.com)

# REAL ESTATE

Dedicated  
To Serving The  
Real Estate Needs Of The  
Foreign Service Community

## Returning To The Washington, D.C. Area?

For a **Free Welcome Kit**, Write, Fax or E-mail.

*House Hunting Doesn't Have To Be A Hassle!  
Work with Anne Gomez*

- ◆ 16 Years Experience
- ◆ Knowledge of the Real Estate Market
- ◆ Knowledge of Your Special Needs



Anne Gomez  
Spouse of FSO (Retired)



**Prudential**

*(Formerly Diplomat Properties)*

**Carruthers  
REALTORS®**

3900 N. Fairfax Drive, #204  
Arlington, Virginia 22203  
*(Near Virginia Square Metro)*

703-528-4790  
703-522-5900  
Fax: 703-528-8999

E-mail: [anneshomes@aol.com](mailto:anneshomes@aol.com)

**Northern  
Virginia Homes**

Property Management Division

11094-A Lee Highway, Suite 103 • Fairfax, Virginia 22030  
703-934-8800 • Fax 703-934-8802

## RESIDENTIAL PROPERTY MANAGEMENT

Visit our website for  
detailed information.

[www.northernvahomes.com/propmgmt.htm](http://www.northernvahomes.com/propmgmt.htm)

- Experienced
- Professional
- Reliable
- Licensed
- Insured
- Competitive Rates

E-Mail: [harlandstine@northernvahomes.com](mailto:harlandstine@northernvahomes.com)

# WJD MANAGEMENT

703.385.3600



Right On Target ...



Ditto.

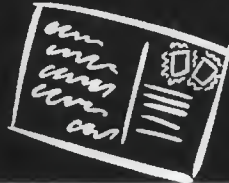
Residential Property Management and Leasing Specialists  
Serving all of Northern Virginia.

[www.wjdp.com](http://www.wjdp.com)

# REAL ESTATE

## Moving?

Please send us your  
address correction



Your Name: \_\_\_\_\_

Your New Address: \_\_\_\_\_

Your Old Address: \_\_\_\_\_

Your Phone/FAX No.: \_\_\_\_\_

Your E-mail Address: \_\_\_\_\_

Send your address correction to: AFSA  
Attention: Membership  
2101 E St. N.W.  
Washington, D.C. 20037  
OR E-mail it to: [member@afsa.org](mailto:member@afsa.org)



## Have a Bone to Pick?

Why not write a "Speaking Out" for the *Foreign Service Journal*?

"Speaking Out" is the *FSJ's* op-ed section, the place where writers can express opinions on issues specific to the Foreign Service, its employees and its work.

Writers are encouraged to take strong stands, but all claims must be supported and documented. Length of submitted articles should be from 1,500 to 2,000 words.

All submissions go to the  
*Journal's* Editorial Board for discussion.  
If an article is accepted, writers will be expected to meet the  
magazine's editorial and style requirements.

Please make submissions via e-mail to [journal@afsa.org](mailto:journal@afsa.org),  
by fax to (202) 338-8244, or by mail.

## ADVERTISING INDEX

When contacting one of our advertisers, kindly mention you saw their advertisement in the *Foreign Service Journal*.

### Automobiles

American Service Center / 51  
Bukkelave / C-2, C-4  
D&M Auto / 45  
Diplomatic Automobile / 4  
Don Beyer Volvo / 45  
Martens Volvo / 51  
State-Side Auto Supply / 46

### Financial and Tax Services

MCG Financial Planning / 14  
Money Concepts / 46, BRC  
Raymond James / 9  
State Department Federal  
Credit Union / 19

### Housing

Alexandria Suites / 37  
Avalon Bay / 2  
Crystal Quarters / 47  
Columbia Plaza / 15  
Executive Club Suites / 6  
Executive Lodging  
Alternatives / 14  
FARA / 51  
Oakwood / 33  
Remington / 35  
Smith Corporate Living / 4  
The Virginian Suites / 53

### Insurance

AFSPA / 47  
Clements & Co. / 1  
Harry Jannette  
International / 59  
The Hirshorn Company / C-3

UNIRISC / 48

### Miscellaneous

Brookings Institution / 12  
Creative Options / 9  
Lueva / 9

### Real Estate and Property Management

Avery Hess / 54  
Executive Housing / 59  
Executive Lodging  
Alternatives / 14  
J.P. Properties / 56  
Long & Foster -Simunek / 55  
MGMB / 56  
McGrath Real Estate  
Services / 56  
Meyerson Group / 54  
Northern Virginia Homes &  
Property Management / 57

Peake / 59

Property Specialists / 55  
Prudential Carruthers / 57  
Reguard / 55  
Stevens Property  
Management / 54  
Stuart & Maury / 54  
WJD Property  
Management / 57  
Washington Management  
Services / 56

### Schools

Randolph Macon Academy / 49

# REAL ESTATE

Executive Housing Consultants, Inc.



