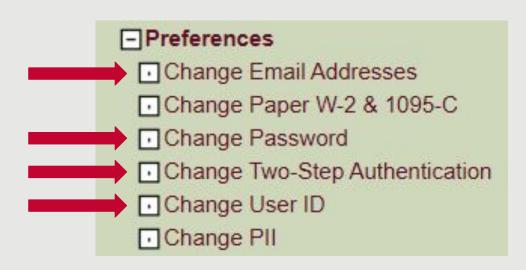


Question and Answer Session: Benefits During Separation General Retirement & VERA

Employee Services and Benefits (ESB) Human Capital and Talent Management (HCTM)

UPDATE YOUR EPP PREFERENCES

- Log into EPP: <u>https://www.nfc.usda.gov/EPPS</u>
- Left side column, select "Preferences"
- Things to review/update:
 - Confirm/update personal email address
 - Review your User ID
 - Update your password as needed
 - Update your Two-Step Authentication



UPDATE LAUNCHPAD PERSONAL CONTACT INFO

I. Go to

https://usaiditsm.servicenowser vices.com/launchpad?id=profile

- 2. In the "About Me" tab, select the "My Personal Data" section
- 3. Click "Edit" to make your changes
- 4. Click "Save"

-	ABOUT ME	MY COMPENSATION & BENEFITS	MY AWARDS	MY F			
	> My Appoint	ment					
	> My Current	Position					
	> My Telework/Remote Work						
	> My Emerge	ncy Contact Information					
	> My Veteran	Status					
	> My Security	/ Clearance					
	> My Persona	al Data					
	> My Depend	ents					
	> My Importa	nt Upcoming Dates					

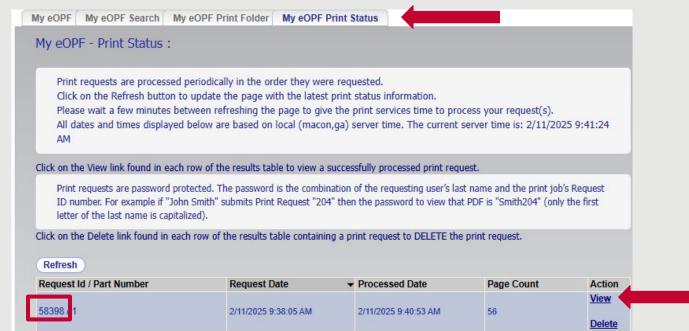
DOWNLOAD YOUR eOPF

- I. Go to https://eopf.opm.gov/usaid (you must be on the network)
- 2. Select "My eOPF" in left column (you may not see all column options from image)
- 3. Check "Select All"
- 4. Click "Print Single Sided"

My eOPF	Click the Drint Cingle (Cided or Drint Double Cided b	utten to submit a print request 7	the processed request will be sur	ilable in the My cODE		
Search eOPF			utton to submit a print request. T nents which can be opened in Ac		anable in the My COPF		
Folder Review		A PDF file will be created with the applicable documents which can be opened in Acrobat reader and then printed.					
Import	Name:						
My Profile	Total Document Count: 23						
Create SF75							
Print Folder	Select Folder Side(s): 🗌 Select All					
Print Status							
Batch Print	Awards	Training	Performance	Cancellation	Permane		
Logout							
	Overseas	Temporary					

DOWNLOAD YOUR eOPF (continued)

- 5. Click on the "My eOPF Print Status"
- 6. WAIT until the request is processed (may take minutes or hours depending on size of file and system demand)
- 7. Click "View" and download to your computer
- 8. Password will be YOUR last name and the "Request ID" (example: Smith58398)



GRB LIMITATIONS

- If you have not completed a Service History with ESB in the past, estimates may not be accurate
- Please use any GRB estimates with caution
- Requests to update retirement SCDs are not being actioned, please delete your request in LaunchPad
- If you are not eligible for early (VERA) or discontinued retirement, you cannot use GRB to run estimates
- Once systems access is disabled, you will not be able to utilize GRB or any of the resource materials in this system

RETIREMENT ELIGIBILITY

	Federal Employees Retirement System (FERS)	Foreign Service Pension System (FSPS)
Voluntary Retirement	 Minimum retirement age (MRA) with 30 years of service Age 60 with 20 years of service Age 62 with at least 5 years of service 	 Age 50 with 20 years of creditable service ** Must have at least 5 years of time with Foreign Service
Mandatory Retirement	Not applicable	 Age 65 with 5 years of creditable service ** Must have at least 5 years of time with Foreign Service

VERA ELIGIBILITY

- Voluntary Early Retirement Authority (VERA)
- Must meet ALL of the following eligibility requirements:
 - Meet the minimum age and service requirements
 - At least age 50 with at least 20 years creditable Federal service, OR
 - Any age with at least 25 years creditable Federal service
 - (FSOs ONLY) Must have 5 years of coverage under the Foreign Service Pension system as part of creditable federal service
 - Must elect to participate in the deferred resignation program
 - Must reach eligibility AND separate by December 31, 2025

BENEFITS/RETIREMENT SERVICES AND EXPECTATIONS

- Priority Services
 - Qualifying life event benefits processing
 - Retirement applications
- Help Us, Help You
 - Do not open multiple cases for the same request
 - Do not email, Google Chat, or call ESB team members directly
 - Read for understanding and follow all instructions exactly as provided
 - Recognize we have over 4,000 direct hires whose issue is just as important and impactful as yours