

REQUEST FOR PAYROLL DEDUCTIONS FOR LABOR ORGANIZATION DUES

Standard Form No. 1187
Revised January 1979
Office of Personnel Management
FPM Chapter 550

REQUEST FOR PAYROLL DEDUCTIONS FOR LABOR ORGANIZATION DUES

Privacy Act Statement

Section 5525 of Title 5 United States Code (Allotments and Assignments of Pay) permits Federal agencies to collect this information. This completed form is used to request that labor organization dues be deducted from your pay and to notify your labor organization of the deduction. Completing this form is voluntary, but it may not be processed if all requested information is not provided. This record may be disclosed outside your agency to: 1) the Department of Treasury to make proper financial adjustments; 2) a Congressional office if you make an inquiry to that office related to this record, 3) a court or an appropriate Government agency if the Government is party to a legal suit; 4) an appropriate law enforcement agency if we become aware of a legal violation, 5) an organization which is a designated collection agent of a particular labor organization; and 6) other Federal agencies for management, statistical and other official functions (without your personal identification). Executive Order 9397 allows Federal agencies to use the social security number (SSN) as an individual identifier to avoid confusion caused by employees with the same or similar names. Supplying your SSN is voluntary, but failure to provide it, when it is used as the employee identification number, may mean that payroll deductions cannot be processed. Your agency shall provide an additional statement if it uses the information furnished on this form for purposes other than those mentioned above.

1. Name of Employee (<i>Print-Last, First, Middle</i>)	2. Employee I.E. Number (SSN)	3. Grade

4. Home Address (<i>Street Number, City, State and ZIP Code</i>)	5. Name of Agency (<i>Include Bureau, Division, or Branch Designation</i>)

Section A--For Use By Labor Organization

Name of Labor Organization (*Indicate Local, Branch, Lodge or Other Appropriate Identification*)

AMERICAN FOREIGN SERVICE ASSOCIATION

I hereby certify that the regular dues of this organization for the above named member are currently established at \$ _____ per (biweekly pay period) (calendar month). (*Strike out whichever period is not appropriate, based on arrangement with the employee's agency.*)

Signature and Title of Authorized Official (AFSA)

Date (*Month, Day, Year*)

Section B-Authorization By Employee

I hereby authorize the above named agency to deduct from my pay each pay period, or the first full pay period of each month, the amount certified above as the regular dues of the **AMERICAN FOREIGN SERVICE ASSOCIATION** and to remit such amount to that labor organization in accordance with its arrangements with my employing agency. I further authorize any change in the amount to be deducted which is certified by the above named labor organization as a uniform change in its dues structure. I understand that this authorization, if for a biweekly deduction, will become effective the pay period following its receipt in the payroll office of my employing agency; and that, if for a monthly deduction, it will become effective the first full pay period of the calendar month following its receipt in the payroll office of my employing agency. I further understand that Standard Form 1188, Cancellation of Payroll Deductions for Labor Organization Dues, is available from my Employing agency, and that I may cancel this authorization by filing Standard Form 1188 or other written cancellation request with the payroll office of my employing agency. Such cancellation will not be effective, however, until the first full pay period which begins on or after the next established cancellation date of the calendar year after the cancellation is received in the payroll office.

Signature of Employee	Date (<i>Month, Day, Year</i>)

I understand that by checking this box that I am effectively signing my name in the box above, I agree to have AFSA dues automatically deducted from my pay.

FOR COMPLETION BY AGENCY ONLY -The above named employee and labor organization meets the requirements for dues withholding. [Mark the appropriate box. If "Yes", send this form to payroll. If "No", return this form to the labor organization.] YES NO