*Leasing and Management of Exceptional properties  
in upper Northwest DC, Chevy Chase, Bethesda,  
Potomac, McLean and Great Falls*

7315 Wisconsin Avenue  
Suite 603 East  
Bethesda, Maryland 20814  
(301) 951-4111  
Fax: (301) 907-7329  
[www.executivehousing.com](http://www.executivehousing.com)

**PEAKE**  
MANAGEMENT, INC.

*Just property  
management  
and leasing.*

*That's why  
we're the best  
in N. Virginia.*



LINDSEY PEAKE  
PROPERTY MANAGER

Call for my free Landlord Reference Manual!

703-448-0212

[www.peakeinc.com](http://www.peakeinc.com)

[Lindsey@peakeinc.com](mailto:Lindsey@peakeinc.com)

6842 Elm St, Ste 303 McLean VA 22101



## How To Buy Auto Insurance Overseas

There's really only one way. Select the agent who offers broad experience and a high level of repeat business. Experience that helps you avoid the pitfalls of a highly complex business. Repeat business that results from providing what's best for the customer not the agent nor the insurance company.

Since 1969, Harry M. Jannette International has provided dependable coverage with U.S. carriers with a financial rating of A+ or higher to thousands of Foreign Service personnel worldwide. Thus you gain the broadest U.S. terms and conditions and flexible value limits often not available from other insurance carriers.

- **WORLDWIDE COVERAGE** Fire, theft, comprehensive and collision protection are available at foreign posts.
- **U.S. AUTO LIABILITY** Available for short term on home leave, change of assignment, and new outa purchase prior to foreign departure. This coverage must be issued in combination with an "Embassy Plan" policy.
- **OCEAN/AIR CARGO COVERAGE** Transit available from U.S. to post, post to post, and post to U.S.
- **FOREIGN LIABILITY** Contact your post for compliance with local laws. Excess Liability limits are available over local liability coverage.
- **PERSONAL COVERAGE** Household Goods and Transit, Valuable Articles, Personal Liability, Life Insurance
- **EMPLOYEE ASSOCIATION INSURANCE** Including Directors and Officers

**MAJOR CREDIT CARDS ACCEPTED: SEE OUR WEBSITE APPLICATIONS**

**WHILE IN THE WASHINGTON, D.C. AREA, PLEASE CALL TOLL FREE 1-800-256-5141**

**Harry M. Jannette International**

A Wood-Wilson Company

8111 LBJ Freeway, Suite #585 Dallas, Texas 75251-1334 • Telephone (972) 783-4915 FAX (972) 783-0545  
Call (800) 256-5141 • E-MAIL [hmjintl@jannetteintl.com](mailto:hmjintl@jannetteintl.com) • [www.jannetteintl.com](http://www.jannetteintl.com)





# POSTCARD FROM ABROAD

## *A Foreign Service Ghost Story*

By JANE NAGY

Let's face it, if you stay in the Foreign Service any length of time, you are going to be confronted by ghosts.

A ghost could be conjured up by a comment as simple as, "But Mrs. D \_\_\_\_\_ always used the terrace for her lunches," or "We always folded the towels this way for Mrs. Q \_\_\_\_\_," or even "Mrs. R \_\_\_\_\_ always let us use her garden for our bazaar."

The best defense against these "ghosts" of your predecessor is to smile and agree that Mrs. Whoever was an absolute saint (ghosts are almost always saints!), then enthusiastically present the ideas you are eager to try.

Recently, however, I was confronted by the ultimate ghost. It all started innocently enough, at a town meeting called for the American community in Addis Ababa, Ethiopia. A friend of long standing sat down beside me and said, "When we heard you were coming back (we had had a tour there in 1984-86), we thought things would get better between the embassy and the community, but it hasn't gotten any better!"

And there it was — the ghost of me!

