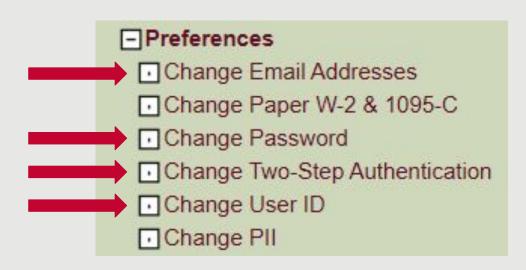


# Question and Answer Session: Benefits During Separation General Retirement & VERA

Employee Services and Benefits (ESB) Human Capital and Talent Management (HCTM)

## UPDATE YOUR EPP PREFERENCES

- Log into EPP: <u>https://www.nfc.usda.gov/EPPS</u>
- Left side column, select "Preferences"
- Things to review/update:
  - Confirm/update personal email address
  - Review your User ID
  - Update your password as needed
  - Update your Two-Step Authentication



## UPDATE LAUNCHPAD PERSONAL CONTACT INFO

I. Go to

https://usaiditsm.servicenowser vices.com/launchpad?id=profile

- 2. In the "About Me" tab, select the "My Personal Data" section
- 3. Click "Edit" to make your changes
- 4. Click "Save"

-	ABOUT ME	MY COMPENSATION & BENEFITS	MY AWARDS	MY F			
	> My Appoint	ment					
	> My Current	Position					
	> My Telework/Remote Work						
	> My Emerge	ncy Contact Information					
	> My Veteran	Status					
	> My Security	/ Clearance					
	> My Persona	al Data					
	> My Depend	ents					
	> My Importa	nt Upcoming Dates					

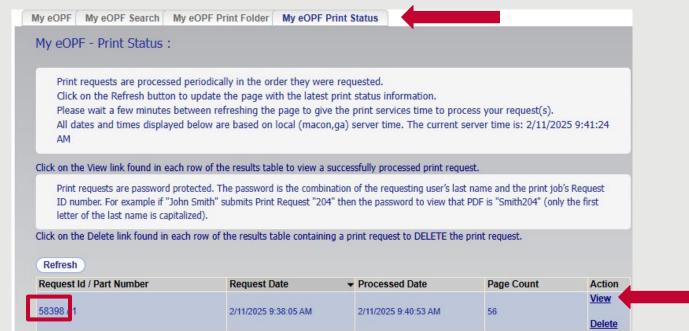
## DOWNLOAD YOUR eOPF

- I. Go to <a href="https://eopf.opm.gov/usaid">https://eopf.opm.gov/usaid</a> (you must be on the network)
- 2. Select "My eOPF" in left column (you may not see all column options from image)
- 3. Check "Select All"
- 4. Click "Print Single Sided"

My eOPF	Click the Drint Cingle (	Cided or Drint Double Cided b	utten to submit a print request 7	the processed request will be sur	ilable in the My cODE		
Search eOPF			utton to submit a print request. T nents which can be opened in Ac		anable in the My COPF		
Folder Review		A PDF file will be created with the applicable documents which can be opened in Acrobat reader and then printed.					
Import	Name:						
My Profile	Total Document Count: 23						
Create SF75							
Print Folder	Select Folder Side(s	): 🗌 Select All					
Print Status							
Batch Print	Awards	Training	Performance	Cancellation	Permane		
Logout							
	Overseas	Temporary					

#### DOWNLOAD YOUR eOPF (continued)

- 5. Click on the "My eOPF Print Status"
- 6. WAIT until the request is processed (may take minutes or hours depending on size of file and system demand)
- 7. Click "View" and download to your computer
- 8. Password will be YOUR last name and the "Request ID" (example: Smith58398)



## **GRB LIMITATIONS**

- If you have not completed a Service History with ESB in the past, estimates may not be accurate
- Please use any GRB estimates with caution
- Requests to update retirement SCDs are not being actioned, please delete your request in LaunchPad
- If you are not eligible for early (VERA) or discontinued retirement, you cannot use GRB to run estimates
- Once systems access is disabled, you will not be able to utilize GRB or any of the resource materials in this system

### **RETIREMENT ELIGIBILITY**

	Federal Employees Retirement System (FERS)	Foreign Service Pension System (FSPS)
Voluntary Retirement	<ul> <li>Minimum retirement age (MRA) with 30 years of service</li> <li>Age 60 with 20 years of service</li> <li>Age 62 with at least 5 years of service</li> </ul>	<ul> <li>Age 50 with 20 years of creditable service</li> <li>** Must have at least 5 years of time with Foreign Service</li> </ul>
Mandatory Retirement	Not applicable	<ul> <li>Age 65 with 5 years of creditable service</li> <li>** Must have at least 5 years of time with Foreign Service</li> </ul>

## **VERA ELIGIBILITY**

- Voluntary Early Retirement Authority (VERA)
- Must meet ALL of the following eligibility requirements:
  - Meet the minimum age and service requirements
    - At least age 50 with at least 20 years creditable Federal service, OR
    - Any age with at least 25 years creditable Federal service
    - (FSOs ONLY) Must have 5 years of coverage under the Foreign Service Pension system as part of creditable federal service
  - Must elect to participate in the deferred resignation program
  - Must reach eligibility AND separate by December 31, 2025

## BENEFITS/RETIREMENT SERVICES AND EXPECTATIONS

- Priority Services
  - Qualifying life event benefits processing
  - Retirement applications
- Help Us, Help You
  - Do not open multiple cases for the same request
  - Do not email, Google Chat, or call ESB team members directly
  - Read for understanding and follow all instructions exactly as provided
  - Recognize we have over 4,000 direct hires whose issue is just as important and impactful as yours