---

*Jane Nagy lives in Addis Ababa with her FSO husband, Ambassador Tibor Nagy. Their previous postings include Conakry, Lagos, Yaounde, Lome, Addis Ababa, Victoria, Lusaka, and Washington. The stamp is courtesy of the AAFSW Bookfair "Stamp Corner."*

*We're still working  
on a way to send  
tea and cookies  
electronically.*



After spending several seconds in a stunned pity-party, I blinked, smiled and asked her to elaborate. As she talked, it became clear that, yes, things had changed. In 1984 there were few working telephones, and the American community itself was small, so warden messages were personally delivered, sometimes even over a cup of tea and a snack. Now, messages are sent out by telephone, fax and e-mail, usually more efficient (sometimes not), but definitely not with cookies.

In 1984, American citizens could drive onto the compound, eat lunch at the snack bar, play tennis, visit the library, chat with the CLO, and more or less wander around the compound. With today's security sensitivity, all visitors must park outside the gate and can enter only with their U.S. passport. Once inside, they can still enjoy some of the same activities, but their visit to "America" is considerably different than it used to be.

Again, in 1984, there was an active American Women's Club that helped keep the community connected. As

most of today's women don't feel a need for that kind of organization, the group has ceased to exist. Thus another strand of the network snapped.

Fortunately, as we talked, it became apparent to my friend that my return to the capital was not going to change the course of history. However, it also became evident that there were some things I could do, not to recreate the "good old days," but to help the community reconnect in today's world.

The embassy newsletter (which we had ceased to distribute because of budgetary constraints) is now available via e-mail.

We already had a call-in number to the consular section so anyone could obtain travel restrictions and other information. To that we've added a CLO call-in number, with a weekly update on community events, town meetings, Marine movie showings, TGIF parties, etc.

The warden system is being reorganized, so that the many Ametit children with Ethiopian parents are grouped with Amharic speaking wardens, thus freeing our other wardens to work with American English-speakers. Warden messages are also being sent via e-mail whenever possible, so that "the word" gets out more quickly.

We are still working on a way to send tea and cookies electronically, but in the meantime, community morale is already on the upswing.

Being a ghost-buster is almost as much fun as being a ghost! ■

If you and your family are relocating



OVERSEAS

this is your insurance plan.

### The "all-risk" AFSA Insurance Plan.

Specifically designed for members of the American Foreign Service Association on active duty abroad. With the coverage you get under the U.S. Government Claims Act, if your furniture or personal items are lost or destroyed, you could find yourself overseas and under covered. In fact, the government encourages employees to buy private insurance. If you rely solely on the Claims Act, you may not adequately protect personal articles like jewelry, furs and fine arts. You'll have no coverage if you're not on government business. And, you'll have no coverage for personal liability.

Through the AFSA Plan, your insured possessions will be covered up to the limit of your choice. You can insure yourself against personal liability, and you'll be covered whether on business or pleasure. Coverage is available at the same low rate, wherever you're assigned, worldwide. Can you afford to travel overseas without this additional low-cost protection?

You have enough to worry about. Let us take care of your insurance. Send for your free brochure with built-in application today. Or, fax or call our AFSA Desk for immediate answers to your questions.



AFSA Desk, The Hirshorn Company

14 East Highland Avenue, Philadelphia, PA 19118

Phone: 215-242-8200 or 800-242-8221 • DC area: 202-457-0250 • Fax: 215-247-6366

[www.hirshorn.com](http://www.hirshorn.com)

The right vehicle  
ready for delivery  
to developing countries



Choose from  
over 600 vehicles  
in stock



At Bukkehave, we always have over 600 automobiles and trucks as well as 800 motorcycles in stock. All makes and models are richly represented: DaimlerChrysler, Ford, Mitsubishi, Toyota, Nissan, Yamaha, Isuzu with right-hand or left-hand drive. Additionally, we stock a large variety of genuine spare parts to keep your vehicles on the road. Check out our current inventory at [www.bukkehave.com](http://www.bukkehave.com).

Whether you need a vehicle for private use, local project implementation or for fleet operations, our services start with advice at the purchasing stage and include efficient transportation solutions.

If you are stationed abroad, we can assist you in finding the right vehicle. Call us and let us help you find a solution that goes the distance - even in terrain where reality is a little tougher than you are accustomed to.

Bukkehave Inc.  
1800 Eller Drive  
P.O. Box 13143, Port Everglades  
Fort Lauderdale, FL 33316  
U.S.A  
Tel. 1 800 815 3370  
Tel. +1 954 525 9788  
Fax +1 954 525 9785  
[usa@bukkehave.com](mailto:usa@bukkehave.com)  
[www.bukkehave.com](http://www.bukkehave.com)

**BUKKEHAVE**  
Global Vehicle & Parts Supply since 1925

